**Unit: Click or tap here to enter text.**

**Degree(s)/Program(s)/Options:** (List all.)

Click or tap here to enter text.

**Vision, Mission, and Values**

**Our Vision — University**

Western Illinois University aims to be the leading public regional university in providing educational quality, opportunity, and affordability.

**Our Mission — University**

Western Illinois University empowers students, faculty, and staff to lead dynamic and diverse communities. We provide student-centered undergraduate and graduate programs characterized by innovative teaching, research, and service, grounded in multidisciplinary, regional, and global perspectives. We engage our students in educational opportunities guided by a professional and diverse faculty and staff in collaboration with alumni and community partners.

**Our Values — University**

*Academic Excellence:* Central to our history is the commitment to teaching, to the individual learner, and to active involvement in the teaching-learning process. Western Illinois University’s highly qualified and diverse faculty promotes critical thinking, engaged learning, research, and creativity in a challenging, supportive learning community. We are committed to student success in an academic environment that encourages lifelong development as learners, scholars, teachers, and mentors.

*Educational Opportunity:* Western Illinois University values educational opportunity and welcomes those who show promise and a willingness to work toward achieving academic excellence. We are committed to providing accessible, high-quality educational programs and financial support for our students.

*Personal Growth:* Western Illinois University values the development of the whole person. We are committed to providing opportunities for personal growth in a transformative educational environment that supports the development of wellness, ethical decision making, and personal responsibility in the global community.

*Social Responsibility:* Western Illinois University is committed to civic and community engagement, equity, social justice, and diversity and will maintain the highest standards of integrity in our work with others. We create an environment that fosters and promotes citizenship. We serve as a resource for and stimulus to educational, cultural, environmental, community, and economic development in our region and well beyond it for the public good.

**Mission — Click or tap here to enter text.**

Click or tap here to enter text.

**Vision — Click or tap here to enter text.**

Click or tap here to enter text.

**Academic Program Goals and Outcomes**

**Degree/Program/Option Goals**

Click or tap here to enter text.

**Student Learning Outcomes**

Click or tap here to enter text.

**Department/School Evaluation**

**Describe Department/School strengths:**

Click or tap here to enter text.

**Describe Department/School challenges:**

Click or tap here to enter text.

**Identify Department/School opportunities:**

Click or tap here to enter text.

**Department/School Plans, Goals, and Metrics**

**Describe the Department’s/School’s plans for moving forward in the next academic year.**

Click or tap here to enter text.

**List 3–5 specific goals. Examples might include recruiting and retention initiatives, curricular innovations, increased research activities, etc.**

Click or tap here to enter text.

**How will you measure your success?**

Click or tap here to enter text.

**Faculty/Staff/Student Achievement**

**For the calendar year January 1, 2019, to December 31, 2019, provide the total number of achievements in your area for the following categories:**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **BOOKS** | **CHAPTERS /**  **MONOGRAPHS,**  **REFEREED**  **ARTICLES** | **CREATIVE**  **ACTIVITIES** | | **CONFERENCE**  **PRESENTATIONS** | | **PROGRAM**  **RECOGNITIONS** | | |
| **Domestic** | **Int’l** | **Domestic** | **Int’l** | **Faculty** | **Staff** | **Student** |
| **#** | **#** | **#** | **#** | **#** | **#** | **#** | **#** | **#** |

**Additional Information**

**IMPLEMENTATION 2021 (Not required for 2020 Annual Program Review)**

**Recruitment Initiatives**

Click or tap here to enter text.

**Retention Initiatives**

Click or tap here to enter text.

**Undergraduate/Graduate Research**

Click or tap here to enter text.

**Contributions to the University**

Click or tap here to enter text.

**Alumni Success**

Click or tap here to enter text.