

WESTERN ILLINOIS UNIVERSITY  
BOARD OF TRUSTEES  
Minutes of the Meeting  
September 28, 2007

The meeting of the Board of Trustees of Western Illinois University convened at 8:00 A.M. in the Capitol Rooms of the University Union on the campus of Western Illinois University – Macomb. Trustee William L. Epperly, Chair, presided.

The following trustees were present to answer roll call:

Trustee Robert J. Cook  
Trustee Carolyn J. Ehlert  
Trustee William L. Epperly  
Trustee Donald W. “Bill” Griffin  
Trustee Jessie L. Kallman  
Trustee Steven L. Nelson

Absent: Trustee J. Michael Houston

Trustee Epperly moved to convene the Board to Executive Session to consider personnel, legal, collective bargaining and other such issues as are covered by Section 2.c. of the Open Meetings Act with plans to reconvene in open session at approximately 9:00 A.M.

Roll Call

Trustee Cook	Yes
Trustee Ehlert	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Absent
Trustee Kallman	Yes
Trustee Nelson	Yes

Motion carried. The Board convened to Executive Session at 8:00 A.M.

Following Executive Session the Board reconvened in open session at 9:06 A.M.

The following Trustees were present to answer roll call:

Trustee Robert J. Cook  
Trustee Carolyn J. Ehlert  
Trustee William L. Epperly  
Trustee Donald W. “Bill” Griffin  
Trustee Jessie L. Kallman  
Trustee Steven L. Nelson

Absent: Trustee J. Michael Houston

Also present for the open meeting of the Board of Trustees:

Legal Counsel Representative Bruce Biagini  
Board Treasurer and Vice President for Administrative Services Jacqueline K. Thompson  
Administrative Assistant to the Board Kerry L. Yadgar  
Associate Provost Barb Baily

Vice President for Student Services W. Garry Johnson  
Vice President for Advancement and Public Services Daniel L. Hendricks

Advisory Group Representatives present:

Student Government Association President –Sam Pfister  
Faculty Senate Chair – Steven Rock  
Council of Administrative Personnel President – Amy Spelman  
Civil Service Employees Council President – Suzanne Boussaard

**REVIEW AND APPROVAL OF JUNE 1, 2007 BOARD MEETING MINUTES**

The minutes of the June 1, 2007 Board of Trustees meeting were approved via unanimous roll call vote.

**REVIEW AND APPROVAL OF JULY 20, 2007 BOARD RETREAT MINUTES**

The minutes of the July 20, 2007 Board Retreat were approved via unanimous roll call vote.

**CHAIRPERSON'S REMARKS**

Chair Epperly opened the meeting with a moment of silence for the recent loss of Marilyn Johnson's father, Robert Dohner; Captain Derek Dobogai who passed away on August 22, 2007 in Iraq in a helicopter accident; and all men and women serving in armed forces in Iraq.

A few housekeeping things: first, at 10:30 A.M. we will take a break since we go non-stop to the end of the meeting, and, secondly, if the resolution passes, at 1:00 P.M. is the groundbreaking ceremony for the MultiCultural Center.

Chair Epperly stated he was very pleased with the Retreat in July. We went to Kibbe Life Station in Warsaw. It was very informative as most of us had not been there. The Biology Department gave us tours of the different areas. We had very positive discussions. I feel the self evaluation form that we implemented a couple years ago is showing benefits as it leads us into some good discussions.

I would like to congratulate and thank Student Trustee Jessie Kallman. Jessie has brought some invigorating thoughts to what is happening and what came out of the Retreat. Jessie and President Goldfarb recently hosted the student leaders at the residence as well as some member of campus administration, and I understand that event went very well. Hats off to Jessie!

Student Government Association voted and passed a resolution initiating Purple and Gold Friday at Western. I think Sam and Jessie were very involved in that. Next week there will be something in regards to an Athletic representative brought up to the Student Government Association because of Sam and Jessie's thoughts and ideas. And, in my opinion, Jessie is supporting the right candidate in this mock election that is coming up. Trustee Cook agreed.

Chair Epperly thanked Bill Griffin for his efforts to work out a partnership with the Corp of Engineers in the Quad Cities. This will be beneficial to Western Illinois University and our Quad Cities campus down the road. I want to thank Bill for being the ramrod behind that and I congratulate him for it.

Trustee Griffin thanked Chair Epperly. He commented that our agreement with the US Army Corp of Engineers – Rock Island District has cleared campus and gone through all of the departments, agencies and legal counsel and is now back up at the Corp. Final touches are being made on the agreement and we

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hope to have a document ready to sign next week. We will have a formal signed agreement with the Corp. Initially, it was for a 20-year period. I would like to thank Dan Hendricks for his initiative in contacting Colonel Robert Sinkler and also civilian corps personnel in actually getting the project started. I would also like to recognize Dean Inessa Levi for giving the support of the College on this effort. Finally, and some of you have not had a chance to meet or to know the Director of the Institute for Environmental Studies, Roger Viadero, who is setting in the audience next to Dean Levi. Roger was responsible for drafting WIU's responsibilities as well as working with Ken Barr at the Corp in coordinating the entire effort. Roger has done all of the work getting the document ready. I really appreciate what you have done. I cannot think of anything else except to say that a water resource bill that includes \$2.7 billion for new locks on the upper Mississippi and Illinois waterways is waiting for the President's signature. He has threatened to veto it, but there are enough votes to override in both the House and the Senate. We should be in a pretty good position particularly in the standpoint of ecosystem restoration. I am really pleased with all the work my colleagues have done.

Chair Epperly commented that recently one of our professors, Bem Allen, wrote a book. I had the pleasure to meet him recently. I dropped him an e-mail requesting a copy of an autographed book. Bem obliged but he said any money, whatever you want to pay on it, just send to the Foundation, so I sent a check to the Foundation for his scholarship. I highly recommend it. It's a very interesting book. Bem Allen retired a year ago.

As much as I moan and groan about trees, I thought I'd better be down here working at campus We Care activities. My compliments go to Jackie, your folks and the students. I was here Monday, Wednesday and Thursday. On Wednesday I was out there working with a group of students. It is pretty rewarding to meet the students and see the quality of the students. I got a kick out of it. We were all digging away doing our stuff in a small group of about 8-10, and the students were asking how could anybody live in Chicago and let alone drive there. Finally, somebody asked where I was from. I said I live downtown Chicago. It was a great project and tremendous amount of work was done around the campus.

Hats off to President Goldfarb for Wednesday's meeting with the athletic coaches! There was a news release that went out Wednesday and was also in the Peoria paper on Thursday in regards to the naming of our athletic teams and possible consolidation of names. The process that President Goldfarb is taking is very inclusive. I would encourage anybody to make your comments and give your input. This is open for discussion.

Final things in several ways: John Maguire – what happens in November? John Maguire replied I get to retire from Western and go to work at McDonough District Hospital. Chair Epperly expressed his congratulations and added we all are going to miss you. John and I go back a few years – 30 years at Western. I think John was one of those students that graduated in two years. We go back a long time and we wish you the very best. We thank you for all you have done for the University. We are certainly glad you are staying in Macomb.

Amanda Payne and Marty Cox, two students from our Quad Cities, organized their first campus clean up, and I believe it was Amanda's idea. Dr. Clerc and a number of the students were there and spent last Saturday cleaning up the whole campus area and environment surrounding. Congratulations and thank you for what you are doing!

### **PRESIDENT'S REMARKS**

President Goldfarb thanked Chair Epperly. Jessie, you obviously impacted many of us on Purple and Gold Friday. We dressed especially for you, right Garry, right Steve and Jackie and Bob as well. It's actually a perfect Friday to start this off. I want to welcome the Board to Homecoming Weekend! I am

excited to have the Board here. I know it has created a little bit of chaos in terms of our intense schedule having a Board meeting on Homecoming Weekend, but we are excited to have the Board and host the Board for Homecoming. Garry is making faces at me over that. Our Homecoming is truly a remarkable activity and as Garry always reminds us, it's an activity undertaken by our students which is really just an outstanding tribute to the kind of work our students do at Western.

You will be hearing lots of reports this morning. I promise I will not repeat my State of the University Address which is on the website. But just to give you a sense of the things happening within the University, our enrollment numbers are slightly down this fall but not significantly down. Our freshman class was up though and we are very excited about that. It's key in terms of our overall enrollment targets, and we are very pleased with that. Lots of recognitions again since the last board meeting: *US News and World Report* continues to have us in the top tier in Midwestern Masters granting universities. *Princeton Review* again chose us as the Best Midwestern College and University. We are particularly pleased that we are going to be in a new college guide for access and opportunity for students that will come from lower socioeconomic backgrounds. We are very pleased and honored to be in that resource book as well.

A good deal of construction is going on campus. Tomorrow we will be doing a ribbon cutting for the student side of Hanson Field, and that is a really spectacular new addition to campus. The Spencer Student Recreation Center addition is going along very quickly. You can see some of the steel and concrete work moving along. Memorial Hall is moving along, and we will be back in we hope by 2009. The building is gutted and the construction on that project is underway. We are hoping, as Chair Epperly points out if you do pass the approval of the MultiCultural Center budget, we expect groundbreaking at 1:00 P.M. today. It's an exciting time on campus.

We are also hoping for a state budget. I know Dave Steelman will be talking about this later. We are hoping for a state capital budget. The Senate did pass the capital budget that is supported by new gaming revenues. That capital budget does have included in it our Performing Arts Center as well as our first building in the Quad Cities campus. We are working hard to keep Physical Plant busy. It's an exciting time in terms of construction.

Bill mentioned we are reviewing the possibility of unifying our athletic teams under Leathernecks. This is a request that came to me from Tim Van Alstine and Garry Johnson, and it's a request that they received also from the coaches. I met with the coaches this week as Bill mentioned. We do want an inclusive process to review this. I have indicated to the coaches that no decision has been made. Actually, there are many of us who sit on opposite sides of this decision in terms of point of view. I am asking for the entire campus for input. I will be meeting with athletes and the advisory council. I have asked the governance groups on campus to give us input. There is a web survey out on the web for people who want to respond. If the Board members would like to respond, they can go out on the web and do the web survey as well. I want to thank Cathy Couza who's working with me to undertake this review. She is great assistance because of my own time commitments. I really appreciate how much work she has undertaken.

You will be reviewing the UPI contract a little bit later as well as two other contracts. I am very pleased with the negotiations between UPI and the administration. I know Karen Harris is here. I want to thank Karen and the UPI team that worked with the Administrative team. I think we became a unified team. I really do believe that; it was an outstanding negotiation process. No one believed me once when I came back in after having been absent a few sessions saying that I actually missed it. There were great conversations in terms of moving the University forward through the contract itself. I really appreciate all the work that was done there.

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We are also in the midst of our search for a Provost, and Steve Rock will probably report this later. I hear good things in terms of moving on the search.

In terms of some personal things over the past few days, as I mentioned the State of the University Address was given on Founders' Day. It is out on the website for those who could not attend, if you want to take a look at that. I was honored to be chosen by the College of Arts and Sciences to deliver the John Hallwas Liberal Arts Lecture. I did joke though that I am sure being President had a little to do with it, but I really enjoyed the opportunity to let both campuses get to see a little bit different side of me in terms of some of my own academic and personal interests.

We have been attending a number of alumni events. I am just back from Texas where we had some outstanding alumni events in Dallas and Houston. We are doing an intense amount of visiting as we gear up for this capital campaign. I will be doing some alumni visits with individuals in Washington DC, and I will be doing some visits down in South Carolina. I really appreciate the efforts of the people in Development as well as Director of Alumni Programs Amy Spelman in terms of organizing these events. They really try to coordinate my travel schedule with visits. I love the opportunity to meet with our alumni.

Chair Epperly asked about the major event that happened Labor Day weekend. President Goldfarb replied my daughter got married. And, I just got one of the credit card bills, so I am trying to keep that out of my mind. My daughter was married on Sunday of Labor Day weekend in San Francisco. It was a wonderful event, so thanks for asking, Bill.

### **LEGISLATIVE UPDATE**

Dave Steelman stated that there's a line from an old song that goes "Welcome back my friends to the show that never ends." I can't think of a better way to describe this year's legislative session.

New records have been set for overtime, for the number of special sessions called, and even for the number of lawsuits filed. To say that the atmosphere in Springfield has become confrontational would be wildly understating. Since most of the madness has already been reported in the media, I'm not going to belabor how bad things are. I'm just going to hold out hope that things get better before state government implodes.

There's been at least some evidence of an improvement by virtue of the Senate's passage of the capital plan. That plan includes a bonding bill, a capital projects bill, and a gaming bill designed to serve as a revenue stream for the capital funding. The capital projects bill includes funding for the Performing Arts Center, the Quad-Cities campus, and capital renewal for WIU. The bonding and capital projects bills had little opposition... it's the gaming bill that makes this a somewhat fragile agreement. A number of senators who might have ordinarily opposed the gaming bill understood that it was the only thing on the table in terms of funding much needed capital projects, so they voted to support it.

The bills still have to get through the House, and both the Speaker and Minority Leader have publicly expressed reservations about the gaming bill. However, House leadership will be under tremendous pressure from labor unions, various constituent groups, and rank and file members to pass a capital plan, and I believe that pressure will help direct energy toward a compromise. The Speaker has indicated he will hold hearings on the topic, although no dates have been set. One final item on the topic of the gaming bill...it includes a 2% rake-off for Chicago State University. As you might imagine, we have some concerns about that.

The veto session begins Tuesday, and the House will be taking up the overrides to the Governor's budget vetoes. Hearings have already been held throughout the State on the vetoes, and the Speaker will have plenty of evidence to support the overrides. However, the Senate must also approve the overrides, and Senate President Jones has indicated that his chamber will not address them. Some of the Senate Dem members disagree with President Jones on that topic, and will be working to have the overrides called in their chamber.

Believe it or not, some bills have actually made it through the entire legislative process this year and been signed into law. In terms of bills affecting Western or Higher Ed, we have:

HB 166- Deals with pregnant peace officers. Provides that it is a civil rights violation for a public employer to refuse to temporarily transfer a pregnant female peace officer to a less strenuous or hazardous position for the duration of her pregnancy if she so requests, with the advice of her physician, where that transfer can be reasonably accommodated.

HB 682- Deals with university printing requirements. Amends the Illinois Procurement Code. With respect to the requirement that a State agency's printed material include certain authorization and publication information, exempts a public institution of higher education's printing of material that is not paid for from State appropriations.

HB 1648 – Creates a P-20 Council. Amends the School Code and the Board of Higher Education Act. Creates the Illinois P-20 Council to study and makes recommendations concerning education at all levels to avoid fragmentation of policies, promote improved teaching and learning, and continue to cultivate and demonstrate strong accountability and efficiency. Includes provisions concerning membership, funding, staffing, duties, and working groups. Abolishes the Joint Education Committee on the effective date of the amendatory Act; makes related changes.

SB 313 – Relates to remedial coursework. Provides that the university must require that the student complete the remedial coursework before pursuing his or her major course of study (instead of his or her course of study).

SB 729 – Deals with campus press. Creates the College Campus Press Act. Provides that all campus media produced primarily by students at a State-sponsored institution of higher learning is a public forum for expression by the student journalists and editors at the particular institution. Provides that campus media, whether campus-sponsored or non-campus-sponsored, is not subject to prior review by public officials of those institutions. Provides that collegiate student editors of campus media are responsible for determining the news, opinions, feature content, and advertising content of campus media. Provides for an exception for teaching professional standards of grammar and journalism. Prohibits a collegiate media adviser from being terminated, transferred, removed, otherwise disciplined, or retaliated against for refusing to suppress protected free expression rights of collegiate student journalists and of collegiate student editors. Allows a collegiate student or collegiate media advisor to commence a civil action to obtain appropriate injunctive and declaratory relief; provides for the awarding of attorney's fees. Distinguishes campus policy. Allows for discipline for unprotected speech. (amendment added - Provides that expression made by a collegiate student journalist, collegiate student editor, or other contributor in campus media is not speech attributable to a State-sponsored institution of higher learning. Provides that nothing in the new Act prohibits the imposition of discipline for speech that is not constitutionally protected, including obscenity or incitement. Provides that a State-sponsored institution of higher learning shall be immune from any lawsuit arising from expression actually made in campus media, with the exception of the institution's own expression. )

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The Harper College bill failed again. The community college residency bill was held up in the Senate. The textbook bills all disappeared and we ended up with a Senate Resolution to try and minimize the cost of textbooks.

Secretary Jesse White is going to be on campus on October 19 to discuss some of the services offered by the Secretary of State, particularly driver services. I think he is going to do a press conference on that same day.

I'll stop here and be happy to try and answer any questions.

Trustee Cook inquired about the residency bill. Dave Steelman replied Representative Aaron Schock from Peoria had legislation in that would have allowed local community colleges to build residence halls. It was actually trimmed down to districts with at least 15 counties.

Trustee Nelson inquired about another bill being passed with charges for arrests for possession/ transportation or consumption of alcohol under 21 years of age, you lose your license for six months. Dave Steelman responded I cannot address that. I was not tracking that legislation, but I will be happy to look.

Trustee Nelson stated part of the issue was the idea that you don't have to be driving and be intoxicated, you can be arrested for possession and you lose your license.

### **PLANNING & BUDGET REPORT**

Assistant to the President for Planning and Budget Joe Rives briefed the Board. The report that you have before you is the University Planning Technology Budget and Accountability Report. All of the accomplishments could not have happened if it weren't for the governance groups' support, and I really want to thank you for all of your efforts as we continue to advance Western together.

On a personal note, I was asked to go to Tulsa Community College along with Professor Bill Thompson from the Library to exemplify how we are doing shared governance at Western. Our plans and processes are nationally recognized, and that is really a tribute to the faculty and staff who make it happen.

In terms of University budget, the materials are in the report for you. This was prepared by the University Budget office and indicates how FY08 operating went from recommendation by you to the Board of Higher Education, then on to the Governor, and the final budget. In the handout you see we got a 1.9% increase and it was kind of a little bit of wild ride. The Board of Higher Education had recommended 1.5% and then ultimately the final budget had a 1.9% increase. As you look at the table, you see that salaries were the area in which we got support. We have yet to be determined on the capital bill as Dave alluded to, and I would like to also point out that we did get some Department of Commerce and Economic Opportunity grant funding.

The Budget office thought you also might be interested in how Western compared to the other Illinois public universities. What is not easily accessible public information is what did the other Board of Trustees approved, so we started with the recommendations from IBHE to move forward for you. You see with a couple exceptions it looks like 1.9% was the annual operating increase. I would like to remind you that Illinois traditionally is a lag state, or one of the last to go into economic tough times and one of the last to come out. This is the second year we have had marginal increases but maybe it's prognication of better things to come.

Trustee Ehlert expressed appreciate for the level of reporting that we have here and discussion about how the strategic plan is being rolled out; the items that have been completed, those being maintained, and those that are still on the list. I think it is an excellent review and it also demonstrates the fact that it's a living, breathing working plan. The argument for not spending the time to put together a strategic plan in the first place often is that we don't need a plan that sits on the shelf and gathers dust until we do it again. Certainly, that has not happened here.

Assistant to the President Joe Rives stated that the whole campus community, both in Macomb and the Quad Cities, is responsible for making that statement possible.

## **GENERAL COMMENTS BY VICE PRESIDENTS**

### **Academic Services**

Associate Provost Barb Baily thanked the Board. I would like to start and mention that while we do miss Joe Rallo, the transition is going quite well. I would like to thank the staff members in the President's Office and the Provost's Office because they are working very well together. It's making my job a lot easier and I think Al's job, also. President Goldfarb added though we still do want Steve to get that search done as quickly as possible.

As has been mentioned, the UPI/WIU agreement and the negotiations were completed in June; the faculty ratified it in September. Of course, we are hoping for Board approval today. If the contract is approved today, we were ready to hit the ground running in October with implementation meetings, so we are all geared up ready to go for that if the agreement is approved today.

We worked very cooperatively with Jackie's office in implementing a new positive timekeeping system for academic administration and our academic support professionals. There were some bumps in the road, but I think we have worked through those and Jackie may be commenting on that in more depth. Jackie replied no comments.

This summer we successfully conducted 11 student orientation registration programs. We had over 1,900 students that attended and registered, and 4,400 family members were here on campus with them. It's a very successful program. We continue to enjoy having the students and the families on campus.

A lot of classroom upgrades happened this past year. We renovated 40 rooms in 14 different buildings. We brought in 1,700 new chairs and 100 new tables in a variety of sizes and shapes. Three classes are currently offline for fall that we will be renovating. The Physical Plant allocates \$200,000 a year for these projects and it is primarily for paint, carpet, upgrades in technology and it makes a huge difference in how our campus appears to our students and to the families also.

Our First Year Experience is in its third year. Judi Dallinger will be here at the next Board meeting to give you a report on that initiative. We had a Deans' Retreat this summer and it was very successful. We talked a lot about budgeting, planning and especially benchmarking our academic programs so that we can use that information as a foundation for moving our own programs forward.

Thirty new tenure track faculty came on board this fall along with six new administrators in academic affairs, so we are very excited to have them here as well.

In April, we have a site visit from North Central Association for our education leadership program. This is a progress report. Once we receive permission to offer our first doctorate, this was immediately something we began planning for and we will again have that visit on campus in April.



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Our new program requests that you have approved have been moved forward to the Illinois Board of Higher Education for their consideration and action. Unfortunately, they are having difficulties with staffing at the IBHE so we are only seeing one program at this point on the agenda for the Tuesday IBHE meeting that is coming up and that is the Master of Liberal Arts and Sciences. We still have the bachelor of liberal arts and sciences, the nursing degree, and bachelor of arts in religious studies that we are hoping will then be on the next agenda for the IBHE.

Lastly, Chair Epperly mentioned the mock election. This is something our Political Science Department is working very hard on and we are hoping we get some very good national press out of this. It's a fabulous opportunity for the students and for our campus.

Chair Epperly commented that the old chairs have to go back to the State, so Steve Nelson's cannot get his graffiti marked chair from his days in school at WIU. Vice President Thompson stated he needs to attend the auctions at CMS and he might be able to buy it, so there is hope.

Chair Epperly asked about on the FYE book, Last Child in the Woods. I asked Judi the other day could we get a copy of that book. I'm sure everyone on the Board would read it. Associate Provost Baily replied, yes, if you haven't received them already, Judi will make sure you get them.

### **Advancement and Public Services**

Vice President Hendricks gave an update on Advancement and Public Services. We are implementing in the Quad Cities the engagement of leadership as we pursue the campaign. In October and November, we are working with our campaign consultant, Ray German, to implement an initial series of communications events in which we present the needs of the capital campaign in the Quad Cities. Of course all of this is contingent upon the fact that we will have a capital bill, because we don't want that uncertainty to cloud the process of communications. We are working with the campaign consultant and with our leadership team that was constituted last year, and things are going well there. We will have more to report later.

On the alumni front, during the last six months we have actually hosted alumni events from "sea to shining sea" and beyond that. The President last March undertook his Asia tour and that was a huge success. In addition to that, we had been in several alumni events in Florida, including ones in Miami, Orlando, Ft. Myers and a number of other locations. We have also hosted events throughout the country in Chicago, California and even in Texas. I asked Amy before the meeting about how many people do you think we have actually met face-to-face in the last six months, and the numbers are in several thousands. I think the process of programming is quite creative. We are trying to expand the kinds of experiences, including some events involving the arts as well as athletics. I think the alumni programs are going quite well.

I would also like to just briefly comment on the Foundation. This past fiscal year the Foundation's assets now exceed \$28M and the Foundation assets grew last year by over 16%. As you recall, we used a benchmark of 8.7 to make sure that we have enough to pay out and to have for our scholarships, enhance for inflation and provide for administrative fees. We almost doubled what we actually needed and principally because the stock market performed quite well and growth there was robust as well as our Foundation portfolio. It did indicate that we were able to hedge very positively in a positive market, and we also since the slight downturn a month ago, hedged against that possibility. Right now, the asset base is very strong.

We are implementing the capital campaign. We are in the process of planning accountability and that includes the reports on the number of contacts. I am very happy to report that since July 1, the development officers assigned to the colleges together with the Foundation staff have made 447 calls. I think that indicates the level of engagement that is going on as we implement this capital campaign. As

you recall, the campaign theme has set the standard *Higher Values in Higher Education*. The quiet phase began July 1. It is going to be implemented over the phase of 2006-2013 and to date the discounted value of our fundraising is about \$4.5M. The future value of course with that very large Teeter gift is something in excess of \$30M, so we are making some real progress. We have assigned 926 major donors to development officers, and I think things are going well. During the fiscal year ending June 30, we raised a total of \$5,624,836 which actually is a conservative discount value and it was a record year. It was a year closer on the future value of \$9M. We are planning for another strong fundraising year this year.

I think the other thing that I am very happy to report although the reports are somewhat inconclusive, the President's Scholarship appeal, which as you know is now in its second year. Last year, we raised something in excess of \$126,000 and we distributed that money to the colleges. This year again Dr. Goldfarb sent out that letter appealing for support for our young people, especially to provide opportunity. To date, we are running about three times the average as we ran last year, so we anticipate that rather than actually declining which I thought might be a possibility, the scholarship appeal is going to increase and could be a substantial increase. The response has been overwhelming. The number of large gifts in excess of \$1,000 is multiple times what it was last year, so it indicates there is a real need for that and that the President's dialogue about the need for institutional support for our students and young people is getting through. The National Advisory Council is meeting October 6. We anticipate a lively and continuing conversation about the future needs of the institution and will focus specifically upon some of the strategic progress goals that we have for the capital campaign.

Mr. Chairman, just as a point of personal information, because he happens to be on my staff, I also wanted to just again remind everyone and invite you to celebrate with me that John Maguire has spent over 30 years at Western. Shortly after getting his undergraduate, bachelor, masters and then a Ph.D., he began work over 30 years ago at Western. He rose through the ranks on the basis of that calm, competent and always solid approach to doing his work in relating to others. Those who work with him know, he always has been a very gracious, competent and highly moral decent individual. He put together an outstanding staff working with my predecessor Dr. Mortier. I have grown to respect not only the outcomes of his work which are significant and they speak for themselves, but I would also like to say that I have grown to admire him as an individual and as a true gentleman. I think it would be appropriate if we could just give him a little round of applause at this time. John, we will miss you very much.

In response to a question, Vice President Hendricks replied we define a "call" as a substantive social transaction. It is not a phone call and it's not waving across the tent at one of the football games. They actually sit down with a donor and they have a meaningful face-to-face social transaction. It doesn't include casual engagement. Chair Epperly commented that's good over 50 a month on average. Vice President Hendricks added we are actually ramping up; there will be a lot more than that. We are actually at about 20 a month per group and that back dates to July 1 and 200 for year.

### **Student Services**

Vice President Johnson stated that he is always quick to remind folks that our students do an absolute phenomenal job of putting on Homecoming as Al had mentioned. It is a time that alumni can come back and enjoy an amazing reconnection with the University. I congratulate the Office of Student Activities and certainly Amy's staff in Alumni Programs on all they do to connect with our alumni and provide a great weekend. If any of you have a chance to go to any of the activities, everything from Paint the Paws to Cardboard Boat Regatta over on mud pond, to Yell Like Hell and the Variety Show, you will walk away with a great sense of pride for what a wonderful group of students we have and how hard they work on behalf of the University. It's a wonderful weekend and with that said, many of these same students will be planning for Family Weekend which begins the weekend of October 20. They will be on top of that just as quickly. We try to keep them a few weeks apart because we pretty much wear them out

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during that period of time. Ann Comerford and the staff of Student Activities do a great job of working with those students.

I am proud to say that Tera Monroe who is our Director of Residence Life has been elected to the advisor to the Great Lakes Association of College and University Residence Halls. It's a large regional group of institutions who have housing and student government groups, and she will be the advisor to that group which is a significant recognition of her talent, so we are excited about that.

Will Foran, Ann Comerford and Al Harris all continue to work with our Greek Strategic Plan. We also spend lots of time looking at our residence hall environments and other parts of the Division of Student Services to upgrade facilities in terms of residence halls and apartments, furniture and drapes and carpet and all of the things that need to be updated and upgraded in those facilities.

We will be continuing our elevator upgrade projects for \$1.2M project in Tanner Hall next summer. We have been doing that around campus because we have all these elevators that need to be upgraded and obviously they are fairly expensive. Right now we are in the process of working with Thompson Hall. With all of the upgrades, all of our floors will be keyed access which provides an additional level of security. We are excited about that. We think that helps us with some of the other issues that we are concerned about in terms of campus security and student safety.

We will also be working on a bookstore renovation. We hope that we will start that process this summer. This is something that is long overdue.

We are also working with access control to residence halls so we can provide additional security and respond to those issues. Like the rest of the university, we have chiller and absorber issues that need to be addressed. Right now Housing and Dining is in the midst of working with Physical Plant on a Master Plan for Housing so that we can look at all our residence halls and apartment facilities and determine what needs to be done, which of our buildings are in the best shape and what are the major issues that we need to be addressing. We are looking at a renovation plan for Corbin and Olson over the course of the next couple years and also at what will happen as a result of the changes in Murray Street and CT Vivian Way as it relates to the University Union. All those projects will take significant resources.

We obviously continue to work with is our sprinkling program. We are ahead of schedule on sprinkling, and we have been very pleased with the way that has gone. Again, it continues to be something that we will work on over the course of the next few years. At some point in time, we will be coming back with another bond issue to finish that project.

Chair Epperly commented about the Fall Orientation and Student Handbook brochures. Those are outstanding. Who is responsible but these are very attractive pieces? Vice President Johnson replied it is a multiple effort in terms of Admissions, Student Development Orientation and DPS. The goal has been high quality because those are the things that catch folk's eye.

Chair Epperly stated the sprinkler schedule is ahead of schedule and that is unheard of in governmental work. For the elevator upgrades and the sprinkler systems, somebody is doing an excellent job in getting that done. Vice President Johnson commented it's an effort on part of Housing and Dining and certainly having the resources available to do those things and working with Physical Plant. It has been a very cooperative effort.

### **Administrative Services**

Vice President Jackie Thompson introduced Dana Biernbaum and asked her to stand to be recognized. I think many of you know that Linda Hillyer retired January 31 and I think July 9 was the best day of my

work life this year when Dana started as my Assistant Vice President. She has her bachelors in finance from Western and her MBA from University of Iowa, and she was in State Farm corporate for eight years before joining Western. It kind of like coming home again. We are really excited to have Dana, and I just wanted each of you to have the opportunity to meet her today. Chair Epperly commented she is one of the “chosen” children because she came from the right company. Vice President Thompson commented I figured you would say that. I will tell you that her background at State Farm has served her well so far in her job.

During the January meeting Chair Epperly mentioned that we were going to be requiring all student pay and financial aid disbursements be electronically deposited. Sometimes it is easy to make that decision but it takes an awful lot to implement it, and Debbie Summers and her staff in Billing and Receivables just did an outstanding job. What we have essentially done now is eliminated 33,000 checks a year being written by moving to electronic deposit.

I just want to quickly comment on We Care. Channel 10 WGEM came up on Wednesday and they pointed out some things that I had forgotten about. We have now planted 12,000 plants and flowers and 500 trees just through We Care alone which is one week each year since 1994. It really is a fun event and I encourage anybody to come out for a couple of hours one day. It’s amazing what can be done. It’s also wonderful to see the interaction between the students and the staff of landscape maintenance. Tara Beal and her staff under the Physical Plant have just done an outstanding job. It really is a fun event. We drive around cookies and pop and have some fun doing that, too. I think Monday was a tough day. Chair Epperly replied, yes. Just ask J.B. about that. Vice President Thompson asked trustees to look around Hanson Field on the south side or on the east, it really does look very nice as well as the Alumni House. Some of the areas you will not really notice until spring.

Finally, as we move away from the landscape, we are implementing a new program starting Monday called Western Walks. It’s really a component of our wellness program and it ties in to being able to walk around campus, enjoy the landscape and enjoy this beautiful campus and also improve your health and well being. We have interacted with Cathy McMillan in the Kinesiology Department and Pam Bowman of Human Resources. They have done all kinds of work on this. We have podcasts now for each of the trails. You can unload the podcasts. We are going to have maps of all the different trails on campus, so if you wanted to walk a mile you will be able to do that. You can walk out of your office for a break and you should be on a trail that you can take a walk on. We are going to have 6:45 A.M., 12:15P.M. or 4:45P.M. Monday-Thursday walks going on around campus. Cathy McMillan’s students will be leading those walks. I am very excited about this.

Chair Epperly noted keep in mind that even with 500 trees planted, I’m not going to let up. He thanked the vice presidents and especially I want to thank Dr. Baily for the job that she has been doing here since Joe Rallo left. I want to thank Dr. Baily for all the extra efforts and I am sure all the vice presidents have had to step up a level there for the different things without our provost.

## **STRATEGIC PLAN UPDATE**

Assistant to the President Joe Rives reviewed the strategic plan materials in the Board Report. Page 72 outlines the process that we as campus will be engaged in as we work to review and update your plan for the institution. You have it before you so I won’t go through it in detail. I do want to publicly thank Trustee Kallman who has been serving on the committee and to let you know that we meet every third Friday. The next meeting being October 12 and I will put this in communication to you and the more the merrier as we work on updating the Plan. We will start putting in parts of the plan we are working on so you have an opportunity to provide feedback to and from the committee. I think Jessie and I will serve as

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your conduits for that. It's really exciting, and, again, it's been said many times at this table, this version of the Strategic Plan will guide our institutional self study for accreditation. It's a 10-year vision that is going to have real immediate implications.

### **ADVISORY GROUP REPORTS**

#### **Consent Agenda: Civil Service Employees Council, Council of Administrative Personnel, Faculty Senate, and Student Government Association:**

The four governance groups have reviewed the Board agenda and would like to address the following: We commend the University's ongoing efforts with regards to the installation of state-of-the-art sprinkler systems in the residence halls and moving forward to construct a new MultiCultural Center. We also thank the Board for their continued support with the other construction projects currently underway such as the Hanson Field bleachers/facilities, the expansion of the Student Recreation Center, and the renovation of Memorial Hall.

We continue to support the University's budgetary goals and fiscal commitments as outlined in the FY2009 Appropriated Operating Budget Recommendations.

We endorse the FY2009 appropriated Capital Budget Recommendations in hopes the University will be able to move forward with essential capital projects which will play a vital and positive role in WIU's academic growth and physical development.

We recognize President Goldfarb as an outstanding leader who has carried WIU to the forefront as a strong and positive example to other state universities, and we thank him for his dedication, endless hours, and vision.

We support the UPI's agreement which was recently ratified and the AFSCME and Illinois Fraternal Order of Police Council agreements with regard to wage increases.

We wish to highlight the timely review of WIU's *Higher Values in Higher Education* Strategic Plan. We commend and thank Joe Rives for leading this review and reflection on the progress and to adjust/update the plan in order to remain a leader of state universities.

We recognize the great importance of increasing diversity within our workforce as well as within our student body. Therefore, we commend Cathy Couza and her staff as well as other University employees who have played vital roles in recruitment efforts and retention strategies.

#### **Civil Service Employees Council President – Suzanne Boussaard**

President Suzanne Boussaard thanked the Board. Since the June Board of Trustees' meeting, the Civil Service Employees Council has maintained a busy schedule with various activities as outlined below.

The Employee of the Month award was presented to the following individuals:

July: Jared Pollock, Farmer, WIU Agricultural Farm.

August: Sara Winship, Facilities Manager, Student Recreation Center

September: Peg Roth, Library Operations Associate, Malpass Library.

Once again, the CSEC would like to offer our hearty congratulations to these deserving individuals, and we wish to thank those responsible for nominating them.

In my June report, I noted the upcoming vote and anticipated approval to increase the amount of our scholarships and book awards. It is my great pleasure to inform you it is now official; scholarships will be \$1,000 and book awards will be \$100.

On September 15, CSEC sponsored a first-time golf outing as a fundraiser. The event went quite well with approximately 20 individuals who braved the record low temperature. The Council wishes to express great appreciation to Tim Van Alstine from Athletics, Pepsi, and the Harry Mussatto Golf Course employees for all their donations and assistance in making this event successful.

Our Social Events and Development Committee are gearing up for our winter luncheon on December 7. They have created a very unique idea. A "Wall of Honor" will be the focal point of the luncheon. Anyone who knows of a man or woman in our military service, past or present, is invited to submit a photo and short description of the individual to be posted on our "Wall of Honor." The Council feels this is one way we can show our support for the men and women who sacrifice so much for our country's freedom.

CSEC, as well as civil service employees across campus, is anxiously awaiting the details of the proposed Pay for Performance salary increases. We do appreciate all the individuals who have labored over this proposal, and we recognize the numerous hours of thought and deliberation involved in this effort to reward hard-working civil service employees. The Council hopes to receive this proposal prior to our December 6 meeting.

Civil service employees would like to express their appreciation to President Goldfarb, the administration, and all Board of Trustees members for the FY08 salary increases. We acknowledge President Goldfarb's efforts in this area and thank him for making salary increases an ongoing priority.

I thank the Board for the opportunity to appear before them and to provide an update on the Civil Service Employees Council activities.

**Student Government Association President – Sam Pfister**

President Pfister stated I was going to thank you for having me be last. But since I'm not last, here is my report.

President Pfister thanked everyone for this opportunity to be here; I'm meeting most of you for the first time. I was in DC for the last Board of Trustees meeting. I would like to thank the Board and the administration for their continued efforts for leadership and development programs. I was out in DC as part of Learning to Lead Program. Jessie did that last summer and I did it this summer.

SGA is off to a great start this year. Our student participation is extremely high, and I feel that is a direct result of the steps we have taken to reach out to students. We have created a new website, [www.westernsga.com](http://www.westernsga.com), which is still in development, but includes a message board, an interactive calendar, and we are planning to implement a subscription system so students can get the most up-to-date news that affects them via email. We also have new internal communications with Western online which students use for classes. It helps us streamline our meetings and have discussions before our meeting so our meetings do not last for five hours. It also helps us with the University theme with environmental sustainability because our meetings are paperless. The agenda is online and we shoot it up on the wall, so everybody can follow along.

We are working with Athletics to increase student participation; in today's *Courier* we announced the winners of the Best Seat in the House raffle. The "best seat" is a couch in the back of the end zone at tomorrow's football game.

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This year SGA had a retreat at Horn Field Campus. The weekend was a resounding success; Student Government is now focused with a clear vision of the goals that we will achieve this year. Our goals are based on four tiers: Internal-Development, Public Relations, Civic Engagement, and Improving Campus Life with 20 goals ranging from intangibles such as school spirit as Jessie brought up and long-term goals such as an idea for campus e-bay type system.

The student fees process will be starting next week. I am going to be putting the applications out to the Senate and all via e-mail to the presidents of the 200 student organizations here on campus. I look forward to working with the administration on that process.

I look forward to tomorrow's parade. I will be riding in the gator which is the lawn equipment. If you can stop by, it would be really great.

On behalf of Student Government, I would like to thank you for your time and your continued efforts to make Western a leading institution in Illinois.

Trustee Kallman commented that Sam has really hit the ground running. He's done a lot and is very energetic and the students at Western are benefitting from his efforts.

Trustee Nelson asked if there was a link from the WIU website to the SGA website. President Pfister replied we are working on that right now.

Trustee Epperly commented the student e-bay is an excellent idea. President Pfister replied it is mainly created for books and furniture.

### **Faculty Senate Chair – Steve Rock**

Chair Steve Rock gave his report for Faculty Senate. The Senate heard from Public Safety Director Bob Fitzgerald, Counseling Center Director Jim DiTulio, and Student Orientation and Development Director Tracy Scott to discuss concerns about appropriate actions for faculty in emergency situations. Dean Phyllis Self provided an update on the space allocation in the libraries. Registrar Al DeRoos gave an update on the timeline and issues for software that will allow plus-minus grading to be implemented. Joe Rives updated the Senate about the review of the Strategic Plan and received our support for the adoption of a one-clicker standard.

Two new ad hoc committees are functioning. One is to operationalize and develop timelines for the foreign language/global issues requirement that is being instituted for all undergraduates. The other involves distance learning and will investigate the quality control issues inherent in that method of course delivery.

The Senate's General Education Review Committee (GERC) delivered its final report and recommendations. The Senate began a discussion of this and has so far affirmed the Committee's recommendation to do away with the "W" requirement.

As Chair of the Faculty Senate, I also Chair the Provost Search Committee, and I would like to give everyone a little bit of an update on where we are. We received in total about 70 applications and, after the committee's initial screening, we reduced the pool to about 25. We then decided to conduct telephone interviews with 14 candidates and we are going to be finishing that up today. Next Wednesday, the Committee is going to meet and select the group that will be invited to campus for extensive interviews and at that point names and resumes will become public. Trustee Nelson asked how many will we bring in for interviews? Chair Rock replied personally I prefer a smaller number rather than a larger number. I

am guessing somewhere between four and six. Trustee Nelson inquired if they would visit both the Moline campus and the Macomb campus? Chair Rock responded absolutely it will be at least two full days of extensive interviewing and each constituency group will have a dedicated time to meet with the candidates so there would be a session for students and a session for faculty and session for staff and session for different levels of administrators. Everybody will participate in the process and we do want feedback from pretty much everybody, too.

President Goldfarb commented I just want to thank Steve and everybody on the committee for their hard work. They really are working under a very tight time pressure. They are working very quickly and it is a large committee with a wide variety of constituents represented, so I appreciate Steve's work as Chair. I truly appreciate the work the committee is doing as well in order to make this happen as quickly as possible.

### **Council of Administrative Personnel President – Amy Spelman**

President Amy Spelman thanked Chair Epperly. The Council of Administrative Personnel kicked off the New Year by bidding farewell to longtime Secretary/Treasurer Ember Keithly. She served in that capacity for several terms and we thank her for her support and hard work over the years. We also welcomed Lisa Melz to our Executive Board. She will serve as the new Secretary/Treasurer and is the Academic Adviser for Athletics. And, we welcomed Fred Seaton as a member of our grievance committee. We are always grateful for President Goldfarb's participation and involvement in what we do and look forward to having him join us for an open session of the entire COAP membership on Oct. 23.

We will launch our first fundraising effort this fall with an announcement at the open session with President Goldfarb. Our efforts will focus on raising funds for administrative personnel to attend professional development conferences or activities. We hope to announce next May how many awards will be given starting in fall 2008.

Finally, we thank the University Vice Presidents and President Goldfarb for their work in reviewing the budget that was finally passed by the state legislature and finding additional funding for salary increases. In these difficult budgetary times, we appreciate your efforts continuing your commitment as outlined in *Higher Values in Higher Education* to maintain or exceed salaries to those of our peer institutions. Apparently, the Alumni staff thinks I need to get back over to the office. They think there's going to be one or two out-of-town guests visiting us this week, but I appreciate the time at getting to be here. I would rather be here this morning I think maybe than over there.

## **FINANCE COMMITTEE REPORT**

Trustee Ehlert noted there are 11 items on the agenda for Finance Committee this morning. The first seven are information only items and that will be followed by four items requiring roll call vote.

### **Purchases of \$100,000-\$500,000 Receiving Presidential Approval**

Vice President Thompson commented there are several items on this list and many of them are what concluded in FY07. Others include the year-long contracts that would begin in FY08. I would be able to answer questions for you. It is a wide range of items from the rental of the chillers to the coal, and includes design services for sprinkler systems. Chair Epperly inquired about maintenance of mainframe software. Vice President Thompson stated they are exempt from bidding because they are specifically for the mainframe.



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### **Budget and Financial Data for Period Ended June 30, 2007**

Vice President Thompson stated that this is really old information, but it does show that as Western's reports always show, we do a very good job of managing our budgets through the year end. I don't think there's anything of any significance here.

Assistant to the President Rives stated that he would speak about the appropriated budget, and if Mr. Harris or Dr. Johnson wants to talk about revenue bond, they can do their part.

Remember that this is a report of expenditures through June 30. It does not include lapse period. I think it is really important to remember from this report that you had previously approved transfer of the million dollars to the instructional reserve to allow the technology equipment and technology classroom upgrade program that you read about in your September Strategic Plan Report. Our goal is within three years to get all of our current electronic classrooms up to date and current and then start our rotation program for computing and academic affairs that will greatly benefit students, faculty and staff alike.

Vice President Johnson commented that we watched our expenditures very carefully this past year. We had a good year because of our enrollment and housing numbers were very positive. We are down this coming year so we will be off, and we are in the process of getting ready to do our revised budget. Vice President Johnson noted our occupancy is off about 150 students. We revise our budget after we get 10 day count so we know exactly because we operate with real numbers. Our goal will be revising our budgets numbers and our expenditures down for this coming year as a result of that. Our numbers are mostly off in terms of transfers. Now next year or a year or two down the road we will be better off because our freshman class is up. Transfers are down and freshmen are up. To be very honest with you, we are having significant competition with off campus communities pretty close to being over built in terms of off campus housing, so we are getting a lot of competition from off campus. We are working very diligently to address those kinds of issues.

Trustee Nelson asked about the assessed coverage for student insurance. Vice President Johnson responded that is our stop loss coverage that we have on our student health insurance program.

President Goldfarb commented that we budget actually 95% knowing that we obviously have to have the instructional capacity. We are down in terms of enrollment by 2%, so we are still ahead of where we planned on being budgetarily.

### **Report on Investment Activities**

Director of Business Services Ron Ward commented on summary investment report for the quarter. We earned about a million dollars for the fourth quarter. Fiscal year to date, we have earned little over \$4M. Our rate of returns has been over 5% for the last four quarters running. We beat the benchmark for the last four quarters. The portfolio size is about \$61M and that is pretty consistent with the size of portfolio look like at cash flow patterns marks to June. We have earned \$4M for the fiscal year dates and that is the highest number I have seen for the last few years. I think fiscal year 2001 we earned a little over \$3M that year. One of the changes that occurred recently is we are probably going to be struggling to make the 5% going down the road here because the Chairman of the Federal Reserve Board lowered the benchmark rate half of percent at the last board meeting. This will impact us directly moving forward.

### **Listing of Approved Depositories**

Vice President Thompson stated this is a list that we provide each year. It gives us the institutions that we are able to deposit university funds into. I think I have pointed out in previous years that we now do have banks in the Quad Cities that we can deposit funds into. Trustee Nelson stated Metrobank no longer

exists in East Moline. It is The National Bank. Metrobank was bought out by The National Bank. Vice President Thompson replied we will correct that next time.

### **Deposit and Investment of Nonappropriated Funds**

Director Ron Ward commented this is simply a detailed listing of the fiscal year. It's like the quarterly detailed report with the only difference being that we show the income for the year for each of the items.

### **Report on Income Producing Grants and Contracts for the Fourth Quarter**

Vice President Thompson noted that there are a wide variety from vending to various contracts that we can answer questions on the grants and contracts. Beth Seaton is here, too. Trustee Ehlert asked if there are any items here that are special significance that we have not had before that you are particularly proud of.

Director Beth Seaton stated I don't think there is anything of particular interest. Most of the projects that are shown here are continuation projects that have started in previous years, so we are seeing continuation funding. One of the things that I wanted to mention though is that this report only shows the grants and contracts that come to the institution in excess of \$50,000 each. There is a lot of activity that the Board never sees. If the Board is interested in seeing more about the grants that come into the Office of Sponsored Projects on behalf of the faculty members, I would be happy to prepare other information for you or give you additional information about those because you are just seeing a very small portion. You can see for the fiscal year to date for FY07, we are recording 45 awards and actually our office has about 140 awards for the year. Many of those come in the form of \$25,000 or \$35,000 grants and those are not reflected in these reports. I did bring a copy of our office newsletter for the trustees because I don't believe we have you all on our mailing list. I am going to pass this around and we'll add you all to our mailing list if you are interested. Everybody on campus gets one and all the faculty and administrators do. There is information in here you may be interested in on new grants. We do faculty spotlights in there, and also information you may not find interesting at all. For example, the Federal Export Controls and Embargos Act and the Fly America Act and deadlines for upcoming grants may not interest you whatsoever but they are of interest to the faculty members.

Trustee Ehlert noted it seems like at some point in time we would like to know what the total amount is. Director Seaton replied I can provide that information for you if you would like to. Barb just mentioned to me remind me that our office maintains a database of all of the proposals submitted and grants received to the institution for the past 20 years. We have information on faculty member, department, date, funding agency and a small abstract on every single project that has been funded to Western through the Office of Sponsored Projects for the past 20 years.

Trustee Cook inquired about the State of Illinois and Pepsi contract. Vice President Thompson replied we opted not to participate in that because we do our own bidding and had our own vendors here on campus and this way we are able to retain these funds. The funds for all the vending contracts any revenue that would come would go to the building that generated the commission. Student Services, for example, in all the residence halls receive their commissions into their funds. Same thing as indirect costs recovery receives all of the commissions for any of the appropriated buildings. We felt it was better for the University to stay with this. Trustee Cook commented so our Pepsi contract is an independent contract. Vice President Thompson stated, yes it is and our own contract.

Trustee Nelson asked do you feel that the value of awards will continue to increase. Director Seaton responded again based on this report that's a hard question to answer because we are combining some income producing contracts that go through Jackie's office with faculty generated grants that go through my office. I can answer the question from my perspective as far as the faculty generated grants; I am not seeing an increase yearly because we have had a lot of state cuts. We get a lot of our funding through

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state grants. However, one of the measures that I like to look at is how many faculty members are involved in the process. In years past, we have had maybe \$14M in one year, but a very few number of faculty members generating that \$14M. We have seen a lot more activity from new faculty members, especially those in the College of Arts and Sciences, who are getting smaller grants, and I see that as a very positive sign.

Trustee Ehlert inquired about our Strategic plan goals in terms of the grants. Director Seaton responded that basically we are going to put money into the University Research Council to promote internal grants for faculty members for start up money so that we can give them seed money to get preliminary data for their scientific projects and make them more competitive for external funds. Also that we are going to make them more accountable, so that when we give them those internal grant funds that we follow up and make sure that they give us an external report and they do something with that money that they have been given by Western, whether it be in the form of publication or in the arts of performance or exhibition or a proposal to an external agency.

Assistant to the President Joe Rives stated the Strategic Plan itself talks about support structures for scholarship and creative activities. One of the examples of the Strategic Plan would be when the faculty development office was re-titled the Center for Innovation in Teaching and Research. As we start to go through the *Higher Values in Higher Education* review update, one of the questions we will be asking ourselves is how our faculty scholarly activity and income levels compare to peer institutions. Of course, the tricky question to be navigated very carefully is that scholarship is for scholarship and not necessarily a price tag to the institution per se. We will be looking at support structures and how we compare to peers and how we can help support those mission critical activities better.

### **Report on Contributions**

Vice President Hendricks commented on the summary report for the entire previous fiscal year ending June 30. As I indicated to you earlier, the total gift in pledge contributions during that year was \$5,624,836 and with a slightly higher valuation of that larger gift, it would have been closer to \$9M, so it was a very good year. A chart of gifts and pledges on a monthly basis last year was included for your reference. As I indicated the generosity of our donors and alumni and friends was quite wonderful.

If I could, I would like to just give you a very brief summary as of yesterday. As I indicated, we have assigned 926 donors for campaign cultivation and engagement. We made in the last 2 ½ months 447 contacts. This year the goal for the campaign is \$6.5M. As of yesterday, we had raised \$1.7M which represents 26.98% of our goal for this year. Back counting this previous year, plus the present toward the goal, we have raised something in excess of \$16,200,000 which represents 27% of the \$60M campaign goal to date. Then, if we take the future value, which is that much larger figure, as a result of the Teeter gift, we have raised to date about \$32,200,000 which represents about 53% of goal. In addition to that, of the 447 contacts that we made in the last two and half months, 52 of those were to discover individuals, 224 were to cultivate donors and friends, 54 were to actually make solicitations and 118 were stewardship calls.

Trustee Nelson asked if the phone-a-thon for FY07 was greater than it was in 2006. Vice President Hendricks stated it was close. The problem with that question I cannot give you a definitive answer because we did not until this year establish a standardized way to actually report the money. In general, it was a strong year. It was close.

### **Resolution No. 07.9/1: Purchases of \$500,000 or More**

Vice President Thompson commented on two items, first the Thompson sprinkler systems and also the one that we are going to be hopefully breaking ground for at 1:00 P.M. Of course, the MultiCultural Center which is a very important facility on this campus. It's going to be silver LEED certified. I have

both the Project Manager Ted Renner and Bill Brewer, Assistant Director of Physical Plant here, in case you have any specific questions about this project. Trustee Ehlert thanked Vice President Thompson for providing information prior to the Board Meeting so that we had time to understand these projects. Vice President Thompson stated we also appreciate the Board letting us lock the MultiCultural Center in because we felt it was really important to have it approved at this meeting, so that we can get the project kicked off.

Trustee Griffin moved to pass Resolution 07.9/1 Purchases of \$500,000 or More. Trustee Kallman seconded the motion.

Roll Call

Trustee Cook	Yes
Trustee Ehlert	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Absent
Trustee Kallman	Yes
Trustee Nelson	Yes

Motion carried.

**Resolution:**

**WHEREAS** Western Illinois University has a need to install fire sprinkler systems in Thompson residence hall; and,

**WHEREAS** the University is entering the construction phase of the MultiCultural Center; and,

**WHEREAS** the above mentioned projects have been administered in accordance with the Illinois Procurement Code and all other pertinent statutes and rules:

**THEREFORE** be it resolved that the Board of Trustees approves the contracting for the installation of sprinkler systems and the construction of a building from the selected firms as presented.

Sprinkler Installation

ITEM DESCRIPTION:

The installation of sprinklers in Thompson residence hall. Fire sprinkler systems are required to be installed in the residence halls by 2013. The project includes the installation of an automatic fire sprinkler system throughout the hall which will comply with the NFPA 13 Standards. Protection will be provided in student's rooms, offices, hallways, common areas, mechanical areas, and storage rooms. The new fire sprinkler system will be integrated with the existing addressable fire alarm equipment to create a state of the art fire protection system for the complex.

COST:

\$ 998,679.00
<u>55,000.00</u> contingency
\$1,053,679.00

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RECOMMENDED VENDOR:           General           Laverdiere Construction; Macomb, IL  
  Electrical       Quick Electrical Contractor; Fairview,  
  IL  
  Sprinkler Fitter Continental Fire Sprinkler Co.;  
  Davenport, IA

FUND SOURCE:                       Local

**SUMMARY OF BIDS:**

General Contractor	
Laverdiere Construction; Macomb, IL	\$ 70,179.00
Trotter General Contracting; Macomb, IL	\$ 85,311.00
Leander Construction Co.; Canton, IL	\$109,000.00
Housewright Contracting; LaHarpe, IL	\$159,666.00
Electrical Contractor	
Quick Electrical Contractors; Fairview, IL	\$137,500.00
Foster-Jacob, Inc.; Peoria, IL	\$138,885.00
Schaefer Electrical Contractors; Peoria, IL	\$157,900.00
Sprinkler Fitter Contractor	
Continental Fire Sprinkler Co.; Davenport, IA	\$ 791,000.00
Prevention Fire Protection; Morton, IL	\$ 896,120.00
McDaniel Fire Systems; Peoria, IL	\$1,295,500.00

One company did not bid, one bid was received too late for consideration, and five companies did not reply.

Construction of the MultiCultural Center

ITEM DESCRIPTION:           The construction of a MultiCultural Center which will house the Gwendolyn Brooks Center, Casa Latina, and the Women's Center, and provide general purpose space for the University's international student population. The space will provide office, lounge, computer lab, and assembly space.

COST:                               \$5,746,620.00  
  230,000.00 contingency  
  \$5,976,620.00

RECOMMENDED VENDOR:       Leander Construction co.; Canton, IL - General  
  Dries Bros. Inc.; Peoria, IL - Plumbing  
  Oberlander Electric Co.; East Peoria, IL - Electrical  
  Mechanical Service, Inc.; Galesburg, IL - Heating  
  Mechanical Service, Inc.; Galesburg, IL - Ventilation

FUND SOURCE:                       Local

**SUMMARY OF BIDS:**

General Contractor	
Leander Construction Co.; Canton, IL	\$4,192,200.00
Williams Brothers Construction; Peoria, IL	\$4,265,000.00
Plumbing	
Dries Bros. Inc.; Peoria, IL	\$ 235,950.00
Commercial Mechanical, Inc.; Dunlap, IL	\$ 280,112.00
Warner Plumbing, Inc.; Peoria, IL	\$ 297,050.00
Vinson & Sill; Lima, IL	\$ 308,525.00
Mixer Plumbing; Arenzville, IL	\$ 405,300.00
Frank Millard & Co., Inc.; Burlington, IA	\$ 438,217.00
One company withdrew their bid	
Electrical Contractor	
Oberlander Electric Co.; East Peoria, IL	\$ 600,700.00
Foster-Jacob, Inc.; Peoria, IL	\$ 698,630.00
Schaefer Electrical Contractors; Peoria, IL	\$ 702,837.00
Fleming Electric, Inc.; E. Peoria, IL	\$ 733,150.00
Heating	
Mechanical Service, Inc.; Galesburg, IL	\$ 525,100.00
Vinson & Sill; Lima, IL	\$ 530,050.00
Commercial Mechanical, Inc.; Dunlap, IL	\$ 566,625.00
Frank Millard & Co., Inc.; Burlington, IA	\$ 853,919.00
	Incomplete bid
Ventilation	
Mechanical Service, Inc.; Galesburg, IL	\$ 192,670.00
Frank Millard & Co., Inc.; Burlington, IA	\$ 208,838.00
Vinson & Sill; Lima, IL	\$ 248,300.00
Johnson Contracting; East Moline, IL	\$ 309,600.00

Three companies did not bid; and twenty five companies did not respond.

**Resolution No. 07.9/2: FY 2008 All-Funds Budget**

Assistant to the President Joe Rives stated as with past practice in June you were provided a preliminary spending plan based on estimated expenditures. This is a macro level, all funds institutional budget. I said earlier today really a heartfelt statement many of the accomplishments you have read about including funding for the MultiCultural Center would not be possible if we did not have a team effort across the institution, so all funding sources have worked together to advance our institution and this continued successful implementation of all our plans be it Campaign, Master Plan or Higher Values.

After you typically approve this budget, you are presented with departmental budget allocations, which is the micro level reporting. This is university budget then it goes to departmental level and you will not be receiving that today. The reason being is that if you choose to ratify the contract between UPI and WIU, that's a salary expenditure which does drive budget. Once you have taken your action, we will go back and take our action and bring departmental budget to you at your next board meeting in December.

With that said, a couple other items of note, if you would kindly turn to page 125 of your documents. As you look at the table, FY2008 funding priorities for one time monies, towards the middle of the table we have Master Planning and Utility Assessments and down the road, you will see master plan

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implementation. I apologize for that. You look at these too many times and you get too close to the document, so if you could re-title Master Planning and Utilities Assessments as Facilities Enhancements. What that account will enable us to do again is something of occurrence of this place is to do such items as the guest house, to support Lake Ruth dredging and it also supports efforts associated with the MultiCultural Center. We will continue to do Master Plan implementation, and I know a couple of you had wondered what the difference was there. The Master Plan implementation will be supporting our facilities condition assessment for example, all our campus sustainability efforts. Tara Beal, who Jackie referenced several times this morning, is currently investigating increase recycle bins with our new Rocky Sustains logo on them, so it is readily identifiable, as well as parking studies and other things. There's kind of one pocket of money that is for planning typed activities and a separate pocket of money to do the facilities enhancements. I wanted to point that out to you since this is an action that requires board approval.

Trustee Nelson inquired if the funds designated for Western Illinois University Quad Cities Marketing is only designated for WIU-QC Marketing. Assistant to the President Joe Rives replied, yes. Trustee Cook asked what the dredging at Lake Ruth does. Vice President Thompson responded we hope to have the bids out in January and that is our plan. We would like to have the dredging begin as soon as school is over in May. We want to go beyond dredging. We want to try to fix it so that it does not continue to silt in like it is now and cause the problems that we are experiencing.

Trustee Ehlert asked what ICEB grant matches. Vice President Thompson replied that you may have seen under that grants and contract report that we receive just about \$250,000 grant from the Illinois Clean Energy Foundation. This is for lighting up grants in several buildings on campus and is a match that we are required to do in order to receive the grant.

President Goldfarb added we are holding \$1.5M for chiller replacement. This has caused a major strain to be frank on the institutional budget this year because it means I cannot provide any additional funds back out to vice presidential areas for any initiatives that were recommended. Our hope is that if there is a capital bill, we will be able to free those dollars up some what and be able to provide for some new initiatives in Academic Affairs, Student Services, Administrative Services and Advancement and Public Services. Trustee Cook stated but chillers are not included in the capital renewal. President Goldfarb replied, yes, capital renewal of \$1.2M. Vice President Thompson stated capital renewal can be an elevator, chillers, heating and ventilation systems. President Goldfarb added we did receive \$170,000 and between those two our hope is we might be able to free those up. What it means basically is that there are no new resources going out into the vice presidential areas very easily unless we can free those dollars up. The Board needs to be aware of that.

Trustee Nelson asked if the lighting grant was something ongoing on an annual basis. Vice President Thompson replied this is our third grant and last I heard, and Bill you might know better than I, that there is some uncertainty whether there will be future funding. Chair Epperly commented the foundation thought that they might be putting an end to those in directing their monies in a different direction. Because of that, Physical Plant increased our request for three buildings instead of one or two and this is why it was kicked up. They received the match and now the foundation is thinking they may extend it another year or two for that particular area. There is still some hope there for another grant or two. Vice President Thompson added we do really believe that there is a benefit in changing up the lighting systems and some significant cost savings on the electrical side. With the electrical increase, that payback period became shorter.

Trustee Cook moved to pass Resolution 07.9/2 FY2008 All Funds Budget. Trustee Nelson seconded the motion.

Roll Call

Trustee Cook	Yes
Trustee Ehlert	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Absent
Trustee Kallman	Yes
Trustee Nelson	Yes

Motion carried.

**Resolution:**

**WHEREAS** Western Illinois University must prepare an annual all-funds budget for Appropriated, University Income Funds, and All Other Funds for the Illinois Board of Higher Education, Illinois State Legislature and the Governor; and,

**WHEREAS** the Fiscal Year 2008 all-funds budget requires Western Illinois University Board of Trustees approval prior to submission; and,

**WHEREAS** the *Fiscal Year 2008 All-Funds Budget* presented today advances the goals of the University's Strategic Plan, Higher Values in Higher Education, on both Western Illinois University campuses, and statewide strategic planning goals for higher education, as identified in *The Illinois Commitment*; and,

**WHEREAS** the *Fiscal Year 2008 All-Funds Budget* presented today maintains Western Illinois University's public commitments to conservative fiscal management and public accountability to students, their families, and state taxpayers:

**THEREFORE** be it resolved that the Board of Trustees approves the Fiscal Year 2008 All-Funds Budget as presented in the *Fiscal Year 2008 All-Funds Budget* document, and be it further resolved that the President be authorized to make technical adjustments in these budgets if necessary.

Fiscal Year 2008 All-Funds Budget

Illinois state statute requires Western Illinois University (and all other Illinois public universities) to prepare a *Fiscal Year 2008 All-Funds Budget* prior to October 1 for Appropriated, University Income Funds, and All Other Funds for the Illinois Board of Higher Education, Illinois State Legislature, and the Governor. Statewide budgeting for higher education follows a two-step process. First, individual Boards of Trustees approve preliminary spending plans prior to the end of the previous fiscal year and then individual Boards of Trustees approve actual all-funds budgets during the first quarter of the current fiscal year.

Table 1 presents the *Western Illinois University Fiscal Year 2008 Preliminary Spending Plan*, which was approved by the Western Illinois University Board of Trustees in June 2007. Table 2 presents Western Illinois University's *Fiscal Year 2008 All-Funds Budget* that must be approved by the Western Illinois University Board of Trustees prior to institutional submission and expenditure.

Differences in values budgeted for the *Fiscal Year 2008 Preliminary Spending Plan* (Table 1) and the *Fiscal Year 2008 All-Funds Budget* (Table 2) are due to two factors.

1. Western Illinois University bases institutional budgets on actual previous fiscal year expenditures. Values reported in the *Fiscal Year 2008 Preliminary Spending Plan*, approved by the Western Illinois University Board of Trustees in June 2007, were based on estimated Fiscal Year 2007 expenditures. Actual University



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expenditures for Fiscal Year 2007 were finalized July 25, 2007. The *Fiscal Year 2008 All-Funds Budget*, presented today, is based on actual Fiscal Year 2007 expenditures.

- Western Illinois University received a General Revenue Funds increase of 1.9 percent, or \$1,074,100, over Fiscal Year 2007 funding levels. At the time of presenting the *Fiscal Year 2008 Preliminary Spending Plan* to the Western Illinois University Board of Trustees, the State's *Fiscal Year 2008 Appropriated Funds Budget* had not been enacted. The University's *Fiscal Year 2008 All-Funds Budget* includes the *Fiscal Year 2008 Appropriated Funds Budget* signed into law by the Governor.

### Fiscal Year 2008 Spending Priorities

When reviewing Tables 1 and 2, the University's annual expenditure patterns are consistent and to be expected. Following a fiscally conservative model, Western Illinois University's annual budget preparation process uses the previous year's budget and resultant Strategic Plan priority and resource allocation decisions as base. This practice successfully supports advancement of the *University Mission Statement* and attainment of institutional goals and priorities stated in *Higher Values in Higher Education*.

As guided by *Higher Values in Higher Education*, new state funding, pending Western Illinois University Board of Trustees approval, will be applied to the University's highest priorities, including increasing faculty and staff salaries to meet and exceed the average of peer institutions, utility cost increases, and chiller replacement for Horrabin and Currens Halls.

Pending Board approval, the University will continue to aggressively pursue Strategic Plan priorities. Personal services, Medicare, and CMS health insurance expenditures totaling \$121.5 million representing 57 percent of the University's Fiscal Year 2008 planned all-funds budget expenditures, followed by items supporting the academic mission of the University: contractual services (primarily utilities), awards and grants (student financial aid), and equipment.

Continued conservative spending throughout Fiscal Year 2008 will allow the University to reallocate resources to its highest priorities during the fiscal year. Planned Fiscal Year 2008 reallocations total \$7.7 million, or 6.5 percent of the University's total appropriation (General Revenue Funds and University Income Funds). These reallocations will support the priorities identified in the table below.

FY2008 Priorities	
<u>(\$ in Thousands)</u>	<u>Amount</u>
Total	<u>\$7,746.0</u>
Faculty and Staff Salaries	3,650.0
Utility Cost Increases	1,200.0
Chiller Rental and Replacement	1,500.0
FICA Cost Increase	250.0
Master Planning and Utility Assessments	250.0
Comprehensive Campaign Planning	200.0
Western Illinois University-Quad Cities Marketing	113.0
Strategic Plan Implementation	100.0
Master Plan Implementation	250.0
ICEB Lighting Grant Match	233.0

### Integrated Planning, Budgeting, and Accountability Reporting Processes

Because Western Illinois University engages in integrated planning, budgeting, and accountability reporting processes, the *Fiscal Year 2008 All-Funds Budget* report should be read in conjunction with other materials provided in today's Western Illinois University Board of Trustees packet. Specifically:

The *Strategic Plan Update* and *Fiscal Year 2007 Performance Report* summarize institutional accomplishments and plans related to continued successful implementation of statewide and University strategic planning goals and priorities.

The *Fiscal Year 2009 Appropriated Operating and Capital Budget Recommendations* to the Illinois Board of Higher Education identify how state partnership funding will create sustainability for instructional, research, and service activities that directly contribute to Illinois' knowledge-based economy through successful implementation of *Higher Values in Higher Education* and *The Illinois Commitment*, the statewide strategic plan for higher education.

Table 1  
Western Illinois University  
Fiscal Year 2006 Through 2008 Preliminary Spending Plans

	Fiscal Year 2006 Preliminary Spending Plan				Total
	State	University	Auxiliary	Other Non-	
	Appropriated	Income	Facilities	Appropriated	
	<u>Funds</u>	<u>Funds</u>	<u>System</u>	<u>Funds</u>	
Total	\$56,391.1	\$46,763.0	\$47,605.6	\$40,285.0	\$191,044.7
Personal Services	\$48,603.8	\$33,396.2	\$13,646.0	\$11,675.0	\$107,321.0
Medicare	446.2	328.8	110.0	170.0	1,055.0
Contractual Services	3,346.3	6,323.0	17,602.0	10,200.0	37,471.3
Travel	--	800.0	58.0	800.0	1,658.0
Commodities	800.0	700.0	560.0	2,000.0	4,060.0
Equipment	1,000.0	3,405.0	1,010.0	1,400.0	6,815.0
Awards & Grants	--	775.0	465.0	11,725.0	12,965.0
Telecommunication Services	450.0	150.0	650.0	280.0	1,530.0
Operation of Automotive Equipment	--	85.0	100.0	150.0	335.0
Permanent Improvements	--	800.0	100.0	310.0	1,210.0
CMS Health Insurance	1,744.8	--	200.0	900.0	2,844.8
Other	--	--	13,104.6	675.0	13,779.6

	Fiscal Year 2007 Preliminary Spending Plan				Total
	State	University	Auxiliary	Other Non-	
	Appropriated	Income	Facilities	Appropriated	
	<u>Funds</u>	<u>Funds</u>	<u>System</u>	<u>Funds</u>	
Total	\$56,391.1	\$51,825.0	\$48,962.6	\$40,700.0	\$197,878.7
Personal Services	\$48,603.8	\$37,396.2	\$14,101.6	\$12,075.0	\$112,176.6
Medicare	446.2	353.8	135.0	185.0	1,120.0
Contractual Services	3,346.3	7,360.0	18,999.1	10,200.0	39,905.4
Travel	--	800.0	60.0	800.0	1,660.0
Commodities	800.0	700.0	465.0	2,000.0	3,965.0
Equipment	1,000.0	3,405.0	784.1	1,400.0	6,589.1
Awards & Grants	--	775.0	460.0	11,725.0	12,960.0
Telecommunication Services	450.0	150.0	650.0	280.0	1,530.0
Operation of Automotive Equipment	--	85.0	100.0	150.0	335.0
Permanent Improvements	--	800.0	100.0	310.0	1,210.0
CMS Health Insurance	1,744.8	--	200.0	900.0	2,844.8
Other	--	--	12,907.8	675.0	13,582.8

	Fiscal Year 2008 Preliminary Spending Plan				Total
	State	University	Auxiliary	Other Non-	
	Appropriated	Income	Facilities	Appropriated	
	<u>Funds</u>	<u>Funds</u>	<u>System</u>	<u>Funds</u>	
Total	\$57,213.4	\$57,910.2	\$50,880.0	\$41,710.0	\$207,713.6
Personal Services	\$49,426.1	\$39,742.8	\$14,700.0	\$11,000.0	\$114,868.9
Medicare	646.2	290.1	140.0	110.0	1,186.3
Contractual Services	3,346.3	10,060.0	20,620.0	10,600.0	44,626.3
Travel	-	800.0	90.0	725.0	1,615.0
Commodities	800.0	802.3	540.0	2,020.0	4,162.3
Equipment	500.0	4,205.0	650.0	1,250.0	6,605.0

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Awards & Grants	300.0	475.0	475.0	14,000.0	15,250.0
Telecommunication Services	450.0	150.0	650.0	300.0	1,550.0
Operation of Automotive Equipment	-	85.0	100.0	250.0	435.0
Permanent Improvements	-	1,300.0	160.0	130.0	1,590.0
CMS Health Insurance	1,744.8	--	200.0	725.0	2,669.8
Other	-	--	12,555.0	600.0	13,155.0

Table 2  
Western Illinois University  
Fiscal Year 2006 Through 2008 All Funds Budgets

	Fiscal Year 2006 All-Funds Budget				
	State	University	Auxiliary	Other Non-	Total
	Appropriated	Income	Facilities	Appropriated	
	<u>Funds</u>	<u>Funds</u>	<u>System</u>	<u>Funds</u>	
Total	<u>\$56,391.1</u>	<u>\$46,763.0</u>	<u>\$48,052.0</u>	<u>\$40,285.0</u>	<u>\$191,491.1</u>
Personal Services	\$48,603.8	\$33,396.2	\$13,646.0	\$11,675.0	\$107,321.0
Medicare	446.2	328.8	110.0	170.0	1,055.0
Contractual Services	3,346.3	6,323.0	17,602.0	10,200.0	37,471.3
Travel	--	800.0	58.0	800.0	1,658.0
Commodities	800.0	700.0	560.0	2,000.0	4,060.0
Equipment	1,000.0	3,405.0	1,010.0	1,400.0	6,815.0
Awards & Grants	--	775.0	465.0	11,725.0	12,965.0
Telecommunication Services	450.0	150.0	650.0	280.0	1,530.0
Operation of Automotive Equipment	--	85.0	100.0	150.0	335.0
Permanent Improvements	--	800.0	100.0	310.0	1,210.0
CMS Health Insurance	1,744.8	--	200.0	900.0	2,844.8
Other	--	--	13,551.0	675.0	14,226.0

	Fiscal Year 2007 All-Funds Budget				
	State	University	Auxiliary	Other Non-	Total
	Appropriated	Income	Facilities	Appropriated	
	<u>Funds</u>	<u>Funds</u>	<u>System</u>	<u>Funds</u>	
Total	<u>\$57,213.4</u>	<u>\$53,680.0</u>	<u>\$50,257.3</u>	<u>\$42,100.0</u>	<u>\$203,250.7</u>
Personal Services	\$49,426.1	\$37,573.9	\$14,162.0	\$12,000.0	\$113,162.0
Medicare	446.2	578.8	137.0	200.0	1,362.0
Contractual Services	3,346.3	7,810.0	19,474.0	10,200.0	40,830.3
Travel	--	1,100.0	75.0	800.0	1,975.0
Commodities	800.0	1,202.3	500.0	2,200.0	4,702.3
Equipment	1,000.0	3,405.0	789.0	1,600.0	6,794.0
Awards & Grants	--	775.0	450.0	13,000.0	14,225.0
Telecommunication Services	450.0	150.0	625.0	300.0	1,525.0
Operation of Automotive Equipment	--	85.0	80.0	200.0	365.0
Permanent Improvements	--	1,000.0	100.0	150.0	1,250.0
CMS Health Insurance	1,744.8	--	200.0	900.0	2,844.8
Other	--	--	13,665.3	550.0	14,215.3

	Fiscal Year 2008 All-Funds Budget				
	State	University	Auxiliary	Other Non-	Total
	Appropriated	Income	Facilities	Appropriated	
	<u>Funds</u>	<u>Funds</u>	<u>System</u>	<u>Funds</u>	
Total	<u>\$58,287.5</u>	<u>\$60,000.0</u>	<u>\$50,880.0</u>	<u>\$43,600.0</u>	<u>\$212,767.5</u>
Personal Services	\$50,500.2	\$40,499.8	\$14,700.0	\$11,600.0	\$117,300.0
Medicare	446.2	678.8	140.0	150.0	1,415.0
Contractual Services	3,346.3	9,466.4	20,620.0	10,900.0	44,332.7
Travel	-	1,100.0	90.0	800.0	1,990.0
Commodities	800.0	1,200.0	540.0	2,300.0	4,840.0
Equipment	1,000.0	4,000.0	650.0	1,600.0	7,250.0
Awards & Grants	-	900.0	475.0	14,000.0	15,375.0
Telecommunication Services	450.0	70.0	650.0	300.0	1,470.0

Operation of Automotive Equipment	-	85.0	100.0	250.0	435.0
Permanent Improvements	-	2,000.0	160.0	200.0	2,360.0
CMS Health Insurance	1,744.8	--	200.0	800.0	2,744.8
Other	-	--	12,555.0	700.0	13,255.0

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### **Resolution No. 07.9/3 FY 2009 Appropriated Operating Budget Recommendations**

Assistant to the President Joe Rives stated it truly is a look ahead to what we are suggesting that you recommend to the Illinois Board of Higher Education. If you would kindly turn to page 131, again just as kind of a quick refresh, that when you make your budgetary recommendations to the Board of Higher Education, you are really for operating breaking it down into salary and cost increase as well as program priorities which are discretionary expenditures by the institution. As you see here, approximately \$5.2M we're recommending to you of the suggested \$7.1M recommendation as for faculty and staff salaries again supporting that highest priority in Higher Values in Higher Education. As you turn to page 132, I think it is really important that we call out to you that the second paragraph under the combined priority recommendation, it talks about the new unfunded mandates as well as the reduced expenditures, really hold us tight and further reduce discretionary funding abilities. As you look at the graph on page 132, you will see that general revenue funds and income funds are quickly juxtaposing in position hence our request to try and restore our status as state supported more than 50% general revenue as opposed to what you see on there. That's not meant to be bleak similar trends exist for all of Illinois Public Universities.

We felt in the Budget office it was a little too much information overload to present all other budgets for all other Illinois public universities, but we will gladly transmit that information to you. This request as always in the history of Western's really demonstrates our fiscal stewardship to limited state resources. Why I say that is you will notice we are recommending to you that you recommend to the Board of Higher Education in actuality a 2.5% less than you requested last year. The reason being and this gets into our stewardship is you will see the reduction occurs at the *Higher Values in Higher Education* level. That is not to say the plan is lesser of priority to the institution but as you read the mechanics behind the request what we are saying to the state is we will only ask you for funds that we can institutionally match. Those institutional matches again are only possible due to the great work of the President's cabinet and thinking of all sources of funds for the institution. Thank you to the rest of the Budget office for preparing this recommendation. Julie and I are here to answer your questions.

Trustee Nelson stated on a personal note, I had hoped to talk at the Budget Summit Monday in Rock Island, but it was a little too long for me and I had to leave. One of the things that I found out from Jackie is on page 131 about deferred maintenance \$300M indicated to me that there's \$100M considered critical. Vice President Thompson added probably a majority of that critical is the heating and cooling needs of the campus. Trustee Nelson asked what the shortfall Western is experiencing from tuition waivers for veterans. Budget Director Julie DeWees responded last year was almost \$1M, so this year we think it is probably going to be \$1.2M and will increase every year.

Assistant to the President Joe Rives stated the \$100M is from the appropriated side of the house on deferred maintenance. I am sure Dr. Johnson could say there is an equal if not more on the revenue side of the house.

President Goldfarb stated in terms of the programs that you see there, those programs actually should be familiar and we had put in requests last year for nursing and Quad Cities educational programs as well. We actually talked to the Board of Higher Ed about these programs last year with hope that there would be funding for last year. Trustee Cook asked about faculty and staff increase being 3.5% and how do you ask for 6% increase towards salary. President Goldfarb replied because the total package from faculty is much closer to 6% because of promotions and PAA awards. Our request actually is trying to match what those dollar amounts might be closer to. Once again we recognize we have not had significant dollar increases. Our contract also indicates that UPI and administration will put together a committee to look at faculty equity issues. My assumption is that those will have dollar implications as well that will require additional faculty salaries. We will continue to review the equity and beginning salary issues for civil service and A&P employees, which again has salary implications as well. Total package of dollars that is

needed is usually beyond the 3.5%. Trustee Cook stated that realistically there's no chance that IBHE will. President Goldfarb replied I am trying not to say that Bob. Trustee Nelson asked if this report would be published by the Board of Higher Ed in some fashion. Joe Rives replied they will take if you agree to this report as budget recommendations. They start a priority list and will not necessarily publish from each board of trustees and Illinois public higher education but they acknowledge what they are going to fund. The table I gave you earlier that had IBHE recommendation General, Assembly and Governor is what will go public.

President Goldfarb added in terms of the process, to remind some of the newer board members, what will happen is the Board of Higher Ed will take all of the universities requests and then schedule meetings with campuses. These used to be referred to as Big Picture meetings. They become much smaller with less budget availability in my mind. They talk through what they think are either the statewide institute budget priorities after the review the universities priorities. They are very committed to salary increases, key priority, because they have heard this from every one of the institutions in the State of Illinois. This is the reason, for example, that the 1.9% showed up in salary increase dollars when there is the increase this year. IBHE will be meeting with us on October 12, but they wait to see all the university requests and try to synthesize what seem to be the key themes across the state. Trustee Cook commented that the Illinois Board of Higher Education recommended 1% this year. President Goldfarb stated they recommended 1.5%. Trustee Nelson commented that what he was concerned about was how what's published by the Board of Higher Ed is viewed by others looking at what we consider to be our priorities.

Trustee Kallman thanked Joe for including the graph. It reflects kind of the burden the State has placed on students. I just want to comment that this year Sam and I other members of SGA have plans to get the students mobile in doing some lobbying and other legislative issues. The IBHE Student Advisory Committee will be having a meeting here on campus. Our IBHE SGA representative, who is an international student from Africa, has done a tremendous job working on this. The students are concerned about this as well.

Trustee Nelson moved to pass Resolution 07.9/3 FY 2009 Appropriated Operating Budget Recommendations. Trustee Epperly seconded the motion.

#### Roll Call

Trustee Cook	Yes
Trustee Ehlert	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Absent
Trustee Kallman	Yes
Trustee Nelson	Yes

Motion carried.

#### **Resolution:**

**WHEREAS** Western Illinois University prepares annual appropriated operating recommendations for the Illinois Board of Higher Education, Illinois State Legislature and the Governor; and,

**WHEREAS** Fiscal Year 2009 appropriated operating budget recommendations require Western Illinois University Board of Trustees approval prior to submission; and,

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**WHEREAS** the *Fiscal Year 2009 Appropriated Operating Budget Recommendations* presented today advance the goals of the University's Strategic Plan, *Higher Values in Higher Education*, on both Western Illinois University campuses, and statewide strategic planning goals for higher education, identified in *The Illinois Commitment: Partnerships, Opportunities, and Excellence*:

**THEREFORE** be it resolved that the Board of Trustees approves the Fiscal Year 2009 appropriated operating budget recommendations as presented in the *Fiscal Year 2009 Appropriated Operating Budget Recommendations*, and be it further resolved that the President be authorized to make technical adjustments in the operating budget recommendations if necessary.

Fiscal Year 2009 Appropriated Operating Budget Recommendations  
September 28, 2007  
Western Illinois University

All Illinois public universities annually provide to the Illinois Board of Higher Education appropriated funds recommendations for operating (and capital). Western Illinois University begins Fiscal Year 2008 with a \$118.3 million base appropriation (49.3 percent from general revenue and 50.7 percent from income fund). The University recommends a \$10.1 million (8.5 percent) general revenue increase in funding for Fiscal Year 2009 operations.

Western Illinois University's operating (and capital) budget recommendations support continued advancement of the statewide strategic plan for higher education, *The Illinois Commitment: Partnerships, Opportunities, and Excellence*. Through meaningful state support, internal reallocations, and successful implementation of the University's Strategic Plan, *Higher Values in Higher Education*, Western Illinois University continues to advance the six policy areas/goals of *The Illinois Commitment*.

Policy Area One: Higher education will help Illinois sustain strong economic growth through its teaching, service, and research activities.

Policy Area Two: Higher education will join elementary and secondary education to improve teaching and learning at all levels.

Policy Area Three: No Illinois citizen will be denied an opportunity for a college education because of financial need.

Policy Area Four: Illinois will increase the number and diversity of citizens completing training and education programs.

Policy Area Five: Illinois colleges and universities will be accountable for providing high quality academic programs and the systematic assessment of student learning outcomes while holding students to ever higher expectations for learning and growth.

Policy Area Six: Illinois colleges and universities will continually improve productivity, cost-effectiveness, and accountability.

With strong commitments to productivity, efficiency, and public accountability reporting, this request should be read in conjunction with Western Illinois University's *Strategic Plan Update* and *Fiscal Year 2007 Performance Report* (included in today's Western Illinois University board packet). Both sets of materials document Western Illinois University's plans and accomplishments related to continued successful advancement of the six policy areas of the statewide strategic plan for higher education, *The Illinois Commitment* and the vision, mission, values, goals, and priorities of the University's Strategic

Plan, *Higher Values in Higher Education*. As both sets of materials demonstrate, Western Illinois University is quickly becoming the leading comprehensive university in the United States.

### Background

#### Composition of the Recommendation

Illinois Board of Higher Education guidelines divide operating recommendations into two distinct categories: (1) salary and cost increases and (2) support for program priorities. Over 70 percent of the University's recommendation is for salary and cost increases. This includes funding for salary increases, related Social Security contributions, and other inflationary increases associated with University operations (utilities, library materials, and all other institutional operations). The remaining 30 percent of the University's recommendation supports programs identified in *Higher Values in Higher Education* and the *Illinois Commitment*.

FY2009 Operating Budget Increase Request (Dollars in Thousands)		
	\$ Increase	% Increase
Total Recommended Increase	<u>\$10,095.3</u>	<u>8.5%</u>
Salary and Cost Increases	<u>\$7,095.3</u>	<u>6.0%</u>
Salary Increases	5,187.0	6.0%
Social Security	112.5	10.0%
Cost Increases		
Utilities	1,060.0	20.0%
Library Materials	157.1	10.0%
Other General Costs	578.7	3.0%
Program Priorities	<u>\$3,000.0</u>	
Deferred Maintenance	1,500.0	
Health Care Professional	1,200.0	
Education		
Teacher Training and Development	300.0	

Salary Increases for Faculty and Staff. As stated in *Higher Values in Higher Education*, Western Illinois University's highest priority is to increase faculty and staff salaries to meet and exceed the mean of peer institutions. The \$5.2 million request for salary increases is almost three-fourths (73.4 percent) of the University's salary and cost increase recommendation.

Western Illinois University received new state resources to support a one percent salary increase for Fiscal Year 2007 and 1.3 percent increase for Fiscal Year 2008. During the three previous fiscal years (Fiscal Years 2003-2006), the University received no new state resources for salary increases. While internal reallocations provide some level of salary increase for faculty and staff, enhancing competitiveness remains the highest institutional priority, particularly in light of reduced salary



## Minutes of September 28, 2007, Board Meeting

competitiveness. Western Illinois University's Fiscal Year 2002 average weighted faculty salaries were 97.5 percent of our peer group; the value is now 95.3 percent (*AAUP Faculty Salary Survey*). Salary erosion is a critical issue facing Western Illinois University. The ability to recruit and retain high achieving and diverse faculty and staff is directly related to ensuring educational quality.

Support for Program Priorities. Western Illinois University is seeking \$3.0 million in funding for program priorities identified in *Higher Values in Higher Education* and *The Illinois Commitment*. These include:

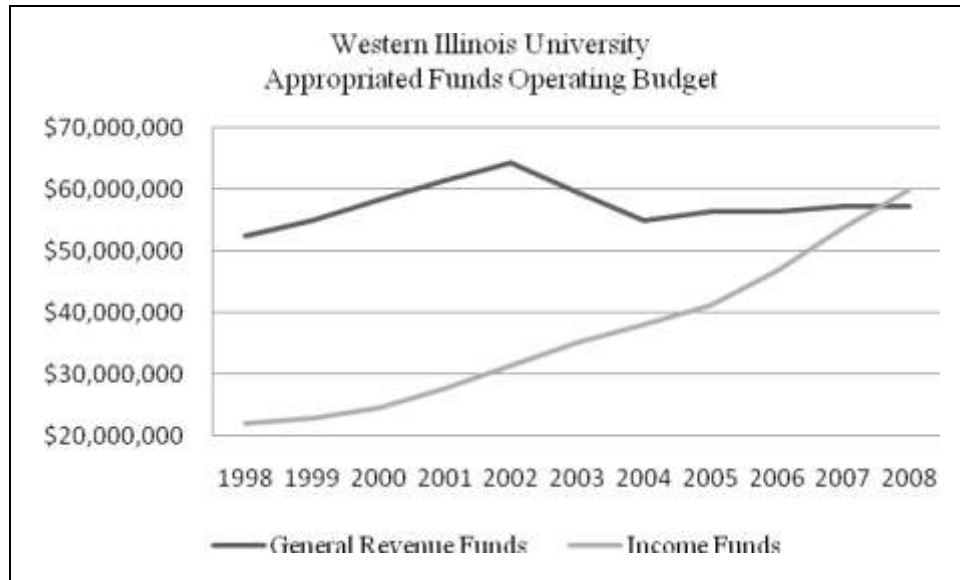
- **Permanent improvements and campus infrastructure enhancements (\$1,500,000)** to help reduce a maintenance backlog of \$300 million.
- **Health Care Professional Education (\$1,200,000)** to provide a new bachelor of science in nursing/BN degree completion at Western Illinois University-Macomb. This new program will be offered in partnership with regional community colleges and health care providers to meet the critical shortage of registered nurses in west central Illinois.
- **Teacher Training and Development through new preschool degree and certification programs and professional development in the Quad Cities area (\$300,000)** to support the Governor's initiative for universal access to preschool.

In all cases, Western Illinois University seeks matching state partnership funding for our program and support priorities. Internal reallocations and state partnership funding will provide sustainability for the University's and the state's highest priorities.

Combined Priority Recommendations. Western Illinois University recommends \$10.1 million in state general revenue operating support. The University practices conservative fiscal management and exercises responsible stewardship of the state's resources and families' investments in higher education (*Illinois Commitment, Goals 3 and 6*). Western Illinois University is the only Illinois public university to offer guaranteed (fixed) tuition, fees, room and board for undergraduate and graduate students for four years. And, beginning in fall 2008, WIU will offer a one all costs (tuition, fees, room and board) plan reduction for new Associate's degree recipients who earn their degree and immediately transfer to the University (i.e., earn an Associate's degree in spring or summer and enroll at Western Illinois University in the fall, or earn an Associate's degree in the fall and enroll at Western Illinois University in the spring).

The requested \$10.1 million will restore Western Illinois University's status as a state-supported institution of higher education. Between Fiscal Year 2002 and 2008, state general revenue support for the University decreased by \$6.8 million or 10.4 percent. During this same time period, unfunded cost increases have been incurred for utilities (\$3,000,000), Illinois Veterans Grants (\$985,000), and CMS health insurance (\$1,944,800). Decreased funding, increased costs, and required university expenditures total \$12.7 million in reduced funding available for core University and mission critical operations.

The effect, shown in the figure below, is that tuition costs (University Income Fund) associated with vital functions of higher education (providing students with up-to-date skills, knowledge, and learning traits necessary to succeed in the workplace; conducting scholarly activity to improve the knowledge base and economic circumstance of the state and nation; and facilitating societal, cultural, and civic development) are being shifted from a shared statewide priority to the responsibility of students and their families.



Similar general effects are evident at all Illinois public universities. Decreases in general revenue funding are related to increases in the relative allocation in university income funds (tuition as a percent of total state appropriations). Illinois public universities are becoming increasingly reliant on university income funds to fiscally support institutional operations. While Western Illinois University will continue to support and develop new strategies to ensure that no Illinois resident is denied a college education because of financial need, the University strongly supports state partnership funding to advance shared institutional and statewide goals for Illinois public higher education.

#### Changes from Fiscal Year 2008 Operating Recommendation Request

The University's top priority of salary increases for faculty and staff remains the same as Fiscal Year 2008. However, the University's Fiscal Year 2009 operating recommendation is \$256,800 or 2.5 percent lower than the Fiscal Year 2008 operating recommendation. The reduction occurred because the University is only seeking new state resources for initiatives that will be matched by internal reallocations.

Consistent with the University's Strategic Plan, salary increases are the University's highest financial priority, and cost increases are equally important. Western Illinois University has received no cost increases for utilities, library materials, or other instructional materials in 12 years. Within the past five years alone, the value of higher education goods and commodities, according to the *Higher Education Price Index*, has increased by 20.2 percent. Internal reallocation alone cannot support these cost increases.

Western Illinois University is also seeking \$3.0 million in state funding to support its Strategic Plan which sets an ambitious but achievable action agenda for becoming the leading comprehensive university in the United States. Meaningfully supported, *Higher Values in Higher Education* initiatives of deferred maintenance, healthcare professional education, and teacher training and development will improve economic development, educational partnerships, access, diversity, affordability, productivity, and accountability in Illinois public higher education.

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Changes from Fiscal Year 2008 Operating Increase Recommendation (Dollars in Thousands)				
	Fiscal Year		Difference	
	<u>2008</u>	<u>2009</u>	<u>Amount</u>	<u>Percent</u>
Total Recommended Increase	<u>\$10,352.1</u>	<u>\$10,095.3</u>	<u>(\$256.8)</u>	<u>-2.5%</u>
Salary and Cost Increases	<u>\$5,802.1</u>	<u>\$7,095.3</u>	<u>\$1,293.2</u>	<u>22.3%</u>
Salary Increases	4,959.0	5,187.0	228.0	4.6%
Social Security	87.5	112.5	25.0	28.6%
Cost Increases				
Utilities	127.0	1,060.0	933.0	734.6%
Library Materials	157.1	157.1	-	-
Other General Materials	471.5	578.7	107.2	22.7%
Program Priorities	<u>\$4,550.0</u>	<u>\$3,000.0</u>	<u>(\$1,550.0)</u>	<u>-34.1%</u>
<i>Higher Values in Higher Education</i>	4,550.0	3,000.0	(1,550.0)	-34.1%

**Western Illinois University's Fiscal Year 2009 Operating Recommendations  
To the Illinois Board of Higher Education**

Adhering to Illinois Board of Higher Education guidelines and format, the following recommendations for Western Illinois University's Fiscal Year 2009 operating budget request will be submitted October 1, 2007 (pending Western Illinois University Board of Trustees approval). Note that the following pages do not include specific justification for Social Security and cost increases in the salary and program priorities section of the operating recommendation. These are not requested or required by the Illinois Board of Higher Education.

**FY2009 OPERATIONS AND GRANTS  
DETAIL OF RESOURCES REQUESTED FOR NEW PROGRAMS  
AND PROGRAM PRIORITIES**

NAME OF INSTITUTION: Western Illinois University

TITLE OF REQUEST: Faculty and Staff Salaries

AMOUNT REQUESTED: \$5,187,000

SOURCE OF FUNDS REQUESTED: Appropriated Funds

**BRIEF DESCRIPTION OF REQUEST:**

*Higher Values in Higher Education*, Western Illinois University's Strategic Plan, displays the University's goals, priorities, and contributions to the statewide strategic plan for higher education, *The Illinois Commitment: Partnerships, Opportunities and Excellence*. Consistent with these plans, Western Illinois University seeks partnership funding for our highest institutional priority: meeting and exceeding average faculty and staff salaries at peer institutions.

At the core of any great university and system of higher education is a dedicated, diverse, and high-achieving employee base. Implementation and the ultimate success of the goals and priorities of *Higher Values in Higher Education* and the *Illinois Commitment* are the direct responsibility of Western Illinois University's faculty and staff. Compensation is a critical element to the recruitment and retention of a university community dedicated to economic development, educational partnerships, access and diversity, quality, productivity, and accountability.

*Higher Values in Higher Education* explicitly states Western Illinois University's vision, mission, and priorities. All Strategic Plan actions and this request emanate from *Higher Values in Higher Education's* preamble, documenting the unique strengths of Western Illinois University and our contributions to Illinois public higher education:

*In an emerging global community, universities must educate students so that they uphold standards of civility and civic responsibility and continue learning after graduation. Western Illinois University will prepare its students and graduates to contribute to the global community as it grows and changes. This preparation [will continue] to be rooted in the values that our University embraces: academic excellence, educational opportunity, social responsibility, and personal growth.*

As stated in *Higher Values in Higher Education*, Western Illinois University's highest priority is to increase faculty and staff salaries to meet and exceed the mean of peer institutions. It is the faculty and staff of Western Illinois University who enact the core values of the University—academic excellence, educational opportunities, personal growth, and social responsibility—as we become the leading comprehensive university in the United States.

Recruiting and retaining high-achieving and diverse faculty and staff are directly related to improving the quality of academic and co-curricular programs and services. Such actions in the competitive job market necessitate faculty and staff salaries that meet and exceed the mean of peer institutions. Western Illinois University seeks enhanced state partnership support to successfully achieve its objectives.

Western Illinois University received new state resources to support a one percent salary increase for Fiscal Year 2007 and 1.4 percent increase for Fiscal Year 2008. During the three previous fiscal years (Fiscal Years 2003-2006), the University received no new state resources for salary increases. While internal reallocations provide some level of salary increase for faculty and staff, enhancing competitiveness remains the highest institutional priority, particularly in light of reduced salary competitiveness. Western Illinois University's Fiscal Year 2002 average weighted faculty salaries were 97.5 percent of our peer group; the value is now 95.3 percent (*AAUP Faculty Salary Survey*). Salary erosion is a critical issue facing Western Illinois University. The ability to recruit and retain high quality faculty and staff is directly related to ensuring educational quality.

#### JUSTIFICATION FOR BUDGET REQUEST

As the *Illinois Commitment* demonstrates, Illinois' strengths include its diverse economy, rich natural resources, strategic location, and well-trained workforce. Illinois owes much of its economic success and stability to the strong system of higher education in which it has invested wisely, through the *Illinois Commitment*. Continued prosperity is contingent upon statewide partnerships committed to investment in fair, equitable, market value faculty and staff salaries.

Partnership in *Higher Values in Higher Education* will solidify University and statewide efforts to meet enrollment, retention, diversity, economic, and higher education quality goals. New resources will be directly applied to faculty and staff salaries, assist in faculty and staff recruitment and retention efforts, and enhance the quality of university programs and services.

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The resources requested in this partnership proposal will be combined with other University funds to advance the highest priority actions in *Higher Values in Higher Education* and the goals of the *Illinois Commitment*. Raising faculty and staff salaries to the mean of benchmark universities is the highest institutional priority at Western Illinois University.

### FY2009 OPERATIONS AND GRANTS DETAIL OF RESOURCES REQUESTED FOR NEW PROGRAMS AND PROGRAM PRIORITIES

NAME OF INSTITUTION: Western Illinois University

TITLE OF REQUEST: Deferred Maintenance

AMOUNT REQUESTED: \$1,500,000

SOURCE OF FUNDS REQUESTED: Appropriated Funds

#### BRIEF DESCRIPTION OF REQUEST:

*Higher Values in Higher Education*, Western Illinois University's Strategic Plan, states:

“The Western Illinois University campus is a place where lifelong relationships are established, ideas are tested and learning is inspired. A beautiful, safe and accessible campus is indispensable in the building of a common sense of place and enthusiasm for learning. We will establish a comprehensive plan to improve and expand our university facilities keeping mindful of our responsibility to environmental sustainability and campus safety.”

Providing an environment conducive to learning is crucial in a community of learners. The University estimates a total deferred maintenance backlog in the range of \$300 to \$350 million. Western Illinois University is currently conducting a Facility Condition Assessment and a Utility Infrastructure Master Plan to better identify, estimate, and prioritize the University's deferred maintenance liability.

Many projects have been critically needed for a substantial period of time and are impacting the learning environment. For example, air conditioning units in two of the University's primary instructional facilities (Currens and Horrabin Halls) are no longer functional. Portable chillers provide a temporary solution, but have cost the University almost \$2,200 per day to operate. Permanent solutions are needed.

In addition to operating funds, Capital Renewal funds are used to address deferred maintenance needs on campuses. Western Illinois University has not received Capital Renewal funding since fiscal year 2004. This has resulted in over \$3.5 million in lost funds that would have been used to address elevator maintenance, utility infrastructure repairs, and other critical needs on campus.

#### JUSTIFICATION FOR BUDGET REQUEST:

The University is making a strong commitment toward improving the campus physical environment. A reduction in the deferred maintenance liability is viewed as integral to achieving that objective. An increase in the Permanent Improvement budget will allow the University to address the increasing backlog of deferred maintenance projects.

Funds will be utilized for classroom modernization; improving HVAC and building energy management controls; enhancing electrical and plumbing distribution systems; and renovating campus sidewalks, drives, and exterior stairs.

**FY2009 OPERATIONS AND GRANTS  
DETAIL OF RESOURCES REQUESTED FOR NEW PROGRAMS  
AND PROGRAM PRIORITIES**

NAME OF INSTITUTION: Western Illinois University

TITLE OF REQUEST: Health Care Professional Education

AMOUNT REQUESTED: \$1,200,000

SOURCE OF FUNDS REQUESTED: Appropriated Funds

**BRIEF DESCRIPTION OF REQUEST:**

Policy area one of *The Illinois Commitment* states that higher education will help Illinois sustain strong economic growth through its teaching, service, and research activities. Addressing the critical regional shortage of nurses in West Central Illinois (i.e., Galesburg through Quincy), Western Illinois University-Macomb is partnering with local community colleges and area health care providers to provide a new baccalaureate of science in nursing and an RN degree-completion program for community college transfer students and practicing nurses. The participating institutions and health care providers in this collaborative relationship with Western are Spoon River College, McDonough District Hospital, Carl Sandburg College, John Wood College, Graham Hospital School of Nursing, and Blessing-Rieman College of Nursing.

The demand of the health care delivery system is such that baccalaureate-prepared nurses are urgently needed in hospitals for staff and leadership positions, for positions in specialty units, and for a variety of positions in long-term care facilities and clinics. Also, many administrators in public health and community health agencies prefer baccalaureate-prepared nurses. Currently, only 43 percent of nurses hold degrees at the baccalaureate level or above. The proposed program will help address this shortage.

The Health Care Professional Education program will provide two degree-related programs. The BSN *completion* program is designed for nurses who have obtained their registered nurse licensure and seek to acquire a bachelor's degree. The program will provide a bridge for associate degree and diploma nurses who wish to develop the skills preparing them for a higher level of nursing practice and advancement in their nursing careers.

The BSN *comprehensive* program will provide a four year baccalaureate degree leading to the BSN and providing the requisite education for students to practice as registered nurses. This program provides opportunities to students who have no prior nursing education.

**JUSTIFICATION FOR BUDGET REQUEST:**

The program will enroll 96 program majors and graduate approximately 40 students annually. Funding for the new Western Illinois University baccalaureate of science in nursing and RN degree completion program will support the purchases of laboratory equipment and instructional materials. Funding will also be used to hire six full-time faculty and two support staff.

**FY2009 OPERATIONS AND GRANTS  
DETAIL OF RESOURCES REQUESTED FOR NEW PROGRAMS  
AND PROGRAM PRIORITIES**

## **Minutes of September 28, 2007, Board Meeting**

NAME OF INSTITUTION: Western Illinois University

TITLE OF REQUEST: Teacher Training and Development

AMOUNT REQUESTED: \$300,000

SOURCE OF FUNDS REQUESTED: Appropriated Funds

### **BRIEF DESCRIPTION OF REQUEST:**

With approximately 500,000 regional residents, the Quad Cities area (Moline, East Moline, Rock Island, Milan, Bettendorf, and Davenport) does not have access to a public university with preschool certification, degree, and professional development opportunities. Western Illinois University is committed to working closely with area school districts and not-for-profit early childhood centers to achieve Governor Blagojevich's goal of universal access to preschool by extending educational opportunities offered on the Macomb campus to the Quad Cities campus.

Establishing a Professional Development School (PDS) in conjunction with Quad Cities public schools (e.g., Moline and Rock Island/Milan) and early childhood centers (e.g., Skip-A-Long Child Development Services and Jefferson Early Childhood Center) represents an opportunity to build on a strong foundation of successful partnerships. The PDS partnership promotes 1) the training of new teachers, 2) professional development, 3) research leading to the improvement of educational practice, and 4) increased student achievement.

### **JUSTIFICATION FOR BUDGET REQUEST:**

The requested \$300,000 in base funding will be used to hire six new faculty in the Quad Cities and will support:

- Technology-enhanced course work supporting up to 50 majors (undergraduate and graduate) in early childhood education with an emphasis on bilingual/English as a second language and/or special education.
- Professional development opportunities for 20-25 teachers wishing to receive subsequent certification in early childhood education and to facilitate certification efforts for 25-50 current early childhood teachers.
- New or enhanced initiatives within the PDS that will positively impact P-3 students, teachers, and teacher trainees with results of interventions documented and disseminated.

### **Resolution No. 07.9/4 FY2009 Appropriated Capital Budget Recommendations**

Now that you have approved the operating recommendations to the State, you need to approve capital recommendations to the State. In the table on page 142, you have the priorities for what we are recommending that we as staff recommend to you to recommend to the Board of Higher Education. We have been asked to keep our requests both at the institutional level and by the State consistent over time or have a legitimate reason for a priority to shift. The table on page 142 lays out the request and I would point out that there are a couple of new ones and as you heard in Dr. Goldfarb's Founders' Day Speech, building complex 2 so the Quad Cities campus and Science building are long term projects but the time to begin planning is now. As you have seen, it has taken a long time to get the state mobilized. Hence the insertion into the projects and again this comes to you from President Goldfarb and his cabinet on where they should fall on the priority list, but you will see that things are consistent and not jumping around.

As you turn over to page 143, I would like to point out to you the reduction in utility infrastructure. You will see it is an 86% decline in the amount requested. Again, that is not to say that project has a lower priority but what it is trying to do is reassert our leadership in being fiscal year 2008 prudent stewards of limited state resources and only asking for that initial planning money to work on the chilled water situation. As I am sure Vice President Thompson would remind you, that is part of a bigger picture in terms of where the heating plant would go and all of that. The reduction in funds is so we can focus on planning money. I think you saw our great successes most recently when we backed away from projects and started with planning and then went for full funding because of the MultiCultural Center and Building Complex 1 which we hope soon will be a reality. With that said, we are here as a team to answer any questions that you might have.

President Goldfarb added that this was a very difficult list to put together because, as you heard from Dave, we still do not know what is happening with the capital budget right now. We do not feel we can afford to go to the Board of Higher Education without including the Performing Arts Center and Building 1 in the Quad Cities campus since this is due within a week or so. We may sit down and talk to the Board of Higher Education about a reassessment of what we have done. The list would stay the same but we may go back in and heighten the values in terms of asking for a more aggressive schedule on some of these projects depending what occurs. We knew we had to have a Performing Arts Center and the first building on the list once again, so it has made it very difficult for us to do. We have gone back and forth in terms of this conversation. We would come back to the Board and let them know if there were any changes and obviously the Board would hear a good deal of shouting and screaming of happiness if we knew there was a capital bill and then we would try to move ahead. Trustee Nelson commented so if there had been a capital bill or a capital bill that existed, we might have been able to put more on this list. President Goldfarb stated we probably would have possibly been more aggressive in terms of asking for the full funding up front for the second building in the Quad Cities at this point. To plan for the second building without getting the first building underway just makes it difficult for us to make those decisions.

Trustee Cook asked about the two #1 priorities. President Goldfarb commented you have not heard my speech to the legislature when they ask. We've told them it's not because Western can't count but it is like asking me to choose between my two children. That has been my mantra all the way through and because we have two campuses much like Southern Carbondale and Southern Edwardsville and U of I with three campuses, we have to get the state to recognize that we are moving into new era for Western. That new era requires that we be allowed to have two priorities much in the way those other institutions frequently have more than one project funded because they have multiple locations that they are serving. It would be very consistent that A and B does not reflect any priority. It is one and both are #1 for us.

Trustee Griffin moved to pass Resolution 07.9/4 FY 2009 Appropriated Capital Budget Recommendations. Trustee Kallman seconded the motion.

Roll Call

Trustee Cook	Yes
Trustee Ehlert	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Absent
Trustee Kallman	Yes
Trustee Nelson	Yes

Motion carried.



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### Resolution:

**WHEREAS** Western Illinois University must prepare annual appropriated capital budget recommendations for the Illinois Board of Higher Education, Illinois State Legislature, and the Governor; and,

**WHEREAS** Western Illinois University's Fiscal Year 2009 budget recommendations advance institutional progress and sustainability for the University's Strategic Plan, *Higher Values in Higher Education*, Campus Master Plans on the Macomb and Quad Cities campuses, and the Illinois Board of Higher Education's statewide strategic plan for higher education, *The Illinois Commitment: Partnerships, Opportunities and Excellence*; and,

**WHEREAS** the Fiscal Year 2009 Appropriated Capital Budget Recommendations require Western Illinois University Board of Trustees approval prior to submission:

**THEREFORE** be it resolved that the Board of Trustees approves the Fiscal Year 2009 Appropriated Capital Budget Recommendations as presented in the *Fiscal Year 2009 Appropriated Capital Budget Recommendations* document, and be it further resolved that the President be authorized to make technical adjustments in the capital budget recommendations if necessary.

Fiscal Year 2009 Capital Budget Recommendations  
September 28, 2007  
Western Illinois University

### **Executive Summary**

All Illinois public universities annually provide to the Illinois Board of Higher Education capital funds recommendations. Western Illinois University recommends \$107.9 million for new capital projects to support high-quality academic programs, co-curricular services, and regional economic development. The University has not opened a new state-supported facility since 1978. A total of \$91.7 million (85 percent) will support new construction on the Macomb and Moline campuses to address highly needed space for premier academic programs, and \$16.2 million (15 percent) will support an aging physical infrastructure below code compliance at Western Illinois University-Macomb. A total of \$1.6 million in capital renewal funds is also requested to support deferred maintenance at the Macomb campus Heating Plant.

Western Illinois University's Fiscal Year 2009 capital request for new building construction reinforces the institutional and statewide commitments to sustainability. All new buildings on the Western Illinois University-Macomb and Quad Cities campuses will minimally achieve Silver Leadership in Energy and Environmental Design Certification, as defined by the United States Green Building Council.

Western Illinois University's capital (and operating) budget recommendations support continued advancement of the statewide strategic plan for higher education, *The Illinois Commitment: Partnerships, Opportunities, and Excellence*. Through meaningful state support, internal reallocations, and successful implementation of the University's Strategic Plan, *Higher Values in Higher Education*, Western Illinois University will continue to advance the six policy areas/goals of *The Illinois Commitment*.

**Policy Area One:** Higher education will help Illinois sustain strong economic growth through its teaching, service, and research activities.

**Policy Area Two:** Higher education will join elementary and secondary education to improve teaching and learning at all levels.

Policy Area Three: No Illinois citizen will be denied an opportunity for a college education because of financial need.

Policy Area Four: Illinois will increase the number and diversity of citizens completing training and education programs.

Policy Area Five: Illinois colleges and universities will be accountable for providing high quality academic programs and the systematic assessment of student learning outcomes while holding students to ever higher expectations for learning and growth.

Policy Area Six: Illinois colleges and universities will continually improve productivity, cost-effectiveness, and accountability.

With strong commitments to productivity, efficiency, and public accountability reporting, this request should be read in conjunction with Western Illinois University’s *Strategic Plan Update* and *Fiscal Year 2007 Performance Report* (included in today’s Western Illinois University board packet). Both sets of materials document Western Illinois University’s plans and accomplishments related to continued successful advancement of the six policy areas of the statewide strategic plan for higher education, *The Illinois Commitment* and the vision, mission, values, goals, and priorities of the University’s Strategic Plan, *Higher Values in Higher Education*. As both sets of materials demonstrate, Western Illinois University is quickly becoming the leading comprehensive university in the United States.

**Background**

Composition of the Recommendation

Western Illinois University operates two distinct campuses, and each has unique capital priorities and needs. The highest facilities priorities are a new Performing Arts Center for Western Illinois University-Macomb and Building One funding for the new Western Illinois University-Quad Cities Riverfront Campus.

Other priority projects include planning funds for Campus Utility Infrastructure at Western Illinois University-Macomb, Building Two planning funds for the new Western Illinois University-Quad Cities Riverfront Campus, Life-Safety Improvements Western Illinois University-Macomb, and planning funds for the Science Complex at Western Illinois University-Macomb.

Western Illinois University Fiscal Year 2009 Capital Recommendations	
<u>(Dollars in Thousands)</u>	<u>Amount</u>
Priority/Total Recommended Increase	<u>\$ 107,977.3</u>
1A. Western Illinois University-Macomb Performing Arts Center	61,504.5
1B. Western Illinois University-Quad Cities Riverfront Campus Building Complex One	15,253.0
2. Western Illinois University-Macomb Campus Utility Infrastructure (Planning)	4,616.3
3. Western Illinois University-Quad Cities Riverfront Campus Building Complex Two (Planning)	4,171.7
4. Western Illinois University-Macomb Life Safety Improvements (Phase I)	11,625.1
5. Western Illinois University-Macomb Science Complex (Planning)	10,806.7

A summary statement documenting need for these projects is displayed below. Additional, detailed information on the scope, design, and costs of each project begins on page four of this report.

Priority 1A: Western Illinois University-Macomb Performing Arts Center Governor Blagojevich released \$4.0 million in state capital funding for Western Illinois University-Macomb to plan and design a performing arts/convocation center during Fiscal Year 2006. When opened, this new facility will support economic, educational, cultural, and community development in west-central Illinois and beyond. It will support high-quality academic programs and co-curricular services.

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Priority 1B: Western Illinois University-Quad Cities Riverfront Campus Building Complex One Governor Blagojevich released \$2.4 million in state capital funding for Western Illinois University to plan and design a new Riverfront Campus during Fiscal Year 2006. Campus architectural and engineering master planning is complete. Western Illinois University-Quad Cities serves Illinois' second largest metropolitan area and is the only four-year public institution of higher education in the immediate and surrounding area. The University's strong and responsive academic programs and co-curricular services directly contribute to local, regional, and statewide economic and cultural development, partnerships with P-20 education, and access and diversity. The existing Western Illinois University-Quad Cities campus exceeds physical capacity; the new Riverfront Campus will support statewide and institutional enrollment goals of 3,000 in the Quad Cities.

Priority 2: Western Illinois University-Macomb Campus Utility Infrastructure (Planning) Western Illinois University utilizes stand-alone, steam-fired absorption chillers. Two-thirds of all campus chillers are 13 years beyond optimal service-life efficiencies. They are obsolete and have begun experiencing increasing failure rates. Original replacement parts are typically no longer available, and retrofitting using nonstandard parts reduces efficiency and only marginally extends service life. A new chilled-water infrastructure must be addressed for the University to advance its academic mission, meet strategic objectives of environmental sustainability, and optimize state taxpayers' investments in higher education.

Priority 3: Western Illinois University-Quad Cities Riverfront Campus Building Complex Two (Planning ) Western Illinois University's strong commitment to the Quad Cities Riverfront Campus is reflected by adding the planning request for Building Complex Two. It is the University's commitment to growing enrollment and reducing duplication of efforts and services by offering two distinct facilities over seven miles apart.

Priority 4: Western Illinois University-Macomb Life-Safety Improvements (Phase I) Western Illinois University places strong emphasis on campus safety and accessibility. The University is seeking state funding for improvement of a two-million square-foot infrastructure that does not meet 1994 electrical or mechanical provisions of the *Life Safety Code*. Non-code compliance creates significant liability to the state and the University.

Priority 5: Western Illinois University-Macomb Science Building (Planning) The current College of Arts and Sciences' three science facilities, Currens Hall, Waggoner Hall, and Tillman Hall, are obsolete in providing high-quality comprehensive instructional laboratories. All three facilities were constructed years before modern laboratory standards were developed for acceptable indoor air quality and energy efficiency. The antiquated laboratory fume-hood systems and poor quality heating, ventilation, and air conditioning systems yield inadequate comfort and humidity control. These lead to detrimental impacts on teaching; research; and student, faculty, and staff recruitment and retention. The new science building will consolidate existing and support new academic programs, as Western Illinois University becomes the leading comprehensive university in the United States.

Capital Renewal. The University is also requesting \$1.6 million in capital renewal funds for the Heating Plant. An in-depth boiler inspection for three of the five University boilers was conducted in July 2005. Refractory and tube rework is necessary for each of these boilers and should begin at once. The University's request includes only essential boiler work and piping/electrical system upgrades. It is Phase I of critical future Heating Plant capital renewal needs to protect the State's investment in mission-critical infrastructure supporting the physical environment of all academic programs and University services. Disruption of services due to equipment malfunctions interferes with the academic mission of the University.

### Priority Changes from Fiscal Year 2008

Western Illinois University's top facilities priorities for the Macomb and Moline Campuses remain the same: the Performing Arts Center and Building One for the new Western Illinois University-Quad Cities Riverfront Campus.

The second and fourth priorities support an outdated infrastructure. Western Illinois University has not opened a state-supported facility since 1978, and the resultant effects include decreased cost-effectiveness and productivity. The Campus Utility Infrastructure project offers potential cost savings to the University and state taxpayers; Life Safety Improvements reduce institutional and state liabilities.

The insertion of planning funds for building complex two on the Quad Cities campus is a continuation of the statewide and institutional priority for a phased establishment of the Quad Cities Riverfront Campus to efficiently

and effectively serve the Quad Cities Region. A new science complex on the Macomb campus addresses critical space needs and the need to replace antiquated facilities below code compliance.

Priority Changes from Fiscal Year 2008		
	<u>FY</u> <u>2008</u>	<u>FY</u> <u>2009</u>
Priority		
1A. Western Illinois University-Macomb Performing Arts Center	1A	1A
1B. Western Illinois University-Quad Cities Riverfront Campus Building Complex One	1B	1B
2. Western Illinois University-Macomb Campus Utility Infrastructure (Planning)	2	2
3. Western Illinois University-Quad Cities Riverfront Campus Building Complex Two (Planning)	--	3
4. Western Illinois University-Macomb Life Safety Improvements (Phase I)	3	4
5. Western Illinois University-Macomb Science Complex (Planning)	4	5

Funding Changes from Fiscal Year 2008

Western Illinois University's Fiscal Year 2009 capital recommendations for projects on the University's Fiscal Year 2008 and Fiscal Year 2009 priority lists is \$9.6 million (8.2 percent) less than requested last year. This reduction follows the University's fiscally conservative approach and responsibility to state taxpayers by first completing the planning phase for the Utility Infrastructure project, Quad Cities Riverfront Campus Building Complex Two, and the Science Complex on the Macomb campus.

Funding Changes from Fiscal Year 2008				
<u>(Dollars in Thousands)</u>	Fiscal Year		Difference	
	<u>2008</u>	<u>2009</u>	<u>Amount</u>	<u>Percent</u>
<u>Priority Projects FY2008 and FY2009</u>	<u>\$117,638.0</u>	<u>\$107,977.3</u>	<u>\$(9,660.7)</u>	<u>-8.2%</u>
Performing Arts Center	57,825.1	61,504.5	3,679.40	6.4%
Quad Cities Riverfront Campus Building Complex One	14,232.5	15,253.0	1,020.50	7.2%
Utility Infrastructure (Planning)	34,291.6	4,616.3	(29,675.30)	-86.5%
Quad Cities Riverfront Campus Building Complex Two (Planning)	-	4,171.7	4,171.70	
Life Safety Improvements Phase I	11,288.8	11,625.1	336.30	3.0%
Sciences Complex (Planning)	-	10,806.7	10,806.70	

**Western Illinois University's Fiscal Year 2009 Capital Recommendations  
to the Illinois Board of Higher Education**

Adhering to Illinois Board of Higher Education guidelines and format, the following recommendations for Western Illinois University's Fiscal Year 2009 capital projects will be made (pending Western Illinois University Board of Trustees approval).

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PROJECT: WESTERN ILLINOIS UNIVERSITY-MACOMB PERFORMING ARTS CENTER

PRIORITY: 1A

RAMP BUDGET CATEGORY: Buildings, Additions, and/or Structures

REQUESTED FUNDING: \$61,504,500

### BACKGROUND DATA

In Fiscal Year 2006, Governor Blagojevich released \$4.0 million in major capital funding for Western Illinois University-Macomb to plan and design a performing arts/convocation center. When open, the new facility will support regional economic and cultural development (Illinois Commitment, Goal 1), access to University resources (Illinois Commitment, Goal 4), and the provision of high-quality academic programs and co-curricular services (Illinois Commitment, Goal 5). It will also fulfill Western Illinois University-Macomb's highest facility priority, stated in *Higher Values for Higher Education*, the University's Strategic Plan, to provide the necessary resources for economic, educational, cultural, and community development in west-central Illinois.

Western Hall, a multipurpose facility with capacity of approximately 5,100, is currently used to house athletic events, musical and theatre performances, and other community/university events. Poor acoustics, limited support capabilities, and a gymnasium environment detract from performances. It also limits the University's ability to attract and provide additional mission-driven public service and outreach activities. This includes conferences, but is not limited to special events, university ceremonies, and other performances throughout the calendar year.

Other dated theatre spaces are scattered throughout the campus, causing a limited and disjointed performing arts presence to the campus, community, and the region. A site for the new facility adjacent to Hainline Theatre and the recently remodeled College of Fine Arts and Communications (COFAC) Recital Hall will, in conjunction with the newly developing Western Illinois University-Macomb campus master plan, facilitate spatial and operating efficiencies (physical consolidation of the COFAC) and enhance the educational and service mission of the University.

### QUANTIFICATION

Funds will be used to program, design, and construct a new facility of 131,530 gross square feet. The building will include a 1,900-square-foot proscenium theatre with stage and full rigging, a 300-seat thrust-stage theatre, a 150-seat black box/studio theatre, public spaces (including a lobby, box office, circulation, restrooms, and concessions), and performance support spaces (including rehearsal rooms, A/V sound rooms, prop and equipment storage, shops, dressing rooms, offices, a loading dock, and requisite mechanical space). The project will also include service drives, parking facilities, exterior site development, and campus utility infrastructure connections.

### DEPENDENT RELATIONSHIPS

Four million dollars for the design of this project was appropriated as *Fiscal Year 2003 Project, #03-1 Convocation Center*. These funds were released by the Governor in Fiscal Year 2006.

### DESIRED COMPLETION DATE

This project will be completed as soon as possible after funds have been released. It is a vital part of Western Illinois University's Strategic Plan, contributing to regional and statewide economic and cultural development, and the institution's goal to become the leading comprehensive university in the United States.

Western Illinois University-Macomb Performing Arts Center (Priority 1A)

Space Type	Net Assignable <u>Square Feet</u>	Multiplier <u>Factor</u>	Gross Square <u>Feet (GSF)</u>	<u>\$/GSF</u>	<u>Cost</u>
General Use	40,919	1.90	77,746	\$258.14	\$20,069.4
Supporting Facilities	650	1.20	780	201.70	157.3
Classrooms	8,376	1.50	12,564	215.96	2,713.3
Special Use	19,466	1.80	35,039	216.07	7,570.8
Office	1,920	1.70	3,264	223.57	729.7
Base Total	71,331	--	129,393	--	31,240.5
Added Costs <sup>1</sup>					15,932.6
Base Cost					47,173.1
Escalation <sup>2</sup>					3,066.3
Expected Bid Date: 7/09					
Number of Months to Bid Date: 20					
Escalated Building Budget					50,239.4
Escalated Building Budget with Contingency (10%)					55,263.3
Adds:					
Architectural/Engineering (A/E) Fees (9.5%) <sup>3</sup>					5,250.0
On Site Observation					1,071.0
Number of Months:30					
Days Per Week: 4					
Reimbursable (5% of A/E fees)					786.0
Capital Development Board Administration Fee (3%)					1,657.9
Other Adds <sup>4</sup>					1,200.0
Art in Architecture (0.5%)					276.3
Subtotal, Adds					10,241.2
Total Building Budget					<u>\$65,504.5</u>
Less Previous Appropriation for Design					(4,000.0)
Total FY09 Capital Request					<u>\$61,504.5</u>
Other:					
Provide an estimate of annual state supported operations and maintenance					
Number of additional staff: 8.0 FTE	Total		<u>\$ 1,033.9</u>		
	Salaries and Related	345.1			
	Utilities	322.9			
	Repairs/Maintenance	365.9			
	All Other				

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PROJECT: WESTERN ILLINOIS UNIVERSITY-QUAD CITIES RIVERFRONT CAMPUS  
BUILDING COMPLEX ONE

PRIORITY: 1B

RAMP BUDGET CATEGORY: Remodeling and Rehabilitation

REQUESTED FUNDING: \$15,253,000

### BACKGROUND DATA

Western Illinois University-Quad Cities serves Illinois' second largest metropolitan area and is the only four-year public institution of higher education in the immediate and surrounding area. Our commuter, undergraduate degree-completion campus with selected graduate programs of excellence serves non-traditional, place-bound, working professionals contributing to Illinois' knowledge-based economy (Illinois Commitment, Goals 1 and 4). Current levels of enrollment and academic programming have exceeded capacity at the current 60<sup>th</sup> Street facility.

Increased educational access and success through a new facility are essential to personal, professional, and economic development goals of the Quad Cities region. For example, Rock Island county exceeds the statewide average in the percent of 25 to 64 year olds with an associate's degree (8.2% vs. 7.0%), but it is significantly below the statewide average in the percent of 25 to 64 year olds with a bachelor's degree (19.0% vs. 29.0%)<sup>1</sup>. The *Census 2000 Supplementary Survey Profile* demonstrates that the percent of residents with a bachelor's degree or higher is significantly lower in the Quad Cities than other proximal metropolitan statistical areas (20.8 in the Quad Cities compared to 27.7 percent in Cedar Rapids, 36.2 percent in Bloomington/Normal, and 47.6 percent in Iowa City). Given lower levels of educational attainment, the median family income in the Quad Cities (\$37,371) is only 81.8 percent of the State of Illinois median family income (\$45,708), according to the *Census 2000 Supplementary Survey Profile*.

With the need for an expanded Quad Cities campus well documented, strong partnerships with local and regional community colleges will continue to prevent duplication of services (Illinois Commitment Goal 6), and will allow Western Illinois University-Quad Cities to offer 10 upper division bachelor's degrees, eight post-baccalaureate certificate programs, 15 master's degrees, one specialist, and one doctoral degree (Illinois Commitment, Goal 2). Based on feasibility and need studies, additional high-quality programs, including an undergraduate minor in Communications, Bachelor's in Liberal Arts and Sciences, Executive Master's in Business Administration, and Master's in Engineering Management are being planned (Illinois Commitment Goal 5).

Strong and responsive academic programs and co-curricular services directly contribute to local, regional, and statewide economic and cultural development (Illinois Commitment, Goal 1), partnerships with P-20 education (Illinois Commitment, Goal 2), and access and diversity (Illinois Commitment Goals 3 and 4). The existing Western Illinois University-Quad Cities campus (60<sup>th</sup> Street facility) with 18 classrooms, branch library, computer laboratory, conference room, John Deere Decision Sciences Room, and offices for 75 faculty and staff exceeds physical capacity.

Phase I development of the Western Illinois University-Quad Cities Riverfront Campus that is situated on donated, corporate property will supplement the existing 60<sup>th</sup> Street facility and display tangible results to current and future philanthropic partnerships. Most importantly, it fulfills Western Illinois University-Quad Cities' highest priority, stated in *Higher Values for Higher Education*, the University's Strategic Plan, to provide the necessary resources for economic, educational, cultural, and community development in west-central Illinois. Facilities growth is a necessary component to the Strategic Plan goal to achieve an on-campus enrollment of 3,000 in the short term.

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<sup>1</sup> Source: *Educational Needs Index* developed by the Lumina Foundation.

## QUANTIFICATION

Requested partnership funds will be used for Phase I of the new Western Illinois University-Quad Cities Riverfront Campus that will supplement the existing 60<sup>th</sup> Street facility and to remodel approximately 60,000 square feet of the former John Deere Technical Center. Western Illinois University-Quad Cities will ensure that both facilities are used at optimal productivity and efficiency (Illinois Commitment, Goal 6). Phase I development will begin to establish the infrastructure to ultimately support over 5,000 non-traditional, place-bound, working professionals in a commuter-based environment. Phase I of the new Western Illinois University-Quad Cities Riverfront Campus will support academic programs in the College of Business and Technology, Student Services, and campus administration. The 60<sup>th</sup> Street facility will be renovated and support all other academic programs and university services until Phases II and III of the Western Illinois University-Quad Cities Riverfront Campus are completed in conjunction with the newly implemented campus master plan.

## DEPENDENT RELATIONSHIPS

While there are no dependent relationships between this project and any other state-funded capital project, there are significant economic development gains to be noted. The Illinois Institute of Rural Affairs estimates that the 3,000 student enrollment and staffing in Phase I of Western Illinois University-Quad Cities Riverfront Campus expansion will raise the University's annual economic impact from current levels of \$10 million annually to \$50 million annually. Furthermore, construction of the new Western Illinois University-Quad Cities Riverfront Campus is an essential centerpiece to the City of Moline's economic redevelopment efforts that include over \$290 million in new construction and the creation of 2,000 new permanent jobs.

## DESIRED COMPLETION DATE

This project will be completed as soon as possible after funds have been released. It is a vital part of Western Illinois University's Strategic Plan, contributing to regional and statewide economic development, and to the institution's goal of becoming the leading comprehensive university in the United States. The University has completed a master plan for the Riverfront Campus, finished asbestos abatement through the use of Housing and Human Services grants and internal reallocations, and awaits state funding to support construction on the site of the John Deere and Company donation.

### Western Illinois University-Quad Cities Riverfront Campus Building Complex One (Priority 1B)

Space Type	Net Assignable Square Feet	Multiplier Factor	Gross Square Feet (GSF)	\$/GSF	Cost
Office	3,880	1.70	6,596	\$223.57	\$1,474.7
Classrooms	11,000	1.50	16,500	215.96	3,563.3
Instructional Dry Laboratories	1,700	1.64	2,788	241.93	674.5
Supporting Facilities	7,705	1.20	9,246	201.70	1,864.9
Special Use	2,360	1.80	4,248	216.07	917.9
General Use	6,947	1.90	13,199	258.14	3,407.2
Base Total	33,592	--	52,577	--	11,902.5
Added Costs <sup>1</sup>					1,190.3
Base Cost					13,092.8
Escalation <sup>2</sup>					722.9
Expected Bid Date: 11/08					
Number of Months to Bid Date: 12					
Escalated Building Budget					13,815.7
Escalated Building Budget with Contingency (10%)					15,197.4
Adds:					
Architectural/Engineering (A/E) Fees (9.5%) <sup>3</sup>					1,421.0



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On Site Observation		195.0
Number of Months: 30		
Days Per Week: 4		
Reimbursable (5% of A/E fees)		101.6
Capital Development Board Administration Fee (3%)		455.9
Other Adds		406.1
Art in Architecture (0.5%)		76.0
Subtotal, Adds		2,655.6
Total Building Budget		<u>\$17,853.0</u>
Less Previous Appropriation for Design		(2,600.0)
Total FY09 Capital Request		<u>\$15,253.0</u>
Other: Provide an estimate of annual state-supported operations and maintenance		
Number of additional staff: 3.0 FTE	Total	\$ <u>340.2</u>
	Salaries and Related	119.5
	Utilities	140.9
	Repairs/Maintenance	79.8
	All Other	

Source of cost estimate: *Western Illinois University Quad Cities Riverfront Campus*, completed by PSA Dewberry

1. Added costs include: LEED Certification (3%); furniture, fixtures, and equipment (2%); utilities and parking (5%)
2. Uses 0.325% per month from base to bid date
3. Source for estimated A/E fees is Illinois Capital Development Board's *Professional Services and Fees Handbook for Centralized Negotiation* (May 1997).
4. Other adds include Leadership in Energy and Environmental Design certification, building commissioning, soil borings, site surveys, and document reproduction.

PROJECT: WESTERN ILLINOIS UNIVERSITY – MACOMB: CAMPUS UTILITY INFRASTRUCTURE

PRIORITY: 2

RAMP BUDGETARY CATEGORY: Campus Utility Infrastructure Planning

REQUESTED FUNDING: \$4,616,300

### BACKGROUND DATA

Western Illinois University utilizes stand-alone, steam-fired absorption chillers in nearly all campus facilities. Sixteen of these independent building chillers—two-thirds of all campus chillers—average 36 years of service life. This is 13 years beyond optimal service-life efficiency for absorption chillers as identified by American Society of Heating Refrigeration and Air Conditioning Engineers standards. Most campus chillers are obsolete and have begun experiencing increasing failure rates. Original replacement parts are typically no longer available, and a retrofit option utilizing nonstandard parts reduces efficiency and will only marginally extend chiller service life. Building chillers have lost capacity with age and are not energy-efficient by current standards. Campus chilled-water infrastructure must be addressed for Western Illinois University to advance its academic mission, meet its strategic objectives of environmental sustainability, and optimize state taxpayers' investments in higher education (Illinois Commitment Goal 6).

### QUANTIFICATION

Western Illinois University commissioned an engineering and financial comparison of a central chiller plant option with status quo replacement of individual building chillers. The evaluation shows that the enhanced operational and energy efficiency of a central plant provides a net present cost advantage of \$14

million in 25 years. A central plant provides significant cost savings, consolidates maintenance to a single campus location, and offers load capabilities that far exceed existing distributed building systems.

**DEPENDENT RELATIONSHIPS**

There are no other projects that this proposal is dependent upon in order to provide operational enhancements and financial benefits noted above. However, modernization of existing building heating, ventilation, and air conditioning systems is also needed to fully accomplish up-to-date comfort control in campus facilities.

**DESIRED COMPLETION DATE**

Design would commence as soon as funds are received with total project completion estimated at 36 months.

**Western Illinois University-Macomb Campus Utility Infrastructure (Priority 2)**

Space Type	Net Assignable Square Feet	Multiplier Factor	Gross Square Feet (GSF)	\$/GSF	Cost
Special Use	11,194	1.80	20,149	\$216.07	\$4,353.6
Base Total	11,194	--	20,149	--	4,353.6
Added Costs <sup>1</sup>					20,273.0
Base Cost					24,626.6
Escalation <sup>2</sup>					2,881.3
Expected Bid Date: 10/11					
Number of Months to Bid Date: 36					
Escalated Building Budget					27,507.9
Escalated Building Budget with Contingency (10%)					30,258.7
Adds:					
Architectural/Engineering (A/E) Fees (8.0%) <sup>3</sup>					2,481.1
On Site Observation					312.0
Number of Months: 24					
Days Per Week: 4					
Reimbursable (5% of A/E fees)					124.1
Capital Development Board Administration Fee (3%)					907.8
Other Adds					640.0
Art in Architecture (0.5%)					151.3
Subtotal, Adds					4,616.3
Total Building Budget					<u>\$34,875.0</u>
Less Escalated Building Budget					(30,258.7)
Total FY09 Capital Request					<u>\$4,616.3</u>

Number of additional staff: 5.0 FTE	Total	\$ <u>858.8</u>
	Salaries and Related	313.8
	Utilities	35.0
	Repairs/Maintenance	510.0
	All Other	

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Source of cost estimate: *Utility Infrastructure Master Plan*, completed by Henneman, Raufeisen, and Associates

1. Added costs include: Chilled water piping and associated construction.
2. Uses 0.3252% per month from base to bid date
3. Source for estimated A/E fees is Illinois Capital Development Board's *Professional Services and Fees Handbook for Centralized Negotiation* (May 1997).
4. Other adds include: sub-soil investigation, product/material testing, bid document printing, and system commissioning.

PROJECT: WESTERN ILLINOIS UNIVERSITY-QUAD CITIES RIVERFRONT CAMPUS  
BUILDING COMPLEX TWO PLANNING

PRIORITY: 3

RAMP BUDGET CATEGORY: Buildings, Additions, and/or Structures

REQUESTED FUNDING: \$4,171,700

### BACKGROUND DATA

Western Illinois University-Quad Cities serves Illinois' second largest metropolitan area and is the only four-year public institution of higher education in the immediate and surrounding area. Our commuter, undergraduate-degree-completion campus with selected graduate programs of excellence serves non-traditional, place-bound, working professionals contributing to Illinois' knowledge-based economy (Illinois Commitment, Goals 1 and 4). Current levels of enrollment and academic programming have exceeded capacity at the current 60<sup>th</sup> Street facility.

Increased educational access and success through a new facility are essential to personal, professional, and economic development goals of the Quad Cities region. For example, Rock Island county exceeds the statewide average in the percent of 25 to 64 year olds with an associate's degree (8.2% vs. 7.0%), but it is significantly below the statewide average in the percent of 25 to 64 year olds with a bachelor's degree (19.0% vs. 29.0%)<sup>2</sup>. The *Census 2000 Supplementary Survey Profile* demonstrates that the percent of residents with a bachelor's degree or higher is significantly lower in the Quad Cities than other proximal metropolitan statistical areas (20.8 in the Quad Cities compared to 27.7 percent in Cedar Rapids, 36.2 percent in Bloomington/Normal, and 47.6 percent in Iowa City). Given lower levels of educational attainment, the median family income in the Quad Cities (\$37,371) is only 81.8 percent of the State of Illinois median family income (\$45,708), according to the *Census 2000 Supplementary Survey Profile*.

With the need for an expanded Quad Cities campus well documented, strong partnerships with local and regional community colleges will continue to prevent duplication of services (Illinois Commitment Goal 6) and allow Western Illinois University-Quad Cities to offer 10 upper division bachelor's degrees, eight post-baccalaureate certificate programs, 15 master's degrees, one specialist, and one doctoral degree (Illinois Commitment, Goal 2). Based on feasibility and need studies, additional high-quality programs, including an undergraduate minor in Communications, Bachelor's in Liberal Arts and Sciences, Executive Master's in Business Administration, and Master's in Engineering Management are being planned (Illinois Commitment Goal 5).

Strong and responsive academic programs and co-curricular services directly contribute to local, regional, and statewide economic and cultural development (Illinois Commitment, Goal 1), partnerships with P-20 education (Illinois Commitment, Goal 2), and access and diversity (Illinois Commitment Goals 3 and 4). The existing Western Illinois University-Quad Cities campus (60<sup>th</sup> Street facility) with 18 classrooms, branch library, computer laboratory, conference room, John Deere Decision Sciences Room, and offices for 75 faculty and staff exceeds physical capacity.

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<sup>2</sup> Source: *Educational Needs Index developed by the Lumina Foundation*.

Phase II development of the Western Illinois University-Quad Cities Riverfront Campus that is situated on donated, corporate property will supplement the existing 60<sup>th</sup> Street facility and display tangible results to current and future philanthropic partnerships. Most importantly, it fulfills Western Illinois University-Quad Cities highest priority, stated in *Higher Values for Higher Education*, the University's Strategic Plan, to provide the necessary resources for economic, educational, cultural, and community development in west-central Illinois. Facilities growth is a necessary component to the Strategic Plan goal to achieve an on-campus enrollment of 3,000 in the short term.

**QUANTIFICATION**

Requested partnership funds will be used for planning for Phase II of the new Western Illinois University-Quad Cities Riverfront Campus that will supplement the existing 60<sup>th</sup> Street facility. Western Illinois University-Quad Cities will ensure that both facilities are used at optimal productivity and efficiency (Illinois Commitment, Goal 6). Phase II development will establish the infrastructure to ultimately support over 3,000 non-traditional, place-bound, working professionals in a commuter-based environment. Phase II of the new Western Illinois University-Quad Cities Riverfront Campus will support academic programs in the College of Arts and Sciences, Education and Human Services, and Fine Arts and Communication, in addition to academic and student support services, operation and maintenance, and parking and security.

**DEPENDENT RELATIONSHIPS**

While there are no dependent relationships between this project and any other state-funded capital project, there are significant economic development gains to be noted. The Illinois Institute of Rural Affairs estimates that the 3,000 student enrollment and staffing in Phase I of Western Illinois University-Quad Cities Riverfront Campus expansion will raise the University's annual economic impact from current levels of \$10 million annually to \$50 million annually. Furthermore, construction of the new Western Illinois University-Quad Cities Riverfront Campus is an essential centerpiece to the City of Moline's economic redevelopment efforts that include over \$290 million in new construction and the creation of 2,000 new permanent jobs.

**DESIRED COMPLETION DATE**

This project will be completed as soon as possible after funds have been released. It is a vital part of Western Illinois University's Strategic Plan, contributing to regional and statewide economic development, and to the institution's goal of becoming the leading comprehensive university in the United States. The University has completed a master plan for the Riverfront Campus, finished asbestos abatement through the use of Housing and Human Services grants and internal reallocations, and awaits state funding to support construction on the site of the John Deere and Company donation.

**Western Illinois University-Quad Cities Riverfront Campus Building Complex Two Planning (Priority 4)**

Space Type	Net Assignable <u>Square Feet</u>	Multiplier <u>Factor</u>	Gross Square <u>Feet (GSF)</u>	<u>\$/GSF</u>	<u>Cost</u>
Office	4,600	1.70	7,820	\$223.57	\$1,748.3
Classrooms	12,000	1.50	18,000	215.96	3,887.3
Instructional Dry Laboratories	3,200	1.64	5,248	241.93	1,269.6
Supporting Facilities	7,715	1.20	9,258	201.70	1,867.3
Study (Library)	3,000	1.20	3,600	201.70	783.7
Special Use	4,000	1.80	7,200	216.07	1,555.7
General Use	9,932	1.90	18,874	258.14	4,872.1
Base Total	44,447	--	70,000	--	15,984.0
Added Costs <sup>1</sup>					4,475.5
Base Cost					20,459.5
Escalation <sup>2</sup>					1,861.3

Expected Bid Date: 11/08

Number of Months to Bid Date: 28

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Escalated Building Budget		22,320.8
Escalated Building Budget with Contingency (10%)		24,553.0
Adds:		
Architectural/Engineering (A/E) Fees (9.5%) <sup>3</sup>		2,295.7
On Site Observation		195.0
Number of Months: 30		
Days Per Week: 4		
Reimbursable (5% of A/E fees)		101.6
Capital Development Board Administration Fee (3%)		736.6
Other Adds		720.0
Art in Architecture (0.5%)		122.8
Subtotal, Adds		4,171.7
Total Building Budget		<u>\$28,724.7</u>
Less Escalated Building Budget		(24,553.0)
Total FY09 Capital Request for Design		<u>\$4,171.7</u>
Other: Provide an estimate of annual state- supported operations and maintenance		
Number of additional staff: 3.0 FTE	Total	\$ <u>340.2</u>
	Salaries and Related	119.5
	Utilities	140.9
	Repairs/Maintenance	79.8

Source of cost estimate: *Western Illinois University Quad Cities Riverfront Campus*, completed by PSA Dewberry

1. Added costs include: LEED Certification (5%); furniture, fixtures, and equipment (6%); utilities and parking (12%), and sitework (5%)
2. Uses 0.325% per month from base to bid date
3. Source for estimated A/E fees is Illinois Capital Development Board's *Professional Services and Fees Handbook for Centralized Negotiation* (May 1997).
4. Other adds include Leadership in Energy and Environmental Design certification, building commissioning, soil borings, site surveys, and document reproduction.

PROJECT: WESTERN ILLINOIS UNIVERSITY-MACOMB LIFE-SAFETY IMPROVEMENTS-PHASE I

PRIORITY: 4

RAMP BUDGET CATEGORY: Remodeling and Rehabilitation

REQUESTED FUNDING: \$11,625,100

### BACKGROUND DATA

Western Illinois University is committed to optimizing state taxpayers' investment in higher education facilities and infrastructure (Illinois Commitment, Goal 6). The University's Strategic Plan places strong emphasis on campus safety and accessibility. This request identifies critical building enhancements to facilities constructed between 1900 and 1978 (the date of the last state-supported facility to be constructed at Western Illinois University-Macomb). This request addresses a two-million square-foot infrastructure that does not meet 1994 electrical or mechanical provisions of the *Life Safety Code*. Non-code compliance poses significant liability to the state and Western Illinois University.

**QUANTIFICATION**

The mechanical, electrical, and fire alarm systems identified in this request are 30 years old or more and do not meet current provisions of the *Life Safety Code*. The University's *Life Safety Study* for all campus facilities will be used to assign priorities for updating buildings to meet code provisions, thereby allowing safe and accessible occupancy in accordance with the University's Strategic Plan and the statewide strategic plan for higher education (Illinois Commitment, Goals 4 and 6).

**DEPENDENT RELATIONSHIPS**

While there are no dependent relationships between this project and any other capital project, it is important to note that the University seeks state partnership funding for this project. The \$11.3 million of phase I life-safety enhancements in this year's request is \$1.7 million (12.7 percent) less than the University's Fiscal Year 2007 request. Through internal reallocation the Western Illinois University Board of Trustees authorized sprinkling of the residence halls and code compliance for the east side of Hanson Field. Western Illinois University, therefore, seeks state partnership funding to eliminate non-code compliance liability to the state and the University.

**DESIRED COMPLETION DATE**

This project will be completed as soon as possible after funds have been released. It is a vital part of Western Illinois University's Strategic Plan, and the state's investment in campus safety, security, and accessibility.

Western Illinois University-Macomb Life Safety Enhancements (Priority 4)

Space Type	Net Assignable <u>Square Feet</u>	Multiplier <u>Factor</u>	Gross Square <u>Feet (GSF)</u>	<u>\$/GSF</u>	<u>Cost</u>
Compliance with <i>Life Safety Codes</i>			200,000		\$6,606.6
Base Total		--	200,000	--	6,606.6
Added Costs <sup>1</sup>					1,519.5
Base Cost					8,126.1
Escalation <sup>2</sup>					871.5
Expected Bid Date: 6/10					
Number of Months to Bid Date: 33					
Escalated Building Budget					8,997.6
Escalated Building Budget with Contingency (10%)					9,897.4
Adds:					
Architectural/Engineering (A/E) Fees (9.5%) <sup>3</sup>					940.3
On Site Observation					234.0
Number of Months: 18					
Days Per Week: 4					
Reimbursable (5% of A/E fees)					47.0
Capital Development Board Administration Fee (3%)					296.9
Other Adds					160.0
Art in Architecture (0.5%)					49.5
Subtotal, Adds					1,727.7
Total Building Budget					\$ <u>11,625.1</u>
Other: Provide an estimate of annual state supported operations and maintenance					
Number of additional staff:	FTE		Total		
			Salaries and Related		
			Utilities		

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Repairs/Maintenance  
All Other

Source of cost estimate: *Life Safety Study Plan for Code Compliance Phase I*, completed by Rolf, Jenson, and Associates.

1. Added costs include: Asbestos abatement (5%), associated architectural work and ceiling replacement (12%), and elevator control replacement (6%).
2. Uses 0.325% per month from base to bid date
3. Source for estimated A/E fees is Illinois Capital Development Board's *Professional Services and Fees Handbook for Centralized Negotiation* (May 1997).
4. Other adds include: site surveys and direct document reproduction.

### PROJECT: WESTERN ILLINOIS UNIVERSITY - WIU MACOMB CAMPUS SCIENCES COMPLEX PHASE I PLANNING

PRIORITY: 5

RAMP BUDGET CATEGORY: Buildings, Additions, and/or Structures

REQUESTED FUNDING: \$10,806,700

#### BACKGROUND DATA

The current College of Arts and Sciences' facilities, Currens Hall (physical sciences, 1970), and Waggoner Hall (life sciences, 1968), are obsolete in providing high-quality instructional laboratories (Illinois Commitment Goal 5). These facilities were constructed years before modern laboratory standards were developed by the American Society of Heating, Refrigerating and Air-Conditioning Engineers. Western Illinois University science facilities fall below acceptable indoor air quality and energy-efficiency standards (Illinois Commitment Goal 6). The antiquated laboratory fume-hood systems and poor quality heating, ventilation, and air conditioning systems yield inadequate comfort and humidity control. This produces extremely detrimental impacts on teaching, research, and student/faculty/staff recruitment and retention.

The basic teaching and laboratory layouts of Western Illinois University's current science facilities are pedagogically obsolete and do not easily allow for the integration of new science technologies. A new facility to house science-based programs will provide the ability to integrate new laboratory technologies with the latest in science pedagogy and will foster cross multidisciplinary interaction through the consolidation of departments from previously diverse locations. In addition, planning studies have been initiated to evaluate and program future projects to renovate Currens and Waggoner Halls (Phase II) to allow the College of Arts and Sciences to consolidate academic programs to a single campus locale and provide for additional facility improvements/enhancements for the humanities and social sciences which are critical to the mission of the College of Arts and Sciences. Requests for a Phase III renovation of Morgan Hall will follow Phases I and II requests.

The new science building in Phase I will also support new academic programs. This includes the new forensic chemistry program and a new nursing program as approved by the Western Illinois University Board of Trustees and Illinois Board of Higher Education.

#### QUANTIFICATION

Western Illinois University has completed a space planning and utilization study for a new state-of-the-art science facility during Fiscal Year 2007. The building will include both wet and dry instructional laboratories, office space, and classrooms. The facility will utilize green and sustainable technologies appropriately designed to meet academic needs and satisfy the University's goal to construct LEED Silver certified facilities. In addition, the project will include the provision for service drives, limited parking, exterior site development, and connections to Currens Hall and all required campus utility infrastructure.

**DEPENDENT RELATIONSHIPS**

Upon completion of this project, Western Illinois University will seek funds for the renovation of Currens Hall and Waggoner Hall (Phase II) as well Morgan Hall (Phase III) to consolidate the remainder of the College of Arts and Sciences. These actions are consistent with the newly developed Western Illinois University-Macomb campus master plan.

**DESIRED COMPLETION DATE**

Design will commence as soon as funds are received with total project completion estimated at 42 months.

**COST BREAKDOWN**

Western Illinois University is requesting funding of \$10,806,700 be appropriated for design of Phase I of the Western Illinois University-Macomb Campus Sciences Complex.

**Western Illinois University- Macomb Sciences Complex (Priority 5)**

Space Type	Net Assignable <u>Square Feet</u>	Multiplier <u>Factor</u>	Gross Square <u>Feet (GSF)</u>	<u>\$/GSF</u>	<u>Cost</u>
Office	10,736	1.70	18,251	\$223.57	\$4,080.4
Classrooms	2,420	1.50	3,630	215.96	783.9
Instructional Dry Laboratories	3,200	1.64	5,248	241.93	1,269.6
Instructional Wet Laboratories	23,260	1.64	38,146	241.93	9,228.8
Special Use	32,600	1.80	58,680	216.07	12,679.0
Supporting Facilities	26,230	1.20	31,476	201.70	6,348.7
Base Total	98,446	--	155,431	--	34,390.4
Added Costs <sup>1</sup>					13,756.2
Base Cost					48,146.6
Escalation <sup>2</sup>					5,633.2
Expected Bid Date: 11/08					
Number of Months to Bid Date: 12					
Escalated Building Budget					53,779.8
Escalated Building Budget with Contingency (10%)					59,157.7
Adds:					
Architectural/Engineering (A/E) Fees (9.6%) <sup>3</sup>					5,679.1
On Site Observation					1,071.0
Number of Months: 30					
Days Per Week: 4					
Reimbursable (5% of A/E fees)					786.0
Capital Development Board Administration Fee (3%)					1,774.8
Other Adds					1,200.0
Art in Architecture (0.5%)					295.8
Subtotal, Adds					10,806.7
Total Building Budget					\$69,964.4
Less Escalated Building Budget					(59,157.7)
Total FY09 Capital Request					<u>\$10,806.7</u>
Other: Provide an estimate of annual state- supported operations and maintenance					
Number of additional staff: 8.0 FTE					
Total			\$	<u>1,033.9</u>	
Salaries and Related					345.1



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Utilities	322.9
Repairs/Maintenance	365.9
All Other	

Source of cost estimate: *Western Illinois University*

1. Added costs include: LEED Certification (10%); furniture, fixtures, and equipment (18%); utilities and parking (11.5%); high, sophisticated piping (1%)
2. Uses 0.325% per month from base to bid date
3. Source for estimated A/E fees is Illinois Capital Development Board's *Professional Services and Fees Handbook for Centralized Negotiation* (May 1997).
4. Other adds include Leadership in Energy and Environmental Design certification, building commissioning, soil borings, site surveys, and document reproduction.

PROJECT: WESTERN ILLINOIS UNIVERSITY-MACOMB HEATING PLANT CAPITAL RENEWAL

RAMP BUDGET CATEGORY: Utilities

REQUESTED FUNDING: \$1,557,100

### BACKGROUND DATA

The Heating Plant produces vital steam utilities (heating and cooling) supporting high-quality academic programs and university services (Illinois Commitment, Goal 5). The Heating Plant, as recognized in the University's Strategic Plan, requires capital renewal to address optimal production, efficiency, and reliability (Illinois Commitment, Goal 6). Through *Higher Values in Higher Education*, Western Illinois University continues to audit university facilities and infrastructure to determine life-cycle and replacement needs of equipment and ancillary structures. Results of these efforts provide the basis for the University's request.

### QUANTIFICATION

An in-depth boiler inspection for three of the five university boilers was conducted in July 2005. Results indicate that refractory and tube rework is necessary. These boiler inspections are part of a larger Heating Plant assessment commissioned from an outside engineering firm. The University's capital renewal request includes only essential boiler work and piping/electrical system upgrades. It is Phase I for critical future Heating Plant capital renewal needs. This long-term commitment protects the State's investment in mission-critical infrastructure to sustain the physical environment of all academic programs and university services.

### DEPENDENT RELATIONSHIPS

Fund participation by the University's Bond Revenue System for the project allocation of 50 percent is not a dependency. Phase I of the project scope can be modified if fund participation is not received.

### DESIRED COMPLETION DATE

May 2008. Efficient energy delivery is essential to sustain all academic programs and university services.

Western Illinois University-Macomb Capital Renewal Request

Space Type	Net Assignable <u>Square Feet</u>	Multiplier <u>Factor</u>	Gross Square <u>Feet (GSF)</u>	<u>\$/GSF</u>	<u>Cost</u>
Gas boiler, plumbing, and electrical upgrades			13,000		\$950.1
Base Total		--	13,000	--	950.1
Added Costs <sup>1</sup>					--
Base Cost					950.1
Escalation <sup>2</sup>					91.6
Expected Bid Date: 7/09					
Number of Months to Bid Date: 33					
Escalated Building Budget					1,041.7
Escalated Building Budget with Contingency (10%)					1,145.9
Adds:					
Architectural/Engineering (A/E) Fees (7.5%) <sup>3</sup>					126.0
On Site Observation					108.8
Number of Months: 8					
Days Per Week: 4					
Reimbursable (5% of A/E fees)					6.3
Capital Development Board Administration Fee (3%)					34.4
Other Adds					
Art in Architecture (0.5%)					5.7
Subtotal, Adds					411.2
Total Building Budget					<u>\$1,557.1</u>
Other: Provide an estimate of annual state supported operations and maintenance					
Number of additional staff:	Total				
	Salaries and Related				
	Utilities				
	Repairs/Maintenance				
	All Other				

Source of cost estimate: Western Illinois University Physical Plant

1. No added costs.
2. Uses 0.325% per month from base to bid date
3. Source for estimated A/E fees is Illinois Capital Development Board's *Professional Services and Fees Handbook for Centralized Negotiation* (May 1997).
4. Other adds include: site surveys and direct document reproduction.

Chair Epperly commented in regards to the MultiCultural Center. I would like it to be on record that we do send something to Dace Richardson. Dace is a former Board member that moved away a year and a half ago. Dace's persistence and vision was very instrumental in the MultiCultural Center staying on track. I also thank the students because the fees that are involved are really instrumental in that building. Kerry Yadgar stated it is already in the works. I have already talked to Darcie Shinberger about getting set of photos of groundbreaking today among other things to send to Dace.

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### ACADEMIC & STUDENT SERVICES COMMITTEE REPORT

Trustee Griffin commented we just have two reports today. No resolutions for new programs. As some of you may remember the last few times we have had any number of requests from the College of Arts and Sciences for the programs and there are none today, so I need to meet with Dean Levi to see if she can improve next time.

#### **FY 2007 Performance Report**

As you know the Performance Report is required by the Illinois Board of Higher Education and talks about how institutions are doing in advancing six common goals to all of Illinois Higher Education. It was a required report until this year and as you read in the document the Board of Higher Education is taking a year off to look and assess, much like we are doing with *Higher Values in Higher Education*. They are doing it at the statewide level. However, it was important that the institution continue to do this report because it is an integral component of our integrated planning, budgeting and accountability assessment loop that we have established. You read all of the benchmarking with how we are doing both on a one- year performance, as well as a three-year performance, as well as compared to peer institutions. It is a lot of data to absorb in one report and so I've asked the Strategic Plan Committee that is updating and reviewing *Higher Values in Higher Education* as it gets ready to go out to the campus community is begin looking at those one year trends as a flag for how things are going. Are they going the desired direction, an opposite direction or staying the same? But more importantly, we get into the squad analysis which was described to in earlier materials, what do those three year trends say? At that point, is Western going the direction that we want it to go? At the risk of doing information overload, I won't go through the six goals you have the materials before you. Trustee Griffin commented on the report being an excellent job.

#### **Enrollment Benchmarking**

For this Board meeting we wanted to provide you a comparison of census day enrollment as well as applications and acceptances at other peer institutions Illinois public. Different institutions within Illinois have different census days, for example, an evil university 90 miles east uses the 19<sup>th</sup> day to cut their files and say this is how many students we have. Eric and I will provide information to you on enrollments, applications and acceptances in a separate correspondence. I will point out that preliminary data shows that for the regional universities our old board of governor schools, as well as Southern Illinois University Edwardsville, Western is really starting to position itself and really identify its unique mission and niche that we have always had. The average ACT score was 21.2, which is above Eastern. Eastern was at 21 and we had more freshmen than Eastern. I am not picking on Eastern, but it is shows that we are really starting to form a nice market niche. In the Strategic Plan itself, one of the action items was to form an institutional plan university wide for the recruitment of new students. Since Eric's inception, I know he has worked really hard on that. Before I turn it over to him, I would say that he's worked really hard on increasing awareness of Western as a statewide initiative. We had a record year for the number of applications so he is here to tell you about all the good things that are going on in the Plan.

In response to a question regarding the day we take our official headcount, Assistant to the President Joe Rives replied that we use 10<sup>th</sup> day and we are consistent with most federal guidelines. Using the 19<sup>th</sup> day does not really make you look better. Vice President Johnson commented if we would change, all of our past data would be of no value to us.

Director Eric Campbell presented a packet of information including two new marketing pieces. I really want to thank University Relations and Kristin Dunstan who listened very closely to me this year as I tried to come up with a different design and a different concept in providing students with a snapshot of university life, in talking about our student support systems and cultural centers here at Macomb. I am very pleased with this and I hope you like it. We have gotten a very good response so far from high

school counselors and community college people about this. I am sure it will continue to meet rave reviews.

I have provided you with what is called our Student Recruitment and Marketing Plan. The plan was developed in accordance with the *Higher Values in Higher Education* Strategic Plan goals. It stated we wanted to increase undergraduate enrollment, quality and diversity. The plan covers the major on and off campus events, student search cycles, and publications with support to recruitment effort. It also contains many dates and activities which are already fixed but will be adjusted as the University reviews and updates the Strategic Plan during the current academic year. This is a basic recruitment plan that is widely used in university admissions. Although it is basic, it is very comprehensive and it leaves room for change and growth. I wanted you to have an opportunity to review that and I would be happy to answer your questions about it.

Trustee Cook stated primarily the decrease is due to lack of transfer students? Director Campbell replied we had a decrease in transfer students this year and that was a trend that was statewide. It was not something that just happened just at Western. Fortunately, this year we were able to come up with some data that indicated. We are part of what is called a Community College Taskforce here at Western. We have talked to our community college partners. One of the questions that is specifically asked is how long does it take a student to matriculate to a four year institution. I have consistently said to Joe this year, we are seeing students stay longer at the two year schools before they transfer. Now typically we require students to transfer to Western with a minimum of 24 semester hours of course work. They can come with less than that but we would like to have them more prepared. Students have taken longer and the data this year has shown that students are waiting until their senior year to transfer into Western and then take the required 30 hours to earn a Western degree. Trustee Cook asked if this was a trend that our sister institutions are doing. Assistant to the President Joe Rives replied, yes, because all Illinois public universities are feeling it because one of the effects with cost predictability and the guarantee programs it's now state law for tuition. It is becoming cost prohibitive to transfer to an institution so if a student starting at a community college, they are waiting to finish that degree and get any other extra hours that they can as Trustee Kallman will tell you. Eric and I in conversations think that your action with the new reduction in all costs to students with the associates degree will greatly benefit both campuses, especially the Quad Cities campus where enrollment is predicated on transfer activity.

Vice President Johnson commented over the course of the last number of years, transfer articulation has been cyclical and that has sort of been the history, but I think we received a double whammy as a result of community college students staying later. If a community college student transfers to us with less than 24 hours, he has to meet freshman requirements for an ACT and others we have. If they have more than 24 hours, then they come in with a 2.0 or better is the way it works based on our standards. You think that there are a couple things working right now to exacerbate what would normally be a cyclical problem to some extent anyway. If the cost guarantee helps us with that, then we can pat ourselves on the back.

Trustee Nelson added I personally believe especially in the Quad Cities that the cost guarantee that the number of community colleges that are on the Iowa side plus the number on the Illinois side will benefit the Moline campus, unless they realize that the cost guarantee is available to them if they have an associate degree to transfer to Western either in Moline or here. Director Campbell commented we have an additional brochure that we use in our marketing efforts. It speaks specifically about the cost guarantee and the graduation track guarantee, so it is in our arsenal of things that we market to community college students as well as freshman coming from high school. The other thing that I will tell you is that we are, and you have heard me say this before, a very competitive market place. The State of Illinois, all of us are going after the same students and there are several institutions that are ramping up their enrollments because they have capacity to do so. We are all going after the students in the Chicago metropolitan area because that is where the students are. The vast majority of students that come from the

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state and come to our institutions are from the Chicago metropolitan area. People are more consumer-oriented. I know we do not want to talk about it in terms of sales but we have had a significant increase in the number of people shopping this year. We had 586 more applications this year than previous year. We can make a lot of assumptions with that but a lot of those folks did not come to Western. We also did a survey for the transfer students who did not attend Western. For the 150 or so people who did not attend, I received at least 83 responses back from people indicating that they were staying longer at their institutions. There were some financial issues and family problems but the bottom line was I was concerned and wanted to know if there was something that we were not doing as an institution that did not attract those students. The answer overwhelmingly was no, so I can tell you we have data on that and we are still getting information that indicates that students are staying longer at the two-year schools as opposed to transferring sooner.

Trustee Ehlert thanked the staff for these quality materials. I think that they do make really a great presentation. I wonder if you could outline briefly for us two or three accomplishments, successes, changes that you have been able to make over what you saw coming into Western.

Director Campbell replied I will tell you that last year one of our big projects was a marketing campaign that we had in the City of Chicago. We utilized the Chicago Transit Authority bus system, as well as the rail system. We used the Higher Values in Higher Education theme to market Western Illinois University in the City of Chicago. We are still getting some very positive feedback from that from alums that live in the Chicago metropolitan area. As a matter of fact, I just had a comment this morning from someone who was an alum that said I still see things in Chicago with purple and gold on it. I was very pleased to hear that. We have made some significant changes in our website, so if you have an opportunity to go to the undergraduate admissions website you will see a very colorful very user friendly website that allows students to find a lot more information about the university student support services offered here at Western. We are utilizing more technology than ever and we will continue to do so to find more ways to bring about more awareness and attract the attention of students who are looking to use technology. Students have become very technology savvy and we are finding that more and more of our applications are electronic applications. We are saving more trees because we are receiving more electronic applications that do go into our database from a server and we do not have to print out an application for admission. One of my goals is certainly to utilize as much technology as possible. I want to thank Dr. Johnson for supporting my initiatives because I do go to him sometimes with pie in the sky ideas and he does support me on a lot of our initiatives but you will see the use of more technology. You will see the use of more computer information systems in things that will be brought about through electronic form.

Vice President Johnson added we also need to give kudos to Kristin Dunstan in Marketing who has been a great partner along with Dan's area in terms of looking for ways to get into the Chicago market in a much more visible fashion. Again, as Eric mentioned, we have had great feedback from alums and other counselors in the Chicago land area about some of the things we have done and continue ways to partner to continue to do some of those things this year so we can build on what we already started relative to that market. Our minority numbers were up again this year and that is something that we are very pleased with as well. We will continue our minority recruitment. We have done a great job over the last few years and I think that will certainly continue over the course of the next number of years as well. We are hopeful today that now you passed the MultiCultural Center funding strategy that will help us as well in terms of providing that sort of environment and that sense of what our institutional values are for students to help them see that this is the place for them to be as well.

Director Campbell stated that the concept behind what we do utilizes a bit of technology, science and a lot of human touch. Our admissions counselors do a tremendous job in developing relationships with the folks at the community college level as well as the high school level. This is what makes us successful and that is what separates us from a lot of the other institutions. It is how we work with students and

families and those guidance counselors who help students make an informed decision about attending an institution.

Director Campbell commented I just came back to Western from a two-week road trip that is called the 12 Reasons to Stay in the State of Illinois and Attend a State University with the other 11 directors of Admissions from the other state universities. We traveled throughout the state to our sister campuses and meet with the guidance counselors from high schools from across the state. We talked to approximately 2,500 high school counselors in two weeks. We gave a 10-minute presentation. During my presentation, I specifically talked about the value of the cost guarantee and I talked about the fact that we are the only institution that highlights tuition, room, board and fees, and we are the model for the State of Illinois. It is something we talk about on our regular basis.

Vice President Johnson added we also have an upcoming community college articulation here on campus for the community colleges that are basic feeders. We will spend a great deal of time talking about the cost guarantee for transfer students.

### **AUDIT COMMITTEE**

There is nothing to report. Mike Houston is not here. I am going to drop Mike an e-mail and tell him that we are going to audit his vacation schedule. He had committed to a vacation before he realized that this meeting date was a conflict. Actually, he did not think he was going to be reappointed, so he had committed to a vacation, so I have been joking with him a little bit here the last several weeks. I will tell him that we decided to audit his vacation schedule. This is a committee spot that we have added in the past year. Prior to that, we did not have an audit committee. Normally, Mike's group would only have a report at one or two of our meetings.

### **PRESIDENTIAL ASSESSMENT & EVALUATION COMMITTEE**

Chair Epperly commented I want to thank Carolyn and Steve. They have been in charge of this committee. Carolyn has been in charge of this for a number of years. She does an outstanding job in regards to the evaluation and assessment of our President.

Trustee Ehlert thanked Chair Epperly very much, but it does take all of us together to undertake what is a pleasure to do. We reported in June to you the result of the evaluation and assessment that Steve and I performed for the President on his work during the spring months. We heard from the constituencies here at the University. We visited with community leaders and we had personal interviews here on campus. The consent agenda reports that the four groups had given to us that they wanted to take this opportunity again to recognize the President as an outstanding leader. Therefore, we are now going to deal with the salary for this year which we did not do and take care of in June because the budget was not finished.

Trustee Griffin moved to pass Resolution No. 07.9/5: Presidential Compensation. Trustee Nelson seconded the motion.

#### Roll Call

Trustee Cook	Yes
Trustee Ehlert	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Absent

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Trustee Kallman        Yes  
Trustee Nelson         Yes

### Resolution:

**WHEREAS** the Board of Trustees conducted its annual review of President Alvin Goldfarb on June 1, 2007; and,

**WHEREAS** the Presidential review by the Board of Trustees includes the following statement, “The Board of Trustees wishes to express to Dr. Goldfarb its sincere appreciation for the remarkable job he is doing in leading Western Illinois University. We look forward with pleasure to continuing with him on the continued path of success for WIU”; and,

**WHEREAS** President Goldfarb’s compensation was tabled by the Board for further study and review:

**THEREFORE** after further review, be it resolved that the Board of Trustees of Western Illinois University has approved Presidential compensation as follows:

The Western Illinois University Board of Trustees is giving Dr. Goldfarb an annual raise of 3.5 percent--the same value that was applied to all other administrative and professional staff. Additionally, the Board is giving Dr. Goldfarb a market equity adjustment for Fiscal Year 2008. The method for Dr. Goldfarb's market equity adjustment is the same that was applied to all other non-negotiated administrative and professional staff; of which Dr. Goldfarb was not considered, per his request, when the program was implemented. Dr. Goldfarb's salary increase (of \$8,606) and market equity adjustment (of \$2,556) equate to a new Fiscal Year 2008 annual salary of \$254,510 up from \$243,348 in Fiscal Year 2007. This salary adjustment, like all other Western Illinois University employees, will be reflected back to [July 1, 2007](#), and the Board is strongly committed to reviewing presidential salaries in the years ahead.

President Goldfarb commented, first, I want to thank the Board. Obviously, I appreciate the fact the Board clearly went out and conducted an equity review. I think the Board is aware that I am always uncomfortable taking a salary increase over the average salary increase across campus. Rather than fighting with the Board as has become tradition, I will work with the Foundation and review the after tax value of the equity adjustment and donate that back to the University as I have done in the past when this has occurred. (Vice President Hendricks thanked the President.)

President Goldfarb added that he thanks the Board for their support. I do recognize their very strong support for what is occurring within the University and the strong support for my administration. I really do appreciate it and their having undertaking that review. Chair Epperly added you get what you deserve – period. Trustee Nelson added my only comment would be that it was a pleasure being on this committee and meeting people in both the Quad Cities and Macomb where they are very positive about our President and about our University. It was an enjoyable experience. It really was.

### **GENERAL DISCUSSION AND ACTION ITEMS**

#### **Equal Opportunity and Access Annual Report**

Director Cathy Couza presented the annual report. In addition to highlighting information that is in your board packet on page 203, I do want to mention a couple of changes since the board meeting in June. The office has a new name. As you might recall, we were the Office of Affirmative Action/ADA Compliance. As a result of request from the Affirmative Action and Equity Council on campus, we are now called the Office of Equal Opportunity and Access, certainly not to reflect any change in our commitment to

affirmative action strategies but to really better reflect the function and the role of the department and the inclusive nature of the support on service that we provide to the campus.

Also new since the meeting in June and, ironically, if you turn to page 24 in the booklet that Eric handed out, in the inside flap of the other brochure, you will be able to see a picture and pretty soon the virtual person who is new in our office. She is an alum of WIU. I would like to introduce her and ask her to stand. Amber Dodds is the new Assistant Equal Opportunity Officer replacing Andrea Henderson who left. We are really happy to have her aboard.

We have tried as a result of the request from the Board previous year's reports to give you some trend data and show more than one year so you get a sense of how we are moving and in what direction. We continue if you look at the total numbers for the charts on the employment positions filled. We continue to have a lot of activity, new employees and a lot of retirements and people meeting for other reasons. This has kept us pretty busy. Some departments have seen significant changes in their personnel. The effort of hiring on campus is not something an office does singularly. This involves search committees and it involves lots of individuals on campus working really hard.

The other thing that is not in the report that's occurred since I submitted the material we annually update a report to the IBHE called the Commitment to Achieving Gender Equity of Intercollegiate Athletics at WIU. We are in the process of putting that report on the Equal Opportunity Access webpage. I would like to commend Garry Johnson, Tim Van Alstine and Kathy Orban. We work as a group on a quarterly basis to take a look at what we are doing in our athletic programs that meets our Title IX compliance issues. We have many facility improvements, specifically facilities that are shared by our men and women student athletes. We have continued to increase scholarships for the women's programs, increased access to coaching by extending the contracts for women's head coaches to the same contract length of the men. We have added things like courtesy cars and other things to bring about that equitable kind of a situation. One other point, as a follow up to the dean's retreat that was mentioned earlier, the President and I will be meeting individually with the deans to talk about setting goals for the coming year in terms of diversity. With that, I would be happy to answer any questions.

Trustee Cook stated that I just want to congratulate you. You not only do an excellent job but you are non-confrontational, in other words, style is most effective. Director Couza thanked Trustee Cook. I object to that comment – no I'm just kidding.

**Resolution No. 07.9/6: Release of June 1, 2007 Executive Session Meeting Minutes**

**Resolution:**

**WHEREAS** pursuant to Section 2.06(c) of the Open Meetings Act, the Board of Trustees of Western Illinois University has reviewed the minutes of the executive session to determine whether the need for confidentiality still exists with respect to all or part of the minutes:

**THEREFORE** be it resolved that the Board of Trustees of Western Illinois University approves for public disclosure at this time the following executive session minutes:

June 1, 2007

Trustee Nelson moved that the Board approve Resolution No. 07.9/6: Release of June 1, 2007 Executive Session Meeting Minutes. Trustee Griffin seconded the motion.

**Roll Call**

Trustee Cook	Yes
Trustee Ehlert	Yes



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Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Absent
Trustee Kallman	Yes
Trustee Nelson	Yes

Motion carried.

### **Resolution No. 07.9/7: WIU Chapter of University Professionals of Illinois (UPI)**

#### **Resolution:**

**WHEREAS** the Board of Trustees must approve collective bargaining agreements prior to implementation; and,

**WHEREAS** an agreement was reached on June 15, 2007 and was ratified by the WIU Chapter of University Professionals of Illinois (UPI) on September 6, 2007:

**THEREFORE** be it resolved that the Western Illinois University Board of Trustees approves the agreement as presented.

#### Wage Settlement:

An agreement was reached on June 15, 2007 for the period July 1, 2007 – August 14, 2011, and was ratified on September 6, 2007 by the WIU Chapter of University Professionals of Illinois (UPI), representing approximately 669 Faculty and Academic Support Professionals.

The parties agreed to implement for Unit A Faculty (tenure/tenure track) and Unit B Associate Faculty and Academic Support Professionals at 3.5% increase in base wages. In addition, promotions, salary minima and Professional Achievement Awards are also increased by approximately 3.5%.

Unit A Faculty and Unit B Associate Faculty increases will be reflected in the November 1, 2007 paycheck with the beginning of the academic year (August 20). Unit B Academic Support Professionals will receive a 3.5% increase in base wages effective July 1, 2007, which will be reflected in the November 1, 2007 paycheck.

#### Cost Analysis:

Previous Units A & B Bases	\$39,988,900
5.3% Base Adjustment	\$2,114,300
Adjusted Base	\$42,103,200

President Goldfarb commented I would like once again to reemphasize how appreciative I was of the negotiating teams on both administration and UPI. I do believe that this was a really outstanding negotiation process and do believe we negotiated in the best interests of both parties and the entire university. I greatly appreciate all of the support that was provided.

Chair Epperly added congratulations and thank you for everything you all have done in working through it and what I call a very positive forward thinking plan.

Trustee Cook added I would like to congratulate Karen and also Al on working on a four-year contract rather than have this come back every year. I think that was very well done.

Trustee Ehlert moved that the Board approve Resolution No. 07.9/7: WIU Chapter of University Professional of Illinois (UPI). Trustee Nelson seconded the motion.

Roll Call

Trustee Cook	Yes
Trustee Ehlert	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Absent
Trustee Kallman	Yes
Trustee Nelson	Yes

Motion carried.

**Resolution No. 07.9/8: WIU AFSCME and Illinois Fraternal Order of Police Council Labor Contracts**

**Resolution:**

**WHEREAS** the Board of Trustees must approve collective bargaining agreements prior to implementation; and,

**WHEREAS** an agreement was reached on September 6, 2007, and is pending ratification on September 11, 2007, by the American Federation of State, County, and Municipal Employees Local 417; and,

**WHEREAS** an agreement was reached on September 5, 2007, and is pending ratification on September 13, 2007, by the Illinois Fraternal Order of Police Labor Council:

**THEREFORE** be it resolved that the Board of Trustees approves the agreements as presented.

American Federation of State, County, and Municipal Employees Local 417

Wage Settlement

An agreement, on a wage reopener, was reached on September 6, 2007, and is pending ratification on September 11, 2007, for the period July 1, 2007 through June 30, 2008, with the American Federation of State, County, and Municipal Employees Council 417 representing approximately 160 employees.

The parties agreed to implement a 3.5 percent increase in base wages effective July 1, 2007.

Cost Analysis

Previous unit base	\$5,831,124
3.5% Base adjustment	<u>204,089</u>
Adjusted base	\$6,035,213

Illinois Fraternal Order of Police Labor Council

An agreement was reached on September 5, 2007, and is pending ratification on September 13, 2007, with the Illinois Fraternal Order of Police Labor Council representing approximately 23 employees

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primarily in Police Officer and Police Corporal classifications. This agreement is for a period of three years commencing July 1, 2007, with two reopeners for the negotiation of wages.

### Contractual Language

The contract contains all provisions required by law. In addition, it contains specific articles reflecting the unique circumstance of Western Illinois University. The parties agreed to continue the benefits, insurance and other related matters currently in effect for employees under the Board Regulations.

### Wage Settlement

The parties agreed to implement a 3.5 percent increase in base wages effective July 1, 2007, along with wage reopeners in the second and third years of agreement.

### Cost Analysis

Previous unit base	\$1,071,960
3.5% Base adjustment	<u>37,519</u>
Adjusted base	\$1,109,479

Trustee Cook moved that the Board approve Resolution No. 07.9/8: WIU AFSCME and Illinois Fraternal Order of Police Council Labor Contracts. Trustee Kallman seconded the motion.

### Roll Call

Trustee Cook	Yes
Trustee Ehlert	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Absent
Trustee Kallman	Yes
Trustee Nelson	Yes

Motion carried.

## **OLD BUSINESS**

Chair Epperly mentioned there is nothing on the agenda. Trustee Nelson commented that I think it is a good idea to have this meeting right before Homecoming. A lot of things are going on and I like being here. Vice President Johnson thanked Trustee Nelson. President Goldfarb thanked Trustee Nelson. It was my idea.

## **NEW BUSINESS**

No new business was on the agenda. Trustee Nelson commented I think we need to communicate this to our alums and to anyone else that has a connection to Western. I truly believe in just comments that I have made to students in the Quad Cities that they are really looking forward to this cost guarantee when they go to Western Illinois University. I think as alums and family and friends we have a need to convey that whenever we can. Trustee Kallman added the cost guarantee is the reason she chose Western.

Trustee Epperly announced that the groundbreaking for the MultiCultural Center is right across the street and we expect everybody to be game tomorrow, yelling like heck.

## **NEXT MEETING**

The next regularly scheduled meeting of the Board of Trustees will be **December 14, 2007**, at the Macomb campus.

There being no further business to come before the Board, a motion was made and duly processed to adjourn the meeting of the Board at **12:04 P.M.**

William L. Epperly, Chair  
Robert J. Cook, Secretary  
Kerry L. Yadgar, Administrative Assistant to the Board

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