

WESTERN ILLINOIS UNIVERSITY

BOARD OF TRUSTEES

September 22, 2022 – Open Meeting Minutes

Western Illinois University
Quad Cities, Illinois

The meeting of the Board of Trustees of Western Illinois University convened at 9 am on September 22, 2022 – Riverfront Hall 104, Quad Cities. Chair Shaw presided.

Trustee moved to convene to open session at 9:00 am.

Roll Call

Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes
Trustee Polly Radosh	N/A
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Cody Cornell	Yes
Trustee Erik Dolieslager	Yes

Motion approved.

The following Trustees were present:

Trustee Doug Shaw
Trustee Greg Aguilar
Trustee Cody Cornell
Trustee Erik Dolieslager
Trustee Kisha Lang
Trustee Carin Stutz
Trustee Patrick Twomey

The following Trustee was not present:

Trustee Polly Radosh

Also present for the meeting of the Board of Trustees:

President Guiyou Huang
University Legal Counsel, Liz Duvall
Provost and Academic Vice President, Manoochehr Zoghi
Vice President for Enrollment Management, Amber Schultz
Interim Vice President of Finance and Administration, Shannon Sutton
Associate Provost & Associate Vice President, Academic Affairs, Mark Mossman

Executive Director of Personnel and Financial Affairs, Ketra Roselieb
Budget Officer, Renee Georges
Director of Intercollegiate Athletics, Paul Bubb
Assistant Vice President of Facilities Management, Troy Rhoads
Senior Executive Assistant to the President, Athena Brooks

Advisory Group Representatives present:

Student Government Association, Fiifi Godwyll (Macomb)
Student Government Association, Ashley Danner (Quad Cities)
Faculty Senate Chair, Bill Thompson
Faculty Council Chair, WIU-Quad Cities, Everett Hamner
Civil Service Employees Council President, Nicky Friedrichsen
Council of Administrative Personnel President, Justin Schuch

PUBLIC COMMENTS

Thomas Oliver Rosner - Review of the announcement of the 2% increase at the last board meeting. Concern with inflation and the raise not covering expenses. Request made to give a cost of living raise to the civil service employees that are not covered by a bargaining unit.

REVIEW AND APPROVAL OF BOARD MEETING MINUTES

Review and Approval of June 9th and 10th, 2022 Board Open and Closed Meeting Minutes.

Motion: Cornell

Second: Lang

Roll Call

Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Cody Cornell	Abstain
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Abstain
Trustee Polly Radosh	N/A

Motion approved.

CHAIRPERSON'S REMARKS

Chair Shaw

- Welcome to the Quad Cities Campus.
- Review of events attended since the last meeting including Convocation, the Purple and Gold Auction the unveiling of the mural for Dr. C. T. Vivian, the reception for new International Students and the Veteran's Resource Center meet and greet.

- Strong summer and fall enrollment are the positives.
- We need to make adjustments to ensure our costs are covered. I'm confident our team will bring the house in order.
- Founders' Day tomorrow and the kickoff of the campaign. Encourage everyone to attend and participate in the Campaign. The goal is 100% participation. I look forward to attending the events tomorrow and hope to see you there. I also hope to see you at Homecoming next month on October 21st and 22nd.

PRESIDENT'S REMARKS

President Huang

- Thank you to the trustees for your guidance and support.
- Thank you to our faculty who are here and those not here. Thank you to our staff, we have great staff and can't function without them.
- The students are the reason why we are all here. I want to thank them for being members of WIU on both campuses.
- Welcome our new student trustee Cody Cornell. He is very friendly and wanting to make a difference. I am very pleased he has joined the Board of Trustees.
- We have a new Faculty Senate Chair in Bill Thompson. Unfortunately, he is unable to make it because he is teaching. He started his role last month.
- New Faculty Council Chair on the Quad City Campus is Everett Hamner. Thank you for stepping up and taking this role on this campus.
- SGA President Fiifi Godwyll and Ashley Danner have taken on roles as leaders in the Student Government Association. I have meetings with them regularly and they are dedicated students.
- I have been president for 21 months. Many good things have happened. We have a new Provost, Manoochehr Zoghi. He started on July 1st and is a thoughtful leader. He has brought refreshing ideas. I am encouraged by his thoughtfulness and willingness to serve. You will hear from him later.
- Interim VP, Mike Murtagh, is another new leader with us. He has extensive experience in fundraising and campaigns. He has made a difference in the way we do fundraising and the way we all function together.
- John Smith is the Interim Vice President of Student Success. He has returned to this position. He is a very calm leader.
- Even though both of these gentlemen are wearing interim titles, our goal is to have stable leadership. We are much more stable than we were a year ago and this is a very collaborative

team. The cabinet did a retreat back in August and we went over many issues, including collaboration. The cabinet retreat was very encouraging. There are always going to be silos, but we are working hard to break out of the silos. The word independently has been removed from job descriptions by me. We need to work collaboratively even though we do many things independently.

- We also have a new Athletics Director, Paul Bubb. He is not new to WIU but new to this role. This role will now report to the VP for Advancement and Alumni Relations.
- We started this semester on a strong note. We have grown enrollment significantly for the first time in many years. We are over 200 students more than last year. I give credit to our faculty and staff, in particular and I want to single out the leadership of Dr. Schultz. Her team has brought in a significant first year class. Thank you to her and her team including Doug and many others.
- Our international students have grown and we are now over 1100 international students. Dr Glean was very effective in recruiting internationally. I want to thank the grad school staff including Dana, Cheryl and Gretchen.
- The Grad School is the largest in the last 14 years, with over 2300 graduate students.
- Dr. Zoghi will be working hard with his team on the infrastructure to support the international students. Their needs are not the same as domestic students. I want these students to feel supported, appreciated and protected. The whole town has done a great job on welcoming the students.
- We have done so well with enrollment that the Deputy Governor wanted to talk to me about what we have been doing to grow enrollment. It was a very good meeting with Martin Torres. He was very complimentary of WIU. He complimented us on our establishment of the anti-racism task force and the office of JIDE, (Justice, Inclusion, Diversity and Equity).
- Carl Ervin is here today and he has taken on the position of Interim Director of JIDE. I knew he would be an excellent pick because he is collaborative, inviting and willing to work with everybody. He is always calm. This new office is up and running. He is located in the MCC. We are working on getting an office ready for him in the Union. There will be a part-time assistant to this office. They handle everything related to JIDE. Carl is also still running the MCC at this time. Things are going pretty well. I ask everyone to support his work because he will need collaboration from all units.
- This is a very busy week. The board meeting today. Tomorrow we celebrate Founders' Day and 120 years of the University offering classes. There will be an event tomorrow morning in front of Sherman Hall. Following that is the WIU Foundation's Executive Committee meeting and then early afternoon is the full Foundation Board meeting. The big event is tomorrow evening. This is the Campaign Kickoff, a historical event. Tomorrow will be an historic day. We will transform WIU, this is the year to start. I encourage all of you to attend. I hope that you are able and willing to participate in the campaign. I have donated and try to be a good leader by example. All of the leadership groups on campus will be participating in the

Campaign and we are hopeful that we will get 100% participation. It is not the amount, it is the idea that you have participated. Our goal is 8% of alums the will participate in the Campaign.

- The CPA has been worked on very hard by Billy Clow, Troy Rhoads, Shannon Sutton and Jeanette Malafa along with me and many others. We are just waiting on the word from the Governor's Office. We need to be patient. This will be a momentum generating event. We have not had a new building on campus in many years so this will be a game changer.
- I have mentioned many good things. Now I will cover a challenge. WIU will continue to operate in a financially challenging environment. This year and possibly the next. The last two years we received over 20 million in COVID dollars. That help was critical to the operation of WIU. There will no longer be that support. We have financial challenges but we will survive and we will be successful. We are all accountable for the University's financial health. Enrollment growth is one good sign, the campaign is another, and the new building will be yet another. We are working on a Financial Sustainability Plan. This plan will represent some solutions to the financial challenges. We are looking ahead. We are on the right path thanks to all of you, our staff and faculty of WIU.

Reports and Discussion Items

Reports and Discussion Items

Report No. 22.9/1

Purchases of \$100,000-\$499,999.99 or Exempt Purchases of \$100,000-\$249,999.99

(Interim Vice President of Finance and Administration, Shannon Sutton)

Sutton – Review of report. No discussion

Report No. 22.9/2

Budget and Financial Data for Quarter Ended June 30, 2022

(Interim Vice President of Finance and Administration, Shannon Sutton)

Sutton - Review of report. Revenue was a little higher but expenses also came in much higher. We have made some immediate changes to alleviate those bills. Some students that have been recruited under the costly package so it will take a few years for those things to see a change.

Group discussion topics

- It was a surprise when numbers came in high. We were thinking there would be a surplus. Looking to leadership to make changes.
- Thank you to Trustee Stutz and Trustee Dolieslager for working with staff to answer these questions.

Report No. 22.9/3

Office of Sponsored Projects Annual Report

(Provost and Academic Vice President, Manoochehr Zoghi and Interim Vice President of Finance and Administration, Shannon Sutton)

Sutton and Zoghi - Review of report.

Report No. 22.9/4
Provost Report

(Provost and Academic Vice President, Manoochehr Zoghi)

Zoghi - This is my first BOT meeting. Happy to be here and excited to work with this team.

Review of personal background in higher education.

Discussion on the University's ranking and Student Success rates, open positions and Staffing challenges.

We have had two more programs become accredited, civil and electrical.

Introduction of the new Chief Information officer Greg Kain he is new and working very hard.

Group discussion topics

- Discussion regarding a new ERP system including training and cost.

President Huang - We know this is needed but we will also need to have the resources in place and implement strategically.

Report No. 22.9/5
Externally Sponsored Grants and Contracts for the 4th Quarter

(Interim Vice President of Finance and Administration, Shannon Sutton)

Sutton - Review of report. Some discussion on the jump in cost from 2021 to 2022 and the renewal of grants.

Report No. 22.9/6
Enrollment Management Report

(Vice President for Enrollment Management, Dr. Amber Schultz)

Shultz - Review of report. Excited about the new year, review of positive enrollment numbers, upcoming focused goals and student aid optimization. Review of prospect pool and how WIU is marketing to new students.

Group discussion topics

- Review of academic probation, next steps and resources for students. Leatherneck care referral system review.
- Review of new student prospects, recruitment, retention and how to recruit local students for both campuses.

- Goals to make WIU more distinctive.
- Review of Leathernecks First 4, athletic portal and institutional aid changes.
- Touch point recruiting from an early age.

Report No. 22.9/7

For the “W” Comprehensive Capital Campaign for Western Illinois University

(Interim Vice President for Advancement, Alumni Relations and Athletics, Mike Murtagh)

Murtagh – Review of personal background. Review of campaign goals, for the “W”.

Report No. 22.9/8

Report on Contributions

(Interim Vice President for Advancement, Alumni Relations and Athletics, Mike Murtagh)

Murtagh – Review of report.

Report No. 22.9/9

Facility Assessment Report

(Assistant Vice President of Facilities Management, Troy Rhoads)

Rhoads - Review of report. Discussion about updates to the library. Review of updates around campus to give the University a face lift.

Report No. 22.9/10

Higher Values in Higher Education, 2022-2027 Strategic Plan Revision

(Associate Provost and Associate Vice President, Mark Mossman)

Mossman – Review of report. No discussion.

ADVISORY GROUP REPORTS AND COMMENTS

Student Government Association President (Macomb), Fiifi Godwyll

- Positive Vibes and passion throughout WIU
- Collaboration and awareness are the two focuses for this year
- The engagement of the students. The structure of our cabinet has changed this year. Asking students to reach out with suggestions and concerns. In a position of service
- Review of how senators are chosen

- Request to be part of the admission process to better reach out to new students.
- The goal is to make students part of the process.
- Push information out using media that our students access like Facebook Twitter and Snapchat

Student Government Association President (Quad Cities), Kylie White

- Review of personal background
- Focusing on student involvement
- Participation is up from Seven members to 21 members
- Review of upcoming events including homecoming and it's Halloween theme
- Update on current fundraiser that can be accessed online
- Focus on reaching out to current 8th graders to get them recruited as future WIU students

Faculty Senate Chair, Bill Thompson

- The WIU Faculty Senate has met twice this academic year.
- The Senate has approved minimum GPA changes for the School of Education.
- The legislature mandated Early Childhood Education programs across the state have a minimum GPA of 2.0 for admission into these programs.
- The Senate has also listened to presentations from
- Dr. Christopher Merrett, the new Dean of Innovation and Economic Development
- Gregory Kain, the new Chief Information Officer He explained audit findings and changes that will take place. He will work with faculty to make sure they have the software they need.
- Carl Ervin, the interim director of JIDE, informed us of plans his office has to support diversity and equity on campus this year.
- Cara Cerullo, the new Director of the Counseling Center, explained the services the Counseling Center offers and how students can make use of those services.
- The Senate has also gotten nearly all the members of its committees appointed and charges have been given to each committee.

Faculty Council Chair, WIU-Quad Cities, Everett Hamner

- More students with greater needs
- Increase in international students is wonderful
- Stop making low cost or selling point
- Lead with trust, openness, Candor and transparency.
- President Huang and Provost Zoghi have shown dedicated support to the Quad City Campus. This has made a difference and we don't feel like we are in jeopardy.
- There is still a need for increased staff.
- Deep respect and thanks for all colleagues.

Civil Service Employees Council President, Nicky Friedrichsen

- Thank you to President Huang for the pizza event posted on the QC campus.
- Optimistic of the salary survey
- Review of the tree planting ceremony for employees that have passed.
- Inspiring to see our students here today.

Council of Administrative Personnel President, Justin Schuch

- Excited for the start of a new year

- 2 focuses are professional development and community development
- Review of past events and upcoming events

OTHER REPORTS & COMMENTS

Vice President of QC Campus Operations, Kristi Mindrup

- It is wonderful to feel the Good Vibes on the QC campus.
- Review of the Quad City strategic plan
- Record number of students participating in the first week welcome events
- Review of Grant and upcoming events
- Goals for the Quad City Campus
 - Enrollment growth
 - Build on Community Support
 - Align QC and community
 - Effective and efficient QC culture

President Huang - Leadership on the QC campus is more stable than ever before. I am committed to this campus.

Interim Vice President for Student Success, John Smith

- The student experience will bring and keep students.
- Review of goals
 - Keep the students
 - Collaboration has been the best I've seen in 20 years, everyone is willing to help.
 - Building environment of inclusiveness and belonging so students feel welcome and will stay. So far over 160 events and over 900 freshmen have attended.
- It takes the whole university to make this possible.
- Number one problem for students right now is mental health and COVID learning loss.
- Student care reports are up 60%

Athletics Director, Paul Bubb

- Thank you for an opportunity to lead
- Our focus is on stabilizing our coaches and their leadership.
- Review of fall Sports
- Staff is currently stretched then
- There are two priorities
- Strategic plan- financial planning and gender equity
- Master plan - this will tie into the university strategic plan
- Review of programs
- Review of open positions
- Discussion regarding fundraising ideas and plans for Athletics
- Discussed the reunion of 25 past players that have come back to visit WIU and their excitement that the university asked them to come back.

- Review of the athletic portal and how it makes our current coaches act more like junior college coaches because students don't come for a full 4 or 5 years
- Review of upcoming events including the Hall of Fame Room

RESOLUTION AND ACTION ITEMS

Resolution No. 22.9/1

Action

FY 2023 All-Funds Budget

(Interim Vice President of Finance and Administration, Shannon Sutton, Budget Officer, Renee Georges and Executive Director of Financial Affairs, Ketra Roselieb)

Motion: Trustee Lang

Second: Trustee Aguilar

Twomey - Concern on the difference of what was approved and what was spent this last fiscal year. Reiterate that just because there is permission to spend that doesn't mean you can spend it. President Huang - We don't have the money to spend. We want to give raises but we are not there. Everyone contributes to the spending, we all need to be better stewards.

Roll Call

Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes
Trustee Polly Radosh	N/A
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Cody Cornell	Yes

Motion approved.

Resolution No. 22.9/2

Action

FY 2024 Appropriated Operating Budget Recommendations

(Interim Vice President of Finance and Administration, Shannon Sutton, Budget Officer, Renee Georges and Executive Director of Financial Affairs, Ketra Roselieb)

Motion: Trustee Cornell

Second: Trustee Stutz

Roll Call

Trustee Polly Radosh	N/A
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Cody Cornell	Yes
Trustee Erik Dolieslager	Yes

Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes

Motion approved.

Resolution No. 22.9/3

Action

FY 2024 Appropriated Capital Budget Recommendations
(Interim Vice President of Finance and Administration, Shannon Sutton, Budget Officer, Renee Georges and Executive Director of Financial Affairs, Ketra Roselieb)

Motion: Trustee Aguilar
Second: Trustee Lang

Roll Call

Trustee Patrick Twomey	Yes
Trustee Polly Radosh	N/A
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Cody Cornell	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes

Motion approved.

Resolution No. 22.9/4

Action

FY2023 Repair and Maintenance of the Official Residence
(Assistant Vice President of Facilities Management, Troy Rhoads)

Motion: Trustee Twomey
Second: Trustee Cornell

Twomey - Voiced concerns of the state of the President's residence and what needs repaired.
Aguilar - Discussion on cost, budget and what can be done now.

Roll Call

Trustee Cody Cornell	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes
Trustee Polly Radosh	N/A
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes

Motion approved.

Resolution No. 22.9/5

Action

Action Approved Depositories and Signatories
(Executive Director of Financial Affairs, Ketra Roselieb)

Motion: Trustee Twomey

Second: Trustee Cornell

Roll Call

Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes
Trustee Polly Radosh	N/A
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Cody Cornell	Yes

Motion approved.

Resolution No. 22.9/6

Action

Ameren Utility Easement
(General Counsel, Liz Duvall)

Motion: Trustee Twomey

Second: Trustee Cornell

Roll Call

Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes
Trustee Polly Radosh	N/A
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Cody Cornell	Yes
Trustee Erik Dolieslager	Yes

Motion approved.

OLD BUSINESS - None

NEW BUSINESS

- Review of possible 2023 meeting dates, will be voted on at the next meeting. Majority of trustees prefer Wednesday and Thursday meetings.

- Review of the upcoming San Diego conference, April 2023 and who will go. Decision will be made at the next meeting.

NEXT MEETING

October 20, 2022 – Board of Trustees Retreat – Macomb, IL – TBD

November 30, 2022 – December 1, 2022 Board of Trustees – Macomb, IL Union, Heritage Room

ADJOURN ACTION

Motion to adjourn the meeting of the Board at 2:36 p.m.

Motion: Trustee Aguilar

Second: Trustee Cornell

Roll Call

Trustee Doug Shaw	Yes
Trustee Polly Radosh	N/A
Trustee Greg Aguilar	Yes
Trustee Patrick Twomey	Yes
Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Erik Dolieslager	Yes
Trustee Cody Cornell	Yes

Motion approved.

Doug Shaw, Chair
Athena Brooks, Senior Executive Assistant to the President