Go Western! sessions for employees

The human resources department is providing a series of employee-development opportunities this spring with another installment of its “Go Western!” training events. A variety of sessions—ranging from social networking, horticulture, and dressing for success to activities for book-club goers and dancing enthusiasts—are offered from late March through mid-May.

According to Anita Sells, human resource associate-training and development, Go Western! is designed with the needs of employees in mind.

“Employee development encompasses body, mind and spirit,” noted Sells. “Participation in all sessions is offered to Western employees free of charge. We hope that our employees will take advantage of these events to learn, experience and grow.”

Events are as follows:

**Go Network!**
10-11 a.m. Tuesday, March 30, Leslie F. Malpass Library, third-floor classroom. Join Teresa Koltzenburg, public information specialist in University Relations, for an interactive session that will cover the social networking sites Facebook and Twitter. Learn how to manage your privacy on Facebook and helpful ways to follow and manage your Tweets.

**Go… for the Flowers!**
noon-1 p.m. Monday, May 10, Meet at Lake Ruth; noon-1 p.m. Tuesday, May 11, meet in front of Western Hall. Join Mari Loehrlein, professor in WIU’s School of Agriculture, for a walking tour of two areas on Western’s Macomb campus. Loehrlein will identify flowering trees and herbaceous plants and help you learn more about the flora that helps make WIU’s campus a place of blooming beauty.

**Go Read!**
noon-1 p.m. Wednesday, March 24, University Union Sandburg Lounge. Take advantage of an inexpensive way to engage your mind and meet new people on WIU’s Macomb campus via this initial book club meeting. At the first meeting, participants will determine the book and meeting schedule.

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Budget letter from President Goldfarb

Dear WIU Campus Community:

In his public address March 10, Gov. Pat Quinn recommended a FY2011 General Revenue Funds budget of $56.2 million for Western Illinois University, which would result in a $3.7 million decrease from Western’s FY2010 appropriations. While legislative hearings will have to be held and the legislature must still pass a budget, it is clear we are facing a difficult fiscal year.

Given the uncertainty of the state’s economic condition, I’m asking that departments and divisions begin to plan for a reduced Fiscal Year 2011 budget. Our priorities for FY’11 will be to continue to provide quality academic programs, to implement a cost increase that will allow us to remain affordable for students and families, and to retain faculty and staff.

In order to meet these priorities, I have asked each of the vice presidents to reduce their respective division’s total budgets by 3.5 percent for Fiscal Year 2011. Each vice president will meet with their divisions to determine appropriate reductions within their areas. In addition, we will seek input from the campus following the annual report presentations [Thursday, April 29 and Friday, April 30], where each vice president will share cost-saving measures.

In addition, cash flow in the state remains a crisis. Currently, Western is waiting on reimbursements from the State of Illinois totaling $30.3 million. Because of the University’s current cash flow situation and the expectation of a decrease in appropriated funding in FY’11, I regret to announce that the Pay for Exceptional Performance program, which would have rewarded meritorious performance, has been put on hold. This decision was based on discussions with the vice presidents and feedback provided by the campus community. Please know that I appreciate the work that has been done to date by participants in this program, and that we are committed to re-establishing the program when the state and University

See “Budget,” p.2

VPAPS candidates to interview in April

Three candidates for the vice president for advancement and public services position will be on campus for interviews in April, according to Provost Jack Thomas, chair of the search committee.

The candidates include Brad Bainter, director of University development and planned giving at Western, Thursday and Friday, April 1-2; Janet Varnes, executive director of major gifts, University of Illinois at Chicago College of Medicine, Wednesday and Thursday, April 14-15; and Jeff Lorber, associate vice chancellor for institutional advancement and executive director of development, SIU Foundation, Southern Illinois University Carbondale, Monday and Tuesday, April 26-27.

The interviews for each candidate will include sessions with administrators, faculty, staff, students and community members on the WIU-Macomb and WIU-Quad Cities campuses. Interview schedules and resumes are available online at wiu.edu/employment.

On the WIU-Macomb campus, an open meeting with WIU Foundation Board members, as well as community members, will be held at 1 p.m., while an open session for faculty, directors, chairs, administrative and civil service staff and students will be held at 2 p.m. in the University Union Lincoln Room April 2 (Bainter) and April 15 (Varnes) and in the University Union Capitol Room April 27 (Lorber). Members of the Macomb and QC campuses and communities are encouraged to attend the open session for each candidate.

Bainter has served as director of development and planned giving at Western since July 2009. He is the executive officer of the WIU Foundation, and he has also served as the director of planned and major giving at WIU since 1996. Bainter was the assistant to the dean for development in Western’s College

See “Candidates,” p.2
“Candidates,” continued from p.1

of Business and Technology from 1986 to 1996, and he also worked as a WIU admissions counselor from 1983 to 1986. Bainter earned his master’s and bachelor’s degrees from Western.

**Varnes** has served as the executive director of major gifts, University of Illinois at Chicago College of Medicine since May 2007. She served as the senior director of development liaison to the dean for advancement from 2006 to May 2007 at the University of Illinois at Chicago College of Medicine and as the director of advancement at the University of Illinois at Chicago College of Medicine Peoria (IL) campus from 1996 to 2006. Varnes served as the executive director of the OSF St. Joseph Medical Center Foundation Council (Bloomington, IL) from 1995 to 1996. Varnes earned her master’s and bachelor’s degrees from the University of Illinois at Springfield.

**Lorber** has served as associate vice chancellor for institutional advancement and executive director of development, SIU Foundation, since April 2005. He served as the vice chancellor for university advancement at Indiana University Northwest in Gary from 2001 to 2005. Lorber has also worked as director of development, College of Engineering at the University of Tennessee Knoxville from 1988 to 2001; as director of university development at Northern Illinois University from 1996 to 1998; as director of major gifts at Butler University (Indianapolis) from 1994 to 1996; director of major gifts at the University of Northern Iowa Foundation from 1991 to 1994; and as assistant director of development, School of Engineering and Applied Sciences, Washington University (St. Louis, MO) from 1989 to 1991. Lorber earned his doctorate from the University of Tennessee; his master’s degree from Western; and his bachelor’s degree from the University of Northern Iowa.

The vice president for advancement and public services provides leadership and administration of programs and operations related to University advancement, including Alumni Programs, Foundation and Development, University Relations and Visual Productions Center, Scholarship Activities and University Marketing. Working with the president and the senior management in the division, the vice president establishes priorities for institutional advancement and implements policies and guidelines for each area in the division.

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**Nominations sought for Diversity Awards**

The University Diversity Council is seeking nominations for the 21st Annual President’s Excellence in Diversity Awards.

The award recipients will be recognized at the President’s Annual Excellence in Diversity Awards reception from 3-5 p.m. **Thursday, May 13** in the University Union Lamoine Room.

According to **Andrea Henderson**, director of the Office of Equal Opportunity and Access, the awards are designed to celebrate diversity and multicultural leadership efforts that have advanced Western’s Strategic Plan – Higher Values in Higher Education, increased diversity and created a campus climate that welcomes and supports all individuals. Students, faculty and staff at Western, as well as members of the Macomb and Quad Cities communities, are eligible to nominate and receive awards.

Awards are given based on the individual or unit’s diverse multicultural activities, initiatives or goals and their implementation; how these activities increased awareness of, or sensitivity to, diversity and multiculturalism; and the results or benefits of this activity, program or service and how it goes above and beyond the everyday job responsibilities of the nominee.

The University Diversity Council will accept nominations, including self-nominations, through **Friday, April 2**. Nominations for this recognition should consist of a brief summary addressing the items mentioned above. Additional supporting materials may also be included. There are four award categories: employee (faculty, staff and administrators), student, organization/department and community.

Nominations forms, which are available at wiu.edu/eoa/docs/DiversityExcellence.pdf, or Sherman Hall 203, should be sent to the Office of Equal Opportunity and Access, 203 Sherman Hall or e-mailed to eoa-office@wiu.edu.

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**Go Western!** continued from p.1

**Go Dress for Success!**

What Not to Wear: Dressing for the Workplace, **noon-1 p.m. Tuesday, April 6**; University Union Sandburg Lounge

**Color Matters?**; **noon-1 p.m.**

**Tuesday, April 27**; University Union Sandburg Lounge. Join **Susan Creasey**, assistant professor in WIU’s dietetics, nutrition and exercise science department, for two sessions that will help you look and feel your best every day. Attendees will get valuable tips about dressing appropriately for the workplace, as well as about the role of color in the workplace wardrobe.

**Go Dance!**

6:30-8:30 p.m. **Wednesday, April 28** and **Friday, April 30**, Sherman Hall, third-floor auditorium

Grab your dancing shoes for another round of excellent instruction from long-time dance teacher **Sheila Downin**. For ease of instruction, grab a partner and sign up with the human resources department. After the lesson, attendees will have the opportunity to put their new dance skills into practice.

To register for any or all of the above-listed sessions, contact **Sharon Chenoweth** in the human resources department at (309) 298-1971 or S-Chenoweth@wiu.edu. Online registration is also available at wiu.edu/hr/training.

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**Budget,” continued from p.1

budgets stabilize. The accomplishments performed by program participants will be recorded and archived with the employee’s supervisor for consideration when the program is reinstated.

In order to meet our payroll obligations and provide the necessary services to our students, we are continuing to conserve as many resources as possible. All departments are required to limit spending to immediate operational needs only, and we continue to halt numerous events and most travel in an effort to save money. Non-essential vacant positions for the Spring 2010 Semester continue to be held open, and we must now look at the feasibility and viability of leaving some positions open for Fall 2010.

All cash flow and budget-related letters and information, including Gov. Quinn’s budget proposal [WIU: Chapter 5-33/34], can be found by visiting wiu.edu and clicking on the “Cash Flow/Budget Information” link in the Highlights section.

Thank you so much for your understanding, cooperation and support.

Al Goldfarb
President
Spring activities and programs at HFC

Get into the spirit of spring and start planning your Horn Field Campus (HFC) activities slated for April and May.
During Spring 2010, some of HFC’s events include:

Wellness Weekend
8 a.m.-10 p.m. Saturday, April 10 and 7 a.m.-4 p.m. Sunday, April 11
This retreat will include guided meditation, yoga, labyrinth walks and educational sessions covering such topics as “Edible and Medicinal Plants.” Cost is $25, which will cover meals and optional accommodations.

Open High Ropes
1-4 p.m. Sunday, April 11
1-4 p.m. Saturday, April 17
Cost is $10 per person; see wiu.edu/rpta/HFC/HFC_Challenge_Course.html for more information.

Open Climbing Tower
1-4 p.m. Saturday, April 24, May 1 and May 8. Cost is $5 per person; see wiu.edu/rpta/HFC/HFC_Climbing_Tower.html for more information.

Submit campus events to web calendar
Having an event? Maximize your audience by putting it on the WIU web calendar!
Submit an event to the public calendar by clicking the “submit event” link at wiu.edu/webcal. Please note that this sends your event to the public events submission screen and you should see your event appear within 48 hours. Events are also submitted to the queue for possible display on the WIU homepage.
Questions? Contact Web Services at (309) 298-1287 or via e-mail at webstaff@wiu.edu.

Promote your cultural events to a large audience!
Have an event appropriate for wiu.edu/culturalarts? This high-traffic page can greatly increase the visibility and attendance at your event. Send the name of the event, time, date, and link to the web page to webstaff@wiu.edu.

Tech Fest proposals due March 26
The College of Education and Human Services (COEHS) will present the 11th Annual Tech Fest from 11 a.m.–1 p.m. Wednesday, April 21 in the Horrabin Hall gymnasium. This year’s theme is “Technology Theatre,” and popcorn will be served to celebrate the theme.
Sponsored by COEHS and Citizens Bank, Tech Fest 2010 will feature tabletop displays of technology applications produced, created or managed by Western faculty, staff, students and/or area school and business members. Interested individuals should submit technology-related presentation proposals on or before Monday, March 26. Proposals can be submitted online at wiu.edu/coehs/techfest/callforpresentations.html.
For more information, visit wiu.edu/coehs/techfest/ or contact Dana Moon in COEHS at (309) 298-1690 or DM-Moon@wiu.edu.

DFL postponed until Fall 2010 semester
The WIU annual Distinguished Faculty Lecture (DFL) has been moved to the Fall 2010 semester due to extenuating circumstances for 2010 Distinguished Faculty Lecturer Don T. Johnson, professor of finance.
Johnson’s teaching and research interests are in real estate investment and brokerage, distressed property and appraisal.
The DFL delivers the yearly speech on the WIU-Macomb and WIU-Quad Cities campuses. The lecturer is also recognized as part of the stage party at Spring and Fall Commencement ceremonies and the New Student Convocation.

Health insurance meetings scheduled
The Human Resources/Benefits Office will present “Health Insurance Plans: an In-Depth Look at the Differences in Coverage Between Health Plans” in the Sherman Hall Auditorium (third floor) at 8:30 a.m. and 2 p.m. Monday, March 29 and Thursday, April 1.
Registration is appreciated, but not mandatory; register by calling the Benefits Office at 298-1853. Please note: This is not the annual Benefits Choice options period. Those meetings will be held at a later date.

Upcoming health screenings
Health and Fitness Fair
-11 a.m.-5 p.m. Wednesday, March 24, Spencer Student Recreation Center
Possible screenings offered will include blood glucose, blood pressure, body fat and bone density. Provided by Campus Recreation

Oral Cancer Screening
-Tuesday, March 30 a.m.-12:30 p.m.,
Physical Plant Large Training Room
-Provided by Mercer County Health Department. Free of charge.
For more information, call (309) 298-1228 or e-mail Campus Recreation at C-RecR@wiu.edu

The climbing tower is one of the many fitness opportunities available at Horn Field Campus.
**Knoblauch Café menu**

Knoblauch Café is open for business and ready to serve the WIU community with nutritional lunch fare in Knoblauch Hall 239 (corporate dining room). Organized and run by students in the dietetics, fashion merchandising and hospitality (DFMH) department, Knoblauch Café provides DFMH students hands-on experience with running a food service facility.

Knoblauch Café is open 11:30 a.m.-12:45 p.m. every Tuesday and Thursday through Tuesday, March 30. Cost for a meal is $6 (includes beverage and dessert). Carry-outs are available, and delivery is available in Knoblauch Hall.

The menu follows:

**Tuesday, March 23**
- Roasted chicken breast/teriyaki salmon
- Red potatoes; green beans with almonds
- Chocolate-covered strawberries

**Thursday, March 25**
- Beef vegetable soup/vegetable soup
- Cheese biscuit; deep dark chocolate cake with butter-cream frosting

The café is available in Knoblauch Hall.

**Civil Service News**

**Civil Service Employees Council Elections**

The annual election of the council will soon be underway. This is your chance to have a voice on civil service matters.

The council meets once a month and discusses matters that affect civil service employees at Western Illinois University. Representatives serve as the voice of their employee group, of which there are six:

- Group I: Administrative and Professional Group
- Group II: Clerical
- Group III: Service and Technical
- Group IV: Union and Prevailing Wage
- Group V: Secretarial
- Group VI: Quad Cities campus

There are 16 voting members on the council, three from each group, one for QC campus, and three non-voting members ex-officio: vice president for administrative services, director of human resources, and Employees Advisory Council (EAC) representative. The council is also involved in several fundraising events, which support the CSEC Dependent Scholarships.

**Civil Service Dependents’ Scholarship**

Do you have a child or dependent attending WIU? He or she can apply for one of the Civil Service Employees Council’s $1,000 scholarships. The deadline for submission is 3 p.m. Friday, April 23. For more details visit wiu.edu/hr/handbook/php#scholarship.

**Spring Luncheon**

The annual Civil Service Spring Luncheon is just around the corner. Watch for more details soon.
Professional activities

Christine Anderson, Special Education, presented “Task Engagement with Female Juvenile Offenders” at the Academy of Criminal Justice Sciences in San Diego (CA).

Sheryl Boston, Dietetics, Fashion Merchandising and Hospitality (DFMH), presented “Secret Shopper Surveys: Marketing Your Hospitality Program” at the Western Region of the Council on Hotel, Restaurant and Institution Educators (CHRIE) in Denver (CO).

Marisa Beard and Ledith Whitehall, College of Education and Human Services (COEHS) presented two workshops, “Google: More than a Search Engine” and “Podcasting: Be Cool in School” at the Illinois Computing Education Conference (ICE) in St. Charles (IL). Debra Danner and Beard conducted the after-school workshop “Be Cool in School: Podcast with Audacity” for the Macomb School District.

Susan Czechowski and Terry Rathje, Art, exhibited works in “Play” in January and February at Quad City Arts.

Pamela Godt, Curriculum and Instruction (C&I), authored “Leadership in Reading: How Can Teachers Leader Pass Along Information to Teachers and Others in Ways that will be Remembered?,” which was published in the Illinois Reading Council Journal.

Tracy Davis and J.Q. Adams, Educational and Interdisciplinary Studies (EIS), received the Oshkosh Placement Exchange’s Minority and Friends Network Commitment to Diversity Award for their workshop, “Impact Iowa,” which they presented at the University of Iowa.

Leaunda Hemphill, Instructional Design and Technology (IDT), (with students Shuang Hao and Yuming Peng), presented the CITR workshop “My Favorite Student Assessment Tool.”


In Lee, Information Systems and Decision Sciences, edited the Encyclopedia of E-Business Development and Management in the Global Economy, which was published by IGI Global.


Mike McGowan, Recreation, Park and Tourism Administration (RPTA), and 17 students kayaked in the Florida Everglades and worked with the National Park Service during spring break (March 15-19).

Rob Porter, RPTA (with Emily Schoenfelder, RPTA graduate student and Peace Corps Fellow), presented “Digging in the Dirt: Organic Gardening & Composting as Environmental & Nutritional Education” at the American Camp Association Mid States Camping Conference.

Linda Robinson and Sandy Ginther, Center for the Preparation of Education Professionals (CPEC), conducted a topical institute titled “Igniting the Fire Early” and a half-day session on assistive technology and young children at the PEAK Center Conference on Inclusive Education in Denver, CO. Robinson was featured in the Discovery News article “English Sets High Hurdles to Learning ABCs,” which can be accessed at http://news.discovery.com/human/english-language-reading.html.

Paul Schlag, RPTA, presented “Programming With a Purpose: Creating Meaningful Programs for Camper Development” at the American Camp Association Mid States Camping Conference.

Gabbert retirement reception

A reception for Janet Gabbert, senior accountant in Foundation and Development, will be held from 2-4 p.m. Tuesday, March 30 in the Sherman Hall third floor auditorium. Gabbert is retiring March 31 after 33 years of service.

Gabbert began working as an accounting machine operator in the business office in 1977. She was promoted to accounting clerk II, accounting clerk III and accountant I. In 1988, accounting activities were moved to the Foundation and Development Office, and Gabbert was promoted to accountant II and later accountant III.

She has managed the assets of the WIU Foundation since 1978, when the net assets were $37,000, to the current net assets of nearly $30 million. Over the years, Gabbert has seen tremendous growth in the donor base, and has been involved in the modernization of the accounting procedures and donor database.

While employed at Western, Gabbert earned her bachelor’s and master’s degrees. She serves as an ex-officio member of the WIU Foundation Board of Directors and a member of the Administrative Information Management Systems (AIMS) Team, Athletics Fiscal Task Force and the University Fiscal Advisory Committee. She has served as a member and treasurer of the Civil Service Employees Council and on the Parking Appeals Committee, along with several search committees. She was named the Civil Service Employee of the Month in June 2005. Gabbert is a founding board member of Habitat for Humanity of Cass and Schuyler Counties, Inc., and has served as youth group leader at First United Methodist Church in Rushville.

Celebration Concert

March 27

Award-winning singer/songwriter Brooks Williams will perform at 7 p.m. Saturday, March 27 as part of the 2010 Celebration Concert Series. The show will take place in the Music Performance Studio at Tri State Public Radio, 320 W. University Drive.

Admission is $10 for members and $15 for the general public. Concert-goers are also asked to bring a canned, non-perishable item to be donated to Macomb’s Loaves and Fishes food pantry. Seating is limited. Call (309)-298-1873 or (800)-895-2912 to order tickets in advance.

Author reception

April 14

University Libraries will host its Annual Author Recognition Reception at 3 p.m. Wednesday, April 14 in the Leslie F. Malpass Library Garden Lounge.

Authors affiliated with Western who published during the 2009 calendar year will be celebrated at the event.

More information about submissions is available at wiu.edu/library/wiuauthors; submissions are due by Friday, March 12. For more information, contact Jeanne Stierman at JD-Stierman@wiu.edu or (309) 298-2785, ext. 4.

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