

8/1/2016

**Memorandum of Agreement - 2010-2015 Contract Extension - Updated Compensation Information**

		Unit A Minima Lanes			
		2013-14	2014-15	2015-16	2016-17
Lane Minima			(2% increase)	(2% increase)	(No increase)
	1 Assistant Professor	\$6,178	\$6,302	\$6,429	\$6,429
	2 Associate Professor	\$7,622	\$7,775	\$7,931	\$7,931
	3 Associate Professor (5)	\$8,339	\$8,506	\$8,677	\$8,677
	4 Professor	\$9,242	\$9,427	\$9,616	\$9,616
	5 Professor (5)	\$9,948	\$10,147	\$10,350	\$10,350
	6 Professor (10)	\$10,836	\$11,053	\$11,275	\$11,275
	7 Professor (15)	\$11,461	\$11,691	\$11,925	\$11,925
		Unit A Promotions			
Promotion					
	Associate Professor	\$365	\$373	\$381	\$381
	Professor	\$405	\$414	\$423	\$423
		Associate Faculty Minima Lanes			
		2013-14	2014-15	2015-16	2016-17
Employment Years			(2% increase)	(2% increase)	(No increase)
Master's	2-5	\$3,663	\$3,737	\$3,812	\$3,812
	6-8	\$4,186	\$4,270	\$4,356	\$4,356
	9-11	\$4,709	\$4,804	\$4,901	\$4,901
	12-14	\$5,055	\$5,157	\$5,261	\$5,261
	15-17	\$5,403	\$5,512	\$5,623	\$5,623
	18-20	\$5,683	\$5,797	\$5,913	\$5,913
	21+	\$5,954	\$6,074	\$6,196	\$6,196
Master's Plus 30 / Sr. Assoc. Faculty	2-5	\$3,820	\$3,897	\$3,975	\$3,975
	6-8	\$4,352	\$4,440	\$4,529	\$4,529
	9-11	\$4,884	\$4,982	\$5,082	\$5,082
	12-14	\$5,240	\$5,345	\$5,452	\$5,452
	15-17	\$5,596	\$5,708	\$5,823	\$5,823
	18-20	\$5,879	\$5,997	\$6,117	\$6,117
	21+	\$6,156	\$6,280	\$6,406	\$6,406
Terminal / Asst. Prof	2-5	\$3,910	\$3,989	\$4,069	\$4,069
	6-8	\$4,619	\$4,712	\$4,807	\$4,807
	9-11	\$4,973	\$5,073	\$5,175	\$5,175
	12-14	\$5,329	\$5,436	\$5,545	\$5,545
	15-17	\$5,684	\$5,798	\$5,914	\$5,914
	18-20	\$5,967	\$6,087	\$6,209	\$6,209
	21+	\$6,246	\$6,371	\$6,499	\$6,499
		ASP Minima Lanes			
		2013-14	2014-15	2015-16	2016-17
Employment Years			(2% increase)	(2% increase)	(No increase)
Bachelor's	1-4	\$3,083	\$3,145	\$3,208	\$3,208
	5-7	\$3,405	\$3,474	\$3,544	\$3,544
	8-10	\$3,926	\$4,005	\$4,086	\$4,086
	11-13	\$4,451	\$4,541	\$4,632	\$4,632
	14-16	\$4,712	\$4,807	\$4,904	\$4,904
	17-20	\$4,884	\$4,982	\$5,082	\$5,082
	21+	\$5,178	\$5,282	\$5,388	\$5,388
Master's	1-4	\$3,512	\$3,583	\$3,655	\$3,655
	5-7	\$3,824	\$3,901	\$3,980	\$3,980
	8-10	\$4,276	\$4,362	\$4,450	\$4,450
	11-13	\$4,799	\$4,895	\$4,993	\$4,993
	14-16	\$5,320	\$5,427	\$5,536	\$5,536
	17-20	\$5,758	\$5,874	\$5,992	\$5,992
	21+	\$6,022	\$6,143	\$6,266	\$6,266
Terminal	1-4	\$3,753	\$3,829	\$3,906	\$3,906
	5-7	\$3,926	\$4,005	\$4,086	\$4,086
	8-10	\$4,451	\$4,541	\$4,632	\$4,632
	11-13	\$4,974	\$5,074	\$5,176	\$5,176
	14-16	\$5,496	\$5,606	\$5,719	\$5,719
	17-20	\$5,930	\$6,049	\$6,170	\$6,170
	21+	\$6,188	\$6,312	\$6,439	\$6,439
		Associate Faculty Promotions			
Senior Associate Faculty		\$87	\$89	\$91	\$91
Assistant Professor		\$87	\$89	\$91	\$91