

MEMORANDUM OF AGREEMENT (MOA)

CLARIFYING INDEPENDENT STUDY/READINGS and STUDENT DEGREE PROGRAM NEEDS

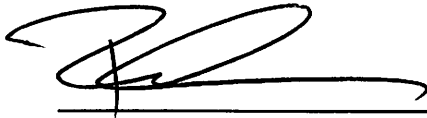
Upon the approval of the 2023-2026 WIU/UPI Agreement, the Tutored Study provision (Article 18.6 in the 2017-2021 WIU/UPI Agreement) has been eliminated. However, UPI and the University recognize that occasionally, courses required for the completion of a degree program need to be offered to a very small number of students to facilitate timely graduation. When a faculty member agrees to offer this type of instruction, the instruction should be provided as either an Independent Study or Independent Readings course and subject to the terms outlined in Article 18.5 of the 2023-2026 WIU/UPI Agreement. An Independent Study/Readings course is typically offered on a student-by-student basis, but may be offered to a maximum of two students. Faculty agreeing to teach an Independent Study or Independent Readings course may arrange with the student(s) enrolled in the course a reasonable course plan, meeting schedule, and course content that does not require meeting the same number of hours as a regular course.

However, if the student(s) need the material to be offered as a transcribed course, then with the approval of the faculty member, the course may be offered to a maximum of two students and will be governed by the language in Article 18.5. Faculty agreeing to teach an Independent Study or Independent Readings course as a transcribed course due to student need may arrange with the student(s) enrolled in the course a reasonable course plan, meeting schedule, and course content that does not require meeting the same number of hours as a regular course.

If more than two students are enrolled in any Independent Study/Readings course (regardless of transcription status), then the faculty member will receive full ACE compensation for the course and the class will be conducted as a regular course with the associated student credit hours not being counted toward the 6 SCH Independent Study/Readings limit.

The parties agree to resolve any disputes arising from this MOA using the grievance and arbitration procedures outlined in Article 6 of the 2023-2026 CBA between the parties.

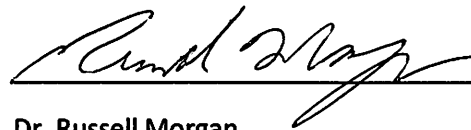
The above-stated Memorandum of Agreement has been agreed upon by both parties on the following dates:



Dr. Patrick McGinty,
UPI President

12/7/23

Date



Dr. Russell Morgan,
Contract Administrator

12/6/23

Date