

# NOTICE TO EMPLOYEES

## ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

### CASE NO. 2024-RS-0049-C (MAJORITY INTEREST)

A PETITION has been filed with this agency by American Federation of State, County and Municipal Employees, Council 31, AFL-CIO ("Union") pursuant to Section 7 of the Illinois Educational Labor Relations Act, 115 ILCS 5 (2002), as amended. Your employer, Western Illinois University ("University") is posting this Notice so that the Illinois Educational Labor Relations Board can inform you of your basic rights under the Illinois Educational Labor Relations Act.

Under the Illinois Educational Labor Relations Act, the Illinois Educational Labor Relations Board is required to certify a petitioning labor organization as the exclusive bargaining representative for a group or unit of employees, upon the filing of a petition supported by evidence that a majority of those employees in the petitioned-for unit desire the petitioning labor organization to be their representative for purposes of collective bargaining. Therefore, any employee who signed a card or petition authorizing the petitioning labor organization to be his/her representative has already indicated his/her support for that labor organization. Support for the labor organization will be determined based upon this evidence and so long as the evidence of majority support is not found to have been obtained by the labor organization through the use of fraud or coercion, no further election or other inquiry will be held to determine support for the labor organization. Any party having clear and convincing evidence of such fraud or coercion must bring it to the Board's attention within 21 days of the service of the petition on the employer.

In this case, the Union seeks to add the position of "*Medical Assistant (Credentialed/Certified)*" to the bargaining unit currently described as:

Included: All clerical employees that are employed at Western Illinois University including the following job titles: Accounting Assistant, Accounting Officer, Accounting Specialist, Administrative Cler, Assistant Duplicating Service Supervisor, Bookstore Clerk I, Bookstore Department Supervisor, Cashier II, Cashier III, Cashier IV, Chief Cler, Clerical Assistant, Clerk, Digital Computer Operator II, Digital Computer Operator III, Duplicating Machine Operator III, Golf Course Pro Shop Assistant, Imagine Processing Technician II, Image Processing Technician III, Inventory Record Control Supervisor, Library Assistant, Mail Messenger, Main Desk Attendant, Medical Insurance Specialist II, Medical Insurance Specialist IV, Medical Record Technician, Medical Records Administrator I, Medical Transcriptionist I, Office Administrator, Officer Manager, Office Support Assistant, Office Support Associate, Office Support Specialist, Payroll Specialist III, Routing Supervisor, Routing Dispatcher III, Shipping/Receiving, Clerk, Space Administrator I, Staff Clerk, Transportation Clerk, Library Specialist, Desktop Publisher Coordinator, Storekeeper III and Mailing Services Supervisor I and all other eligible employees as defined by the Act.

Excluded: Employees designated as "extra help," employees working at the Quad Cities campus, and all supervisory, managerial and confidential employees as defined by the Act.

\*PLEASE NOTE: A petition to include the title of "Storekeeper III" is pending.

The Illinois Educational Labor Relations Board is an agency of the State of Illinois and does not endorse any particular choice in connection with representation for purposes of collective bargaining.

This notice must not be altered, defaced or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the Board's office.

### ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

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