

# WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

October 13, 2023

Resolution No. 23.10/14 -- Approval of The American Federation of State, County and Municipal Employees, Council 31, AFL-CIO Local No. 417 – Building Services 2023-2024 Bargaining Agreement

## **Resolution:**

**WHEREAS** Western Illinois University Board of Trustees must approve collective bargaining agreements prior to implementation; and,

**WHEREAS** an agreement was reached on August 31, 2023 and ratified on September 8, 2023 by the AFSCME Council 31, Local 417 – Building Service Workers:

**THEREFORE** be it resolved that the Board of Trustees approves the agreement as presented.

## The American Federation of State, County and Municipal Employees, Council 31

An agreement was reached on August 31, 2023 and was ratified on September 8, 2023, for the period of July 1, 2023 through June 30, 2024, with the American Federation of State, County and Municipal Employees, Council 31 representing approximately 89 employees.

## Wage Settlement

The parties agreed to a three percent (3%) for Fiscal Year 2024 retroactive to July 1, 2023. There is no increase to base wages. This is a one year agreement.

## Contract Language

The contract contains all the provisions required by law. In addition, it contains specific articles reflecting the unique circumstances of Western Illinois University. The parties agreed to several language changes such as bereavement leave updated in compliance with Illinois Law, administration of overtime, holidays, unscheduled absences and attendance at BOT meetings.