

WESTERN ILLINOIS UNIVERSITY

BOARD OF TRUSTEES

December 1, 2022
Western Illinois University
Macomb, Illinois

The meeting of the Board of Trustees of Western Illinois University convened at 9 am on December 1, 2022 in the Heritage Room of the Union, Macomb. Acting Chair Erik Dolieslager presided.

December 1, 2022 – University Union Heritage Room

Trustee moved to convene to open session at 9:00am.

Motion: Trustee Patrick Twomey

Second: Trustee Greg Aguilar

Roll Call

Trustee Kisha Lang	Yes
Trustee Greg Aguilar	Yes
Trustee Patrick Twomey	Yes
Trustee Cody Cornell	Yes
Trustee Erik Dolieslager	Yes
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Absent
Trustee Carin Stutz	Absent

Motion approved.

Roll Call

The following Trustees were present:

Trustee Erik Dolieslager
Trustee Polly Radosh
Trustee Greg Aguilar
Trustee Cody Cornell
Trustee Kisha Lang
Trustee Patrick Twomey

The following Trustees were absent:

Trustee Doug Shaw
Trustee Carin Stutz

Also present for the meeting of the Board of Trustees:

President Guiyou Huang

University Legal Counsel, Liz Duvall

Provost and Academic Vice President, Manoochehr Zoghi

Vice President for Enrollment Management, Amber Schultz

Interim Vice President of Finance and Administration, Shannon Sutton

Associate Provost & Associate Vice President, Academic Affairs, Mark Mossman

Executive Director of Financial Affairs, Ketra Roselieb

Budget Officer, Renee Georges

Director of Intercollegiate Athletics, Paul Bubb

Assistant Vice President of Facilities Management, Troy Rhoads

Senior Executive Assistant to the President, Athena Brooks

Advisory Group Representatives present:

Student Government Association, Fiifi Godwyll (Macomb)

Student Government Association, Ashley Danner (Quad Cities)

Faculty Senate Chair, Bill Thompson

Civil Service Employees Council President, Nicky Friedrichsen

Council of Administrative Personnel President, Justin Schuch

PUBLIC COMMENTS

Everett Hamner - Comments read by Liz Duvall

- WIU music faculty will be giving a QC performance on December 9 and WIU women's and men's basketball teams will be playing at the Mark on December 16 – This makes WIU-QC feel like a "real college" to our community. I want to credit Dr. Zoghi and Dr. Huang for these efforts.
- Dr. Huang will be hosting a QC Holiday Reception on Monday
- Dr. Dana Lindemann, my colleague in Psychology, will be serving as QC Faculty Council Chair this spring

Patrick McGinty

- Discussed the concern with ratios between faculty and staff
- Challenged the Board to come up with the "One Big Idea"
- The Human System
- Highlighted Concerns with pay
- Remind all employees that we are needed, respected and appreciated.

Thomas Oliver Rosner

- Wage compression is an issue.
- As wage goes up in January some new hires will make what current employees make

REVIEW AND APPROVAL OF BOARD MEETING MINUTES

Review and approval of September 22, 2022 Board Open Meeting Minutes.

Motion: Trustee Cody Cornell

Second: Trustee Kisha Lang

Roll Call

Trustee Cody Cornell	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Polly Radosh	Yes
Trustee Greg Aguilar	Yes
Trustee Patrick Twomey	Yes
Trustee Doug Shaw	N/A
Trustee Carin Stutz	N/A

Motion approved.

Review and approval of the October 20, 2022 Board Minutes.

Motion: Trustee Cody Cornell

Second: Trustee Kisha Lang

Roll Call

Trustee Cody Cornell	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Polly Radosh	Yes
Trustee Greg Aguilar	Yes
Trustee Patrick Twomey	Yes
Trustee Doug Shaw	N/A
Trustee Carin Stutz	N/A

Motion approved.

Chairperson's Remarks

Mr. Erik Dolieslager – Vice Chair

- Doug Shaw is currently traveling and unable to attend today.
- Great attendance at the IBHE trustee training meeting.
- Successful Men's basketball victory last night and a hard-fought women's game.
- Thank you to our students, faculty and staff across campus.
- We are thinking of those families having difficulty and sickness.
- We will continue to believe in WIU. We have challenges but there are pivotal moments that can make a difference.
- Our goal is to focus on people to make them feel welcome and valued.

President's Remarks

President Guiyou Huang

- Our thoughts are with our Trustees with sick family members.
- Thank you to our Trustees for all they do. I see their value and they are good to work with.
- We have had a positive semester and I want to thank our students, staff and faculty.
- Growth has brought positivity to campus but we still have challenges with retention. This is the focus of many offices. We are here to support our students.
- When students graduate WIU is more successful.
- The Center from Performing Arts has a website online. This new building injects life into the University. We hope the building will be up in approximately two years.
- The Campaign is a million dollars ahead. When you can please donate. It's not the size of the donation it's the act of giving.
- We still have financial challenges this year. We have identified the issues and we are starting to tackle them.

Reports and Discussion Items

Report No. 22.12/1

Finance Committee Report -- Budget and Financial Data for Quarter ending September 30, 2022 (Interim Vice President of Finance and Administration, Shannon Sutton)

Sutton – Review of report and discussion.

Report No. 22.12/2

Purchases of \$100,000 -- \$499,999.99

(Interim Vice President of Finance and Administration, Shannon Sutton)

Sutton – Review of report. No discussion

Report No. 22.12/3

Report on Externally Sponsored Grants and Contracts for the 1st Quarter

(Interim Vice President of Finance and Administration, Shannon Sutton)

Sutton – Review of report. No discussion

Report No. 22.12/4

Report on Contributions

(Interim Vice President for Advancement, Alumni Relations and Athletics, Mike Murtagh)

Murtagh – Review of report and discussion

Report No. 22.12/5

Enrollment Management Report

(Vice President for Enrollment Management, Amber Schultz)

Schultz – Review of report and discussion

Report No. 22.12/6

Academic Affairs Report

(Provost and Academic Vice President, Manoochehr Zoghi)
Zoghi – Review of report and discussion

Report No. 22.12/7

JIDE Initiatives

(Interim Director for Justice, Inclusion, Diversity and Equity, Carl Ervin)

Ervin – Review of report and discussion

Verbal Reports and Updates

Athletics Director, Paul Bubb

- Transfer portal review
- Donations
- Review of season records
- Success of Individual Athletes
- Josh Fenton campus visit
- Staffing issues and adjustments made
- Leatherneck Board of Director started
- Focus of equality
- Partnering with the Capital Campaign

Group discussion

Vice President of QC Campus Operations, Kristi Mindrup

- STEM Corridor planning review
- QC events and recruiting
- Department successes
- Career fairs
- Student events on the QC campus
- E-sports – winning season
- Funding efforts
- LGBTQ clinic
- WIU Basketball coming to the QC in December
- Thank you to Darcie Shinberger for years of service and support

Group discussion

Interim Vice President for Student Success, John Smith

- Review of events and participation
- Counseling center – positive impact
- Review of COVID testing and flu clinics
- Students rights and responsibilities – Working to support our ever-changing student needs

Group discussion

Assistant Vice President for Communications, Marketing & Media Relations, Darcie Shinberger

- It's been an honor to promote WIU
- Introduction of Alisha Looney as the Interim Assistant Vice President for Communications, Marketing & Media Relations

President Huang – Darcie has been one of the most reliable to work with. She will be missed. A retirement party will be held in Sherman Hall Auditorium on December 9th, come join us in saying good bye.

Director of Government Relations, Jeanette Malafa

- Update on Legislation
- Funding Formula update
- General Election complete – Review

Group discussion

General & Advisory Group Reports and Comments

Student Government Association, Fiifi Godwyll (Macomb)

- SGA Town Hall social
- Thank you to President Huang and Board of Trustees for the good vibes on campus
- Focus on better communication
- SGA is working on transition reports and shadowing when there are new elections
- Working towards updating the SGA website
- Working on student services
- The goal is to fill committees soon
- Compliments to Administrative staff for extending a hand to work toward our goals

Group discussion

Student Government Association, Austin Tubbs reports for Ashley Danner (Quad Cities)

- Review of QC SGA events
- Fundraisers
- Focusing on partnering with other groups to collaborate
- Forming discussion groups
- December 5th a research survey will go out to QC staff and students
- Goal to link administrators and students - In December there is an administrative meet and greet planned

Group discussion

Faculty Senate Chair, Bill Thompson – (Report read by Liz Duvall)

- General education and transfer credit
- Job stabilization
- Early college credit (worksheet given to BOT members)
- Loss of administrative rights on work computers – Greg Kain will be addressing Faculty Senate next week

Faculty Council Chair, WIU-Quad Cities, Everett Hamner – (Report read by Liz Duvall)

- Review of upcoming events to be held on the QC campus making the campus feel like a “real college”
- Thank you to Dr. Zoghi and Dr. Huang for having a presence on the QC campus
- Introduction of Dana Lindemann, serving at the QC Faculty Chair this spring

Civil Service Employees Council President, Nicky Friedrichsen

- Thank you for the Thanksgiving administrative day
- Ask that QC be involved in re-classification talks and who is included
- Review of the Employee of the Month
- Civil Service Luncheon is back on April 27th

Group discussion

Council of Administrative Personnel President, Justin Schuch

- Good Luck to all Leathernecks on finals
- Thank you to President Huang for the Thanksgiving administrative day
- Review of events
- Hiring is a long process

Group discussion

Resolutions and Action Items

Action

Resolution No. 22.12/1

Action

Fiscal Year 2024 Student Cost Guarantee

(Interim Vice President of Finance and Administration, Shannon Sutton)

Motion: Greg Aguilar

Second: Cody Cornell

Roll Call

Trustee Greg Aguilar	Yes
Trustee Patrick Twomey	Yes
Trustee Cody Cornell	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Polly Radosh	Yes
Trustee Doug Shaw	N/A
Trustee Carin Stutz	N/A

Motion approved.

Resolution No. 22.12/2

Action

Release of Closed Session Meeting Minutes

(General Council, Liz Duvall)

Motion: Kisha Lang

Second: Cody Cornell

Roll Call

Trustee Patrick Twomey	Yes
Trustee Polly Radosh	Yes
Trustee Greg Aguilar	Yes

Trustee Cody Cornell	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Doug Shaw	N/A
Trustee Carin Stutz	N/A

Motion approved.

Resolution No. 22.12/3

Action

Approve the Calendar Year 2023 Board of Trustees Meeting Dates
(General Counsel, Liz Duvall)

Motion: Greg Aguilar

Second: Kisha Lang

Board of Trustees Meeting Dates

Mar 23, 2023: QC Campus

Mar 24, 2023: QC Campus

Jun 7, 2023: Macomb Campus

Jun 8, 2023: Macomb Campus

Sep 27, 2023: QC Campus

Sep 28, 2023: QC Campus

Oct 27, 2023: Board of Trustees Retreat - Macomb Campus

Dec 4, 2023: Macomb Campus

Dec 5, 2023: Macomb Campus

Roll Call

Trustee Kisha Lang	Yes
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Trustee Polly Radosh	Yes
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Trustee Greg Aguilar	Yes
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Trustee Patrick Twomey	Yes
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Trustee Cody Cornell	Yes
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Trustee Erik Dolieslager	Yes
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Trustee Doug Shaw	N/A
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Trustee Carin Stutz	N/A
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Motion approved.

Trustee Greg Aguilar had to leave the meeting.

Resolution No. 22.12/4

Action

Approval of The American Federation of State, County and Municipal Employees,

Council 31, AFL-CIO Local No. 417 – Building Services 2017-2023 Bargaining Agreement FY23 Wage Re-Opener
(Interim Vice President of Finance and Administration, Shannon Sutton)

Motion: Patrick Twomey
Second: Cody Cornell

Roll Call

Trustee Polly Radosh	Yes
Trustee Greg Aguilar	N/A
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Patrick Twomey	Yes
Trustee Cody Cornell	Yes
Trustee Doug Shaw	N/A
Trustee Carin Stutz	N/A

Motion approved.

Resolution No. 22.12/5 **Action**
Approval of The American Federation of State, County and Municipal Employees,
Council 31, AFL-CIO Local No. 417 – Clerical 2019-2023 Bargaining Agreement FY23
Wage Re-Opener
(Interim Vice President of Finance and Administration, Shannon Sutton)

Motion: Kisha Lang
Second: Patrick Twomey

Roll Call

Trustee Cody Cornell	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Greg Aguilar	N/A
Trustee Polly Radosh	Yes
Trustee Patrick Twomey	Yes
Trustee Doug Shaw	N/A
Trustee Carin Stutz	N/A

Motion approved.

Resolution No. 22.12/6 **Action**
Approve Ameren Easement
(General Council, Liz Duvall)

Motion: Cody Cornell
Second: Kisha Lang

Roll Call

Trustee Patrick Twomey	Yes
Trustee Cody Cornell	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Polly Radosh	Yes
Trustee Greg Aguilar	N/A
Trustee Doug Shaw	N/A
Trustee Carin Stutz	N/A

Motion approved.

Old Business

- Review of current VP Searches and the IR Director Search

New Business

- None

Next Meeting

TBD

ADJOURN ACTION

Trustee moved to adjourn the meeting of the Board of Trustees at 12:56pm.

Motion: Cody Cornell

Second: Kisha Lang

Roll Call

Trustee Greg Aguilar	N/A
Trustee Patrick Twomey	Yes
Trustee Cody Cornell	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Polly Radosh	Yes
Trustee Doug Shaw	N/A
Trustee Carin Stutz	N/A

Motion approved.

Erik Dolieslager, Acting Chair
Athena Brooks, Senior Executive Assistant to the President

