

Western Illinois University Board of Trustees

Charge to Search Committee

As we move into the search process, we will be asking the Search Committee to identify three to five individuals who could be charged with developing a vision for the University that includes open, transparent, and inclusive strategies for responses to the challenges facing WIU—all within the framework of evolving national trends in higher education. We will identify candidates who will view all stakeholders as partners. These three to five candidates will not be ranked. The individuals selected may either be internal or external candidates, and the Board still may retain the right to consider all applicants.

The Board of Trustees will be responsible for making the final selection and appointment of the president of the University. The Search Committee, itself, is broadly representative, but individual members are not charged with representing their particular constituency. Each member of the Committee represents the University as a whole, and the charge is to find a new leader for the University.

As we proceed with the work of the committee we must all agree that the identities of those applying for the position must be kept completely confidential. Throughout the process, and forever after, the search committee will commit to complete confidentiality as to the names of the candidates and all information about them, as well as the nature of the committee's deliberations. Only the finalists' names will be made public.

The only spokespersons for the search committee and for the Board of Trustees regarding the Presidential search are the chairs of the search committee.

Advertising

To identify candidates, we are approving the advertisement and the position profile for use by Greenwood/Asher and the Search Committee in seeking qualified candidates.

Screening and Interviewing

The Search Committee will meet with Greenwood/Asher to review the candidate files, interview, and select the three to five individuals for interviews with the Board, faculty, staff, students, and others deemed necessary. Committee members will be provided access to the candidate files electronically via a password protected site.

The work that we will do is important. We have all agreed to dedicate our hard work over a short period of time to review the roster of candidates. The work that we are about to start will have a lasting impact on the University. We thank the members of the committee for their willingness to serve.