Disposition Check 3
Items aligned with Diversity Proficiencies

**Diversity Proficiency 1 - Acknowledging cultural and individual differences:**
7.4 – Considers opinions of others with an open mind
8.2 – Acknowledges perspectives of individuals from diverse cultural and experiential backgrounds
8.3 – Interacts appropriately in relation to cultural norms
8.4 – Appreciates and embraces individual differences
8.5 – Demonstrates positive attitudes toward

**Diversity Proficiency 2 – Adapting instruction and assessment to cultural and individual differences:**
8.2 – Acknowledges perspectives of individuals from diverse cultural and experiential backgrounds
8.3 – Interacts appropriately in relation to cultural norms
8.4 – Appreciates and embraces individual differences
8.5 – Demonstrates positive attitudes toward

**Diversity Proficiency 3 – Connecting classroom activities to cultural and individual differences:**
8.2 – Acknowledges perspectives of individuals from diverse cultural and experiential backgrounds
8.3 – Interacts appropriately in relation to cultural norms
8.4 – Appreciates and embraces individual differences
8.5 – Demonstrates positive attitudes toward

**Diversity Proficiency 4 – Incorporating multiple perspectives of cultural and individual differences into their professional behavior:**
7.4 – Considers opinions of others with an open mind
7.5 – Displays equitable treatment of others
7.7 – Takes action to solve problems in an equitable manner
8.2 – Acknowledges perspectives of individuals from diverse cultural and experiential backgrounds
8.3 – Interacts appropriately in relation to cultural norms
8.4 – Appreciates and embraces individual differences
8.5 – Demonstrates positive attitudes toward

**Diversity Proficiency 5 – developing a classroom and school climate that values cultural and individual differences:**
7.4 – Considers opinions of others with an open mind
7.5 – Displays equitable treatment of others
7.7 – Takes action to solve problems in an equitable manner
8.2 – Acknowledges perspectives of individuals from diverse cultural and experiential backgrounds
8.3 – Interacts appropriately in relation to cultural norms
8.4 – Appreciates and embraces individual differences
8.5 – Demonstrates positive attitudes toward

**Diversity Proficiency 6 – Communicating in a culturally responsive and respectful manner:**
7.4 – Considers opinions of others with an open mind
7.5 – Displays equitable treatment of others
7.6 – Uses sound judgment in decision making
8.2 – Acknowledges perspectives of individuals from diverse cultural and experiential backgrounds
8.3 – Interacts appropriately in relation to cultural norms
8.4 – Appreciates and embraces individual differences
8.5 – Demonstrates positive attitudes toward

**Scoring Guide**
Rubric used to evaluate these competencies includes the following level of achievement:
1 – Unacceptable (Major problem with indicator)
2 – Acceptable with concerns (Minor problem with indicator)
3 – Acceptable (Meets expectations for indicator)
4 – Target (Exceeds expectations for indicator)