

Compensation Information Effective FY18-FY21

5.1.18	Unit A Minima & Merit Lanes				
		2017-2018	2018-2019	2019-2020	2020-2021
	Lane Minima	No increase	No increase	2% reduction	No increase
	1 Assistant Professor	\$6,429	\$6,429	\$6,300	\$6,300
	2 Associate Professor	\$7,931	\$7,931	\$7,772	\$7,772
	3 Associate Professor (5)	\$8,677	\$8,677	\$8,503	\$8,503
	4 Professor	\$9,616	\$9,616	\$9,424	\$9,424
	Merit				
	5 Professor (5)	\$10,350	\$10,350	max 5%	max 5%
	6 Professor (10)	\$11,275	\$11,275	max 5%	max 5%
	7 Professor (15)	\$11,925	\$11,925	max 6%	max 6%

Unit A Promotions					
	Associate Professor	\$381	\$381	\$500	\$500
	Professor	\$423	\$423	\$500	\$500

	Associate Faculty Minima Lanes				
		2017-2018	2018-2019	2019-2020	2020-2021
	Employment Years	No increase	No increase	2% reduction	No increase
Master's/ Instructor	2-6	\$3,812	\$3,812	\$3,736	\$3,736
	7-9	\$4,356	\$4,356	\$4,269	\$4,269
	10-12	\$4,901	\$4,901	\$4,803	\$4,803
	13-15	\$5,261	\$5,261	\$5,156	\$5,156
	16-18	\$5,623	\$5,623	\$5,511	\$5,511
	19-21	\$5,913	\$5,913	\$5,795	\$5,795
	22+	\$6,196	\$6,196	\$6,072	\$6,072
Master's Plus 30 / Assoc. Instructor	2-6	\$3,975	\$3,975	\$3,896	\$3,896
	7-9	\$4,529	\$4,529	\$4,438	\$4,438
	10-12	\$5,082	\$5,082	\$4,980	\$4,980
	13-15	\$5,452	\$5,452	\$5,343	\$5,343
	16-18	\$5,823	\$5,823	\$5,707	\$5,707
	19-21	\$6,117	\$6,117	\$5,995	\$5,995
	22+	\$6,406	\$6,406	\$6,278	\$6,278
Terminal / Senior Instructor/ Asst. Prof	2-6	\$4,069	\$4,069	\$3,988	\$3,988
	7-9	\$4,807	\$4,807	\$4,711	\$4,711
	10-12	\$5,175	\$5,175	\$5,072	\$5,072
	13-15	\$5,545	\$5,545	\$5,434	\$5,434
	16-18	\$5,914	\$5,914	\$5,796	\$5,796
	19-21	\$6,209	\$6,209	\$6,085	\$6,085
	22+	\$6,499	\$6,499	\$6,369	\$6,369

	ASP Minima Lanes				
		2017-2018	2018-2019	2019-2020	2020-2021
	Employment Years	No increase	No increase	2% reduction	No increase
Bachelor's	1-4	\$3,208	\$3,208	\$3,144	\$3,144
	5-7	\$3,544	\$3,544	\$3,473	\$3,473
	8-10	\$4,086	\$4,086	\$4,004	\$4,004
	11-13	\$4,632	\$4,632	\$4,539	\$4,539
	14-16	\$4,904	\$4,904	\$4,806	\$4,806
	17-20	\$5,082	\$5,082	\$4,980	\$4,980
	21+	\$5,388	\$5,388	\$5,280	\$5,280
Master's	1-4	\$3,655	\$3,655	\$3,582	\$3,582
	5-7	\$3,980	\$3,980	\$3,900	\$3,900
	8-10	\$4,450	\$4,450	\$4,361	\$4,361
	11-13	\$4,993	\$4,993	\$4,893	\$4,893
	14-16	\$5,536	\$5,536	\$5,425	\$5,425
	17-20	\$5,992	\$5,992	\$5,872	\$5,872
	21+	\$6,266	\$6,266	\$6,141	\$6,141
Terminal	1-4	\$3,906	\$3,906	\$3,828	\$3,828
	5-7	\$4,086	\$4,086	\$4,004	\$4,004
	8-10	\$4,632	\$4,632	\$4,539	\$4,539
	11-13	\$5,176	\$5,176	\$5,072	\$5,072
	14-16	\$5,719	\$5,719	\$5,605	\$5,605
	17-20	\$6,170	\$6,170	\$6,047	\$6,047
	21+	\$6,439	\$6,439	\$6,310	\$6,310

Associate Faculty Promotions					
	Sr. Assoc. Fac./Associate Instructor	\$91	\$91	\$150	\$150
	Asst. Prof./Senior Instructor	\$91	\$91	\$150	\$150