

February 2, 2024 | ARTF Meeting

Attendees: Lorette Oden, Alisha Looney, Carl Ervin, Winter Unverzagt, Kishor Kapale, Tim Johnson

Agenda:

- A. Updates
 - a. Website
 - b. Meetings with Campus officials
 - c. Campus Climate Survey
 - d. Subcommittees
- B. Wrap-Up

Updates on the ARTF website

- ARTF website <https://www.wiu.edu/jide/artf.php>
- Create/post a list of both current and past members of the ARTF
- Notes are posted from the Sept. 9, 2022- Dec. 19, 2024 meetings. Consider removing the posted meeting notes until committee reviews to ensure there are no accuracy or confidentiality concerns. Members are asked to check the notes. <https://www.wiu.edu/jide/artf.php>
- Alisha was asked to “lively up” the webpage with photos

Updates on meetings with WIU officials for the IBHE Equity Framework

- Meetings to gather information so that the ARTF has the campus information that will be compared with the state-wide information to be sent by IBHE
- Justin Schuch (Retention)
 - Lots of information may be found in the Retention folder from the Retention Initiatives Committee.
 - Will take time, but will provide the requested data as soon as possible
- Samantha Klingler (Disability Services)
 - Described adjustments that include creating a single entrance to the facility to reduce stigma and work with faculty to foster Universal Teaching Style.
 - Will take time, but will provide the requested data as soon as possible
- Cassandra Standberry (HR and EOA)
 - Reviewing and upgrading practices and procedures
 - Will take time, but will provide the requested data as soon as possible
- Bobbi Smith (Financial Aid)
 - Due to the Covid period the default numbers will not provide an accurate reflection / The Book Award is ending / Can provide info on students with disabilities after get a list from Samantha
 - Will take time, but will provide the requested data as soon as possible
- Russ Morgan (WIU Policy Committee)

- Committee info is large, but can generate a list that ARTF can search to find policies that are applicable
- Will take time, but will provide the requested data as soon as possible

Updates on the Campus Climate Survey

- Prof. Craig Tollini has joined Kishor and Jeremy with organizing the data on Qualtrics. The software where the results of the survey are stored
- The Qualtrics license only allows access to a few people. This has caused delays
- Results for the ARTF are expected to be available in the next few weeks
- Qualtrics is the instrument that WIU will use for the foreseeable future. No alternatives

Updates on the Subcommittees

- Effective and Sustained Communication - Lorette reported that Andrea is working to get a copy of an old EOA report
- Access and Inclusion - Winter selected this as the subcommittee he wanted to work within. Winter would like additional SGA input in the ARTF. He will contact Ariahna Hightower, the previous SGA VP for DEI, Kyle Ramlow, the SGA President, and Kaitlyn Crisantos, SGA Speaker of the Senate for their thoughts and ideas.

Wrap-Up

- In regards to campus offices, everyone needs a couple of weeks to provide the requested data.
- If subcommittees could review the IBHE Equity Plan Framework and reachout to offices on campus and data stores to collect the information to fill the areas that need to be filled on the Framework, it would be extremely helpful.
- Please review the WIU Diversity Plan for revisions and updates. The results of the Campus Climate Survey are needed to complete the document.
- Tim will discuss DEI and advisors' role during the Advisor Leadership Team meeting next week.
- Information that is received will be incorporated in the document as it comes in. An editable version is in the Google folder
- Discussed if a different day and time for meeting will increase attendance. Will discuss as a group at the next meeting when hopefully more will be present.
- Next meeting will be February 16 at 1:00 pm.