

March 29, 2024 | ARTF Meeting

Attendees: Lorette Oden, Katy Valentin, Carl Ervin, Tim Johnson, Winter Unverzagt
Guest: Percival Hillanbrand

Agenda:

Today

1. Review meeting minutes from March 15, 2024
 - a. Minutes are Approved.
 - b. Minutes are in the in the ARTF Google folder.
2. Request for data
 - a. Updates – data from offices, Climate Survey Results Report (In ARTF folder)
 - i. Report on visit to Residence Life Director (Jessica Butcher)
 1. Uses WIU DEI statement. No individual statement. Its vision and mission describe fostering an open & inviting community
 2. Accessibility - gender neutral bathrooms on some floors/ housing for homeless students
 3. DEI support – DEI bulleting board, committee, WIU participates in gathering of state of IL Housing Directors twice a year (DEI is one item on the agenda), Resident Assistant average 30 programs a year with a focus on DEI (Average has not changed in past 5 years)
 4. Number of people the halls are increasing. Does not have the data on retention in the halls based upon on demographics. Suggests visit IRP
 5. Nothing stands out in the policies that impact residents based upon demographics
 - ii. WIU policies – status of divided assignments
 - iii. Identify constituency groups to review the Plan – campus and community. Schedule Town Hall (s) and consider presentations to select groups
 1. One Town Hall is all that is possible.
 2. April is simply too crowded to find a time, space and campus community availability.
 3. A Town Hall at the end of April is the goal.
 - a. Updates – data from offices, Climate Survey Results Report (In ARTF folder)
3. Subcommittees – Updates
 - a. Subcommittees are asked to please add information to the Equity Plan. They are also asked to contact campus offices for additional information if they see it is needed for the Plan
 - i. Add additions to the Plan using a different color than others so that we can note the changes that are made.
 - ii. Items from IRP and the Campus Climate Survey can and will be added to the document.

- iii. Quality not quantity of information is needed. A concise product is desired.
- iv. The use of links to information and having fewer graphs is encouraged

Timeline

1. April 2024 – Submit IBHE Diversity Equity Plan to Interim President Mindrup
2. May 2024 – Submit the approved Plan to the IBHE by May 31

Announcements

1. A Conversation with Prof. Ibram X. Kendi is April 11 at 7pm in the University Union, Heritage Room. RSVP is required. The event is free.
2. Minority Health Month kicks off with “Activity for Life” on Monday, April 1. It is a walk, ride, transit from campus to Chandler Park to promote the month-long commemoration.

Note

The financial support that the university provides employees is a perk that can be considered to help recruit and retain students

Next Meeting

April 12, 2024 at 1:00pm in the MCC Boardroom and on Zoom