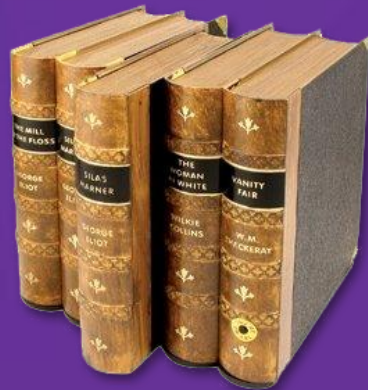


# Making Things Happen in Academic Affairs



April 30, 2009

Dr. Jack Thomas

Provost and Academic Vice President

Western Illinois University



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*Some people make things happen.  
Some people watch things happen.  
Some people simply wonder what  
happened.*

*--Author Unknown*



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# Mission

The mission of Academic Affairs is to support the University's commitment to *“prepare a socially responsible, diverse student, faculty, and staff population to lead in the global society.”*



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# Academic Units

- College of Arts & Sciences
- College of Business & Technology
- College of Education & Human Services
- College of Fine Arts & Communication
- University Libraries



# Support Units

- Centennial Honors College
- Center for Innovation in Teaching & Research
- Center for International Studies
- Illinois Institute for Rural Affairs
- Office of Sponsored Projects
- Office of the Registrar
- School of Extended Studies & Distance Learning
- School of Graduate Studies
- University Advising & Academic Support Center
- Assessment of Student Learning
- First Year Experience



# Academic Affairs: Facts and Figures

	2007	2008
Colleges	4	4
Academic Departments	42	43
Bachelor Degree Programs	62	64
Master Degree Programs	35	36
Doctoral Degree Program	1	1
Undergraduate Students	11,147	10,735
Graduate Students	2,184	2,440
Undergrad. Degrees -FY	2,455	2,518
Graduate Degrees-FY	625	666



# Academic Affairs: Personnel

	2007	2008
Faculty	727	739
Dept. Chairs/Directors	39	40
Graduate Assistants	349	352
Administrative Personnel	181	135*
Professionals	81	86
Staff	240	226*

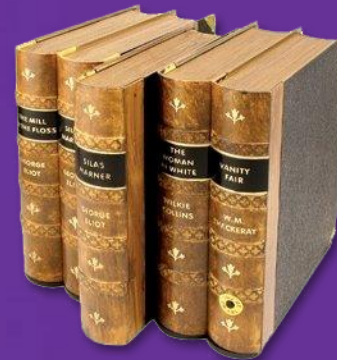
\*Decrease due to transfer of WIU-QC and technology areas from Academic Affairs to new VP for QC/Planning/Technology.



# Making Things Happen

## Goals

## 2008 - 2009



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# Goals 2008 - 2009

1. Learning Enhancements
2. Diversity
3. Distance Education
4. Faculty Professional Development
5. Internationalization



# Goal #1

# Learning Enhancements



## WIU *Strategic Plan* calls for:

- Developing new/expanded programs in areas of demand and need
- Achieving reaccreditation from HLC/NCA
- Achieving/maintaining discipline-based accreditation
- Using the program review process to provide high-quality, viable programs
- Following the University's *Assessment Plan*
- Continuing implementation of First Year Experience



# Identify Signature Programs

- Broadcasting (B.A.)
- Construction Management (B.S.)
- Emergency Management (B.S.)
- Forensic Chemistry (B.S.)
- Law Enforcement and Justice Administration (B.S.)
- Meteorology (B.S.)
- Musical Theatre (BFA)
- Supply Chain Management (B.B.)



# Develop New Academic Programs

- Anthropology (B.A.)
- Engineering (B.S.)
- English (Post-Baccalaureate Certificate)
- Museum Studies (Post-Baccalaureate Certificate) \*
- Nursing 4-Year Basic (BSN)

\* Pending approval of Higher Learning Commission/NCA



# Prepare for HLC/NCA Reaccreditation

- Continued preparation for the ten-year review
- Initiated a comprehensive self-study
- Developed preliminary reports



# Retain Academic Program Accreditation

- Maintained accreditation / certification status with 11 agencies
- Received reaffirmation
  - Counseling (M.S.Ed.) – CACREP
  - Music (B.A., B.M., M.M.) – NASM
  - Social Work (BSW) – CSWE



# Retain Academic Program Accreditation continued

- Reviewed with reaffirmation pending
  - Communication Sciences and Disorders (M.S.) – ASLHA
  - Recreation, Park and Tourism Administration (B.S.) – NPRA/AALR





# Retain Academic Program Accreditation continued

- Prepared for future site visits
  - Business and Accountancy – AACSB (2009-2010)
  - Teacher Education – NCATE/ISBE (2010-2011)



# Obtain New Academic Program Accreditation

- Received initial accreditation/certification
  - Musical Theatre (BFA); Theatre (B.A., MFA) – NAST
  - Nursing (BSN) – IDFPR and NCSBN
- Currently being reviewed for initial accreditation/certification
  - Art (B.A., BFA) – NASAD
  - Nursing (BSN) – CCNE



# Increase Resources for New Faculty, GAs & Operating

- Added 12 new faculty positions with overall increase of \$3.6 million to salary base
- Added 4 new graduate assistant positions with overall increase of \$100,000 to GA salary base
- Added \$129,600 in student help funds to college and library budgets
- Added \$71,930 in operating expenses to Centennial Honors College budget



# Strengthen Academic Program Review

- Strengthened the cyclical program review process by adding an external review component
- Programs reviewed in 2008-2009
  - Chemistry (B.S./M.S.)
  - Physics (B.S./M.S.)
  - Women's Studies (B.A.)



# Continue Assessment of Student Learning

- Created class embedded assessment techniques to measure student learning of the six goals of general education
- Collected the indicators of student performance in Fall 2008
- Departments and Council on General Education evaluated indicators
- Will result in annual reports of evaluations of student performance



# Enhance First Year Experience

- Clarified goals for student learning in the FYE program -- Students will:
  - Become actively engaged with the campus community
  - Develop relationships with peers, faculty, and staff
  - Demonstrate high levels of academic performance
  - Develop appropriate study and time management skills



# Enhance First Year Experience continued

- Developed new training sessions for FYE peer mentors
- Held meetings for faculty and chairs
- Created and disseminated new publicity materials to improve student success



# Goal #2

# Diversity





## WIU *Strategic Plan* calls for:

- Providing opportunities to increase the participation and achievement of faculty and staff from traditionally underrepresented groups



# Expand Diversity Initiatives in Academic Affairs

- Hired new Asst. VP to oversee diversity in Academic Affairs, among other duties
  - Co-chaired newly-created University Diversity Council
  - Created diversity website for Academic Affairs
  - Served as liaison to the Southern Regional Education Board



# Expand Diversity Initiatives in Academic Affairs continued

- Worked with Equal Opportunity and Access to expand diversity through the Dual Career/Retention Program
- Recruited and hired two Minority Dissertation Fellows
- Received approval for the Minority Visiting Professor and Minority Post-Doc programs



# Goal #3

# Distance Education



## WIU *Strategic Plan* calls for:

- Clarifying goals and priorities of distance learning that includes:
  - Identification of stable resources
  - An assessment plan for student learning outcomes
  - Adoption of national best practices



# Expand Online BOT/BA

- Implemented new guidelines for BOT/BA faculty compensation
- Identified dedicated funding to support increased BOT/BA online courses
- Implemented online course development policy/process (with the assistance of CAIT and CITR)
- Selected and approved nine undergraduate courses for development



# Expand Online BOT/BA continued

- RESULTS:
  - Spring 2009 online courses/enrollments surpassed all previous records for online enrollments in a single semester
  - Online course offerings increased from 36 in spring 2008 to 47 in spring 2009
  - 69% increase in online course enrollment from spring 2008 (809) to spring 2009 (1,365)



# Establish Partnership Agreements

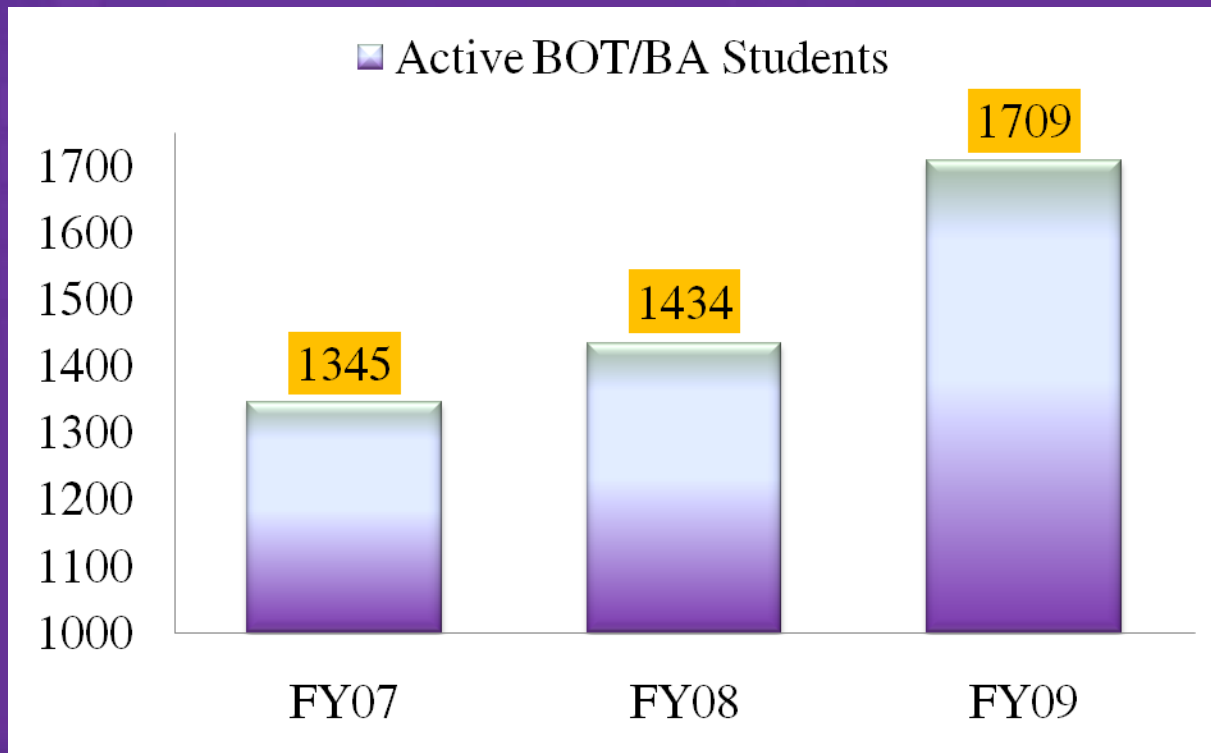
- Executed Partnership Agreements with 34 Illinois community colleges and the Eastern Iowa Community College District





# Increase BOT/BA Enrollment

- Increased active BOT/BA students by 27% from FY07 to FY09



# Goal #4

# Faculty Professional Development



## WIU *Strategic Plan* calls for:

- Providing strong commitments and increasing opportunities to support research and scholarly/creative activities



# Support & Fund Professional Development Travel

- Created Provost's Faculty Travel Awards with a budget of \$100,000
- As of April 27, 2009, received 96 applications, which resulted in 88 awards



# Increase Scholarly and Professional Activities

	FY08	FY09
Book Publications	25	32
Chapter/monograph/refereed article publications	422	446
Creative activities	NA	851
Conference presentations	741	954
Research awards	100	92
Research award funding	\$6.6 mil	\$6.8 mil



# Goal #5

# Internationalization



## WIU *Strategic Plan* calls for:

- Increasing student-faculty interactions and active learning through international studies
- Attracting students from around the world to Western



# Create International Travel Fund

- Reserved \$15,000 of Provost's Faculty Travel Award funds for professional and scholarly activities at international forums outside North America
- As of April 27, 2009, received 20 applications, which resulted in 19 awards





# Obtain International Studies Major and Curriculum

- Developed new curriculum and courses
- Currently going through University curriculum approval process
- Created guidelines for international program development



# Increase Number of Study Abroad Participants

- Provost and CIS director participated in roundtable at International Student Exchange Program (ISEP) Biennial Conference in Washington, D.C.
- Implemented new ISEP Program
- Developed new study abroad materials/exchange agreements



# Increase Number of Study Abroad Participants continued

- Established new scholarship for Art students in Wales
- Supported faculty who taught at the Middleburg Center for Transatlantic Studies in the Netherlands
- Conducted 57 classroom presentations on study abroad



# Increase International Student Enrollment

- Maintained international student numbers during difficult recruiting times to over 400 students
- Attended recruiting fairs in Kazakhstan, Korea, Mexico, Singapore, China, several countries in the Middle East, and Taiwan



# Increase International Student Enrollment continued

- Established forum for international students to discuss orientation issues
- Received membership in the Eta Epsilon chapter of Phi Beta Delta International Honors Society
- Increased WESL enrollment and expanded WESL curriculum



# Making Things Happen

## Goals for Academic Success 2009 - 2010



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# Goals 2009 - 2010

1. Learning Enhancements
2. Fiscal Responsibility
3. Partnerships, Community Engagement and Outreach
4. Diversity
5. Internationalization



# Goal #1: Learning Enhancements

- Develop new academic programs supporting University mission
- Prepare for Higher Learning Commission/NCA reaccreditation
- Retain current academic program accreditations





# Goal #1: Learning Enhancements continued

- Obtain new academic program accreditations
- Support and expand student and faculty research and scholarship
- Enhance role of Centennial Honors College and increase its visibility



# Goal #2: Fiscal Responsibility

- Review departmental budgets
- Reallocate variance dollars to support University priorities
- Identify alternative funding sources



# Goal # 3: Partnerships, Community Engagement and Outreach

- Create and support partnerships across academic disciplines, with other institutions, and with the community
- Develop and strengthen corporate alliances



## Goal #4 Diversity

- Recruit and hire Minority Visiting Professor
- Recruit and hire Minority Post-Doc
- Continue to recruit and hire Minority Dissertation Fellows
- Continue dialogue with Southern Regional Education Board
- Continue to support diversity through Dual Career Recruitment and Retention Program



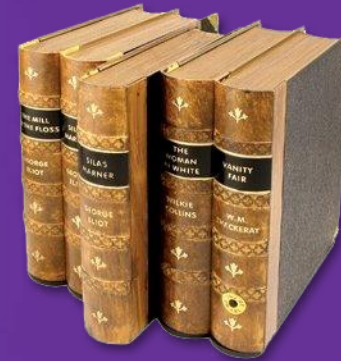
# Goal #5: Internationalization

- Obtain approval for and implement International Studies major and curriculum
- Increase number of Study Abroad participants
- Increase international student enrollment



# Making Things Happen

## Budget 2009 – 2010



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# Reallocation/Reorganization/ Planning for the Use of FY10 Variance Dollars

- Deans and directors presented annual reports
- Identified FY10 variance dollars
- Deans provided plans showing how variance dollars would be reallocated to fund priority positions/projects in their areas



# Priorities Funded through Variance Dollar Reallocation

	<b>FY10 Variance Dollars Reallocated</b>
Arts & Sciences	989,773
Business & Technology	148,898
Education & Human Serv.	49,160
Fine Arts & Comm.	103,622
University Libraries	19,000
<b>Total FY10 Variance</b>	<b>1,310,453</b>





# New Fund Requests: Academic Affairs

<b>Academic Affairs</b>	<b>FY10 Committed</b>	<b>FY10 Additional</b>	<b>FY11</b>
Operating 3% Incr		174,862	
Minority Dis Fel - 2		70,000	
Minority Post-Doc		50,000	
Minority Vis Prof		80,000	
<b>TOTAL</b>	<b>0</b>	<b>374,862</b>	<b>(0)</b>
<b>TOTAL FY10</b>	<b>374,862</b>		



# New Fund Requests: Arts & Sciences

Arts & Sciences	FY10 Committed	FY10 Additional	FY11
PhD EnvrSci Fac -1			55,000
PhD EnvrSci Equip	81,100 *		
Nursing Program	270,000		
Nursing Equip	75,000 *		
Nuclear Map Res		50,000 *	
Safety Currens		15,000 *	
* one-time costs		■ FY11 committed	



# New Fund Requests: Arts & Sciences continued

Arts & Sciences continued	FY10 Committed	FY10 Additional	FY11
GIS License		7,500	
Chemistry Equip		20,000 *	
Physics Equip		20,000 *	
General Equip		25,000	
TOTAL	426,100	137,500	(55,000)
TOTAL FY10	\$563,600		
* one-time costs		■ FY11 committed	



# New Fund Requests: Business & Technology

<b>Business &amp; Tech</b>	<b>FY10 Committed</b>	<b>FY10 Additional</b>	<b>FY11</b>
ENGR Director	140,000		
ENGR Faculty – 1	70,000		
ENGR Technician	45,000		
ENGR Adjuncts – 6	24,000		
ENGR Stu Techs	8,000		
ENGR Operating	30,500		
ENGR Equipment	10,000 *		
* one-time costs			



# New Fund Requests: Business & Tech continued

<b>Business &amp; Tech continued</b>	<b>FY10 Committed</b>	<b>FY10 Additional</b>	<b>FY11</b>
ENGR CAD Lab	56,000 *		
AACSB Reaffirm	20,000 *		
Mktg Mobile Comp		45,000 *	
SCM Fac-Mac - 1			100,000
Software/Database		13,000 *	
<b>TOTAL</b>	<b>403,500</b>	<b>58,000</b>	<b>(100,000)</b>
<b>TOTAL FY10</b>	<b>461,500</b>		
* one-time costs			



# New Fund Requests: Education & Human Services

Education & Human Services	FY10 Committed	FY10 Additional	FY11
LEJA UnitB Instr-2	70,000		
LEJA Professors - 2			120,000
LEJA TA-s	16,240		
NCATE Assessment	101,005 *		
DFMH Faculty - 1			58,000
* one-time costs		■ FY11 committed	



# New Fund Requests: Education & Human Serv continued

Education & Human Services <small>continued</small>	FY10 Committed	FY10 Additional	FY11
Coun Ed Faculty - 1			58,000
Sci Lab Renovation		10,000 *	
DFMH Textile Lab		159,550*	
TOTAL	187,245	169,550	120,000 116,000
TOTAL FY10	356,795		
* one-time costs		■ FY11 committed	



# New Fund Requests: Fine Arts & Communication

Fine Arts & Communication	FY10 Committed	FY10 Additional	FY11
Mus Stu Operation	4,500		
Mus Stu Adjuncts	10,000		
Mus Stu GA - 1	9,392		
Comm TA - 1		8,404	
Broadcasting Equip		50,000 *	25,000
Comm UnitB Fac-1		33,000	
Music GA's - 2		16,808	
Art Digital Database		19,550 *	
* one-time costs			





# New Fund Requests:

## Fine Arts & Comm continued

Fine Arts & Comm continued	FY10 Committed	FY10 Additional	FY11
Mus Therapy Fac - 1			51,885
Thea Accompanist		34,000	
Mus Double Bass TT			13,697
Mus Guitar TT			13,895
UTV		35,000	10,000
<b>TOTAL</b>	<b>23,892</b>	<b>196,762</b>	<b>(114,477)</b>
<b>TOTAL FY10</b>	<b>220,654</b>		



# New Fund Requests: University Libraries

University Libraries	FY10 Committed	FY10 Additional	FY11
Stu Wages/Help	48,000		
Nurs/Sci Collect TT			72,750 -9mo.
Collect Material Incr		50,000	
ERM Deployment		52,505 *	11,527
TOTAL	48,000	102,505	72,750 11,527
TOTAL FY10	150,505		
* one-time costs		■ FY11 committed	



# New Fund Requests: Honors College

Honors College	FY10 Committed	FY10 Additional	FY11
Instruction Payment	30,000		
Advisor Summer	4,900		
Assoc Director (.5)	10,500		
Recruitment	24,300		
QC Coordinator	7,000		
Programming/URD	6,000		



# New Fund Requests: Honors College *continued*

Honors College <i>continued</i>	FY10 Committed	FY10 Additional	FY11
Comp/Print/Copier		6,850 *	
QC Recruit/Program		1,500	
Stu Trav/Reception/ Orient/Fac Dev		2,000	
Independent Stu Prog		2,000	
TOTAL	82,700	12,350	(0)
TOTAL FY10	95,050		
* one-time costs			

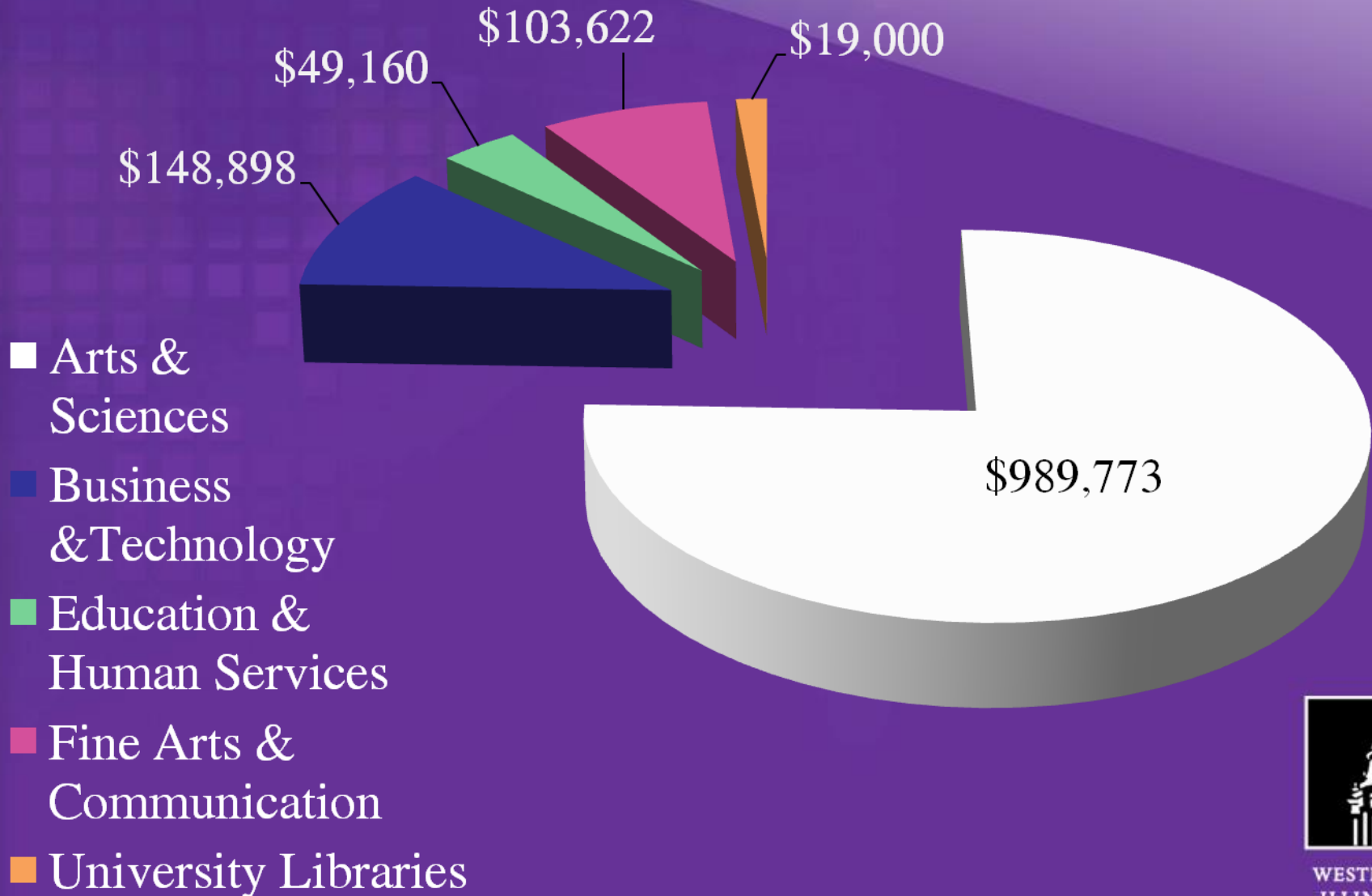


# New Fund Requests FY10

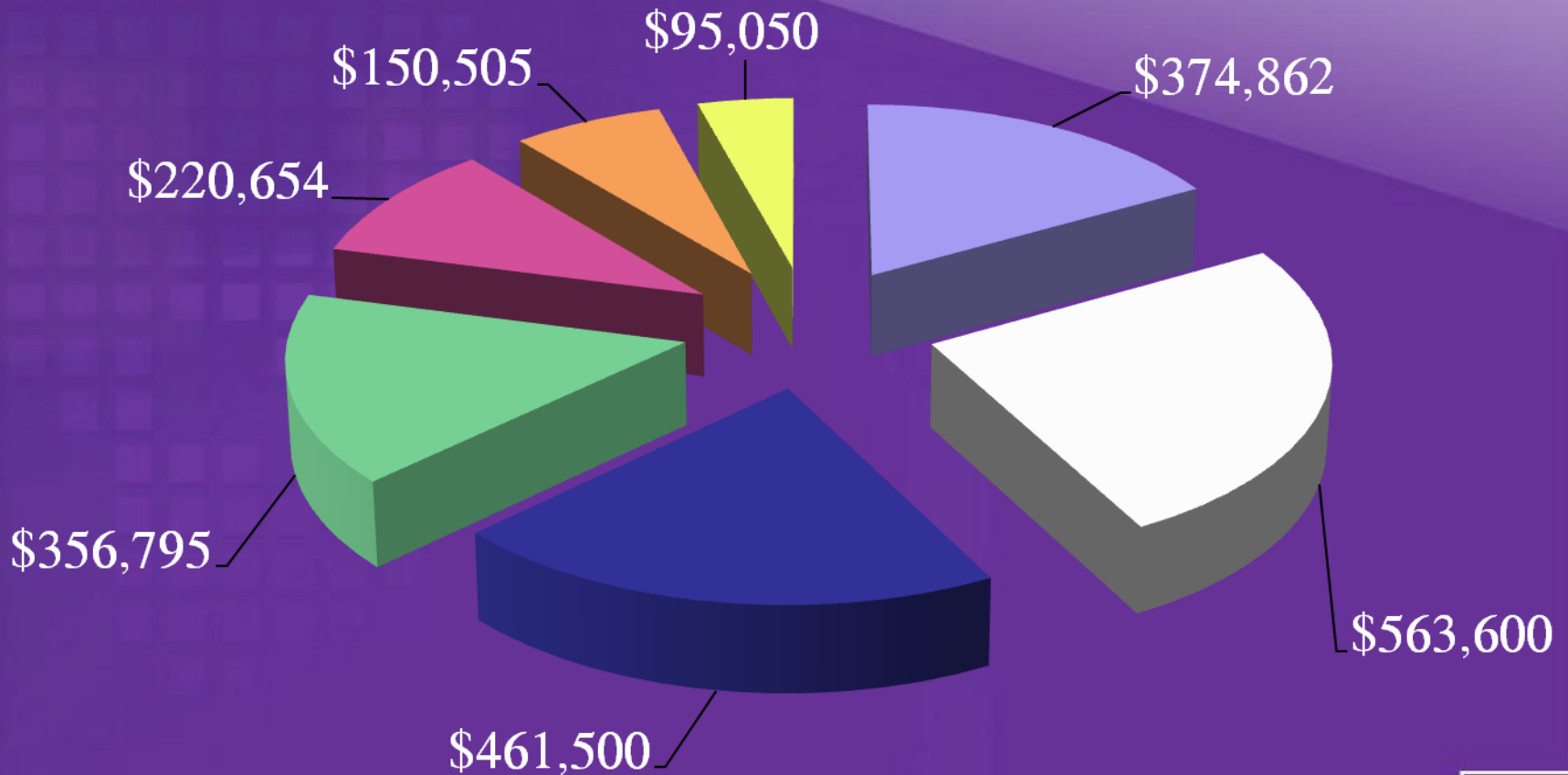
	<b>FY10 Committed</b>	<b>FY10 Additional</b>	<b>FY 10 Totals</b>
<b>Acad Aff</b>	0	374,862	374,862
<b>CAS</b>	426,100	137,500	563,600
<b>CBT</b>	403,500	58,000	461,500
<b>COEHS</b>	187,245	169,550	356,795
<b>COFAC</b>	23,892	196,762	220,654
<b>Libraries</b>	48,000	102,505	150,505
<b>Honors</b>	82,700	12,350	95,050
<b>TOTAL</b>	<b>1,171,437</b>	<b>1,051,529</b>	<b>2,222,966</b>



# FY10 Variance Dollars



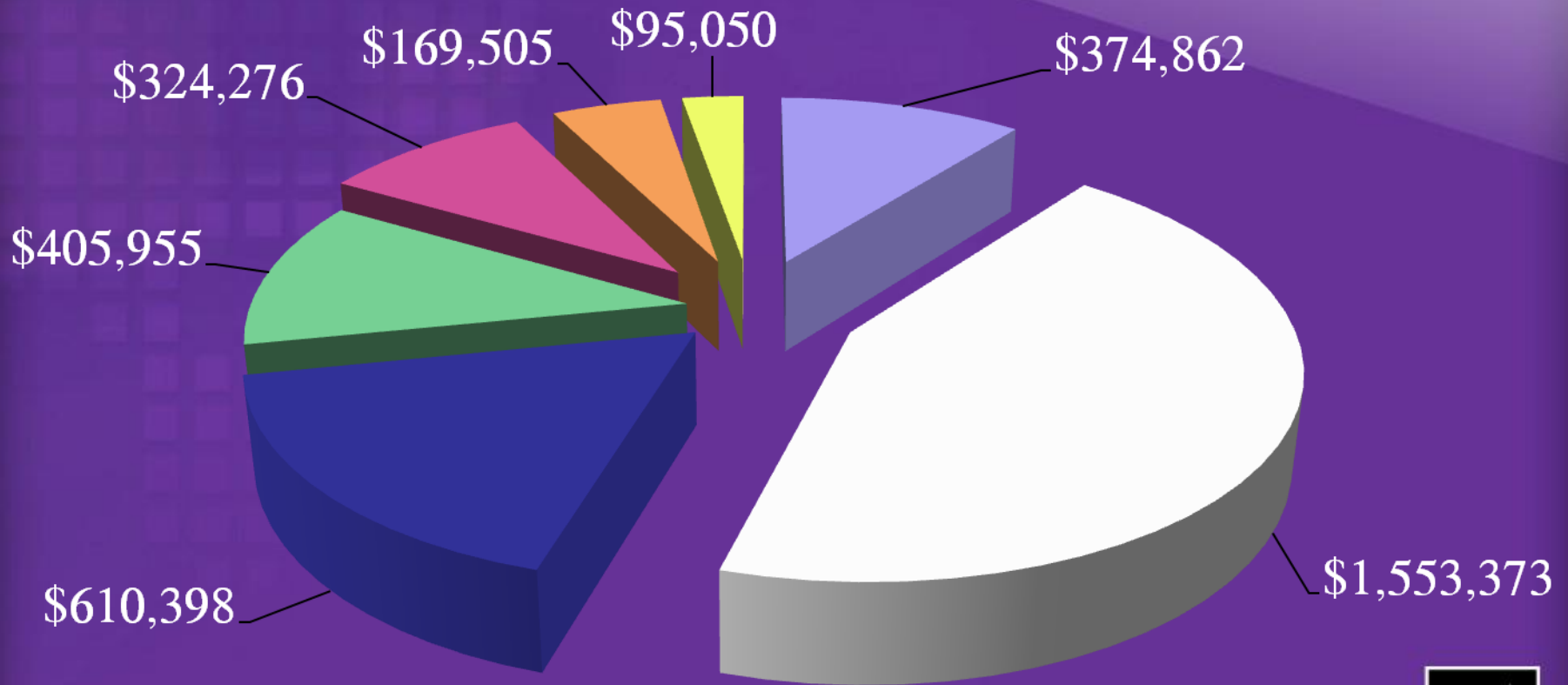
# FY10 New Fund Requests



- Academic Affairs
- Arts & Sciences
- Business & Technology
- Education & Human Services
- Fine Arts & Communication
- University Libraries
- Honors College



# Combined FY10 Variance and New Fund Requests



- Academic Affairs
- Business & Technology
- Fine Arts & Communication
- Honors College

- Arts & Sciences
- Education & Human Services
- University Libraries







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