



WESTERN ILLINOIS UNIVERSITY

# Human Resource Management

Department of Management, College of Business & Technology

## Program of Study

The Department of Management at Western Illinois University has a proud tradition of achievement and is ever building on its strong reputation. Undergraduate students can earn a Bachelor of Business (BB) degree in Management or in Human Resource Management and can take courses in Business Law and Operations Management. Graduate students can earn a Master of Business Administration (MBA) degree with a concentration in Management. Courses are offered at the main campus in Macomb and at the Quad Cities campus.

Human Resource Management improves the fit between individuals and organizations. The Human Resource Management program is designed to produce graduates with the tools and talent to apply techniques that improve human resource outcomes in organizations. Staffing, compensation, training, and other HR systems work in concert to improve employee performance, retention, satisfaction, and more.

## Faculty

The faculty in the Department of Management are outstanding educators, renowned for innovative and effective instruction, scholarly research, and service activity. They prepare graduates for positions of responsibility in business, government, and industry by focusing on teaching and student involvement in learning, scholarly research, and professional and community service. Faculty members use computer simulations; make extensive use of teams, cases, and research projects; stress improvement and classroom experimentation; focus on a valued-added philosophy to enhance students' career preparation; and maintain websites to allow students access to course syllabi, regular announcements, assignment details, daily session outlines, *PowerPoint* slides, and links to relevant external websites. International issues are covered across the Department of Management's entire curriculum.

The faculty excel in the area of research and scholarly activity. Their works include books, textbooks, chapters in books, journal articles, conference proceedings, conference presentations, and more. Faculty members continue to strive to remain current in their teaching fields through involvement in workshops, conference attendance, research, and engagement with practitioners' associations. Many faculty are actively involved in international studies in countries such as Russia, China, Mexico, Canada, Bolivia, India, and several European countries.

## Scholarships

Scholarship information is available from the College of Business and Technology office, (309) 298-2442, Western's Scholarship office, (309) 298-2001, or on the web at [www.wiu.edu/scholarship](http://www.wiu.edu/scholarship).

## Honors in Human Resource Management

To be eligible for the Illinois Centennial Honors College, entering freshmen must have an ACT composite score of at least 28 OR have a 26 or 27 composite ACT and be in the top 15% of their graduating class OR have an ACT composite score of at least 24 and be in the top 10% of their high school graduating class. Transfer students with at least 12 semester hours and up to 59 semester hours of undergraduate courses are admitted with a grade point average of at least 3.3 OR 3.4 for 60 semester hours or more. To find out more, visit [www.wiu.edu/Honors/](http://www.wiu.edu/Honors/).

HIGHER VALUES IN HIGHER EDUCATION

General honors seminars in the humanities, sciences, and social sciences provide students with the opportunity to explore key academic issues with distinguished faculty members. Students in the College of Business and Technology honors program can take Management classes for honors credit.

### Student Activities

The Human Resource Management program is relatively small and tightly knit. Even so, Human Resource Management students have enviable opportunity to become involved in HR-related extracurricular activities. Many choose to join our student chapter of the Society for Human Resource Management. SHRM is a perennial winner of national Merit Awards or Superior Merit awards. HR students may also join other organizations, pursue internships, and engage in study abroad programs. For more information about campuswide student activities, visit <http://osa.wiu.edu>.

### After College

Mastering the subject matter and learning the skills to apply that knowledge help establish a strong foundation for a fulfilling career. The Department of Management is committed to providing that foundation and has a strategic initiative to promote our majors. Graduates with Human Resource Management degrees can go on to an almost boundless variety of careers in all economic sectors (public, private, not-for-profit), in organizations of any size (from small businesses to the world's largest multinational corporations), at all levels of responsibility (from entry-level professional jobs to top executive positions), in every kind of organization (including manufacturing, retail, consulting, health care, financial services, legal services, education, transportation, public utilities, education, and much more), and in every field of Human Resource Management (staffing, training, diversity, human resource information systems, compensation, benefits, labor relations, and more). Demand for more and better HR professionals will continue to increase as a result of international, economic, demographic, legal, and other trends.

### For More Information

Visit our website to learn more about us, and please feel free to get in contact with us directly. Our website, address, and phone number are listed below.

### For Your General Outlook

The College of Business and Technology has a full-time staff of professional advisers. For information about degree planning, please call (309) 298-1619.

### Campus Visit

The Admissions Reception Center (Sherman Hall 115) is open most weekdays from 8:00 am to 4:30 pm when the University is in session. Group information sessions are available at 10:00 am and 1:00 pm, and campus tours are conducted at 11:00 am and 2:00 pm daily. Individual appointments with an admissions counselor, advisers/faculty, or a financial aid adviser may be arranged during the week. The Admissions Reception Center is open from 9:30 am to 1:00 pm most Saturdays when the University is in session. A group information session is available at 10:00 am, and a campus tour is conducted at 11:00 am. An individual appointment with an admissions counselor may be arranged. You may schedule your visit or tour online at [www.admissions.wiu.edu](http://www.admissions.wiu.edu) by selecting "Visit Campus." You may also schedule a visit, tour, or individual appointment by calling toll free (877) PICKWIU [742-5948] or (309) 298-3157, or by e-mailing [admissions@wiu.edu](mailto:admissions@wiu.edu).



[www.wiu.edu/management](http://www.wiu.edu/management)

### Department of Management

Stipes Hall 414 • Western Illinois University  
1 University Circle • Macomb, IL 61455-1390  
Phone: (309) 298-1535

