

# WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

March 24<sup>th</sup>, 2023

Western Illinois University  
Quad Cities, Illinois  
Riverfront Hall 104

The meeting of the Board of Trustees of Western Illinois University convened at 8:30am on March 24, 2023 in the Quad Cities, Riverfront Hall 104. Chair Doug Shaw presided.

## **March 24<sup>th</sup>, 2023 – Riverfront Hall 104, Quad Cities**

Trustee moved to convene to open session at 8:30am.

Motion: Trustee Cornell

Second: Trustee Aguilar

### Roll Call

Trustee Greg Aguilar	Yes
Trustee Cody Cornell	Yes
Trustee Derek Wise	Yes
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes

Motion approved.

### **Roll Call**

The following Trustees were present:

Trustee Derek Wise  
Trustee Polly Radosh  
Trustee Greg Aguilar  
Trustee Cody Cornell  
Trustee Doug Shaw

The following Trustees were absent

None

Also present for the meeting of the Board of Trustees:

President Guiyou Huang  
University Legal Counsel, Liz Duvall  
Senior Executive Assistant to the President, Athena Brooks

## Public Comments

Randy Glean

- Concerns regarding international student's tuition costs and possible upcoming changes.
- WIU fiscal concerns
- International student retention and recruitment concerns
- Support for uniform increases

Rebecca Burg

- Financial Aid Office - high turnover
- Staff take on additional responsibilities
- Lack of support for the Financial Aid Office from other offices

Review and approval of November 30, 2022 Open and Closed Session meeting minutes.

Motion: Trustee Cornell

Second: Trustee Aguilar

### Roll Call

Trustee Cody Cornell	Yes
Trustee Derek Wise	Abstain
Trustee Polly Radosh	Yes
Trustee Greg Aguilar	Yes
Trustee Doug Shaw	Yes

Motion approved.

Review and approval of December 1, 2022 Open Session meeting minutes.

Motion: Trustee Cornell

Second: Trustee Radosh

### Roll Call

Trustee Cody Cornell	Yes
Trustee Derek Wise	Abstain
Trustee Polly Radosh	Yes
Trustee Greg Aguilar	Yes
Trustee Doug Shaw	Yes

Motion approved.

## Chairperson's Remarks

Mr. Doug Shaw

- Welcome and thank you for coming
- Thank you to Erik Dolieslager for his service to the Board of Trustees. Erik will be acknowledged at the June BOT meeting.
- Introduction of Derek Wise as a new Trustee to the Board.

- Thank you to Kisha Lang and Carin Stutz for being here today as guests of the Board.

### **President's Remarks**

President Guiyou Huang

- Thank you to the Quad Cities campus for having us here today.
- We are currently working hard on the concerns expressed by faculty and students.
- Welcome Derek Wise to the Board of Trustees and thank you for the time you spent at WIU and for sending your son here as a student.
- Kisha Lang and Carin Stutz are here with us today and I want to thank them both for their service to the University and their input.
- I would also like to thank Erik Dolieslager for the good work he did for the University during his time as a Trustee.
- Thank you to the current Board for their hard work.
- The Cabinet is more stable and working together well.
- Enrollment is one of our biggest priorities.
- Review of the President's Strategic Plan hand out.
- The construction of the new CPA building is the most exciting project on campus. It is exciting for our whole region.
- Soon we will have budget hearings with the Senate and House. There is a team from WIU going to Springfield to meet with them. Jeanette Malafa keeps me well informed. Our team will be accurate and honest as we advocate for WIU.
- Review of books read recently including:
  - The Four Disciplines of Execution – WIG, Wildly Important Goals
  - Positioning – 25 yrs old and still one of the best I've read about branding.
  - Turn the Ship Around – Empowering lower level managers to do what needs to be done.
- On July 1<sup>st</sup> we will welcome Paul Edwards as the VP for Finance and Administration. I would like to thank Shannon Sutton for the great job she has done.
- Close to the end of the VPAARA search, we hope to have good news soon.
- With these changes our Cabinet will be even more stable.

### **Reports and Discussion Items**

#### **Report No. 23.3/1**

Finance Committee Report -- Budget and Financial Data for Quarter Ended Dec. 31, 2022

(Interim Vice President of Finance and Administration, Shannon Sutton)

Sutton – Review of report. Discussion about cost savings plans already put in place, goals for the future and additional cost savings needs including caps on spending, scholarship eligibility requirements, attrition and recruitment.

#### **Report No. 23.3/2**

Purchases of \$100,000-\$499,999 or Exempt Purchases of \$500,000 and Above

(Interim Vice President of Finance and Administration, Shannon Sutton)  
Sutton – Review of report and discussion.

**Report No. 23.3/3**

Annual Debt Compliance & Management Report  
(Interim Vice President of Finance and Administration, Shannon Sutton)  
Sutton – Review of report and discussion.

**Report No. 23.3/4**

Report on Externally Sponsored Grants and Contracts for the 2nd Quarter  
(Provost and Academic Vice President, Manoochehr Zoghi)  
Zoghi – Review of report. Discussion about grant writing.

**Report No. 23.3/5**

Academic Affairs Report  
(Provost and Academic Vice President, Manoochehr Zoghi)  
Zoghi – Review of report. Discussion about ERP plans, Honors College, strategic plan, Deans Retreat, CT Vivian Scholars, on-line classes and study abroad. The group talked about early warning grades and the number of students not attending class.

**Report No. 23.3/6**

Report on Contributions  
(Executive Officer of the Foundation, Brad Bainter)  
Bainter – Review of report and discussion about funding camps and the Campaign for the “W”.  
President Huang – Thank you Brad for your years of service and taking on extra duties.

**Report No. 23.3/7**

Update Board of Trustee Regulation II.B.12.e and II.C.7.f Bereavement Leave  
(General Counsel, Liz Duvall and Interim Vice President of Finance and Administration, Shannon Sutton)  
Sutton – Review of report no concerns.

**Report No. 23.3/8**

Enrollment Summary  
(Vice President for Enrollment Management, Amber Schultz)  
Schultz – Review of report. Discussion about the enrollment cliff, timeliness of grade entry, May 1<sup>st</sup> signing deadline, Rocky recruiting with high school students, Hope Chicago students, tuition study has started.

## **Report No. 23.3/9**

### Financial Aid Report

(Vice President for Enrollment Management, Amber Schultz)

Schultz – Review of report and thank you to Bobbie Smith for the work she has done. Discussion on the new requirement for students to fill out a FASFA, the questions on the FASFA have gone from 150 to 35, change in the disbursement of funds.

## **Verbal Reports and Updates**

Athletics Director, Paul Bubb

- Report given on Winter sports, Summit League Tournament, Men's and Women's Basketball
- Athletics can create a positive atmosphere
- Title IX Luncheon was a success
- 3 key positions need to be filled in Athletics
- Working on partnerships and funding raising. Leatherneck fundraising committee set a goal of \$750K yearly.
- Title IX Plan of Compliance update
- Strategic Planning committee meeting regularly and moving forward.
- On February 23<sup>rd</sup> we recognized the amazing GPA of our student Athletes
- Discussion on Title IX plans and compliance.

Vice President of QC Campus Operations, Kristi Mindrup

- Three strategic focus areas in the Quad Cities Strategic Plan: Innovation and Science, Enterprise and Commerce, and Health, Education, and Public Service
- Innovation and Science
  - Expansion of STEM focused facilities and initiatives
  - Summer Camps return this summer 2023 - Math on the Mississippi and Muggles in a Wizard's World
  - Both campuses joined forces for two significant National Science Foundation grants
  - HON International sponsored 2023 Engineering week on the Quad Cities campus
  - Hutchison Engineering firm nominated the WIU GIS department and the City of Silvis for an American Public Works Association Award for innovative collaboration on last summer's lead water pipe mapping project
- Enterprise and Commerce
  - The Quad Cities College Career Fair - Over 120 organizations connected with over 400 students about internships and careers.
  - Ann Friedrichs and Maria Ramos Aguilar hosted 25 stakeholder events, including hosting the City of Moline's BOOST event kick off, which brought 290 business owners and entrepreneurs to Riverfront Hall.
  - Public Media Giving Days - Amanda Bergeson, WQPT's assistant director of development was recruited to be the public media station representative to participate on the discussion panel.
  - WIU Early Childhood Education program established new pathways to build the

early learning workforce including a Spanish language pathway, and pathways that create opportunities for paraprofessionals to apply prior learning experience.

- Health, Education, and Public Service
  - Spanish Bilingual Early Learning Center will hire a Spanish Bilingual family education coordinator. A lease is in the final stage of legal review.
  - WQPT education outreach
  - WQPT produces new programming centered on a commitment to diversity, equity, and inclusion
  - Quad Cities campus will serve as a stage for art and culture focused activities, including the multimedia installation “Luchadores Immigrants” March 25 – April 22, featuring acclaimed Iowa artist Miriam Alarcon Avila’s
- Western Illinois University’s positive momentum and future success in the Quad Cities region will continue with ongoing institutional commitment to ensure facilities remain agile to technology advances, with investment in programs and people, and with institutional responsiveness to community need and student interests in existing and new academic programs that serve the west central Illinois region.

#### Interim Vice President for Student Success, John Smith

- Review of MCC events
- Union lower level is being remodeled
- The JIDE office is now in the Union
- WIU received the 2023-24 Gold Status as a Veteran Friendly School
- The Counseling Center had 489 visits / 76 crises / 387 care cases
- Review of mental health services for students

#### Interim Assistant Vice President for Communications, Marketing & Media Relations, Alisha Looney

- Review of department services
- May 1<sup>st</sup> signing events / Declaration day
- Western incoming freshman take a photo and submit to qualify for a scholarship
- Collaboration focus for the department
- Review of new hires for the department
- Internal and external marketing plans

#### Director of Government Relations, Jeanette Malafa

- Review of new bills
- Western 101 review of topics
- Review of changes to MAP and appropriated funds
- Prep work continues for House and Senate hearings
- Technical modeling working group is meeting to work on funding formula scenarios
- Legislation review

## **General & Advisory Group Reports and Comments**

### Student Government Association, Fiifi Godwyll (Macomb)

- Review of student fees
- WIU climate
- Transparency and its importance
- Change to International student fees came out but without details and explanation
- Recommendation to have the President and Provost partner with SGA to do a short video about big changes. This will lead to higher transparency and help to educate the student body.
- Can WIU help to facilitate more student jobs in the community.

### Student Government Association, Ashley Danner (Quad Cities)

- Student research survey review
  - 75% want a coffee shop
  - More food trucks
  - Improved tech
  - Phone charging stations
  - Smart boards
  - Greater course offerings and an on-line option to those courses on the Macomb campus
  - Concern with the consistency on on-line classes
  - More collaboration
- Review of community outreach and collaboration
- Student fees – review of needs

### Faculty Senate Chair, Bill Thompson (Report given by Julia Albaraccin)

- Transfer of credits from community colleges out of state. Concern with the quality of the education and work place instability due to faculty relying on teaching those classes and many of those classes being discovery classes for students.
- Proposal for Unit B faculty to have the title, Associate Faculty Emiratis once they retire.
- In the process of proposing new anti-bullying/mobbing policy. Looking to form a joint committee.
- Concern about the AI platforms writing papers. It is harder to catch. We recommend training and an addition to the student handbook about this topic.

### Faculty Council Co-Chair, WIU-Quad Cities, Dana Lindemann

- Collaboration on events with the committee
- Review of events
  - Art installation
  - Free Tax prep to the community including German and Spanish speaking individuals
  - “Get Lit” writing competition
  - Superior Merit Award given to the School of Management and Marketing – WIU Student Chapter Society for Human Resource Management
  - Trip to Ireland for students

- LGBTQ Program Review
- Counselor Education review
- Review of benefits to the addition of a QC based marketing person
- Need for investment in the programmatic growth to support current and potential students
- This fall a Spanish bilingual early learning and empowerment lab will be provided
- Review of programs and updates

Civil Service Employees Council President, Nicky Friedrichsen

- Employee of the month review for last 3 months
- Review of meetings with administration
- Request to see the wage survey and a plan for wage compression
- Professional development needed to invest in our employees
- It's inspiring to hear our students speaking here today

Council of Administrative Personnel President, Justin Schuch (Report given by COAP Vice President, Paul Bubb)

- Basketball reception sponsored
- Rocky's Block Party May 3<sup>rd</sup> – Cody in the dunk tank

**Resolutions and Action Items** **Action**

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**Resolution No. 23.3/1** **Action**  
 Fiscal Year 2024 Tuition Recommendation  
 (Interim Vice President of Finance and Administration, Shannon Sutton and University Budget Officer, Renee Georges)

Motion: Trustee Radosh  
 Second: Trustee Aguilar

Roll Call

Trustee Greg Aguilar	Yes
Trustee Cody Cornell	Yes
Trustee Derek Wise	Yes
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes

Motion approved.

**Resolution No. 23.3/2** **Action**  
 Fiscal Year 2024 Housing and Dining Rates Recommendation  
 (Interim Vice President of Finance and Administration, Shannon Sutton; Associate Vice President Student Success John Biernbaum; Executive Director of Financial Affairs, Ketra Roselieb)

Motion: Trustee Radosh  
 Second: Trustee Cornell



Roll Call

Trustee Polly Radosh	Yes
Trustee Greg Aguilar	Yes
Trustee Cody Cornell	Yes
Trustee Derek Wise	Yes
Trustee Doug Shaw	Yes

Motion approved.

**Resolution No. 23.3/3**

**Action**

Fiscal Year 2024 Fees Recommendation  
(Interim Vice President of Finance and Administration, Shannon Sutton; Associate Vice President Student Success John Biernbaum; Executive Director of Financial Affairs, Ketra Roselieb; University Budget Officer, Renee Georges)

Motion: Trustee Cornell  
Second: Trustee Radosh

Discussion of fees for QC.

Roll Call

Trustee Derek Wise	No
Trustee Polly Radosh	Yes
Trustee Greg Aguilar	Yes
Trustee Cody Cornell	Yes
Trustee Doug Shaw	Yes

Motion approved.

**Resolution No. 23.3/4**

**Action**

International Union of Operating Engineers, AFL-CIO Local Union No. 399 – Landscape Maintenance 2022-2023 Bargaining Agreement  
(Interim Vice President of Finance and Administration, Shannon Sutton)

Motion: Trustee Aguilar  
Second: Trustee Wise

Roll Call

Trustee Greg Aguilar	Yes
Trustee Polly Radosh	Yes
Trustee Derek Wise	Yes
Trustee Cody Cornell	Yes
Trustee Doug Shaw	Yes

Motion approved.

**Resolution No. 23.3/5**

**Action**

Fiscal Year 2024 Student Health Insurance Fee Recommendation  
(Interim Vice President of Student Success, John Smith)

Motion: Trustee Aguilar

Second: Trustee Cornell

Roll Call

Trustee Doug Shaw            Yes

Trustee Polly Radosh        Yes

Trustee Greg Aguilar        Yes

Trustee Derek Wise         No

Trustee Cody Cornell        Yes

Motion approved.

**Resolution No. 23.3/6**

**Action**

Election of Vice Chair of the Board for March 24, 2023-June 30, 2023  
(General Counsel, Liz Duvall)

Voting ballots handed out, collected and tallied by Athena Brooks and Liz Duvall.

Vice Chair elect - Greg Aguilar

Motion approved.

**Old Business**

Radosh- Discussion of the Distinguished Service Professorship.

Duvall - Awaiting response from the Provost Office.

**New Business**

Possibly a special meeting on May 12<sup>th</sup>, more to come

**Next Meeting**

June 7<sup>th</sup> – 8<sup>th</sup>, 2023 – Macomb, University Union, Capital Room

## **ADJOURN ACTION**

Trustee moved to adjourn the meeting of the Board of Trustees at 3:05pm.

Motion: Trustee Aguilar

Second: Trustee Cornell

### Roll Call

Trustee Greg Aguilar            Yes

Trustee Cody Cornell            Yes

Trustee Derek Wise            Yes

Trustee Polly Radosh            Yes

Trustee Doug Shaw            Yes

Motion approved.

Doug Shaw, Chair  
Athena Brooks, Senior Executive Assistant to the President