

Program Elimination, Review and Reinvestment

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**WESTERN
ILLINOIS
UNIVERSITY**

Program Elimination, Review and Reinvestment

Rationale

- Fiscal situation necessitates resources be directed to programs that have sufficient students to justify offering of courses
- Credibility of University called into question when programs listed in the catalog are no longer offered or have no students
- Normal review process occurs every eight years but the current fiscal situation requires decisive action

Program Elimination, Review and Reinvestment

Process

- Provost announced at Faculty Assembly in August his review of all low-enrolled programs
- Provost announced initiative during college town hall meetings, with the provost's advisory board, and with faculty governance group
- Gathered data from registrar and Institutional Research Office, which was shared with deans
- Deans met with department chairs to discuss status of each program on list

Program Elimination, Review and Reinvestment

Process (continued)

- Provost met with deans to deliberate about which programs should be removed from list, which to be eliminated, and which should be placed on a 'review' list
- All programs placed on review were required to have a plan to increase enrollment or enhance the value of the program for the following year
- A town hall meeting will be held and a draft of the actions to be taken will be shared with faculty governance groups for feedback
- Any program elimination affecting faculty will be in compliance with contractual and university policies. Any faculty affected will be offered retraining and/or transfer to other departments.

Program Elimination, Review and Reinvestment

Criteria

The programs placed on review or eliminated were evaluated by deans, chairs, and provost based on the following criteria:

- Data considered:
 - Number of students in program
 - SCH production of program
 - Trend or pattern over last 5 years
 - Number of students in courses offered in program
- Does the program overlap with another program (e.g. a minor with same offerings as the major)?
- Does the program have stand-alone courses requiring teaching resources?

Program Elimination, Review and Reinvestment

Criteria (continued)

- Is the program high or low cost in terms of resources with regard to equipment, labs, facilities, etc.?
- Is there a 'value-added' element to the program wherein its value is beyond only numbers of students enrolled?
- Has the program been largely defunct for a number of years?

Program Elimination, Review and Reinvestment

Summary

- Identified approximately 65 programs with enrollment levels potentially insufficient to meet enrollment thresholds in classes
- Total of 24 programs recommended for elimination
- Total of 17 programs will be under review

Programs Recommended for Elimination



Programs Recommended for Elimination

Minors

COLLEGE OF ARTS & SCIENCES

- Biology – (0)
- Legal History – (0)
- Statistics – 3
- Ethics – (0)

Programs Recommended for Elimination

Minors

COLLEGE OF BUSINESS AND TECHNOLOGY

- International Agriculture – (0)
- Urban Forestry – 8
- Entrepreneurship – 5

Programs Recommended for Elimination

Minors

COLLEGE OF EDUCATION & HUMAN SERVICES

- Family & Consumer Sciences – 6
- Community Health – 6
- Health Services Management – 4
- Photographic Media – 15
- Kinesiology – 11

Programs Recommended for Elimination

Minors

COLLEGE OF FINE ARTS & COMMUNICATION

- Communication Sciences & Disorders – 1
- Acquisition & Disorders of Language – (0)
- Speech Science – 1

Programs Recommended for Elimination

Minors

OTHER

- Fine Arts Technology & Design – 2
- Functional Morphology & Evolutionary Anatomy – 4
- Photography – 1

Programs Recommended for Elimination

Undergraduate Pre-Professional Programs

COLLEGE OF ARTS & SCIENCES

- Pre-Architecture – (0)
- Pre-Chemical Eng. – (0)
- Pre-Pharmacy – 4

Programs Recommended for Elimination

Undergraduate Majors

COLLEGE OF EDUCATION AND HUMAN SERVICES

- Instructional Design and Technology (19)

Programs Recommended for Elimination

Graduate Certificate

COLLEGE OF ARTS & SCIENCES

- Women's Studies – (0)
- Applied Math – 1

Programs Recommended for Review



Programs Recommended to be Reviewed

Minors

COLLEGE OF ARTS & SCIENCES

- Professional Writing – 14
- Geology – 8
- Physics – 6
- International Relations – 6
- Public Administration – 3

Programs Recommended to be Reviewed

Minors

COLLEGE OF BUSINESS & TECHNOLOGY

- Horticulture – 3
- Information Systems – 10
- International Business – 11
- Business Analytics – 5

Programs Recommended to be Reviewed

Minors

COLLEGE OF FINE ARTS & COMMUNICATION

- Art History – 5
- Music – 16

INTERDISCIPLINARY

- Gerontology – 8

Programs Recommended to be Reviewed

Undergraduate Majors

COLLEGE OF ARTS & SCIENCES

- Women's Studies – 6
- Religious Studies – 4

Programs Recommended to be Reviewed

Undergraduate Majors

COLLEGE OF EDUCATION & HUMAN SERVICES

- Bilingual – 8
- Public Health - 16

Programs Recommended to be Reviewed

Graduate Majors

COLLEGE OF ARTS & SCIENCES

- Sociology – 13

Reinvestment in New Programs and Reorganization



Reinvestment in New Programs/Reorganization

- College Student Personnel (weekend academy)
- Master of Business Administration (hybrid/non-traditional delivery)
- Events Planning Management
- Merger of Broadcasting and Journalism
- Consolidation of Film Program in Department of English
- Instructional Design and Technology

Comments and Questions

