

WESTERN ILLINOIS UNIVERSITY
BOARD OF TRUSTEES
Minutes of the Meeting
September 24, 2010

The meeting of the Board of Trustees of Western Illinois University convened at 8:00 A.M. in the Capitol Room of the University Union, WIU – Macomb campus. Trustee J. Michael Houston, Chair, presided.

Chair Houston moved to convene the Board to Open Session. Trustee Nelson seconded the motion.

The following trustees were present to answer roll call:

Trustee Carolyn J. Ehlert Fuller
Trustee William L. Epperly
Trustee Donald W. “Bill” Griffin
Trustee J. Michael Houston
Trustee Steven L. Nelson
Trustee Christopher G. Bronson

Chair Houston moved to convene the Board to Executive Session to consider personnel, legal, collective bargaining and other such issues as covered by Section 2.c. of the Illinois Open Meetings Act with plans to reconvene in open session at approximately 9:00 A.M. Trustee Griffin seconded the motion.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes
Trustee Nelson	Yes
Trustee Bronson	Yes

Motion carried. The Board convened to Executive Session at 8:00 A.M.

Following Executive Session the Board reconvened in open session at 9:00 A.M.

The following trustees were present to answer roll call:

Trustee Carolyn J. Ehlert Fuller
Trustee William L. Epperly
Trustee Donald W. “Bill” Griffin
Trustee J. Michael Houston
Trustee Steven L. Nelson
Trustee Christopher G. Bronson

Also present for the open meeting of the Board of Trustees:

Legal Counsel Representative Heidi Benson
Vice President for Administrative Services Jackie Thompson
Administrative Assistant to the Board Kerry Lemaster
Provost and Academic Vice President Jack Thomas
Vice President for Student Services W. Garry Johnson
Vice President for Quad Cities, Planning and Technology Joseph Rives
Vice President for Advancement and Public Services Brad Bainter

Advisory Group Representatives present:
Student Government Association President – Jordan Liles
Faculty Senate Chair – Dennis DeVolder
Council of Administrative Personnel President – Jennifer Tibbitts
Civil Service Employees Council President – Tishly Herrington

REVIEW AND APPROVAL OF JUNE 4, 2010 BOARD MEETING MINUTES

Trustee Ehlert Fuller moved to approve the June 4, 2010 Board Meeting minutes. Trustee Nelson Seconded.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes
Trustee Nelson	Yes
Trustee Bronson	Yes

REVIEW AND APPROVAL OF JULY 16, 2010 RETREAT MINUTES

Trustee Nelson moved to approve the minutes from the July 16, 2010 Retreat. Trustee Ehlert Fuller Seconded.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes
Trustee Nelson	Yes
Trustee Bronson	Yes

CHAIRPERSON'S REMARKS

Chair Houston said first of all on behalf of Board of Trustees, I want to welcome you to this meeting of the Board of Trustees and hope that everybody enjoys the homecoming this weekend. We have a rather short agenda, it's short from the aspect that there's not a lot on it, and one of the things I really hope is that we can move through it fairly quickly. But one of the things that we are going to do is break for lunch and then after lunch come back and deal with the statement of expectations for the Presidential Search. So as we're moving through we'll just try to, even though we don't have a lot of meat in the agenda, I would hope that we can continue to move forward on a fairly quick basis.

On behalf of the Board of Trustees, I want to thank everyone that's been involved in putting together the homecoming activities. It's really a neat weekend, but I really hope that we, that the football team produces a victory for tomorrow, and Kerry is hoping that we have a dry football game. I want to congratulate the 2010 inductees into the Athletics Hall of Fame. You know homecoming is an exciting time, a great opportunity for us to celebrate the history of Western Illinois University and for our Alumni and friends to be able to get together and share some of the history of the school.

This past July we did have our Board Retreat. It was really a good day, I think it was very, very worthwhile and I'd personally like to thank members of the Board of Trustees for taking the time to meet and I personally believe that the time was spent there was very, very worthwhile, and it's something that we have done over the years, and every time that we have done it, it is really been time very, very well-spent, and it gives us the opportunity to not deal with an agenda like we're dealing with this morning, but actually to have discussion among the Board members, which we rarely have the opportunity to do.

Since the last board meeting in June, there has been a great deal of activity in terms of both of our campuses. We've got the construction for the riverfront campus is well on the way and the University recently received notification from the capital development board that we have some additional funding for the planning and design of building 2, which is good news, and I think everyone is excited about the progress that we're making on expanding the Quad Cities campus. Now we need to figure out how we can get the state of Illinois to release the money so that we can move forward with the performing arts center, which is something that this community and this University has needed for years and years and years. And certainly we want Al to be able to break ground on that facility sometime during the course of this year.

We've got a lot of work that is taking place currently in addition to what's happening in the Quad Cities, when you came in this morning you can see that they're working on the new entrance to the University Union as well as putting in the new elevator, which will allow us to have full access to the Heritage Room upstairs, which provides a venue for our concerts, performances, as well as social and other events.

The Memorial Hall project continues to move along and we hope to have that open sometime during the course of the year.

You know as we take a look at these projects they are extremely important to the University, but one of the things we also need to keep in mind is that this involves the employment of members of the trades at a time in the state of Illinois when our un-employment rate is approximately 10%, so as we talk about the timing of these projects it really is extremely important, and despite the progress we are making on our facilities construction and enhancement, the states' budgetary crisis continues to loom at the forefront.

You know the good news is that this past week we received the final payment from the state on the money they owed us for the last fiscal year, which ended on June 30th. The bad news is that as the governor announced his decrease in higher education, that means that Western Illinois University will be receiving a \$3.6 Million cut, in terms of what we receive in the upcoming budget from where we were at last year. So that as we think in terms of the economic times that we are in, to say that it's a very, very difficult time to be involved in higher education is, or any education in the state of Illinois, is truly an understatement. But we are very, very fortunate on this campus that the faculty and staff were either willing to make concessions in existing contracts or enter into new contracts that really allow us to continue to operate without any furloughs and without any layoffs. I think that's a credit to the employees of Western Illinois University as well as a credit to Al and his team in terms of having the type of working relationship where we put the students and their education at the forefront of what we are doing. This week, SIU is talking about doing 6 closure days. They've got a \$15 Million budget gap, and the way they're proposing to approach this is by simply closing the campus down for 6 days. This is a campus where we are educating students, we are doing it without layoffs and we're doing it without furloughs. We are going to continue to do it without layoffs and without furloughs, because people are willing to come together and remember what we are here to do and that literally is to serve the students and to educate the students. For everybody that is involved, on behalf of the Board of Trustees, I want to thank you for your commitment to the education of the students that we have here.

I'm very pleased to realize that the University has been recognized by *U.S. News & World Report*, *The Princeton Review*, and *G. I. Jobs Magazine*, and many other organizations. I remember when we were

interviewing Al, one of the things we talked about was that there were other universities in the state of Illinois that were being ranked in these types of publications, but WIU was not one of them. And I remember when we talked to Al, one of the things he said was that he really didn't believe in the rankings, but it was important to be ranked. Again, I think as we look at his vision for the University and what he has done over the last 8 years, the rankings that we are seeing is really a direct result of the leadership that he has provided and his stewardship of the University and our ability to move this University forward during a period of extreme, difficult budgetary times is something that we will never be able to pay him back for, in terms of the leadership that he has provided. I think it is really gratifying to see this institution's commitments to the students being recognized on a national basis and with that Al, I will turn it over to you.

PRESIDENT'S REMARKS

President Goldfarb joked with those comments, can I retire now. I appreciate that and Mike, actually I don't have much else to say beyond that, I do appreciate all those kind words. It is clearly, as I said yesterday in a Founder's Day presentation, I thought yesterday's Founder's Day on both campuses was pretty, very exciting, a day for the University in terms of marking it's history that truly what's happened in the University has been a team effort. As you mentioned before, we have an outstanding collaboration between faculty, staff, and administration in order to try to move the University forward for our students. I'm always recognizing that what we are doing is working for our students and as you mentioned while I'm not a fan of ranking systems, when you combine all of the ranking systems that seem to recognize Western this past fall, they use multiple benchmarks, we're clearly doing something right in multiple areas in terms of those benchmarks. Whether it's now becoming the 2nd highest ranked regional public University in the state of Illinois according to *U.S. News and World Report* or the 11th highest ranked in public Universities in the Midwest according to *U.S. News and World Report* in terms of regional Universities or whether it's being the only regional, actually, on *The Forbes List* or being one of two only in *The Princeton Review*. If you keep adding all of those together, clearly we are meeting the mark in a variety of benchmarks. I'm very proud of what this University has done, particularly in very difficult economic times.

We're also pleased this fall that enrollment has stabilized and actually moved in the opposite direction, I think we've had great success working with our consultants, Noel-Levitz. We had well over 100 more freshmen this fall than last fall. We had more transfer students, and we had more graduate students. I have no reason to believe that that will not continue as we begin to really focus on the further recommendations that were received. Noel-Levitz in the spring actually worked, as Garry could tell you, our numbers are process issues, tinkering with process issues in the Admissions office and that alone made for some very significant changes, and now we are expecting fairly soon our full report from Noel-Levitz that will, I think, provide an even greater recommendations in terms of how we can improve what we are doing and by the way do so without diminishing standards, actually enhancing standards and enhancing the reputation of Western which has been our goal all the way through. Very clearly that has to be our goal if we're bragging about how well-positioned we are in terms of many of these national recognitions.

Mike mentioned all of the facilities projects. Memorial Hall, we do hope to move into this spring. I had joked that when I first arrived, because Memorial Hall had been postponed and then was postponed, actually starting in 1999, had been postponed when I arrived, I joked that I hoped we'd be in Memorial Hall, it was a joke in 2002, I was hoping we'd be in Memorial Hall when I retired. It's no longer a joke, we will be in Memorial just prior to my retirement, I promise. Houston joked or you can't leave? Al said no, it's going to be done this spring. It'll be done this spring, I promised Elaine it would be done this spring also, so I could retire. But I do appreciate the fact that the campus has been this patient, this has been out of the University's control, it's been in the control of the state, it's a state project, but once it's

completed it will, I think, provide outstanding facilities for the academic units and support units going in there as well.

Mike mentioned the elevator, Provost Thomas will tell you that he and I met a family that was going to the ROTC commissioning this past May, in which one of the relatives needed to use an elevator to gain access to the third floor, 2nd Floor I guess depending on how you count floors in this building, it was truly unconscionable that we had to take the family on a freight elevator, and I'm very pleased that we will be able to take care of that disability concern in this building in a more appropriate fashion, and that we will also actually improve the aesthetic, I think, of the student union by the placement of the elevator in the front, I think it is going to be a very attractive addition to the building itself. Garry will probably update you more, but we are working on Corbin/Olson, and actually I hear asbestos removal is moving faster than we expected, so I'm very pleased that that project is moving along as I mentioned yesterday in the state of the University address, those are facilities done in the 1960s without any really major renovations, so they will become much more useful and much more attractive to our students as well. And you already mentioned the Quad Cities, Provost Thomas and I, actually after the state of the University address went over with Vice President Rives to the first building and they are making really wonderful progress on that building as well and I think it will be an exciting addition. It's very clear the level of excitement in the Quad Cities by the hundred plus people who were at the Founders' Day event yesterday, the community there really wants the campus and wants Western Illinois University in the Quad Cities.

Mike mentioned budget, he mentioned the reduction, he did mention that we received the \$6 million that the state owed us for the last fiscal year. He mentioned the reduction, which we had been preparing for the one other piece of bad news that he didn't mention is we are still owed \$12 million now by the state for this fiscal year, so we received the \$6 million for the last fiscal year but we're still owed now \$12 million for this fiscal year. We will continue to have to do what we did last year, and that is micro-manage budget more than any one of us would have ever expected to try to control expenditure, we will release the remaining FY '11 budget, but then we will be micro-managing it again as we had to do last year. The reason we're doing it, I try to remind campus, is not because the President or the Vice Presidents want that kind of budgetary control, the reason we're doing it is because we are trying to make certain that we can ensure payrolls at the end of every month as we did last year, avoid furloughs, as Mike pointed out, and avoid layoffs. With that we may not be able to fill positions as quickly, we may not be able to do the purchases that we'd like to do, but our goal is to make sure that the institution is operating for our students. Our students are now paying at least 50% or actually more than 50% if you take all funds for their education, we have an obligation to make sure the institution is operating for them because that's the mission of the institution and they are also clearly investing in Western Illinois University as well.

Last but not least, two things, first off, I want to congratulate Jackie on her announced retirement. I get to smile a month sooner than she does. Mike interjected but she's got a bigger smile. Al stated I know we will be thanking Jackie closer to her retirement but it was just announced and as I said yesterday in Founder's Day she's provided 40+ years of service to this University. She truly is a key figure in the history of Western Illinois University, and it's been a pleasure to work with her. I look forward to working with her for my next 9 months as well.

And then last but not least Homecoming is this weekend. We decided to pack in everything in one weekend: Founders' Day, Board Meeting, Homecoming, VP Garry Johnson added Hall of Fame. Al said Hall of Fame, right, right. We just decided to do it all and actually then maybe then we will shut down for the rest of the semester. But it's an exciting weekend for the campus, and hopefully everyone will be engaged in the activities. It is wonderful to see our alumni come back, and when you hear from our alumni, you also recognize the kind of impact that Western Illinois University has had. And we have to actually, of course it is a very special homecoming, we have to congratulate Trustee Nelson it is his 40th anniversary of graduation. But as he tells everyone, he knows he doesn't look it. So, congratulations to

Trustee Nelson on celebrating his 40th in terms of Homecoming this weekend as well. That's my comments.

Chair Houston said by the way, speaking of Trustee Nelson, I was at another meeting last night, so I didn't get into Macomb until 11 o'clock and missed the dinner, but I walked in here at 7 o'clock this morning and there was a University policeman coming in to arrest him. Somebody said he was running around in a wild pair of purple & gold pants last night, with black wingtips. Trustee Nelson stated well, I will be running around with them tomorrow too. Al stated the audience doesn't know what we're talking about, but do ask Trustee Nelson to wear those for you sometime. Kerry stated you will see them if you are at the parade. Al asked Trustee Nelson if he was wearing them in the parade, and stated that is a reason to come to the parade then. Chair Houston turned it over to Dave Steelman.

LEGISLATIVE UPDATE

Assistant to the President for Governmental Relations, Dave Steelman said thank you Mr. Chairman. Dr. Goldfarb covered a fair amount of what's in my report and the legislators are all busy trying to get re-elected so my remarks are very brief. Just a little follow-up on the cash flow, if no one minds I'm just going to read a very brief portion of an email we got from the comptroller's office. "It's our intention of doing everything humanly possible to pay all outstanding FY '10 vouchers by December, all unpaid vouchers at that time will have to go to the court of claims." If anyone knows what court of claims is it's maybe the blackest whole in all of Springfield. Until, as has been pointed out, until just 2 days ago, we had about \$6 million unpaid, thankfully that's been paid now. The comptroller's office has also indicated that FY '11 vouchers are being put aside, it's a kinder gentler way of saying they're not paying any of them yet. I believe we're up to about \$12 million for FY '12 already.

Brings me to a related topic: borrowing. If you recall, we barely managed to escape the need for borrowing FY '10, seems a likely possibility for FY '11. The borrowing legislation that passed was only for this, for FY '10, so we'll need to renew that legislation for FY '11. We've already started working with staff on the language, might be some minor tweaks but I don't see anything dramatically different from this year's legislation. Trustee Nelson asked we don't have to run for election. Dave said no, I don't, not so far. I do want to add that legislation was introduced very late in the spring session to require that the state reimburse interest cost to Universities who borrow, but as you might imagine that legislation doesn't have a lot of momentum.

We're working on some follow-up trailer legislation in the areas of procurement and debt collection. We may look at some legislation dealing with non-instructional capital projects resulting from some audits. We'll also need some legislation or potentially a resolution to allow us to sell some small pieces of property. That's all I got.

Chair Houston asked any questions for Dave. Trustee Epperly said question. Chair Houston said you gotta be quick. Trustee Epperly said yeah, I know it. We lined up JP Morgan, I believe, with the initial line of credit, if you want to call it, I call it a line of credit. Is that still re-usable, if we have to or is that? Dave stated we would have to start over again with the bid process. Epperly clarified so, the whole bid process and the money that was spent for JP Morgan is down the sink hole then. VP Jackie Thompson stated yes. Dave echoed yes. Jackie clarified it was about \$8,000. Epperly stated that would have to be redone with a new one then. Jackie stated yes. Dave said correct and we've approached the state more than once about the fact that the institutions are spending these monies for borrowing and interest costs and they're not particularly receptive. Chair Houston thanked Dave for his report and said next we have Provost Thomas.

GENERAL COMMENTS BY VICE PRESIDENTS

Academic Services

Provost Thomas said thank you and good morning. The school year has gotten off to a good start. We had the kick off this year of the 3rd annual faculty assembly, where the deans introduce the new faculty and I did the state of academic affairs address. And we did have a keynote speaker this year that has proven to be a very success for us, Joe Watts from Noel-Levitz who was here spoke to us on the enrollment management and how faculty can be involved. Since that meeting, Joe Watts has been back to meet with the faculty senate. He's met with CAGAS, representatives of the Chairs' council, the Deans' council, OAS, and other constituencies here on campus. And he presented preliminary recommendations and observations about our admissions process and procedures and has received feedback from the various constituencies and we are, as President Goldfarb has already stated, we're waiting on a final report from him.

As the President has also stated, the enrollment has increased some because of the various things that have already been implemented and some changes that have been made, but there will be other changes made based on the report that we get back from Joe Watts.

Also, as the President has already stated, the Memorial Hall renovation is near completion as individuals have informed me. Hopefully, by the third week we will have our first group of individuals moving into Memorial Hall. This will be a long process, so we do have groups moving in based on the date that we have that have been presented to us. I want to thank the President as well as Julie DeWees for identifying funds, resources for essential equipment for Memorial Hall. I also want to thank Michael Hott as well as Dean Paul Kreider for heading up this initiative and making sure that we stay on task and we know that this has been a long drawn out process. Long before I even arrived here at the institution, and I'm often reminded of that. But I also want to thank Joe Rives and his staff and everybody else who've been working very diligently on this.

The University will implement the new grade replacement policy next fall. The policy has received very positive support and that policy will be posted if not already on the Provost's website for individuals to see.

The plus/minus grading system was implemented this fall and is up and ready to go. We're quite pleased with that after many years and much discussion; it's finally coming to fruition.

We are also seeking the Carnegie Classification for community engagement. That is being headed by the Illinois Institute of Rural Affairs. We've already filled out our application and submitted it. We are now in the stage of documenting what we do in terms of, in the community, and Chris Merritt is spear-heading that, and it's moving along quite nicely.

We have done some restructuring of the academic units. You may have already heard about the College of Business and what they have done. That's on the web as well, and two departments in the College of Education and Human Services and most recently the School of Distance Learning and Outreach has been combined with the Center for International Studies. It is now called the School of Distance Learning, International Studies, and Outreach, and Rick Carter will be presiding over and leading both of those units. This merger of units allows us to save funds, needed funds, as we've been looking across the board in our academic units to see what we can do to be successful and also to save funds. We have been very successful and I do want to thank the deans, the chairs, the faculty and staff for all of their hard work and dedication to make sure that we're doing our part on the academic side of the house, as we say, to make things happen, and these individuals are helping making things happen here. I do want to also thank the faculty as well as John Miller in UPI as well as the Faculty Senate for all that they have done in terms of

working with the cost saving as well. That concludes the report, I'm happy to entertain any questions that you may have.

Trustee Epperly asked will we get a copy of that Admissions report. Al clarified you mean the consultant's report. Dr. Thomas stated yes. Trustee Epperly said obviously, that was a request, but secondly, will we evaluate, through that process, will we evaluate the potential of possibly having him look at the Quad Cities. VP Garry Johnson stated we're already scheduled; we're already going to do that. We've already decided when we extend, we're working right now, we had to go back out to bid on the contract again because we completed the first contract, but we've gone out to bid again, and then in the second piece of that we'll also have them look at graduate education or the graduate program and also the Quad Cities will be a component of that as well. We'd already made that decision. Trustee Epperly said good. VP Johnson said good suggestion

Trustee Bronson said I have a question, what will the new grade replacement policy be. What are the specifics of the new grade replacement policy? Provost Thomas asked in terms, are you referring to the grading scale. Trustee Bronson clarified the replacement policy. Provost Thomas said there is a certain amount of classes that individuals are able to take, and I think it's up to 20 total credit hours that they are able to replace in the grade replacement policy, in a nutshell. I do have the policy here if you will like to see it. I'll pass that around to you. Chair Houston asked if there are any other questions.

Trustee Nelson said I want to have more of a comment I guess, I requested and obtained from campus, Table 16, it's in the fact book showing our out of state enrollment for Iowa, Missouri, Wisconsin 2006-2010 gave you a chance to look at it, it's kind of interesting, intentional about where we're getting our students from. It states thatout of state tuition.....we're definitely getting students from those states.

Chair Houston asked if there were any other questions and thanked the Provost.

Advancement and Public Services

VPAPS Brad Bainter thanked the Board and stated he really appreciates the effort of our division to continue to look for ways we can do more with less, and an example would be in our University Relations area where Darcie Shinberger puts out a newsletter to students who have been accepted at Western but don't have orientation to housing or have not been to orientation or housing deposits in, she's does that on a weekly basis, out of Darcie's office, so we appreciate those efforts. University Relations remains very busy as you can imagine covering stories on WIU's rankings, Matt Bonnan's summer dinosaur dig received quite a few hits on our website, move-in, back to school, those types of issues, the Western community receives news items and stories that they continue to cover quite a bit. We also took our *Campus Connection* eNewsletter and made that paperless now so it's online at considerable savings for that, so we appreciate the efforts there.

On the marketing side, we are really trying to focus on a few areas. In the Peoria/Bloomington area we've got some students that will be featured in advertising over there talking about their experiences at Western and we'll do the same in Chicago, featuring students in Chicago and the Quad Cities area and the Macomb/Quincy area as well. We almost have a new public service announcement, 30 second spot ready to roll out, featuring students and that will be put into movie theaters in the Chicago area, Quad Cities/Peoria area, as well as down around here to try and promote the University some more.

If you've been around town at all you've seen a lot of purple, we had 21 businesses so far buy into our shirt program, putting WIU shirts on their employees. You'll see new banners hanging up and around the square and flags flying from some of the businesses so we're very pleased that so many of the businesses are helping us with those efforts.

On the scholarship side, we had just over \$780,000 in awards made this fall to just under 1,200 students. We had \$20,600 in MAP book awards given to 103 students, the MAP book award is a minority achievement program book award for students with 3.2 GPAs or higher. We had another \$52,460 given to 111 students for special assistance with books out of our scholarship office, so I would commend Terri Hare for all of her efforts there. She's fairly new and she had to hit the ground running, so she's done a great job for us.

Finally, from the Foundation Development Office, you have a copy of this. This is available online, we did not print an honor roll this year, at a savings of about \$30,000 to the University. I'm real pleased with how this has turned out for us and Julie Murphy has done a great job on that for us.

Finally, the WQPT transition is complete, but still ongoing. I just want to commend our senior accountant Holly Fecht to the Board. At one point last year we had three accountants on staff and since April we've had one. She's overseen the transition of WQPT from the accounting side because WQPT did not bring an accountant with them as well. She has done a tremendous amount of work for us and I'm pleased to say that both WQPT now has an accountant and we have hired someone to help her as well so hopefully her life's going to get a little bit easier. But, she has done an absolutely great job for us. Thank you. Chair Houston asked if there were any questions for Brad.

President Goldfarb added that you will also see in the report later, I do want to compliment Brad and his staff in terms of progress we're making on the campaign, we'll talk about that later, but we're almost at the \$40 Million mark, and as I said in my state of the University address yesterday, Brad was there when the initial consultants told us that they thought maybe we'd hit \$30 Million and I remember actually Brad, then doing development work was a little heated about their estimate and has proven that they were well off-track, so I want to thank Brad and his staff for the work they do in terms of these difficult economic times getting us 2/3 of the way almost to that campaign goal. Brad said thank you and the development officers that we have all around campus have certainly bought into what we're trying to do and certainly our alumni, friends, corporations have continued to listen to our message and without them listening we couldn't do this. So, it's been a great experience for all of us.

Trustee Ehlert Fuller said the consultant that we are working with has that person or that group had some helpful suggestions on advertising campaign Brad said yes, I just met for the first time with him a couple weeks ago. I think the exchange was good both ways, I don't think that he realized some of the things that we were already doing, that are in place or are planning to do and he had some great ideas for us back. We're just trying to target the marketing a little more precisely the different areas, featuring students, and some of our programs and I think he agreed that was probably the direction we should go. We're also trying to measure the results, which we hadn't been doing very well on what's working for us and what hasn't been working for us. So, hopefully at the end of this year we'll have a better idea after one year of trying to target and measure how our marketing efforts are doing. Trustee Nelson commented that it's nice to see too that we're tapping into the Quad Cities with contributions and donations whether it's classroom materials, scholarships, or whatever, that's nice to see. Chair Houston asked if there were more questions for Brad and then turned it over to Garry Johnson.

Student Services

VPSS Garry Johnson stated that the semester is obviously well under way, we had a great convocation to start off the year and First Night Fun is our big activity to try to get all the students involved very quickly the first night right after convocation after the RA's have their first meeting, and that was again very successful. Office of Student Activities, Ann Comerford and her staff do a marvelous job of putting those activities on along with literally hundreds of students, and I'll talk a little bit about homecoming in the same vein. It's been mentioned on several occasions but again Ann, Diane Cumbie, and literally hundreds of students make this thing work. They're the ones that put in all the time and energy and I had a chance

to go to Yell Like Hell last night and it's just a marvelous activity with lots of people involved, demonstrating why they love this place and the excitement that they have for Western Illinois University and it really makes one feel good about the choices that they've made and certainly that we in our careers have made relative to being here.

Also, we started out the year with Camp Leatherneck, it was a program that was developed by our housing and dining folks, actually it came about as a result under Tera Monroe's, director of residence life's tutelage, by CSP practicum group that worked with her and they designed it to take 100 of our brand new freshman off-campus for a couple of days and provide them with some leadership training in the hopes that in fact that would then allow them to become immediately involved in campus in terms of leadership involvement, and it worked. It was interesting, when I went to the first inter-hall council meeting to meet with IC, about 25 of the kids that were new reps for the halls were Camp Leatherneck students, so it's a great program. Jack and I got together and funded it because we felt like it was a wonderful opportunity for a group of young students to really get involved and they did, and they will make a difference over time. Again, I can't thank, and we had a chance to go up and hang out with them for lunch and it was just a treat besides the rain storm we had to drive through, but that aside, it was a great experience, and my thanks to Tera in Housing and Dining and the folks that again had already gone through RA training with all the RAs to get them ready, but then took the time to step aside for a couple days and focus on a group of students that we felt we could really make a difference with.

I mentioned Hall of Fame. Dr. Van Alstine, the Athletic Director, and the committee that worked on that have selected, I think, a great group of folks who represent athletics and have done a great job in supporting the University and we're very excited about that, so it'll be a fun evening tonight.

I think probably some of you saw the announcement that Eric Campbell took a position in Florida, I had asked Al Harris, who was scheduled to retire in January, if he would take on responsibilities of sort of guiding admissions for this year while we do a national search for a new director, and he agreed to do that, and I think Al will do a marvelous job in terms of utilizing his skills in terms of organization and getting things moving in a direction and implementing the plans. He's done lots of work with Noel-Levitz and Joe Watts already, so I think we'll be in good shape as we move into our new admissions cycle, I know we are already. We have great folks in the admissions office who did a marvelous job last year and will continue to do that. I can't say enough about them. President Goldfarb added just to point out and compliment Al, he already made a change that many people may not be aware of, this last Discover Western you might want to discuss, that was a wonderful change right there. VP Johnson said it's always nice to have somebody who comes in that's been on-campus and knows everybody and knows what's going on, but can ask questions and look at things in a different way, and Al clearly does that. He's been, as you well know, you've had lots of opportunities to see him function here as a result of his financial stuff he's done for us over the course of time in running the Union. I think that will prove very positive for us. President clarified that he moved Discover Western to the rec. center. Johnson said yeah, we moved it to the rec. center and parents loved it, I think most of the folks that were involved loved it, so we'll continue to do some of those sorts of things. Ann Comerford, as a result of Al's retirement, we did a consolidation in the Union in order to save some money over the course of time cause we won't fill Al's position when he retires, Ann has agreed to accept responsibility as Director of the University Union, it's a good opportunity for her, I'm excited about that, and John Biernbaum has been promoted to Associate Vice President, he will oversee a number of additional operations, again as a result of Al stepping away at the end of this year.

A couple of big activities that have taken place: mud volleyball is a huge event over Labor Day weekend, Labor Day or Memorial Day? Labor Day, what was the last one we just had? Several trustees responded Labor Day. VP Johnson joked I knew that, I was testing you. Chair Houston said did we pass the test? VP Johnson said oh, yeah, very good, I was very impressed. But they raised a lot of money for, a lot of its gone to support the Macomb Fire Department because they come out and put the water in the mud and

make it all, and they literally had hundreds of teams, I think last year they raised like 13 or \$14,000 in support, so it's a great event and helps build University/Community support so that's very exciting. Some of you were at the meeting last night at dinner, saw me in my big pink volleyball shirt, that's the next big hootenanny we're having. That's a program that's sponsored by Thompson Hall and Campus Recreation where we raise money for breast cancer and half of it stays here in the community to support women in the community who cannot afford a mammogram, the other half then goes to Susan G. Komen group, so again lots of students, we're encouraging faculty and staff to have teams, they did last year, and so it's very exciting and very fun. Again, another example of just the kind of thing that our students do in terms of providing support for the community and representing Western Illinois University in very phenomenal and positive ways.

Mary Margaret Harris and the Beu Health Center received a grant from the VA hospital, again our veterans center and the health center have done a great job of working together for telepsychiatry and going to have a relatively new program, and we were one of the groups that were funded so that we will have the capability of providing psychiatric services for veterans across the wires, if we can find enough 1's and 0's, I'm sure we can, but they're going to, so it's a great partnership for the VA, they love the Veterans Center and everything that Karolynn Heuer and Kathy Meyers have done with that center. They've just been really impressed and very pleased with that, enough, that they're going to jump on board and help us make this happen.

Very successful mom's weekend a couple weeks ago, again, this is a very busy time for students, they get sort of worn out over the course of the first month or so of school because we have so many things going on. Karolynn Heuer and the parents association sponsored mom's weekend, they have dad's weekend in the spring, and those are activities that are highly attended and very much enjoyed by parents. Again, it's a great way for them to come back and reconnect with their sons and daughters and also with the University.

Mary Kubasak has worked at the University for 20+ years and has worked in a couple capacities with our Performing Arts Society, but then also now has been responsible for our volunteer group, is retiring at the end of this month. So, Mary has done a great job, and we wish her the very best. And that is my report, I'll be happy to answer any questions you might have, within reason. Chair Houston asked if there were questions for Garry and turned it over to Joe Rives.

Quad Cities, Planning and Technology

VPQCPT Joe Rives said this school year in the Quad Cities started off with record end graduate enrollment in total credit hours is at a record high, so again we have more students taking more classes as you heard today, the Quad Cities phase 1 construction is currently ahead of schedule. If you'd like to come to the facility right now, you'd see that we have a roof, we have a framed second floor, we're getting walls and we're getting pillars. The importance of the pillars is so they can winterize the facility and continue construction and renovation throughout the winter months.

On 60th Street campus, we've successfully installed and had a very successful experience with VOIP, so we have an integrated data/telephonic solution for the campus that will be, based on our success, that will be brought down to Memorial Hall when Memorial Hall opens for the occupants.

In terms of our Homecoming, the highlight was Colonel Rock made his inaugural visit and if you haven't seen Col. Rock yet, you've gotta see Col. Rock.

In the area of Technology, I'm very pleased and very excited to announce today to the campus that we'll be starting the Microsoft Home Use Program in 5 minutes, and what that will enable us, something faculty and staff have asked for, for a long time, the ability to buy the Microsoft Office Suite for your

personal computer at a cost of \$20. So that, we've negotiated that with our contract with Microsoft, so we're thrilled about that.

Today in your board packet, you have annual reports in the area of technology and planning, so I'll defer in those areas to those reports, but I'm happy to answer any questions you might have.

Chair Houston asked if there were any questions for Joe. He turned it over to Jackie Thompson.

Alumni Update

VPAS Jackie Thompson stated I will start with Alumni then move to Administrative Services. The Alumni Association announced their new credit card partnership with InTrust Bank. The new WIU Platinum Visa card will support programs and activities in Alumni Programs, specifically postage and printing for the *Western News*. For the first time in 10 years, Alumni will be printing a directory and they will include alumni bios if alumni choose to do so. I think as many of us know, Purdue was a great time with over 200 people there, we really did have a lot of fun, and it was a great day. Upcoming events include the Ursa Winery, Burlington Country Club, St. Louis Big Bang Dueling Pianos and Rams vs. Chargers with Mike Scifres, Springfield Event, WIU vs. Missouri State in Springfield, MO, Rockford, Detroit for Bears vs. Lions, and several events in Chicago. And, finally as we've said many times today this is Homecoming weekend, and Amy and her staff want to make sure everybody knows that they're invited to all the various activities this weekend, and there will be an Alumni Council meeting on Sunday morning welcoming 6 new members.

Administrative Services

VPAS Jackie Thompson stated for Administrative Services, I'd like to take this opportunity to thank Charles Darnell and his staff. They have brought into the Quad Cities, the first full week of October a MAPPA Conference. It's for Midwest Physical Plant and Facilities Personnel in Higher Education. I think, many of the hotels are full, and it's really a way for us not to only show what Macomb can do but what the Quad Cities can do, so I think they're all ready for it to be over, they've all, several of the people in this room spent a lot of hours in the Quad Cities, but I'm just really pleased that Charles and his staff bid for this event and they were awarded the event.

As always, we continue to monitor cash flow and try to keep our deteriorating facilities operational, and you have to thank these people every day for what they do because it's not easy.

I'd like to focus on an event that I personally just love and that's WeCare. We have WeCare always the week before Homecoming, so that we can clean up the campus. We had probably about 100 volunteers, faculty, staff, lots of students. It's really amazing the students that come out, I want to recognize Delta Tau Delta fraternity, the women's softball team, women's soccer team, and the men's golf team for their on-going participation and special thanks to Holly Van Vlymen and her softball girls, they come out every year, the whole team. Monday was hot, and they were out in front of the tennis courts, after we cut the buffalo sod, picking up all this sod so that we could re-plant it over in the Thompson Prairie. It was amazing, we're going to, that's where the steamline is gonna go, so they saved the sod and we moved it, and other students were re-planting in that prairie, which I just can't thank them all enough for their work.

It was also interesting because we now have a sustainability coordinator, Mandi Green, and she worked very closely with Tara Beal, our landscape supervisor, and they made this a totally sustainable event. Monday was 100% sustainable, but she had organic cookies brought out, she had apples grown at a local farm, corn based cups for the tap water that we served, no bottled water. There was no garbage, everything was recycled or composted. They're really making an impact on this campus, these two young women, and I just want to personally thank and recognize them today for the efforts, because the campus

looks great, even though we all know, we have yards and it's been a tough year to keep anything cut and the weeds gone, so special thanks to everybody.

Chair Houston asked if there were questions for Jackie then stated next we have the advisory group reports and comments.

ADVISORY GROUP REPORTS

Consent Agenda: Civil Service Employees Council, Council of Administrative Personnel, Faculty Senate, and Student Government Association:

Student Government Association President – Jordan Liles

SGA President Liles read the consent agenda:

The constituency groups commend the University Cabinet and the Board of Trustees for their commitment to the faculty and staff at Western Illinois University. During these difficult fiscal times, other state universities have had to pursue furloughs or lay-offs and WIU has successfully avoided either of these actions. We are pleased to see the beginning of facilities improvements on campus, for example Corbin and Olson Halls renovation and the University Union entrance.

We commend the campus community for their efforts to improve recruitment and retention rates. There are increases this fall and the constituency groups are pleased to see the campus community cooperation with the consulting firm Noel Levitz. It is our hope recommendations from the firms report will be considered.

We applaud the University for its commitment to access and affordability, and we support the recommendations in the FY2012 budget to include campus enhancements, operations on Quad Cities campus, student financial aid, health care professional education, and WIU-QC engineering program (Fiscal Year 2012 Appropriated Operating Budget Recommendations).

We commend the leadership of the Board of Trustees, President Al Goldfarb and the entire WIU community for continued recognition as an outstanding institution of Higher Education. Once again WIU was recognized by the Princeton Review, U.S. News & World Report, and as a military friendly school. These recognitions are a tribute to WIU students, faculty, and staff under the leadership of the Board, the University President, and the University Cabinet.

Faculty Senate Chair – Dennis DeVolder

Chair Dennis DeVolder stated on the Senate report you'll see endorsements including the Senate's endorsement of the Illinois Board of Higher Education's Faculty Advisory Council statement on shared governance and budget decision making and policy implementation and also a resolution to honor WIU History Professor Emeritus, Victor Hicken.

The Senate also considered a request to allow the retroactive application of the new course replacement policy, as the Provost indicated that policy is scheduled to go into effect in Fall 2011, and after discussion of points on both sides, the Senate choose not to recommend any change to that implementation date or its application from Fall 2011 forward.

The Provost also mentioned our visit from Joe Watts of Noel-Levitz, it was an excellent presentation, and it gave the Faculty Senators an opportunity to ask questions about items with which they were concerned as well as the questions about the presentation on admission policies and practices.

And finally, Vice President Rives brought to the Faculty Senate the proposed change in wording of the WIU Mission Statement. Senators discussed that and determined that we would provide some feedback into the ongoing process of revising the statement, and also provided some examples that some Senators considered to illustrate the ongoing processes of preparation of faculty and staff to better meet the challenges in their careers and in their lives in general, programs that we have in place to help support that kind of thing. And that concludes my comments.

The submitted Advisory Report for Faculty Senate is as follows:

The Senate endorsed the Illinois Board of Higher Education Faculty Advisory Council's **Statement on Shared Governance in Budget Decision-Making and Policy Implementation**.

The Senate received a request to allow students to retroactively apply the new **Repeating a Course for Grade Replacement** policy, which is scheduled to go into effect in Fall 2011. After considering arguments for and against the request, the Senate closed discussion without recommending a change to the implementation plan.

The Senate heard a presentation from Mr. Joe Watts, of the consulting firm Noel-Levitz. The presentation focused primarily upon admissions policies and practices, and Mr. Watts shared several recommendations for streamlining the admission decision-making process. Following the presentation, Senators asked a number of questions pertaining to enrollment, attracting students, and other aspects of the presentation. In addition there were questions about the Admissions Office, including whether Mr. Watts could assist in the search for a new director, and whether he had recommendations regarding its place in the administrative hierarchy.

Vice President Rives brought a change in wording of the WIU Mission Statement to the Senate, asking for the Senate's endorsement of the change. After debate over whether WIU "prepares" the students, faculty, and staff, the Senate determined that they would offer the points of the discussion as feedback, and would consider endorsing the statement in its final form at a later date.

The Senate endorsed a **Resolution to honor WIU History Professor Emeritus Victor Hicken**. The full text of the resolution was read into the Senate minutes and a certificate bearing the resolution will be given to Dr. Hicken's family.

Civil Service Employees Council – Tishly Herrington, President

CSEC President Tishly Herrington stated she doesn't think her microphone is going to turn on, but I don't think you'll have any trouble hearing me. Anyway, Good Morning and thank you. Ms. Herrington then presented her Advisory Report. I would like to report on August 24-25, CSEC held their annual Red Cross blood drive. We were very happy with our total, our goal was 80 units collected, and we reached 76. We had a lot more people present, but they weren't able to stay and give because the red cross had, they had somebody have to leave that morning, they weren't feeling well, so the Red Cross had to leave, so they were a little short handed, so we had many more people present, and I think we would have had way more, had we have actually had enough Red Cross workers to really get them through, but people had to leave to get back to class and such, so we were really happy with 76 units.

Also, the employee of the month for the months of July, August, and September respectively were: Keri Allison, from Conference and Event Services, Jane Woerly, from Philosophy and Religious Studies, and Dana Vizdal, from the Office of Study Abroad. And we'd also like to say a special thank you to President and Elaine Goldfarb for their commitment to the Civil Service Employees by establishing the endowment to fund the employee of the month award.

We also have the 4th annual council golf outing coming up on October 9th at Gold Hills Golf Course, and I misspoke we actually have about 6 teams currently registered and ready to go. Anybody who'd like to bring a team out, we would love to have you there.

We will also be holding open forums with President Goldfarb on November 8th, and we, of course, want to thank President Goldfarb for dedicating his time to Civil Service and any concerns or questions they may have.

We also have our CSEC winter luncheon coming up on December 7th, and of course we would encourage everybody to come and join us. Thank you.

Council of Administrative Personnel President – Jennifer Tibbitts

COAP President Jennifer Tibbitts said I would like to reflect the sentiments of Trustee Epperly, it is a good week to be a Leatherneck. Founders' Day, yesterday, was inspirational and memorable to say the least, Dr. Goldfarb. Now, Homecoming weekend is upon us after a week of Homecoming activities. We may have budget cuts, but there's obviously no cut in WIU pride or spirit.

I'm not going to read my report, but I do have an amendment. The fall COAP membership meeting with Dr. Goldfarb speaking has been changed to October 18th, same time, 11 AM, same place – Horrabin Hall 1. Our Quad Cities members will be able to join us through Codec room 106, Quad Cities campus.

COAP would like to take this opportunity to thank the physical plant under the direction of Jackie Thompson. These difficult budgetary times and the aging status of our buildings have resulted in them doing more with a lot less.

COAP did participate yesterday in the WeCare campus beautification. We spread and lifted mulch with these heavy shovels, pitch forks, and rakes. I would like to thank the COAP members that participated, I'm sure you're blistered and sore this morning as I am. But after that physically challenging experience, I gotta say, my appreciation for the hard work of our physical plant staff has grown even more as well as my appreciation for Tylenol Arthritis, which is allowing me to move this morning. Thank you and have a great weekend everybody.

The submitted COAP Advisory Report is as follows:

The new COAP executive board began meeting in August and is busy acclimating to our new roles. We are taking a close look at procedures and policies, and we're looking forward to developing long-range goals for COAP. The COAP Executive Board appreciates the opportunity to represent the administrative personnel at WIU.

Activities:

COAP participated in the volunteer beautification program, We Care Fall 2010 earlier this week.

The Fall COAP membership meeting is scheduled for October 26, 2010 at 11:00 a.m. in Horrabin Hall Room 1. As always the COAP membership looks forward to hearing directly from Dr. Goldfarb and appreciates his time and willingness to address our group.

COAP will launch its new website following the fall membership meeting. Web enhancements will continue that provide accessibility of pertinent information to COAP membership.

COAP would like to acknowledge Jackie Thompson's upcoming retirement with sincere respect and appreciation. Jackie has diligently served our university community with professionalism and grace. The COAP executive board is privileged for the opportunity to work closely with her this year. Upon her retirement, her guidance will be sadly missed.

We wish everyone a happy homecoming and hope you enjoy the festivities.

Student Government Association President – Jordan Liles

SGA President Jordan Liles stated that he did not have a report on behalf of SGA.

FINANCE COMMITTEE REPORT

Chair Houston said thank you and next we will move into the Board committees. First, we have the Finance Committee, the first item is Report 10.9/1 on page 81, Steve.

Trustee Nelson said thank you, and I'm going to turn that report, again it's on page 81, over to Vice President Jackie Thompson.

Purchases of \$100,000-\$500,000 Receiving Presidential Approval

VP Thompson stated I want to highlight just a couple of things here. Where you see capital sales for coal or to Springfield, IL for \$200,000, there's another one for IPG Illinois. We started to use the coal from that, the capital sales, and it could not provide the quality of stoker coal that we needed, so we needed then to have something. We had to go back out, we had to have a bid. This is just a bridge to get us to what you're gonna see, I'm sorry, the ICG Coal is the bridge to keep the coal plant going until we can approve the larger item in the \$500,000 or more purchase. This is just to keep the plant running.

I would like to point out on the lighting upgrades, I think this is our 5th grant that we've received and I really want to thank the University and the President for providing the matching support for these grants. We've improved lighting in numerous buildings on campus, and these buildings will be Currens, Waggoner, Beu, Mowbray, and Physical Plant. And I'd certainly be glad to answer any other questions.

Trustee Nelson asked are the items that are probably re-bid on an annual basis, are those basically in line with past years, like last year. I assume some of these items are bid on an annual basis. VP Thompson said yes, like software maintenance, yes. Trustee Nelson said so there wasn't any drastic change from last year to this year. VP Thompson clarified that we do have the borrowing where we did have a contract with Chase for borrowing but we did not have to actually do the borrowing, so it is also on there.

Trustee Epperly asked if we are close to being completed on the lighting upgrades. VP Thompson asked with all the buildings. Mike Dickson said yes, we're very close, and it would be in the PowerPoint too.

Report on Investment Activities & Deposit and Investment of Nonappropriated Funds

Trustee Nelson stated that we're gonna combine for the purposes of the reports, Report 10.9/2 and Report 10.9/4. The first one is the Report on Investment Activities and the second one is Deposit and Investment of Nonappropriated Funds. So I'll turn it over to Jackie.

VP Jackie Thompson turned it over to Cheryl Webster, who is substituting for Ron Ward today. Cheryl Webster said good morning, I'll keep my comments very brief. As you can see, the investment rates are still very, very low, interest rates have not improved at all. We continue to exceed the benchmark. All of our funds are in the Illinois funds and in CRs at this point, which makes the collateral issue basically a non-issue, so I'd be happy to answer any questions, but that's all I have.

Listing of Approved Depositories

Trustee Nelson turned it over to VP Jackie Thompson for Report 10.9/3. VP Thompson said this is just an annual report that we provide to the Board every year about the depositories that the University utilizes. I don't think it's changed from last year. We did add Wells Fargo last year. Trustee Nelson asked if there were any questions and asked VP Brad Bainter to present Report 10.9/5.

Report on Contributions

VP Bainter stated that for the fiscal year just completed, we raised just over \$9.4 million making us, as Dr. Goldfarb said, pretty close to the \$40 million for our campaign for our goal of \$60 million. We will have a big party on October 29th on campus to announce the public phase of the campaign, and on November 4th we'll be in the Quad Cities at the Figge Museum as well to announce it in the Quad Cities. President Goldfarb said he wants to point out and again I want to compliment Brad, we will not be spending any appropriated funds or even current foundation funds. The dollars are being contributed by members of the President's National Advisory Group in order to run the campaign kick-off, and that is a credit to Brad in terms of his work with that group and convincing them that it's important to celebrate the campaign kick-off but also important to conserve University funds. I want to thank Brad for the work on that.

VP Bainter thanked President Goldfarb and said since July 1st, we've incurred just over \$2.5 million in gifts and pledges to date, and I know Carolyn you asked me about meeting with the consultant, and one of the things the consultant mentioned to us was telling stories instead of facts maybe. Letting our students speak, letting faculty speak, so we'd already started that actually, and I commend our development officers, because last spring we asked each of them to go to every department they have and find a student that would tell a story and we could put it into a letter. So, the letter going out that you can see right now is just one example of the annual fund letters that we're sending out this fall from each department featuring in this case a picture of the student telling her story at Western and how annual funds are so important to her and her department, so I think they're very effective, we're getting a lot of good feedback on this, and I really do thank the development officers for all their work on that.

One gift I do want to mention, we received \$50,000 from the Caterpillar Foundation and it is to be used to assist students who are in danger of dropping out because of financial problems they are facing right now on campus. Terri Hare has really been working now to identify those students and we have some funds available for them now.

Finally, after decades of being in the basement of the Alumni House, the phone-a-thon has moved to Morgan Hall in the computer lab. We've become much more automated in our efforts and 13 nights using fewer callers than we've had in the past, almost \$50,000 has been raised and we're well ahead of last year's pace for saving money, and this is pretty much automated, we're paperless. In the past, if you can follow this reasoning, we had green bar sheets of paper for every alum printed, they were taken to the basement to the Alumni House, a student made a call. The student then either filled in either yes a pledge or no pledge, maybe changed some information: new job, a new address. That might go upstairs to the Alumni House to be put into our system or might go across the street to Sherman Hall to enter the pledge, and now we're completely paperless. The students sit there at a computer, enter all the information right there, so it's saving us a lot of work in our pledge processing area right now. I thank Tim Hallinan for his efforts in getting that done, our Director of Annual Funds, and I really thank the team from Administrative Information Management Systems for all the work that they did to make this possible for us to move this quickly into this, it's made a big difference in our annual fund appeals. Thank you.

Trustee Nelson asked if there were any questions for Brad, then stated we'll go to Resolution 10.9/1: Purchases of \$500,000 or more. Chair Houston stated before we have discussion, can we just have a motion and a second then we can just move along with these. I'll accept a motion to approve Resolution

Resolution No. 10.9/1: Purchases of \$500,000 or More

10.9/1. Trustee Griffin moved to approve Resolution 10.9/1: Purchases of \$500,000 or more. Trustee Nelson seconded the motion. Chair Houston asked for discussion.

VP Jackie Thompson stated there are five items here: residence hall furniture replacement, natural gas, replace steamlines, my favorite topic, renovate Corbin & Olson residence halls, and as I was talking about earlier the actual purchase of coal. And we do need to make a change on the natural gas, we were informed by ProLiance Energy that they were no longer interested in providing natural gas, and again we need natural gas for our plant, so we will be able to go to the next bid with InterState Municipal Gas Agency. Chair Houston clarified that that was at the same rate. VP Thompson said yes, basically. It’s very complicated so we’ll just say yes. Chair Houston asked if there was further discussion, with no discussion the roll was called.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes
Trustee Nelson	Yes
Trustee Bronson	Yes

Motion Carried.

Resolution:

WHEREAS Western Illinois University has a need to purchase replacement residence hall furniture; and,

WHEREAS Western Illinois University has a need to purchase natural gas; and,

WHEREAS Western Illinois University has a need to replace steam lines; and,

WHEREAS Western Illinois University has a need to renovate Corbin and Olson Residence Halls; and,

WHEREAS Western Illinois University has a need to purchase coal; and,

WHEREAS the above mentioned projects have been administered in accordance with the Illinois Procurement Code and all other pertinent statutes and rules:

THEREFORE be it resolved that the Board of Trustees approves the purchase of replacement residence hall furniture, the purchase of natural gas, the replacement of steam lines, the contracting of the renovation of Corbin and Olson Residence halls, and the purchase of coal.

Residence Hall Furniture

ITEM DESCRIPTION:

The purchase and installation of furniture for student rooms. The furniture consists of desks, dressers, beds, wardrobes, bookshelves, couches, and various other furniture pieces.

The replacement furniture is part of the remodeling project for Corbin, Olson, Lincoln, and Washington

residence halls as well as the miscellaneous furniture purchases that may occur during the life of the contract.

The purchase will be made over three years. Corbin and Olson Halls will be installed at the same time, after completion of the renovation project. Lincoln and Washington Halls will be installed 40 rooms at a time and will be done over several years. The University will use this award to purchase furniture for other smaller projects as they may arise.

COST: \$2,500,000.00 estimated
RECOMMENDED VENDOR: Southwest Contract, Temple, TX
FUND SOURCE: Local

SUMMARY OF BIDS:

Southwest Contract; Temple, TX	\$1,161.05 set/147.85 points
Foliot Furniture; St. Jerome, Quebec	\$1,125.74 set/143.2 points
Ecologic Industries; Waukegan, IL	\$1,166.72 set/133.6 points
RT London; Grand Rapids, MI	\$1,376.24 set/131.1 points
Moduform; Fitchburg, MA	\$1,470.61 set/114.25 points
DCI, Inc.; Lisbon, NH	\$1,360.75 set/90.35 points
Adden Furniture; Lowell, MA	\$1,541.83 set/81.65 points

Three proposals were rejected for failure to submit the Board of Election certificate; and five companies did not reply.

Natural Gas

ITEM DESCRIPTION: The supply and delivery of natural gas for use in the utility plant. The award will also include consultant services on an as-needed basis for decision making to manage the purchasing of the natural gas supply. Services to be for the period October 1, 2010 through September 30, 2013 with seven additional one-year renewal options. Requests for proposal were evaluated based on criteria including cost and consultant services offered by the proposers.

COST: \$1,250,000.000 estimated annually
RECOMMENDED VENDOR: ProLiance Energy; Highland, IL
FUND SOURCE: Appropriated and Local

SUMMARY OF BIDS:

ProLiance Energy; Highland, IL	\$.125 MMBTU basis/596 points
Interstate Municipal Gas Agency; Auburn, IL	\$.125 MMBTU basis/562 points
Tylex, Inc.; Tyler, TX	\$.18 MMBTU basis/555 points

Three bids were rejected for failure to provide the Board of Elections certificate; and two companies did not reply.

Steam Line Renewal Project

ITEM DESCRIPTION: The labor and material needed for the steam line renewal project on the University's Macomb campus.

The University has experienced serious, multiple breaks in aging steam lines requiring parking lots to be torn up and leaving campus buildings without heating or cooling. The steam lines subject to repair and replacement serve 1.5 million square feet of space, including four academic buildings and six residence halls. This aspect of the project also includes the construction of 1,500 linear feet of walk and shallow tunnels to replace the original buried steam lines.

COST: \$1,863,000.00 General Contractor
\$ 810,614.00 Mechanical Contractor
\$ 86,100.00 Electrical Contractor
\$ 27,602.00 Ventilation Contractor
\$ 23,363.00 Plumbing Contractor
\$2,810,679.00 Total without contingency
\$ 150,000.00 Contingency
\$2,960,679.00 Total with contingency

RECOMMENDED VENDOR: Leander Construction Co.; Canton, IL – General Contractor
Illinois Piping Corp.; Peoria, IL – Mechanical Contractor
Quick Electrical Contractors, Inc.; Fairview, IL – Electrical Contractor
Seither & Cherry Co.; Keokuk, IA – Ventilation Contractor
Johnson Contracting Co.; East Moline, IL – Plumbing Contractor

FUND SOURCE: Local

SUMMARY OF BIDS:

General Contractor

Leander Construction Co.; Canton, IL	\$1,863,000.00
Otto Baum Company, Inc.; Morton, IL	\$1,984,500.00
Williams Brothers Construction, Inc.; Peoria, IL	\$2,782,000.00
Laverdiere Construction; Macomb, IL	\$3,729,675.00

Mechanical Contractor

Illinois Piping Corp.; Peoria, IL	\$ 810,614.00
Commerical Mechanical, Inc.; Dunlap, IL	\$ 892,300.00
The PIPCO Companies, Ltd.; Peoria, IL	\$ 966,700.00
General Power Construction Co.; Peoria, IL	\$1,169,000.00

One higher bid was rejected for lack of Board of Elections certificate and failure to complete a disclosure form.

Electrical Contractor

Quick Electrical Contractors, Inc. \$ 86,100.00
Seither & Cherry Co.; Keokuk, IA \$ 117,158.00
One higher bid was rejected for lack of Board of Elections certificate.

Ventilation Contractor

Seither & Cherry Co.; Keokuk, IA \$ 27,602.00
The PIPCO Companies, Ltd.; Peoria, IL \$ 54,984.18
One lower bid was rejected for lack of Board of Elections certificate and failure to complete a disclosure form.

Plumbing Contractor

Johnson Contracting Co., Inc.; East Moline, IL \$ 23,363.00
One higher bid was rejected for lack of Board of Elections certificate and failure to complete a disclosure form.

Renovation of Corbin and Olson Residence Halls

ITEM DESCRIPTION:

The labor and material needed to renovate Corbin and Olson Residence Halls on the campus of Western Illinois University.

The Corbin and Olson renovation includes replacement of mechanical systems, plumbing systems, lighting systems, technology systems, and a complete bathroom rehabilitation. Additionally, the project will give students improved living conditions in their student rooms and create vending, computer, conference, and recreation space.

The project includes a renovation of the dining center which includes a complete rehabilitation of the kitchen, server, and dining area. The renovation will also introduce an electronic classroom into the complex for meetings and instruction.

COST:

\$10,470,000.00 General Contractor
\$ 4,264,000.00 Heating Contractor
\$ 3,318,860.00 Electrical Contractor
\$ 1,446,000.00 Plumbing Contractor
\$ 1,179,000.00 Ventilation Contractor
\$ 418,000.00 Asbestos Abatement Contractor
\$21,095,860.00 Total without contingency
\$ 750,000.00 Contingency
\$21,845,860.00 Total with contingency

RECOMMENDED VENDOR:

Williams Brothers Construction, Inc.; Peoria, IL – General Contractor
Ryan & Associates, Inc.; Davenport, IA – Heating Contractor

Russell Electric Ltd.; Bettendorf, IA – Electrical Contractor
 Ryan & Associates, Inc.; Davenport, IA – Plumbing Contractor
 Frank Millard & Co., Inc.; Burlington, IA – Ventilation Contractor
 Freeman Environmental Services, Inc.; Herrin, IL – Asbestos Abatement Contractor

FUND SOURCE: Local

SUMMARY OF BIDS:

General Contractor

Williams Brothers Construction, Inc.; Peoria, IL	\$10,470,000.00
CORE Construction Services of Illinois, Inc.; Morton, IL	\$10,956,000.00
Leander Construction Co.; Canton, IL	\$10,989,000.00
Killian Construction Services; Springfield, MO	\$11,296,000.00
Bush Construction Co., Inc.; Davenport, IA	\$11,308,000.00
River City Construction, LLC; East Peoria, IL	\$11,342,000.00
Ringland-Johnson, Inc.; Cherry Valley, IL	\$11,690,000.00
Ledcor Construction, Inc.; Oakbrook Terrace, IL	\$12,400,000.00
The George Sollitt Construction Co.; Wood Dale, IL	\$12,569,000.00
R.D. Lawrence Construction Co.; Springfield, IL	\$13,230,000.00
One company did not bid.	

Heating Contractor

Ryan & Associates, Inc.; Davenport, IA	\$ 4,264,000.00
The PIPCO Companies Ltd.; Peoria, IL	\$ 4,440,000.00
Commercial Mechanical, Inc.; Dunlap, IL	\$ 4,764,000.00
Frank Millard & Company, Inc.; Burlington, IA	\$ 4,789,000.00
Gingher Process Piping, Inc.; East Peoria, IL	\$ 5,000,000.00
One higher bid rejected for lack of a Board of Elections certificate and disclosures documents.	

Electrical Contractor

Russell Electric Ltd.; Bettendorf, IA	\$ 3,318,860.00
Tri-City Electric Company of Iowa; Davenport, IA	\$ 3,571,600.00
Fleming Electric, Inc.; East Peoria, IL	\$ 3,572,700.00
Oberlander Electric Company; East Peoria, IL	\$ 3,899,000.00
TEGCO, Inc.; Peoria, IL	\$ 4,219,948.00

Plumbing Contractor

Ryan & Associates, Inc.; Davenport, IA	\$ 1,446,000.00
Dries Brothers, Inc.; Peoria, IL	\$ 1,468,900.00
Warner Plumbing, Inc.; East Peoria, IL	\$ 1,529,900.00
The PIPCO Companies, Ltd.; Peoria, IL	\$ 1,880,000.00
G. A. Rich & Sons, Inc.; Deer Creek, IL	\$ 2,042,000.00

Ventilation Contractor

Frank Millard & Company, Inc.; Burlington, IA	\$ 1,179,000.00
Du-Mont Co.; Peoria, IL	\$ 1,222,000.00
Mechanical Service of Galesburg, Inc.; Galesburg, IL	\$ 1,560,000.00
The PIPCO Companies, Ltd.; Peoria, IL	\$ 1,635,000.00

J. A. Fritch & Sons, Inc.; Peoria, IL	\$ 1,785,000.00
Johnson Contracting Co., Inc.; East Moline, IL	\$ 2,720,500.00

Two higher bids were rejected for lack of Board of Elections certificate and disclosure form.

Asbestos Abatement Contractor	
Freeman Environmental Services, Inc.; Herrin, IL	\$ 418,000.00
Midwest Asbestos Abatement Corporation; St. Petes, MO	\$ 424,467.00
The Luse Companies; Aurora, IL	\$ 465,500.00
General Waste Services; Alton, IL	\$ 474,980.00
Kinsale Contracting Group, Inc.; Westmont, IL	\$ 697,800.00
KAM Services, Inc.; Mattoon, IL	\$ 758,960.00
Envirotech, Inc.; St. Louis, MO	\$ 822,500.00

Coal

ITEM DESCRIPTION: The purchase of stoker coal to be used at the University's heating plant for the period September 27, 2010 through June 30, 2013 with two additional one-year renewal options.

COST: \$600,000.00 estimated annually

RECOMMENDED VENDOR: ICG Illinois, LLC; Williamsville, IL

FUND SOURCE: Appropriated and Local

SUMMARY OF BIDS:
 ICG Illinois, LLC; Williamsville, IL \$65.25/ton
(\$2.86 MMBTU)

One bid was rejected for not meeting specification; six companies did not reply. Three bids were returned as undeliverable by the U.S. Postal Services.

Resolution No. 10.9/2: FY 2011 All-Funds Budget

Chair Houston stated next we have Resolution 10.9/2. Is there a motion to approve. Trustee Griffin moved to approve Resolution 10.9/2. Trustee Nelson seconded the motion. Chair Houston asked for discussion. Trustee Nelson turned it over to Julie DeWees, VP Garry Johnson, and Al Harris.

Julie DeWees said good morning, I just have a few comments about the All-Funds Budget, you approved a preliminary spending plan in June and this is just our official budget for FY '11. Our, what we call appropriated funds budget, which is general revenue funds and income funds for FY '11 is the same as FY '10, but you'll notice that there's a reduction in the general revenue funds and we had to make up for that reduction with an increase in our income funds, just to keep our budget level. And this is just a plan, so. VP Johnson stated that on the auxiliary side we're in the process of doing a revised budget, so we do revise those budgets based on actual enrollment in terms of the fee component and actual occupancy in the residence halls, so we will continue that process and that will go to the auxiliary facility systems committee for their update and approval. Julie DeWees said that it has increased a little bit since the preliminary spending plan, but as Al mentioned we are going to take back 3.5% from everyone's budget, hold that in a reserve and then as we get money from the state or we have emergencies, whatever, then we'll release that money.

Chair Houston asked for further discussion, then asked to call the role.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes
Trustee Nelson	Yes
Trustee Bronson	Yes

Motion Carried.

Resolution:

WHEREAS Western Illinois University must prepare an annual all-funds budget for Appropriated, University Income Funds, and All Other Funds for the Illinois Board of Higher Education, Illinois State Legislature and the Governor; and,

WHEREAS the Fiscal Year 2011 all-funds budget requires Western Illinois University Board of Trustees approval prior to submission; and,

WHEREAS the *Fiscal Year 2011 All-Funds Budget* presented today advances the goals of the University's Strategic Plan, *Higher Values in Higher Education*, on both Western Illinois University campuses, and statewide strategic planning goals for higher education, as identified in IBHE's *Illinois Public Agenda for College and Career Success*; and,

WHEREAS the *Fiscal Year 2011 All-Funds Budget* presented today maintains Western Illinois University's public commitments to conservative fiscal management and public accountability to students, their families, and state taxpayers:

THEREFORE be it resolved that the Board of Trustees approves the Fiscal Year 2011 All-Funds Budget as presented in the *Fiscal Year 2011 All-Funds Budget* document which will be provided at the Board of Trustees meeting, and be it further resolved that the President be authorized to make technical adjustments in these budgets if necessary.

Resolution No. 10.9/3: FY 2012 Appropriated Operating Budget Recommendations

Trustee Nelson moved to approve Resolution 10.9/3. Trustee Griffin seconded the motion. Chair Houston asked for discussion.

Julie DeWees stated this is our FY 2012 budget that we will be submitting to the Board of Higher Education in a couple weeks, and then also it will go to the Illinois State Legislator in the Spring. It's basically the same thing that we've been asking for, our priorities remain the same, it's salary increases, cost increases, we hope to someday receive. This year we have added a request for \$4.5 million, this is to support the operations in the Quad Cities' campus. Joe has told me that the building will be opening in June, so they're going to need utilities, people, everything up there, so that's our request for that. Chair Houston asked if there was further discussion, then asked to call the role.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes
Trustee Nelson	Yes
Trustee Bronson	Yes

Motion Carried.

Resolution:

WHEREAS Western Illinois University prepares annual appropriated operating recommendations for the Illinois Board of Higher Education, Illinois State Legislature and the Governor; and,

WHEREAS Fiscal Year 2012 appropriated operating budget recommendations require Western Illinois University Board of Trustees approval prior to submission; and,

WHEREAS the *Fiscal Year 2012 Appropriated Operating Budget Recommendations* presented today advance the goals of the University's Strategic Plan, *Higher Values in Higher Education*, on both Western Illinois University campuses, and the Illinois Board of Higher Education's statewide strategic plan for higher education, *IBHE 2012, A Strategic Plan for the Illinois Board of Higher Education*;

THEREFORE be it resolved that the Board of Trustees approves the Fiscal Year 2012 appropriated operating budget recommendations as presented in the *Fiscal Year 2012 Appropriated Operating Budget Recommendations* and be it further resolved that the President be authorized to make technical adjustments in the operating budget recommendations if necessary.

Fiscal Year 2012 Appropriated Operating Budget Recommendations
Western Illinois University

Western Illinois University begins Fiscal Year 2011 with a \$123.9 million base appropriation (45.3 percent from general revenue and 54.7 percent from income fund). The University recommends a \$13.2 million (10.6 percent) general revenue increase in funding for Fiscal Year 2012 operations.

Through meaningful state support, internal reallocations, and successful implementation of the University's Strategic Plan, *Higher Values in Higher Education*, Western Illinois University continues to advance the four goals of The Illinois Board of Higher Education's *IBHE 2012, A Strategic Plan for the Illinois Board of Higher Education*;

Goal One: Increase educational attainment to match best-performing states.

Goal Two: Ensure college affordability for students, families, and taxpayers.

Goal Three: Increase the number of high-quality post-secondary credentials to meet the demands of the economy and an increasingly global society.

Goal Four: Better integrate Illinois' educational, research, and innovation assets to meet economic needs of the state and its regions.

Illinois Board of Higher Education guidelines divide operating recommendations into two categories: salary and cost increases and support for program priorities. Over 35 percent of the University's recommendation is for salary and cost increases. This includes funding for salary increases, related Social Security contributions, and other inflationary increases associated with University operations (utilities, library materials, and all other institutional operations). The remaining 65 percent of the University's recommendation supports programs identified in *Higher Values in Higher Education*.

Western Illinois University
Fiscal Year 2012 Appropriated Funds Operating Budget Request

	Dollar Increase	Percent Increase	Priority
Salary and Cost Increases			
Salaries (on 95% of Base)	\$ 3,857,000	4.0%	
Social Security/Medicare	53,000	4.0%	
Library Materials	157,100	10.0%	
Utilities	158,500	3.0%	
Other General Costs	<u>427,200</u>	3.0%	
Total Salary and Cost Increases	\$ 4,652,800	3.8%	
Program Priorities			
Deferred Maintenance	\$ 1,500,000		1a
Quad Cities Campus Operations	4,500,000		1b
Student Financial Aid	1,000,000		2
Health Care Professional Education	750,000		3
Engineering Program	<u>750,000</u>		4
Total Program Priorities	\$ 8,500,000		
Total All Increases	\$ 13,152,800		

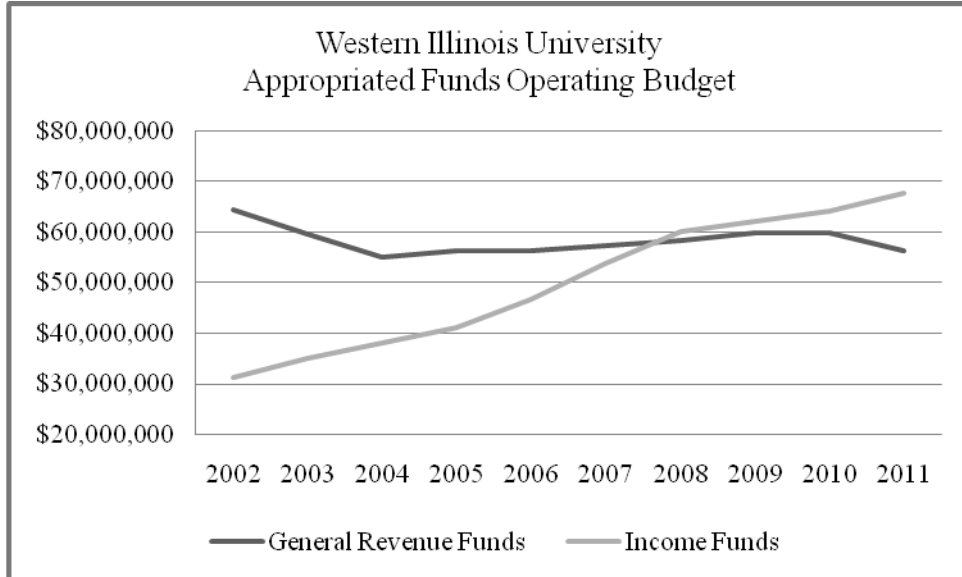
Salary Increases for Faculty and Staff. As stated in *Higher Values in Higher Education*, Western Illinois University's highest priority is to increase faculty and staff salaries to meet and exceed the mean of peer institutions. The \$3.8 million request for salary increases is 83 percent of the University's salary and cost increase recommendation. Salary erosion is a critical issue facing Western Illinois University. The ability to recruit and retain high achieving and diverse faculty and staff is directly related to ensuring educational quality. While internal reallocations provide some level of salary increase for faculty and staff, enhancing competitiveness remains the highest institutional priority, particularly in light of reduced salary competitiveness.

Support for Program Priorities. Western Illinois University is seeking \$8.5 million in funding for program priorities identified in *Higher Values in Higher Education*. These include:

- **Permanent improvements and campus infrastructure enhancements (\$1,500,000)** to reduce the deferred maintenance backlog of over \$500 million.
- **Operation and maintenance of the Quad Cities campus (\$4,500,000)** for faculty and staff positions are needed to support expanded academic programs.
- **Student Financial Aid (\$1,000,000)** to support access and affordability to higher education.
- **Health Care Professional Education (\$750,000)** will provide two degree-related programs. The RN-BSN Completion program is designed for nurses who have obtained their registered nurse licensure and seek to acquire a bachelor's degree. The program will provide a bridge for associate degree and diploma nurses who wish to develop the skills preparing them for a higher level of nursing practice and advancement in their nursing careers.
- **Engineering Program (\$750,000)** to provide a bachelor of science in Engineering at the Quad Cities campus to help address the shortage of engineers and provide graduates with strong multidisciplinary fundamentals.

The requested \$13.2 million will help restore Western Illinois University’s status as a state-supported institution of higher education. Between Fiscal Years 2002 and 2011, state general revenue support for the University decreased by \$8.1 million or 12.6 percent. During this same time period, unfunded cost increases have been incurred for utilities (\$2,750,000), Illinois Veterans Grants (\$1,200,000), and CMS health insurance (\$1,944,800). Decreased funding, increased costs, and required university expenditures total \$14.0 million.

The effect, shown below, is that tuition costs (University Income Fund) associated with vital functions of higher education are being shifted from a shared statewide priority to the responsibility of students and their families.



Changes from Fiscal Year 2011 Operating Recommendation Request

Consistent with the University’s Strategic Plan, salary increases are the University’s highest priority. Cost increases for utilities, library material and other operating expenses are also important. Western Illinois University has not received funding for increased costs in 15 years.

Western Illinois University is also requesting \$8.5 million in state funding to support its Strategic Plan, Higher Values in Higher Education. Funds to support deferred maintenance, operations in the Quad Cities, student financial aid, healthcare professional education, and the engineering program will improve economic development, educational partnerships, access, diversity, affordability, productivity, and accountability in Illinois public higher education.

Changes from Fiscal Year 2011 Operating Increase Recommendation
(Dollars in Thousands)

	Fiscal Year		Difference	
	<u>2011</u>	<u>2012</u>	<u>Amount</u>	<u>Percent</u>
Total Recommended Increase	<u>\$10,591.6</u>	<u>\$13,152.8</u>	<u>\$2,561.2</u>	24.2%
Salary and Cost Increases	<u>\$6,591.6</u>	<u>\$4,652.8</u>	<u>(\$1,938.8)</u>	(29.4%)
Salary Increases	5,751.3	3,857.0	(1,894.3)	
Social Security	79.5	53.0	(26.5)	
Cost Increases				
Library Materials	157.1	157.1	-	
Utilities	158.5	158.5	-	
Other General Materials	445.2	427.2	(18.0)	
Program Priorities	<u>\$4,000.0</u>	<u>\$8,500.0</u>	<u>\$4,500.0</u>	112.5%
Deferred Maintenance	1,500.0	1,500.0	-	
O & M of the Quad Cities Riverfront Campus	-	4,500.0	4,500.0	
Student Financial Aid	1,000.0	1,000.0	-	
Health Care Professional Education	750.0	750.0	-	
Engineering Program	750.0	750.0	-	

**Western Illinois University's Fiscal Year 2012 Operating Recommendations
To the Illinois Board of Higher Education**

Western Illinois University's Fiscal Year 2012 operating budget request will be submitted to the Illinois Board of Higher Education October 16, 2010, pending Board approval.

**FY2012 OPERATIONS AND GRANTS
DETAIL OF RESOURCES REQUESTED FOR NEW PROGRAMS
AND PROGRAM PRIORITIES**

NAME OF INSTITUTION: Western Illinois University

TITLE OF REQUEST: Faculty and Staff Salaries

AMOUNT REQUESTED: \$3,857,000

SOURCE OF FUNDS REQUESTED: Appropriated Funds

BRIEF DESCRIPTION OF REQUEST:

Higher Values in Higher Education, Western Illinois University's Strategic Plan, displays the University's goals, priorities, and contributions to the statewide strategic plan for higher education, *The Illinois Public Agenda for College and Career Success*. Consistent with these plans, Western Illinois University seeks funding for our highest institutional priority: meeting and exceeding average faculty and staff salaries at peer institutions.

At the core of any great university and system of higher education is a dedicated, diverse, and high-achieving employee base. Implementation and the ultimate success of the goals and priorities of *Higher Values in Higher Education* and the *Illinois Public Agenda for College and Career Success* are the direct responsibility of Western Illinois University's faculty and staff. Compensation is a critical element to the recruitment and retention of a university community dedicated to economic development, educational partnerships, access and diversity, quality, productivity, and accountability.

Recruiting and retaining high-achieving and diverse faculty and staff are directly related to improving the quality of academic and co-curricular programs and services. Such actions in the competitive job market necessitate faculty and staff salaries that meet and exceed the mean of peer institutions.

JUSTIFICATION FOR BUDGET REQUEST:

Illinois' strengths include its diverse economy, rich natural resources, strategic location, and well-trained workforce. Illinois owes much of its economic success and stability to the strong system of higher education. Continued prosperity is contingent upon statewide partnerships committed to investment in fair, equitable, market value faculty and staff salaries. The resources requested in this partnership proposal will be combined with other University funds to advance the highest priority actions in *Higher Values in Higher Education* which will help provide faculty and staff salaries that meet and exceed the mean of peer institutions.

**FY2012 OPERATIONS AND GRANTS
DETAIL OF RESOURCES REQUESTED FOR NEW PROGRAMS
AND PROGRAM PRIORITIES**

NAME OF INSTITUTION: Western Illinois University

TITLE OF REQUEST: Deferred Maintenance

AMOUNT REQUESTED: \$1,500,000

SOURCE OF FUNDS REQUESTED: Appropriated Funds

BRIEF DESCRIPTION OF REQUEST:

Higher Values in Higher Education, Western Illinois University's Strategic Plan, states:

“Provide safe, accessible, responsible campus environments that meet the needs of University constituencies and reflect the core values of the University.”

Providing a safe, accessible, and responsive campus environment conducive to learning is crucial in a community of learners. The University estimates a total deferred maintenance backlog in the range of \$450 to \$500 million. As is the case on all campuses in Illinois, many projects have been critically needed for a substantial period of time and are impacting the learning environment.

In addition to operating funds, Capital Renewal funds are used to address deferred maintenance needs on campuses. Western Illinois University has not received Capital Renewal funding since fiscal year 2004. This has resulted in over \$8.4 million in lost funds that would have been used to address elevator maintenance, utility infrastructure repairs, and other critical needs on campus.

JUSTIFICATION FOR BUDGET REQUEST:

The University is making a strong commitment toward improving the campus physical environment. A reduction in the deferred maintenance liability is viewed as integral to achieving that objective. An increase in the Permanent Improvement budget will allow the University to address the increasing backlog of deferred maintenance projects. Funds will be utilized for classroom modernization; improving HVAC and building energy management controls; enhancing electrical and plumbing distribution systems; and renovating campus sidewalks, drives, and exterior stairs.

**FY 2012 OPERATIONS AND GRANTS
DETAIL OF RESOURCES REQUESTED FOR NEW PROGRAMS
AND PROGRAM PRIORITIES**

NAME OF INSTITUTION: Western Illinois University

TITLE OF REQUEST: Operations and Maintenance of the Quad Cities Riverfront Campus

AMOUNT REQUESTED: \$4,500,000

SOURCE OF FUNDS REQUESTED: Appropriated Funds

BRIEF DESCRIPTION OF REQUEST:

In July 2009, the State of Illinois invested \$59.3 million for the first two phases of construction on the newly developing Western Illinois University-Quad Cities Riverfront Campus. The new location will support doubling of enrollment from 1,413 students to 3,000 students.

The current budget of Western Illinois University–Quad Cities is \$10.1 million and will require a minimum of an additional \$10.1 million to support doubling of enrollment and expansion of programs and services on the new Quad Cities Riverfront Campus. Following the current distribution of 45 percent general revenue funds and 55 percent University income funds (tuition), the additional \$10.1 million requires \$4.5 million from the state and \$5.6 million from the University.

JUSTIFICATION FOR BUDGET REQUEST:

New faculty and staff positions are needed to support expanded academic programs. Such actions are necessary to increase educational attainment to match best-performing states (*Illinois Public Agenda, Goal 1*).

- The Lumina Foundation's *Educational Needs Index* shows that Rock Island County exceeds the statewide average in the percent of 25 to 64 year olds with an associate's degree (8.2 percent vs. 7.0 percent), but it is significantly below the statewide average in the percent of 25 to 64 year olds with a bachelor's degree (19.0 percent vs. 29.0 percent).
- The *Census 2000 Supplementary Survey Profile* shows that the percent of residents with a bachelor's degree or higher is significantly lower in the Quad Cities than other proximal metropolitan statistical areas (20.8 percent in the Quad Cities compared to 27.7 percent in Cedar Rapids, 36.2 percent in Bloomington/Normal, and 47.6 percent in Iowa City).
- Given lower levels of educational attainment and higher levels of unemployment, the median family income in the Quad Cities (\$37,371) is only 81.8 percent of the State of Illinois median family income (\$45,708), according to the *Census 2000 Supplementary Survey Profile*.

The state's investment in Western Illinois University-Quad Cities addresses regional strengths and challenges. Western is nationally known for its high quality academic programs (Western is nationally recognized as a top university by US News and World Report, the Princeton Review, Forbes Magazine, the Educational Trust, Southern Educational Review Board, and GI Jobs Magazine). The State's investment in the new campus negates the previous distinction of being the largest metropolitan community in the United States without access to a public university.

State funds are not requested to expand freshman and sophomore courses. The Quad Cities Campus will continue to rely upon the community college system to provide lower division instruction. Such actions expand opportunities for all learners through regional partnerships and baccalaureate completion programs, and ensure college affordability for students, families, and taxpayers (*Illinois Public Agenda, Goal 2*). It also enhances articulation agreements and expands the use of state transfer tools, including u.select and the Illinois Articulation Initiative.

Requested funds are based on operating efficiencies. The new campus will not have a bookstore, residence halls, recreation or food services. These opportunities will be available through adjacent Renew Moline development to spur economic development and avoid duplication of efforts.

Western's expenditures will remain focused on the core function of instruction. A total of 90.5 percent of faculty time is allocated to instruction, which is the second highest percentage in the state among the 12 public universities. The remaining 9.5 percent of faculty time at Western is allocated to research and public service.

The University will continue to engage in conservative fiscal management. It retains administrative and instructional costs below the statewide average. The \$250.82 instructional cost per credit hour at Western is 14.3 percent below the statewide average of the Illinois public universities. Moreover, the \$63.55 administrative and support cost per credit hour is 20.9 percent below the statewide average.

The current budget of the Quad Cities campus is significantly below national peers that also primarily serve juniors, seniors, and graduate students. There is:

- A \$10.3 million budget for 1,000 students at the University of North Texas in Dallas,
- A \$11.5 million budget for 1,500 students at Ohio University in Zanesville and
- A \$26.4 million budget for 1,500 students at Texas A&M in Texarkana

The University will continue to operate efficiently and cost effectively. The current levels of staffing on the Quad Cities campus are significantly below our peers, where the number of employees, excluding graduate assistants, range from a low of 100 to a high of 203 at Ohio University–Zanesville.

Funds invested will be applied to high demand and need areas. Projected increases in areas of study that Quad Cities Campus will expand include: accountants (up 5.1 percent), computer occupations (up 8.1 percent), teachers (up 15.6 percent), registered nurses (up 15.8 percent), engineers (up 16.0 percent) and professional counselors (up 20.2 percent). An educated community is especially important to a host county that earns 81.8 percent of the state’s median family income. With responsive academic programming, Western will increase the number of high-quality post-secondary credentials to meet the demands of the economy in an increasingly global society (*Illinois Public Agenda, Goal 3*).

State funding for the Quad Cities Campus will integrate Illinois' research and innovation assets (*Illinois Public Agenda, Goal 4*). Successful re-development of property adjacent to the campus known as the Mississippi River Urban Technology Corridor (MRUTC) will create a \$100 million taxable base and attract 2,000 new and existing jobs with a one-time construction impact in excess of \$150 million. These estimates are based on a fully funded Riverfront Campus.

The MRUTC includes a \$5 million new facility for research and development by the public and private sectors and a new \$3.0 million Healthcare Center for those underserved in the Hispanic community. It also includes the technology and patent sharing of the Midwestern Intellectual Property Institute that is a collaborative venture between the private sector (including John Deere and Company, KONE International, the Rock Island Arsenal, Renew Moline) and Western Illinois University. The MRUTC and the Midwestern Intellectual Property Institute expand grant capacity, public/private partnerships, and financial inducements.

The annual economic impact of Western Illinois University-Quad Cities is currently over \$10 million annually. A 3,000-student, three-building Western Illinois University-Quad Cities Riverfront Campus will raise the economic impact to over \$50 million annually and double the number of college graduates to 500 annually. More than 100 new Western jobs will be created when the Riverfront Campus is fully funded.

**FY2012 OPERATIONS AND GRANTS
DETAIL OF RESOURCES REQUESTED FOR NEW PROGRAMS
AND PROGRAM PRIORITIES**

NAME OF INSTITUTION: Western Illinois University

TITLE OF REQUEST: Student Financial Aid

AMOUNT REQUESTED: \$1,000,000

SOURCE OF FUNDS REQUESTED: Appropriated Funds

BRIEF DESCRIPTION OF REQUEST:

Higher Values in Higher Education, Western Illinois University’s Strategic Plan, states:

“Western Illinois University also emphasizes affordability because a college education is essential in today’s global and highly technological community. We firmly believe that higher

education, and the benefits that it accords, is an investment, and that no student should be denied a college education because of financial need. We provide access and affordability to a high-quality educational experience that is responsive to student needs and circumstances.”

Funds are being requested to provide students with financial aid opportunities to support access and affordability to higher education. Providing new and enhanced strategies for reducing the amount of student indebtedness upon graduation is consistent with University’s *Strategic Plan, Higher Values in Higher Education*, and statewide strategic planning goals for higher education, identified in The Illinois Board of Higher Education’s *Illinois Public Agenda for College and Career Success*.

JUSTIFICATION FOR BUDGET REQUEST:

The University is making a strong commitment to ensure that no Illinois citizen is denied access to higher education because of financial need. Funding will be used to provide scholarship funds to high-need, academically talented students to help reduce student indebtedness upon graduation.

FY2012 OPERATIONS AND GRANTS

**DETAIL OF RESOURCES REQUESTED FOR NEW PROGRAMS
AND PROGRAM PRIORITIES**

NAME OF INSTITUTION: Western Illinois University

TITLE OF REQUEST: Health Care Professional Education

AMOUNT REQUESTED: \$750,000

SOURCE OF FUNDS REQUESTED: Appropriated Funds

BRIEF DESCRIPTION OF REQUEST:

Addressing the critical regional shortage of nurses in West Central Illinois (i.e., Galesburg through Quincy), Western Illinois University-Macomb is coordinating with local community colleges and area health care providers to provide a baccalaureate of science in nursing and an RN-BSN Completion program for community college transfer students, practicing nurses and a pre-licensure program to prepare graduates to take the national council licensing exam (NCLEX) to be an RN. The participating agencies in this collaborative relationship are McDonough District Hospital, Blessing Hospital, St. Mary’s Hospital, Cottage Hospital, St. Francis Medical Center, Methodist Hospital, Wesley Village, Everly House, Macomb Public Schools, St. Paul Catholic School, Western Illinois Mental Health Centers, and Beu Health Center. There are three community colleges in the area whose graduates articulate into the RN-BSN completion program: Black Hawk College, Spoon River College, and Carl Sandburg College.

The demand of the health care delivery system is such that baccalaureate-prepared nurses are urgently needed in hospitals for staff and leadership positions, for positions in specialty units, and for a variety of positions in long-term care facilities and clinics. Some health care agencies in the area hire only BSN prepared nurses. Also, many administrators in public health and community health agencies prefer baccalaureate-prepared nurses. Currently, only 43 percent of nurses hold degrees at the baccalaureate level or above. The proposed program will help address this shortage.

The Health Care Professional Education program will provide two degree-related programs. The RN-BSN Completion program is designed for nurses who have obtained their registered nurse licensure and seek to acquire a bachelor’s degree. The program will provide a bridge for associate degree and diploma

nurses who wish to develop the skills preparing them for a higher level of nursing practice and advancement in their nursing careers.

The Pre-licensure Nursing program will provide a four-year baccalaureate degree leading to the BSN and the requisite education for graduates to be able to take the National Council Licensing Exam (NCLEX) to become a registered nurse. The program also provides opportunities to students who have no prior nursing education.

JUSTIFICATION FOR BUDGET REQUEST:

The third year of the RN to BSN completion program has 21 students enrolled on two campuses: Macomb and Quad Cities. This number is expected to double by fiscal year 2012. The four-year program has 40 students enrolled for fiscal year 2011 with anticipated enrollment in fiscal year 2012 of 54 students. This is based on current pre-nursing enrollment and anticipated transfer students. There are 156 pre-nursing students in the current fiscal year, and, based on state-wide program trends, enrollment is expected to increase to 300 students in fiscal year 2012.

Funding requested for the Health Care Professional Education program will provide support for nine full-time faculty, one director, and three full-time support staff members and provide funds to purchase instructional laboratory equipment and library materials.

**FY 2012 OPERATIONS AND GRANTS
DETAIL OF RESOURCES REQUESTED FOR NEW PROGRAMS
AND PROGRAM PRIORITIES**

NAME OF INSTITUTION: Western Illinois University

TITLE OF REQUEST: Bachelor of Science in Engineering

AMOUNT REQUESTED: \$750,000

SOURCE OF FUNDS REQUESTED: Appropriated Funds

BRIEF DESCRIPTION OF REQUEST:

Western Illinois University received authorization on October 7, 2008 from the Illinois Board of Higher Education to offer a Bachelor of Science in Engineering degree program at the WIU Quad Cities campus. This is a multidisciplinary engineering degree designed to prepare graduates for technology leadership in the 21st Century. The degree requires a minimum of 121 semester hours. Students complete 43 s.h. of WIU's general education core, 30 s.h. of math and science (10 s.h. are dual counted for general education credits) and a 49 s.h. core in engineering design, materials, electronics, robotics, thermo-fluid dynamics, structural design, quality and technology management. Electives (9 s.h.) are offered in the senior year to give students additional depth in selected engineering areas (e.g., mechanical, civil, materials, manufacturing, engineering management).

The program is designed to meet the Accreditation Board for Engineering and Technology (ABET) standards and is currently being offered at the Caxton Block Building in Moline, Illinois, and will be delivered at the new WIU Quad Cities Riverfront campus in Moline, Illinois starting in January of 2012. The Engineering program is a 2+2 degree completion program (the junior and senior years) and has been articulated with pre-engineering transfer programs at the WIU Macomb campus and community colleges

in Illinois, Iowa, and Missouri. This program is vital to the region and is the only 4-year engineering degree available in the Quad Cities Area.

According to U.S., Illinois, Iowa, and Missouri labor agencies, there is a strong labor market demand for engineering graduates in western Illinois and eastern Iowa, with an 11-percent increase in employment demand through 2014. In the next five years, an estimated 25 percent of the current 10,000+ engineers in the region will retire.

JUSTIFICATION FOR BUDGET REQUEST:

Instruction was first offered starting in August of 2009 to three students who are on track to graduate in May 2011. As of August 2010, there are 3 seniors, 16 juniors, and a growing number of sophomore and freshman students that have taken or will be taking classes for this program. Almost 100 students at Black Hawk College, Eastern Iowa Community College and other regional community colleges are preparing to enter the program. By the fifth year of operation, the program will grow to 120 majors with 40 degrees awarded annually.

The funds will be used to provide salaries for the Engineering program director, three full-time professors, a technician and a secretary. Funds will also be used to support operations and purchases of essential software and engineering laboratory equipment to support instruction and to comply with ABET requirements (ABET's Criterion Modern tools, equipment, computing resources, and laboratories appropriate to the program must be available, accessible, and systematically maintained and upgraded to enable students to attain the student outcomes and to support program need).

Resolution No. 10.9/4: FY 2012 Appropriated Capital Budget Recommendations

Chair Houston asked for a motion to approve Resolution 10.9/4. Trustee Griffin moved to approve Resolution 10.9/4. Trustee Nelson seconded the motion. Julie DeWees stated our priorities remain the same as FY '11. The only change that we have on here is basically the planning funds for the Visual Arts Center, and we had that in our request for last year, we just mentioned that we were going to be requesting that money for this year, so we have that in our request. This will also go to the Board of Higher Education in a couple of weeks and then to the legislature in the spring. Chair Houston asked for further discussion or questions.

President Goldfarb mentioned that when I arrived we did not have a list of facility priorities and I'm very pleased that the campus has come together and that we do have a list of facility priorities, because I think we all recognize it is taking forever to, with the campus in the Quad Cities is moving, but it's taking forever as far as the Performing Arts Center, but that will eventually be a reality. One of the issues is the institution really needs to be positioned to continue to request facilities as time moves on, as hopefully economics, the economic environment changes, that the University be committed to a list that is consistent in order to make certain it is successful with the Board of Higher Education, the legislature, and all the powers that be, in terms of trying to develop capital for the campus, and I think we do have a list, I think we have a very appropriate list that I think will do the institution well as it stays with it and continues to move it along.

Chair Houston also said that it's important to point out that we count on the legislature in the Quad Cities to produce the dollars to develop the Quad Cities and we rely on our legislators in this area to produce the dollars for Macomb. We're not trying to shift the dollars from one campus to the other, we have two campuses, we have legislators, that are different that represent those areas, and it is their job to produce the dollars for each of the campuses. President Goldfarb said that is exactly right and if you notice the numbers, I've joked with legislators over and over again that we have a 1A and a 1B and it's not because the President doesn't know how to count, it is because we do have two campuses. What have I joked on

occasion that you can't ask me like King Solomon to cut the baby in half, that's the reason I think we received in the capital bill the funding for the Performing Arts Center and the Quad Cities that we have to continually remind the state that like Southern, like the U of I, we may not have separate administrative units in the same fashion, but we do have two separate campuses that need separate funding. We need to consistently send that message as well, that's why we have 1A and 1B as well, by the way. Chair Houston said and when we deal with legislators, we are making them realize that it is up to them to produce the dollars, and so that the people that represent Macomb have to produce the dollars here and the people in the Quad Cities have to produce the dollars there.

Trustee Epperly said I guess I'll be devil's advocate, I question and I talked to Charles beforehand a little bit, and this is, I assume gonna come under his report under infrastructure, but I think we need to totally evaluate the fact that our chilled water system that we've replaced how many chillers in the last couple years, we're going to be replacing more chillers before this ever gets approved, and at some point I question if we're not hitting a point diminishing returns on a cold water chiller that especially by the time this would ever get approved, our number 1 request is for cold water chiller that, should that be the number 1 request, because if I was looking at it from the board of, whoever is approving these things, that, are we using our political capital to get a chiller system that at some point is not realistic anyway, and may be at a point of diminishing returns on it and so forth. President Goldfarb said I think part of the problem is we're kinda at a catch 22, I don't want to speak for Charles, we might reach that point, and we might have to change our list, but should the state for some reason this year have capital funds that they suddenly decide on a new capital bill, it might be still appropriate at this point to try to move the campus in that more efficient fashion rather than continue go out and try to replace all the old, but you're exactly right, we're in a kind of catch 22, I don't want to speak for Charles, but that's what I think we're constantly struggling with. Trustee Epperly asked but would we be better off having it as a number 1 priority whatever the next facility is, is that the science building. Would we be better off having that above that so if we did have capital funds, with that building would we be better off. Charles Darnell said I think either way you have to address chilled water, whether it's in a central plant or in all of the buildings, we've only replaced, I think, 3 chillers in buildings, in Currens, Stipes, and Horrabin. We have newer chillers in Morgan, but that's only about 10-15% of our total capacity. Trustee Epperly asked if Memorial Hall getting a new chiller. Charles Darnell said no. Trustee Epperly asked if the rec. center was getting a new chiller. Charles Darnell said the rec. center is stand alone. Trustee Epperly said so we've got a number of other new chillers on campus. Charles Darnell said we still have a large list of chillers that need to be replaced and even though they're running, when you go out there and look at them, they're making chilled water but the chilled water temperatures are not what they should. They should be 44, 45 degrees, these chillers are operating at about 50, 55 degree temperatures. It's one of the reasons why we have humidity problems in the buildings, we're not getting good robust chilled water off of the units that are still running. It is arguable, definitely cheaper at this point to replace centrifugal chillers in buildings as opposed to building a chilled water plant. The premise of the capital request for chilled water plant is when we look at it in the life-cycle cost analysis over 25, 30 year life of the plant, there is tremendous savings in a chilled water plant over just summarily replacing chillers in buildings. You're dealing with a lot more robust, institutional equipment, much larger chillers. We might have 5 or 6 chillers as opposed to 20+ or 25 chillers. You centralize your maintenance, but I agree with Dr. Goldfarb entirely, it is a catch 22. The right thing to do if you're a business would be to go out and borrow the money to build the chiller plant because of the savings that you accrue in 25 years, but it's not that easy for us. We'd have to rely on the state for the funding, so financially we've not really reached the law of diminishing returns yet. We did look at this last year, AEI did an update of the original Henneman Raufeisen chilled water study, and we still were showing about \$12 million of total savings on a life-cycle cost analysis for 25 years over what we're doing right now. If you were not constrained on capital, and you had option A which was just go replace chillers in buildings with the most efficient chillers that exist on the market today vs. going out and building a chilled water plant, the life-cycle cost analysis would dictate that you build the plant.

VP Thompson added it's something that as we see how the chillers do over the next few years, absent of me. Chair Houston joked she said that with a smile. Charles Darnell said I will call you. VP Thompson said I think this is something that they're going to have to continually monitor, the one thing we're fearful of too is that while some of these chillers really have lasted way beyond their life expectancy and we've been fortunate to a degree, we're not sure some of the new chillers that we're putting in today are going to be those work horses, they may not last that 30 or 35 years, we may be lucky to get 20 or 25 out of them. So, it's not easy. Charles Darnell said that's absolutely true the centrifugal chillers that we've put in the, the new ones that we've put in Currens, Horrabin, and Stipes, they're more of a commercial grade chiller. There's nothing wrong with them, but they're premise is that they would last about 23 years, and that's our guess as about how long they're going to last before they are replaced again. The absorption chillers are supposed to last about 23 years and some of those are at 38 years of age right now, we're clearly 15 years beyond the expected useful life of a lot of the chillers that we have on campus. They're in the process of failing, most of these, we have portable chillers now at North Quad, we've had to bring in portable chillers for Currens, Horrabin during the summer of 2002 and then again in 2006. So, it's a major problem and right now we're really addressing it somewhat ad hoc. As a chiller finally fails or it's producing chilled water at such a high temperature, we notify Jackie, we start the discussion, and then the University is forced to go find funds usually out of its reserves to accommodate a new chiller purchase. It's a terrible problem and it's only going to get worse as time goes by.

President Goldfarb added that is the other reality, if we don't replace it by a central system, then we're going to have to access the state for the funds for all the chillers that have to be replaced anyhow or we're going to have to eat it internally and it is unsustainable for us to have to keep eating that internally as well. As part of our problem also, we have eaten every one of those previous chillers that Charles mentioned out of our internal budget, we just can't keep going down that road. It's just not a sustainable budget model for us either so reality is we're going to have to ask the state for something, and right now our consultants are still telling us this is the more cost effective. Would we rather have the new science building, yeah we would, no question about it, but right now this is still the most cost effective according to our consultants.

VP Johnson added that obviously on the bond side we have the same concerns, because again we have buildings that need to be cooled for students in terms of their living space, and so we're in the same situation, where one of the portable chillers that we're using is at Bay/Henn and its working very well, doing a great job, but again it's a short-term solution and we have some of the very same concerns in terms of what the futures holds for us. Charles Darnell said the primary differences that you have noticed in Bay/Henn is that again when I talk about a new chiller being able to produce 44 degree water, you get a good dehumidification and good cooling toward the end of the summer as the chiller died and wouldn't come back up, we had terrible mold problems in that facility. As soon as we got a good chiller running in the building, it dries the facility out and mold problems go away. That's just the tip of the iceberg, we have similar problems in Brophy. We fight mold problems and condensation problems there all the time. Morgan, Waggoner, same boat, and so again the chilled water plant is the most cost-effective solution when you look out 23 years over the life or 25 years over the life expectancy of the facility.

Trustee Epperly said several other state universities have central chiller systems, were they funded by the state. Charles Darnell said the one I'm familiar with at my alma mater was definitely funded by the state. VP Thompson clarified that was another state, that was Texas. Charles Darnell said it is a little bit more important there. Trustee Epperly asked but in Illinois, were they. Charles Darnell said I think that most infrastructure is not being funded by the state. I think it's an issue where I've heard the director at U of I say that heavy infrastructure has become a University issue.

Trustee Epperly said I understand all the realities of the 25 year stuff and so forth, I guess my point is that I personally feel that, I personally feel the state's not going to come through on infrastructure funding, that we've got to address that in our own mind at some point, and that to have that as our number 1

priority, I just question that. I just think. End of story, I'm done talking about it. President Goldfarb said but there's a reverse there, but Bill actually we have actually talked about trying to address it and to be very frank the only place you're going to address it is on the back of students. Trustee Epperly said right, well, but reality is reality. President Goldfarb said but what I'm saying is that if you don't make it your number 1 priority, and the institution doesn't really believe it's a number 1 priority, I would argue it's harder to sell it to students, that we're asking them to take care of it as well. Trustee Epperly said but in the process, do we lose out on some other building, because they're not going to fund something, when we could have had a shot, I'm just playing devil's advocate. President Goldfarb said if you're asking me honestly about the political reality, Bill, I don't think so, because deferred maintenance is such a hot topic right now in the state that I have a feeling that should capital funds start becoming released more regularly they're going to be looking at large deferred maintenance projects. You're hearing it on every campus, so my sense is that sooner or later the legislature is going to say, same thing that many people ask on campus here, understandable, why are we asking for a new building. We're asking for a new building because that's what they're making right now a top priority. We do have a feeling that deferred maintenance is going to start, as you keep hearing it, in every conversation with legislators and others, but you're right, it's a kind of game you play. Chair Houston asked if there was further discussion, then asked to call the role.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes
Trustee Nelson	Yes
Trustee Bronson	Yes

Motion Carried.

Resolution:

WHEREAS Western Illinois University must prepare annual appropriated capital budget recommendations for the Illinois Board of Higher Education, Illinois State Legislature, and the Governor; and,

WHEREAS Western Illinois University's Fiscal Year 2012 budget recommendations advance institutional progress and sustainability for the University's Strategic Plan, *Higher Values in Higher Education*, Campus Master Plans on the Macomb and Quad Cities campuses, and the Illinois Board of Higher Education's statewide strategic plan for higher education, *IBHE 2012, A Strategic Plan for the Illinois Board of Higher Education*; and,

WHEREAS the Fiscal Year 2012 Appropriated Capital Budget Recommendations require Western Illinois University Board of Trustees approval prior to submission:

THEREFORE be it resolved that the Board of Trustees approves the Fiscal Year 2012 Appropriated Capital Budget Recommendations as presented in the *Fiscal Year 2012 Appropriated Capital Budget Recommendations* document, and be it further resolved that the President be authorized to make technical adjustments in the capital budget recommendations if necessary.

Fiscal Year 2012 Capital Budget Recommendations
Western Illinois University

Western Illinois University recommends \$128.1 million for capital projects to support high-quality academic programs, co-curricular services, and regional economic development for fiscal year 2012. A total of \$49.6 million will support new construction on the Macomb and Moline campuses to address highly needed space for premier academic programs, and \$78.5 million will support an aging physical infrastructure. A total of \$8.8 million in capital renewal funds is also requested to support critical deferred maintenance needs.

Background

Composition of the Recommendation

Western Illinois University operates two distinct campuses, and each has unique capital priorities and needs. The highest facilities priorities are Campus Utility Infrastructure funding for the Macomb campus and Building Complex Three funding for the Quad Cities riverfront campus.

Western Illinois University Fiscal Year 2012 Capital Recommendations	
(Dollars in Thousands)	Amount
Priority/Total Recommended Increase	<u>\$128,115.0</u>
1A. Western Illinois University-Macomb, Campus Utility Infrastructure	58,000.0
1B. Western Illinois University-Quad Cities, Riverfront Campus Building Complex Three	31,000.0
2. Western Illinois University-Macomb, Life Safety and Accessibility Improvements	20,500.0
3. Western Illinois University-Macomb, Science Complex (Planning)	10,800.0
4. Western Illinois University-Macomb, Visual Arts Center (Planning)	7,815.0

A summary statement documenting need for these projects is displayed below. Additional, detailed information on the scope, design, and costs of each project begins on page three of this report.

Priority 1A: Western Illinois University-Macomb Campus Utility Infrastructure Western Illinois University utilizes stand-alone, steam-fired absorption chillers. Two-thirds of all campus chillers are 15 years beyond optimal service-life efficiencies. They are obsolete and have begun experiencing increasing failure rates. Original replacement parts are typically no longer available and retrofitting using nonstandard parts reduces efficiency and only marginally extends service life. A new chilled-water infrastructure must be addressed for the University to advance its academic mission, meet strategic objectives of environmental sustainability, and optimize state taxpayers' investments in higher education.

Priority 1B: Western Illinois University-Quad Cities Riverfront Campus Building Complex Three In 2010, the state committed to building the first two buildings on the newly developing Western Illinois University-Quad Cities Riverfront Campus. Building Three will complete the construction of the new campus that serves a regional population of 400,000 residents and leverage a total of \$175 million in private investment and foundation support for education, entrepreneurship, technology, new jobs, and economic opportunity.

Priority 2: Western Illinois University-Macomb Life-Safety and Accessibility Improvements Western Illinois University places strong emphasis on campus safety and accessibility. The University is seeking state funding to comply with current electrical or mechanical provisions of the *Life Safety Code*, *Americans with Disabilities Act Accessibility Guidelines (ADAAG)*, and *Illinois Accessibility Code*.

Priority 3: Western Illinois University-Macomb Science Building (Planning) The current College of Arts and Sciences' three science facilities, Currens Hall, Waggoner Hall, and Tillman Hall, are obsolete in providing high-quality comprehensive instructional laboratories. All three facilities were constructed years before modern laboratory standards were developed for acceptable indoor air quality and energy efficiency. The antiquated laboratory fume-hood systems and poor quality heating, ventilation, and air conditioning systems yield inadequate comfort and humidity control. These lead to detrimental impacts on teaching; research; and student, faculty, and

staff recruitment and retention. The new science building will consolidate existing and support new academic programs, as Western Illinois University becomes the leading comprehensive university in the United States.

Priority 4: Western Illinois University-Visual Arts Center (Planning) The current facilities used by the Department of Art include Garwood Hall, Sallee Hall and Heating Plant Annex. This noncontiguous arrangement is not efficient and hinders the development of a cohesive departmental identity. In addition, many of the spaces at present do not meet industry and environmental protection guidelines and are not appropriate for current teaching and learning practices. The overall goal of the project for the Department of Art is to address the shortage of existing space and adequate ventilation for arts programs, and to accommodate the rapid growth and expansion in the number of students, faculty and academic programs. The goal is not limited to providing “space,” but rather aims to create a milieu that is conducive to excellent instruction and enhances academic performance in a single building.

Capital Renewal The University is also requesting \$8.4 million in capital renewal funds to be utilized for classroom modernization; improving HVAC and building energy management controls; enhancing electrical and plumbing distribution systems; and renovating campus sidewalks, drives, and exterior stairs at the Macomb Campus and \$350,000 for modernization of the 60th street building in the Quad Cities.

Priority Changes from Fiscal Year 2011

The priorities for FY2012 are shown below. The only change is the addition of the request for the Visual Arts Center.

Priority Changes		
	<u>FY2011</u>	<u>FY2012</u>
Western Illinois University-Macomb, Campus Utility Infrastructure	1A	1A
Western Illinois University-Quad Cities, Riverfront Campus Building Complex Three	1B	1B
Western Illinois University-Macomb, Life Safety Improvements	2	2
Western Illinois University-Macomb, Science Complex (Planning)	3	3
Western Illinois University-Macomb, Visual Arts Center (Planning)	-	4

Adhering to Illinois Board of Higher Education guidelines and format, the following recommendations for Western Illinois University’s Fiscal Year 2012 capital projects will be made (pending Western Illinois University Board of Trustees approval).

**PROJECT: WESTERN ILLINOIS UNIVERSITY – MACOMB
CAMPUS UTILITY INFRASTRUCTURE**

PRIORITY: 1A

RAMP BUDGETARY CATEGORY: Campus Utility Infrastructure Planning and Construction

REQUESTED FUNDING: \$58,000,000

BACKGROUND DATA

The Western Illinois University campus requires significant replacement and modernization of its utility system infrastructure. In Fiscal Year 2009, the university contracted with Affiliated Engineers Inc. to quantify and establish the priorities of the University’s utility infrastructure needs. Many of the priorities identified are currently or will soon be approaching critical status. Some assets could fail within the next five years. Notwithstanding the

possibility of severe utility service outages, the obsolescence of the infrastructure assets is such that significant resources are sacrificed through lost efficiencies and deployment of reactive maintenance tactics.

The major deficiencies noted in the infrastructure master plan for the campus Heating Plant include replacing and code compliance of 80-year-old electrical switchgear, replacing a masonry boiler stack and a compressed air fuel delivery system to two boilers, and overhauling two natural gas boilers. In 2001, approximately half of the University steam lines were replaced under a major state funded capital project. The remaining direct buried steam and condensate lines exceed their expected service lives and are twenty to forty years old. Numerous leaks and line breaks in the past few years have resulted in reactive maintenance and altered preventative maintenance priorities. In addition to the existing and future academic buildings that rely on these steam lines, the system also serves the heating, cooling, and domestic hot water needs of all students living and dining on campus.

The University relies on stand-alone, steam-fired absorption chillers in nearly all campus buildings. Almost two-thirds of campus chillers average 38 years of service life. At an average of 15 years beyond expected service life, the probability of failure is very high. Absorption chillers in three campus buildings failed critically in the summer of 2007. Replacement of these chillers resulted in reallocation of scarce university funds and labor resources. Campus chilled water infrastructure must be addressed in order to meet the University's strategic objectives of energy efficiency and environmental sustainability.

QUANTIFICATION

In Fiscal Year 2010, the University borrowed \$12.0 million to address critical heating plant upgrades and steam line replacements necessary to ensure operational reliability of the sole heating source for the entire campus (BOT Resolution No. 09.12/6). The funds will address some of the Phase I priorities for the heating plant system upgrades and a portion of the steam line replacement.

Heating Plant Systems Upgrades (Phase I)

Project priorities in the Heating Plant are needed to ensure reliable delivery of steam to nearly every campus building. Without steam, most campus buildings cannot be heated in winter, cooled in summer, and will not meet health codes for domestic hot water supplies. A prolonged Heating Plant outage during even moderate winter conditions would be catastrophic. Faculty and staff would be displaced and students living on campus would need to be relocated or sent home until services could be restored. A failure in the electrical switchgear, the masonry stack, or the two gas boilers could each result in a prolonged outage.

Steam Line Replacement (Phase II)

The existing direct buried steam lines on campus are not only a source of significant waste of energy and fresh water, a prolonged failure during even moderate winter conditions would result in a service outage that could displace faculty and staff as well as force relocation of students. In a worst case scenario, an extended outage in winter could last between one and two weeks. The University estimates that upon total failure of the existing steam condensate lines, approximately \$380,000 in water and energy would be wasted annually.

Chilled Water for Campus Buildings (Phase II)

The University commissioned an engineering and economic evaluation to compare a central-chilled water plant or satellite plants with independent replacement of single building chillers. The construction of centralized or satellite plants would significantly reduce total capacity requirements and operational costs while increasing energy efficiency. Catastrophic losses of absorption chillers in buildings would render those buildings unusable in summer. Until expensive rental chillers can be installed, substantial diversion of university funds and redirected labor resources would occur.

DEPENDENT RELATIONSHIPS

There are no other projects that this proposal is dependent upon in order to provide operational enhancements and financial benefits noted above. However, modernization of existing building heating, ventilation, and air conditioning systems is also needed to fully accomplish up-to-date comfort control in campus facilities.

DESIRED COMPLETION DATE

Design and construction for critical project components is already underway utilizing previously identified university funding. Additional design can commence upon release of funds.

Western Illinois University-Macomb Campus Utility Infrastructure (Priority 1A)

Heating Plant Upgrades ¹	\$7,581.5
Steam Line Replacement	12,941.7
Chilled Water Plant ¹	31,391.2
Total ¹	51,914.4
Escalation ²	2,080.7
Number of Months to Bid Date: 24	
Escalated Building Budget	53,995.1
Escalated Building Budget with Contingency (10%)	59,394.6
Adds:	
Architectural/Engineering (A/E) Fees (8.0%) ³	4,751.6
On Site Observation (Phase II)	444.0
Number of Months: 24	
Days Per Week: 4	
Reimbursable (5% of A/E fees)	259.8
Capital Development Board Administration Fee (3%)	1,781.8
Other Adds ⁴	1,368.2
Art in Architecture (0.5%)	----
Subtotal, Adds	8,605.4
Total Budget	\$ 68,000.0
Less COPs Issuance	(10,000.0)
Total FY12 Capital Request	\$ 58,000.0

Number of additional staff: 5.0 FTE

Salaries and Related	336.4
Utilities	36.4
Repairs/Maintenance	<u>530.4</u>
Total	\$ <u>903.2</u>

1. Source of cost estimate: *Western Illinois University Utility Infrastructure Master Plan, completed by Affiliated Engineers, Inc.*

2. Uses 0.167% per month from base to bid date.

3. Source for estimated A/E fees is Illinois Capital Development Board's *Professional Services and Fees Handbook for Centralized Negotiation* (March 2009).

4. Other adds include: system commissioning, controls & technology infrastructure.

PROJECT: WESTERN ILLINOIS UNIVERSITY - QUAD CITIES
RIVERFRONT CAMPUS BUILDING COMPLEX THREE

PRIORITY: 1B

RAMP BUDGET CATEGORY: Buildings, Additions, and/or Structures

REQUESTED FUNDING: \$31,000,000

BACKGROUND DATA

In fiscal year 2010, the state committed to building the first two buildings on the newly developing Western Illinois University-Quad Cities Riverfront Campus. Building Three will complete the construction of the new campus that serves a regional population of 400,000 residents. The State's investment for Complex Three will complete the Riverfront Campus and leverage a total of \$175 million in private investment and foundation support for education, entrepreneurship, technology, new jobs, and economic opportunity.

State funding supporting Complex Three creates jobs and economic development for the Quad Cities region. Successful re-development of adjacent property to the campus known as "RiverTech" will create a \$100 million taxable base; attract 2,000 new and existing jobs with a one-time construction impact in excess of \$150 million.

Current projects that the State of Illinois helped cultivate by developing the Western Illinois University-Quad Cities Campus by virtue of the new campus location are displayed below.

- A \$50 million commitment by KONE Corporation to house their North American Operation Center on the Mississippi Riverfront that completes a three-phase \$71 million mixed-use development known as Bass Street Landing.
- A \$45 million Transit Oriented Development/Amtrak Station that will include an intermodal pedestrian transport center and a new high rise office structure and a retail and food court.
- A \$5 million new facility for research and development by public and private sectors.
- A \$12 million, 90-unit work-live urban lofts, with retail and businesses located on the lower floors.
- A \$3 million new Healthcare Center for those underserved in the Hispanic community.

The State's investment in the Mississippi River Technology Corridor is a bold economic development initiative that fosters educational degree attainment and workforce development/retention. Western Illinois University is the "cornerstone" of the Corridor and will be a conservative steward of state resources. Building Three will exclusively focus on the academic mission of the University. All ancillary services such as bookstores, retail, food service, and childcare will be privately developed to support the local economy and new job creation.

QUANTIFICATION

Phase III of the new Western Illinois University-Quad Cities Riverfront Campus will complete the Riverfront campus by establishing the infrastructure to support 5,000 students. Building Three is essential for academic programs and support services; lab and research space; and facilities to support technology, patent transfer, and community events.

DEPENDENT RELATIONSHIPS

While there are no dependent relationships between this project and any other state-funded capital project, there are significant economic development gains to be noted. The new three-building Western Illinois University-Quad Cities Riverfront Campus will have an economic impact of over \$50 million annually and will double the number of college graduates to 500 annually. An educated community is especially important to a host county that earns 81.8 percent of the state's median family income. More than 100 new jobs will be created by WIU when the Riverfront Campus is completed.

DESIRED COMPLETION DATE

This project will be completed as soon as possible after funds have been released. A traditional planning then construction approach will take up to 45 months to complete.

Western Illinois University-Quad Cities Riverfront Campus Building Complex Three (Priority 1B)

Space Type	Net Assignable <u>Square Feet</u>	Multiplier <u>Factor</u>	Gross Square <u>Feet (GSF)</u>	<u>\$/GSF</u>	<u>Cost</u>
Office	4,600	1.70	7,820	\$247.36	\$1,934.4
Classrooms	16,000	1.50	24,000	238.94	5,734.6
Instructional Wet Laboratories	2,800	1.64	4,592	283.06	1,299.8
Supporting Facilities	5,000	1.20	6,000	223.16	1,339.0
Research Lab (Wet)	2,800	1.67	4,676	374.92	1,753.1
Special Use	2,575	1.80	4,635	239.06	1,108.0
General Use	12,000	1.90	22,800	285.61	6,511.9
Base Total	45,775	--	74,523	--	\$19,680.8
Added Costs ¹					3,247.3
Base Cost					\$22,928.1
Escalation ²					1,148.7
Expected Bid Date: 5/13					
Number of Months to Bid Date: 30					
Escalated Building Budget					\$24,076.8
Escalated Building Budget with Contingency (10%)					\$26,484.6
Adds:					
Architectural/Engineering (A/E) Fees (7.5%) ³					1,986.3
On Site Observation					277.5
Number of Months: 15					
Days Per Week: 5					
Reimbursable (5% of A/E fees)					113.2
Capital Development Board Administration Fee (3%)					794.5
Other Adds ⁴					1,200.2
Art in Architecture (0.5%)					143.7
Subtotal, Adds					\$4,515.4
Total Building Budget					\$31,000,000

Other: Provide an estimate of annual state-supported operations and maintenance

Number of additional staff: 3.0 FTE	Total	\$ <u>353.7</u>
	Salaries and Related	124.3
	Utilities	146.5
	Repairs/Maintenance	82.9

Source of cost estimate: *Western Illinois University Quad Cities Riverfront Campus*

1. Added costs include: LEED Certification (6%); FFE (7%), and site work (3.5%)
2. Uses 0.167 per month from base to bid date
3. Source for estimated A/E fees is Illinois Capital Development Board's *Professional Services and Fees Handbook for Centralized Negotiation* (March 2009).
4. Other adds include building commissioning, testing and balancing, technology infrastructure

PROJECT: WESTERN ILLINOIS UNIVERITY - MACOMB
LIFE-SAFETY AND ACCESSIBILITY IMPROVEMENTS

PRIORITY: 2

RAMP BUDGET CATEGORY: Remodeling and Rehabilitation

REQUESTED FUNDING: \$20,500,000

BACKGROUND DATA

Western Illinois University is committed to optimizing state taxpayers' investment in higher education facilities and infrastructure. The University's Strategic Plan places strong emphasis on campus safety and accessibility. This request identifies critical building enhancements to facilities constructed between 1900 and 1978 (the date of the last state-supported facility to be constructed at Western Illinois University-Macomb), in particular to comply with current electrical or mechanical provisions of the *Life Safety Code*, *Americans with Disabilities Act Accessibility Guidelines (ADAAG)*, and *Illinois Accessibility Code*. These existing non-code compliance items pose significant liability to the state and Western Illinois University.

QUANTIFICATION

The mechanical, electrical, and fire alarm building systems identified in this request are 30 years old or more and do not meet current provisions of the *Life Safety Code*. In addition, site and building access deficiencies remain after the discontinuation of state-funded accessibility funding in 2002. The University's *Life Safety Study* and *Accessibility Study* for all campus facilities will be used to assign priorities for updating buildings to meet code provisions, thereby allowing safe and accessible occupancy in accordance with the University's Strategic Plan and the statewide strategic plan for higher education, *IBHE 2011, A Strategic Plan for the Illinois Board of Higher Education*.

DEPENDENT RELATIONSHIPS

While there are no dependent relationships between this project and any other capital project, it is important to note that the University seeks state partnership funding for this project. Through internal reallocation the Western Illinois University Board of Trustees authorized sprinkling of the residence halls and code compliance for the east side of Hanson Field. Western Illinois University, therefore, seeks state partnership funding to eliminate non-code compliance liability to the state and the University.

DESIRED COMPLETION DATE

This project will be completed as soon as possible after funds have been released. It is a vital part of Western Illinois University's Strategic Plan, and the state's investment in campus safety, security, and accessibility.

Western Illinois University-Macomb Life Safety & Accessibility Enhancements (Priority 2)

Life Safety & Accessibility Improvements	\$14,800.0
Escalation ¹	741.5
Expected Bid Date: 5/13	
Number of Months to Bid Date: 30	
Escalated Building Budget	\$15,541.5
Escalated Building Budget with Contingency (10%)	\$17,095.6
Adds:	
Architectural/Engineering (A/E) Fees (11.5%) ²	1,966.0
On Site Observation	444.0
Number of Months: 24	
Days Per Week: 5	
Reimbursable (5% of A/E fees)	120.5
Capital Development Board Administration Fee (3%)	512.9
Other Adds ³	361.0
Art in Architecture (0.5%)	----
	\$3,404.4
Subtotal, Adds	
Total Building Budget	\$ 20,500.0

Source of cost estimate: *Life Safety Study Plan for Code Compliance Phase I*, completed by Rolf, Jenson, and Associates.

1. Uses 0.167% per month from base to bid date
2. Source for estimated A/E fees is Illinois Capital Development Board's *Professional Services and Fees Handbook for Centralized Negotiation* (March 2009).
3. Other adds include: hazardous material abatement, air monitoring services, commissioning

**PROJECT: WESTERN ILLINOIS UNIVERSITY - MACOMB
SCIENCES COMPLEX**

PRIORITY: 3

RAMP BUDGET CATEGORY: Buildings, Additions, and/or Structures

REQUESTED FUNDING: \$ 10,800,000

BACKGROUND DATA

The current College of Arts and Sciences' facilities, Currens Hall (physical sciences, 1970), and Waggoner Hall (life sciences, 1968), are obsolete in providing high-quality instructional laboratories. These facilities were constructed years before modern laboratory standards were developed by the American Society of Heating, Refrigerating and Air-Conditioning Engineers. Western Illinois University science facilities fall below acceptable indoor air quality and energy-efficiency standards. The antiquated laboratory fume-hood systems and poor quality heating, ventilation, and air conditioning systems yield inadequate comfort and humidity control. This problem produces extremely detrimental impacts on teaching, research, and student/faculty/staff recruitment and retention.

The basic teaching and laboratory layouts of Western Illinois University's current science facilities are pedagogically obsolete and do not easily allow for the integration of new science technologies. A new facility to house science-based programs will provide the ability to integrate new laboratory technologies with the latest in science pedagogy and will foster multidisciplinary interaction through the consolidation of departments from previously diverse locations. In addition, planning studies were completed to evaluate and program future projects to renovate Currens and Waggoner Halls (Phase II) to allow the College of Arts and Sciences to consolidate academic programs to a single campus locale and provide for additional facility improvements/enhancements for the humanities and social sciences which are critical to the mission of the College of Arts and Sciences. Requests for a Phase III renovation of Morgan Hall will follow Phases I and II requests.

The new science building in Phase I will also support new academic programs. This includes the new forensic chemistry program and a new nursing program as approved by the Western Illinois University Board of Trustees and Illinois Board of Higher Education.

QUANTIFICATION

Western Illinois University has completed a space planning and utilization study for a new state-of-the-art science facility during Fiscal Year 2007. The building will include both wet and dry instructional laboratories, office space, and classrooms. The facility will utilize green and sustainable technologies appropriately designed to meet academic needs and satisfy the University's goal to construct LEED Silver certified facilities. In addition, the project will include the provision for service drives, limited parking, exterior site development, and connections to Currens Hall and all required campus utility infrastructure.

DEPENDENT RELATIONSHIPS

Upon completion of this project, Western Illinois University will seek funds for the renovation of Currens Hall and Waggoner Hall (Phase II) and Morgan Hall (Phase III) to consolidate the remainder of the College of Arts and Sciences. These actions are consistent with the newly developed Western Illinois University-Macomb campus master plan.

DESIRED COMPLETION DATE

Design will commence as soon as funds are received with total project completion estimated at 54 months.

Western Illinois University- Macomb Sciences Complex (Priority 3)

Space Type	Net Assignable Square Feet	Multiplier Factor	Gross Square Feet (GSF)	\$/GSF	Cost
Office	10,736	1.70	18,251	\$247.36	\$4,514.6
Classrooms	2,420	1.50	3,630	238.94	867.4
Instructional Dry Laboratories	3,200	1.64	5,248	267.68	1,404.8
Instructional Wet Laboratories	23,260	1.64	38,146	283.06	10,797.7
Special Use	32,600	1.80	58,680	239.06	14,028.0
Supporting Facilities	26,230	1.20	31,476	223.16	7,024.2
Base Total	98,446	--	155,431	--	\$38,636.7
Added Costs ¹					15,647.9
Base Cost					\$54,284.6
Escalation ²					2,719.7

Expected Bid Date: 5/13

Number of Months to Bid Date: 30		
Escalated Building Budget		\$57,004.3
Escalated Building Budget with Contingency (10%)		\$62,704.6
Adds:		
Architectural/Engineering (A/E) Fees (9.6%) ³		6,019.6
On Site Observation		444.0
Number of Months: 24		
Days Per Week: 5		
Reimbursable (5% of A/E fees)		323.2
Capital Development Board		
Administration Fee (3%)		1,818.1
Other Adds ⁴		1,781.6
Art in Architecture (0.5%)		345.8
Subtotal, Adds		10,732.3
Total Building Budget		\$73,500.0
Less Escalated Building Budget		(62,700.0)
Total FY12 Capital Request for Planning		\$10,800.0

Other: Provide an estimate of annual state supported operations and maintenance

Number of additional staff: 8.0 FTE	Total	\$ <u>1,075.2</u>
	Salaries and Related	358.9
	Utilities	335.8
	Repairs/Maintenance	380.5
	All Other	

Source of cost estimate: *Western Illinois University College of Arts and Sciences New Science Building Programming Study-Hastings & Chivetta Architects, Inc.*

1. Added costs include: LEED Certification (6%); furniture, fixtures, and equipment (18%); utilities and parking (15.5%); high, sophisticated piping (1%)
2. Uses 0.167% per month from base to bid date
3. Source for estimated A/E fees is Illinois Capital Development Board's *Professional Services and Fees Handbook for Centralized Negotiation* (March 2009).
4. Other adds include building commissioning, testing and balancing, technology infrastructure

PROJECT: WESTERN ILLINOIS UNIVERSITY - MACOMB
VISUAL ARTS CENTER

PRIORITY: 4

RAMP BUDGET CATEGORY: Buildings, Additions, and/or Structures

REQUESTED FUNDING: \$ 7,815,000

BACKGROUND DATA

The Department of Art is an important and active player in the local and regional artistic scene through its outreach activities, visiting artist programs, and frequent exhibitions. Its faculty and students exhibit their work and creative research throughout the United States. The department's graduates provide the majority of local and regional art

instruction in community colleges, private schools, and art centers. The vital role that the department plays in this community has brought strong support for its programs and a commitment to the creation of a new facility.

The current facilities used by the Department of Art include Garwood Hall, Sallee Hall and Heating Plant Annex. This noncontiguous arrangement is not efficient and hinders the development of a cohesive departmental identity. In addition, many of the spaces at present do not meet industry and environmental protection guidelines and are not appropriate for current teaching and learning practices.

QUANTIFICATION

Western Illinois University recently completed a space planning and utilization study for a new state-of-the-art visual arts center. The building will provide instructional classrooms and studios, research studios, and faculty and departmental offices, as well as a Student Gallery and the University Art Gallery. In addition to traditional studios, digital media studios and an environmental studio will be provided as these are growing areas of the Visual Arts program. The new Department of Art classrooms and studios will be designed for the unique environmental, technical and safety needs of the studio arts programs. The facility will utilize green and sustainable technologies appropriately designed to meet academic needs and satisfy the University’s goal to construct LEED Silver certified facilities. In addition, the project will include the provision for service drives, limited parking, exterior site development, and connections to all required campus utility infrastructure.

The overall goal of the program for the Department of Art is to address the shortage of existing space and adequate ventilation for arts programs, and to accommodate the rapid growth and expansion in the number of students, faculty and academic programs. The goal is not limited to providing “space,” but rather aims to create a milieu that is conducive to excellent instruction and enhances academic performance in a single building. Currently, the undergraduate program has more than 130 students. Enrollment has dropped from 180 majors since 2004. This is attributed, in part, to the state of the current facility. The Visual Arts Center is planned to accommodate 200 students in its undergraduate program.

DEPENDENT RELATIONSHIPS

These actions are consistent with the newly developed Western Illinois University-Macomb campus master plan.

DESIRED COMPLETION DATE

Design will commence as soon as funds are received with total project completion estimated at 54 months.

Western Illinois University- Visual Arts Center

Space Type	Net Assignable Square Feet	Multiplier Factor	Gross Square Feet (GSF)	\$/GSF	Cost
General Use	6,470	1.90	12,293	\$285.61	\$3,511.0
Supporting Facilities	1,430	1.20	1,716	223.16	382.9
Classrooms	4,800	1.50	7,200	238.94	1,720.4
Special Use	59,331	1.80	106,796	239.06	25,530.6
Offices	5,940	1.70	10,098	247.36	2,497.8
Base Total	77,971	--	138,103	--	\$33,642.8
Added Costs ¹					11,102.1
Base Cost					\$44,744.9

Escalation ²		2,241.7
Expected Bid Date: 4/12		
Number of Months to Bid Date: 30		
Escalated Building Budget		\$46,986.6
Escalated Building Budget with Contingency (10%)		\$51,684.8
Adds:		
Architectural/Engineering (A/E) Fees (7.5%) ³		3,876.4
On Site Observation		444.4
Number of Months: 30		
Days Per Week: 4		
Reimbursable (5% of A/E fees)		216.0
Capital Development Board		
Administration Fee (3%)		1,550.6
Other Adds ⁴		1,447.8
Art in Architecture (0.5%)		280.0
Subtotal, Adds		\$7,815.2
Total Building Budget		\$59,500.0
Less Escalated Building Budget		(51,685.0)
Total FY12 Capital Request for Planning		\$ 7,815.0

Number of additional staff: 8.0 FTE	Total	\$ <u>1,075.2</u>
	Salaries and Related	358.9
	Utilities	335.8
	Repairs/Maintenance	380.5
	All Other	

Source of cost estimate: *Western Illinois University College of Fine Arts and Communications Visual Arts Facility Predesign Document- Hammel Green & Abrahamson, Inc.*

1. Added costs include: LEED Certification (6%); Sitework (15%); furniture, fixtures, and equipment (12%);
2. Uses 0.167% per month from base to bid date
3. Source for estimated A/E fees is Illinois Capital Development Board's *Professional Services and Fees Handbook for Centralized Negotiation* (March 2009).
4. Other adds include building commissioning, testing and balancing, technology infrastructure

PROJECT: WESTERN ILLINOIS UNIVERSITY – MACOMB
CAPITAL RENEWAL

RAMP BUDGET CATEGORY: Remodeling and Rehabilitation

REQUESTED FUNDING: \$8,400,000

BACKGROUND DATA

Higher Values in Higher Education, Western Illinois University's Strategic Plan, states:

“Provide safe, accessible, responsible campus environments that meet the needs of University constituencies and reflect the core values of the University.”

Providing a safe, accessible, and responsive campus environment conducive to learning is directly linked to responsive upkeep and repair of facilities. In addition to operating funds, Capital Renewal funds are used to address deferred maintenance needs on campuses. Since Fiscal Year 2004 Western Illinois University has only recently received \$3.6 million in FY10 to address critical campus-wide elevator maintenance, utility infrastructure repairs, and numerous other needs on campus. The University currently estimates a total deferred maintenance and capital renewal backlog of \$528 million. As is the case on all campuses in Illinois, there are many projects that have been critically needed for a substantial period of time and are negatively impacting the learning environment.

QUANTIFICATION

The University is making a strong commitment toward improving the campus physical environment. A reduction in the deferred maintenance liability is viewed as integral to achieving that objective. An increase in the Permanent Improvement budget will allow the University to address the increasing backlog of deferred maintenance projects.

Funds will be utilized for classroom modernization; improving HVAC and building energy management controls; enhancing electrical and plumbing distribution systems; and renovating campus sidewalks, drives, and exterior stairs.

DEPENDENT RELATIONSHIPS

There are no other projects that this proposal is dependent.

DESIRED COMPLETION DATE

Design would commence as soon as funds are received.

Western Illinois University-Macomb Capital Renewal Request

Base Cost ¹	\$6,362.1
Escalation ²	255.0
Expected Bid Date: 10/12	
Number of Months to Bid Date: 24	
Escalated Building Budget	6,617.1
Escalated Building Budget with Contingency (10%)	7,278.8
Adds:	
Architectural/Engineering (A/E) Fees (8.0%) ³	582.3
On Site Observation	277.5
Number of Months: 12	
Days Per Week: 5	
Reimbursable (5% of A/E fees)	43.0
Capital Development Board Administration Fee (3%)	218.4
Other Adds	----
Art in Architecture (0.5%)	----
Subtotal, Adds	1,121.2
Total Building Budget	\$8,400.0

Source of cost estimate: *WIU Facilities Condition Assessment by Woolpert , Inc 2009*

1. Scope to address current campus CRITICAL deferred maintenance needs upon release of funds, coupled with scope definition from 2009 Woolpert study.
2. Uses 0.167% per month from base to bid date
3. Source for estimated A/E fees is Illinois Capital Development Board's *Professional Services and Fees Handbook for Centralized Negotiation* (March 2009).

PROJECT: WESTERN ILLINOIS UNIVERSITY- QUAD CITIES
CAPITAL RENEWAL

RAMP BUDGET CATEGORY: Remodeling and Rehabilitation

REQUESTED FUNDING: \$350,000

BACKGROUND DATA

Higher Values in Higher Education, Western Illinois University's Strategic Plan, states:

“Provide safe, accessible, responsible campus environments that meet the needs of University constituencies and reflect the core values of the University.”

Providing a safe, accessible, and responsive campus environment conducive to learning is directly linked to responsive upkeep and repair of facilities. In addition to operating funds, Capital Renewal funds are used to address deferred maintenance needs on campuses. The 60th Street facility was built in 1971 as a home for IBM and subsequently remodeled in 1996 to house Western Illinois University. A recent facility condition assessment by Woolpert Inc. has identified critical deferred maintenance of \$1,200,710.

QUANTIFICATION

Funds will be utilized for valve and piping replacement; replacement of critical site lighting and renovation of sidewalks, drives, and exterior stairs.

DEPENDENT RELATIONSHIPS

There are no other projects that this proposal is dependent.

DESIRED COMPLETION DATE

Design would commence as soon as funds are received.

Western Illinois University-Quad Cities Capital Renewal Request

Base Cost ¹	274.6
Escalation ²	11.0
Expected Bid Date: 10/12	
Number of Months to Bid Date: 24	
Escalated Building Budget	285.6
Escalated Building Budget with Contingency (10%)	314.2

Adds:	
Architectural/Engineering (A/E) Fees (8.0%) ³	25.1
Reimbursable (5% of A/E fees)	.3
Capital Development Board	
Administration Fee (3%)	9.4
Subtotal, Adds	35.8
Total Building Budget	\$ 350.0

Source of cost estimate: *WIU Facilities Condition Assessment by Woolpert, Inc 2009*

1. Scope to address current campus CRITICAL deferred maintenance needs upon release of funds, coupled with scope definition from 2009 Woolpert study.
2. Uses 0.167% per month from base to bid date
3. Source for estimated A/E fees is Illinois Capital Development Board's *Professional Services and Fees Handbook for Centralized Negotiation* (March 2009).

Report No. 10.9/6: Annual Strategic Plan Update

Chair Houston turned to VP Joe Rives for discussion. VP Rives said a couple years ago when the team updated your strategic plan for you, we had two goals. One, that the strategic plan would guide the accreditation self-study process and through that self-study, you've seen that evident and second that the strategic plan at your direction would go from ad hoc teams into existing processes and structures across both campuses, as you read the report, you saw over 90% of the action items had accomplishments and plans. We're all here to answer your questions about the strategic plan update if you have a question. The first thing I want to thank Assistant Vice President Kristi Mindrup, who spent countless hours with me, reading all of the consolidated annual reports from the Vice Presidents that talk about how they're advancing *Higher Values in Higher Education*, put in this format for you. So, again we're all here to answer your questions. Chair Houston asked if there were any questions for Joe.

President Goldfarb said he wanted to thank the Vice Presidents, Deans, and Directors. It is very clear that when you look at this, they really are thinking in terms of what our goals as an institution are as they do their de-centralized work, and really trying to pull together goals and activities that really support what we're trying to do centrally in the institution. I really appreciate that, it doesn't happen in another way, and as Joe was trying to point out as well, it is pretty amazing to pick up those reports and see how easily they feed into what the University has set as its strategic goals. I want to thank all the Vice Presidents, Deans, and Directors for all they do. Chair Houston said again, going back when we were looking to hire a new president, we wanted someone who could come in, develop a strategic plan, and then rather than have it sit on a shelf, actually follow it, determine our budgetary priorities as a result and Joe you really have done an absolutely great job in terms of producing the information and keeping the plan updated and keeping this moving, so thank you. VP Rives said thank you on behalf of me and Kristi, thank you very much.

Report 10.9/7: Annual Technology Strategic Plan Update

VP Joe Rives said again we tried to follow the same model that we used in *Higher Values in Higher Education* and again as you look at this report, you can see that the priorities and goals from the institutional strategic plan for technology are being fulfilled. We'd really like to thank Vice Presidents Johnson and Thompson, University Technology works very closely with both Electronic Student Services as well as Administrative Information Management Systems to make the technological enhancements that you see. Just a couple quick updates since the writing of the report, we will be adding 50 MB of bandwidth to the student portion of our residential network, which is something the students have asked for. That brings the total bandwidth on the Macomb campus up to about 250 MB, that's triple from where

we were 3 years ago. It's taken a lot of work, time, and effort to work with our students to work with our campus to get the funding to move that ahead.

Then yesterday Assistant Vice President, Mike Dickson attended the Illinois Century Network. They provide the internet access to all of the public universities, there will be a location on riverfront campus, so the benefit will be we can connect the riverfront campus to 60th street if disaster recovery with Black Hawk, then we will continue to aggressively pursue funding for fiber to bring it back to Macomb as well. The other benefit of that location, and Mike we really owe you for this, is we will be able to work with the city of Moline and have a fiber ring in Moline that has economic and work force benefits that Chairperson Houston talked about earlier, the benefit of the University doing these types of projects. With that said, we're all here and the University Technology Directors are here as well to answer any questions that you may have about this report.

Trustee Epperly asked about the dark fiber, where are we at from the Quad Cities to here. VP Rives said it is mapped, and that was significant because that bridged about 12-15 telecommunications networks, I think Mike. Mike Dickson said about 12. VP Rives said and we're pursuing state funding for it, we're also pursuing gifts that might enable it so we're working with a couple of major telecommunications companies in the Quad Cities area that could run it down here.

Trustee Epperly said it's my understanding that with the Zimbra licensing that we may be getting close, where Alumni could use a @wiu email address. VP Rives said yeah, there's some really good news that what should be spelled out about the perpetual license, there's an annual cost savings of about \$40,000 a year, moving to perpetual license, so this year we had to spend \$50,000 in years out it will only be \$10,000 a year. We'll go from the email access we have now for students, faculty, staff to a much higher capacity of mailboxes therefore enabling alumni to have lifetime email at WIU. Trustee Epperly said if Alumni use that would have to be a tremendous marketing tool to anybody, that's to me word of mouth advertising.

Trustee Epperly continued so, somewhere in here you mentioned about the computers for the future for all students having computers, have we changed that to look at iPads, instead of computers. VP Rives said yes, nursing is pilot testing for our mobility task force using iPads and iTouches, broadcasting is also using a similar model, and another way we're looking at computers of the future, there's actually a committee that's institution wide that's looking at the lab of the future, and instead of spending student fees for individual computers, moving to what they're calling thin alliance, one CPU supports many. And so, we're looking at mobile technologies, as you asked, as well as cost savings and other enhancements. VP Johnson added that our intent is to actually use the thin client strategy in Beu Health Center, we're trying to get it wired, so we can use thin client in there and in the examination rooms for the physicians. Trustee Epperly asked if textbooks would be available then over the...VP Rives said yes, eTextbooks, and nursing's having great success with that.

President Goldfarb said not that I have a conflict of interest, but to follow up on Bill's question, but Jackie and I probably wondering, will retirees be able to have a permanent email address. VP Rives joked if the price is right. President Goldfarb joked sounds like the state of Illinois.

Trustee Nelson said speaking of textbooks, how did the rental program do. VP Johnson said it went pretty well for the first time through, we've still got some things to work on, but I think we've made some headway, so we'll continue to hone it and Jude's working with his folks to keep making it better and better. We'll get there.

Trustee Epperly asked if we are investigating WIU apps, whether it be different departments, one app. for the University Athletics, that to me is...VP Rives said yes, and for example the Center for the Application

of Information Technologies are doing different applications, both the kind you'd see on your iPhone as well as mobile marketing that Vice President Bainter has been asking for that we work with piloting with alumni and he would know more about it than I. VP Bainter said we're just at the very early stages of getting a mobile marketing platform up and running, Alumni Programs will be the guinea pig, and we're about ready to role that out actually. We'll follow, that'll be a big boost to admissions to athletics to our annual fund, those areas I think will all follow next, so we're just about there. And you mentioned emails, and a lifetime email would be good for us, because we have 107 or 108,000 alums that we have maybe 25,000 emails, because they change so often, so if we had something permanent when they left, that would be a big boost for us.

Trustee Ehlert Fuller said Joe mentioned the electronic that will be created in the Quad Cities in the downtown Moline area, and I have to say there is a widespread recognition of the value of that in the community, they're very much looking forward to it. Chair Houston asked if there was any further discussion and then said we will take a short break while they set up the screen for Report 10.9/8.

Report 10.9/8: Facility Assessment Report

Scott Coker said good morning, I'm here to report on our utility infrastructure upgrades and what major projects we have going on on campus. The first project to talk about and this is a little difficult to see, but last year we proceeded with a \$10 million project, \$5 million of it to go to steamline replacements on campus, and \$5 million to go to heating plant upgrades. So, if you look at our campus map, right here, this is Western Hall, we're going to extend this, this is actually red, with a walk tunnel across University Drive. We're going to use the existing, abandoned pedestrian tunnel that's under University Drive to get across without tearing up University Drive, and then on the North side where the orange is as part of this phase, we're going to do a shallow tunnel to go the East to Brophy and to the West to Thompson Drive corner and then what we're planning for phase 2 is to go all the way to North Quad on the North side of University Drive, and to get to Thompson and that finishing phase 2 would get all of our old steamlines replaced. With this phase 1, we've been able to tie back in to the steamline that goes through Q lot currently, so we'll have a back up to the steamline that goes underneath the football stadium bleachers, so if we have problems there in the winter time, we'll be able to back feed this from our new tunnel to feed North Quad, which is a huge advantage to us.

The Board just approved construction of this in one of the agenda items, we have a contractor selected. The plan is that, if construction goes well and weather cooperates, by our May shutdown we'll be doing the final tie-ins in the spring for phase 1. Phase 2 is unfunded at this time, so we'll start discussions about that.

The second major part of the project is heating plant improvements. We have some major things here that we need to accomplish in the heating plant to keep a viable heating plant for the next 5-10 years and into the future. The first one on the bottom left is a gas boiler rebuild, we're gonna go in and, this was a boiler that was constructed in the mid 60s without any major upgrades until now. We're gonna rebuild and re-case and re-tube the boiler. The top left, the fuel oil conversion, we use number 6, currently number 6 fuel oil as our back up to natural gas, it's a very difficult fuel to work with. We have to heat the tanks all winter long with steam, we're gonna convert to number 2 fuel oil, which will have an energy savings and be easier to work with. Number 2 is basically diesel fuel, and then on the right, you can see our masonry coal stack, and it's difficult to see in the picture, but you can see we have all of these metal bands on there, holding the stack together. Last year, we actually had to place, they call it a metal girdle, on the stack to keep, it was bulging $\frac{3}{4}$ of the way up. So, we're planning to replace that, these projects are in design, we've just bid the first portion, the rest is in design. We'll hope in the next year to have this completed.

Another major component of this is electrical upgrades in the heating plant. On the right, you can see our 1920s switch gear that is original to the heating plant. Jackie's talked about this a lot, obviously, in the past. Above it you can't really see, but there are steamlines and water lines above the switch gear. This switch gear not only feeds the heating plant, which is very critical, but it also feeds the Southeast corner of campus: Sherman, Simpkins, Tillman, South Quad, Grote, so each of those, and those are breakers there lined up are very critical to our campus. So, we'll get that completed in this first, what we'll call phase one of the heating plant upgrades.

Phase 2, last year Charles reported we had about \$27 million worth of infrastructure, heating plant, and steamlines we needed to complete on our very high priority list with the bid environment that we've had, it's been very good, we're down, we've about \$6 million left estimated for steamline, the rest of the steamlines, and approximately \$7 million left for the heating plant.

Some of the other projects that we have going on on campus, recently we were notified that we have capital renewal money that's been released to us from the state of about \$1.3 million. A large priority that's come to the forefront is Morgan 103, this is our main server room in Morgan, and it handles all of our email, all of our network traffic, our mainframe is in this room, so it's very critical to the whole University. It's cooled by 3 liebert style air conditioning units. The newest one is 15 years old and they get older from there. The expected life of those is about 15 years, we've started to have failures of those, so what we've had to do in the interim is we've put a rental chiller outside of Morgan on the East side. Inside we've put an air handler that's helping to cool Morgan 103, so we ensure that our network systems stay up. So, we're going to, with this capital money, we're going to replace these liebert style chillers in Morgan, so we can have a more reliable system. We're actually gonna go to 4 of them, so we'll have redundancy in there to keep our networks up.

This came up earlier in the meeting, we're now on lighting grant upgrade 5, so we've done 5 projects on campus, this has all been financed from the Illinois Clean Energy Foundation. We're able to use these in appropriated buildings only, so we've done basically all of our appropriated buildings, we have a contract now to do 5, so the contractor is just starting in Waggoner, Currens, physical plant, Mowbry, and Beu. Through the process of these 5 projects, we've replaced over 45,000 bulbs, it's amazing how many we've done. 2,400 fixtures and over 20,000 ballasts, you can see the numbers there, we estimate we really don't have metering to show this exactly, conservatively we estimate we saved \$150,000 in electrical savings each year, plus the fact when you walk in a classroom with the re-bulb and re-ballast, you don't hear the hum from the ballasts anymore, and we've used to walk in and you'd have different colored fluorescent lights in there. They're all the same color, so our classrooms look a lot better with this. Another lighting project that we've done, and this has come from grant money from D.C.E.O., Department of Commerce & Economic Opportunity in the state. We've upgraded the lighting in Western Hall, if any of you are familiar, in the past we've had a lot of hum from those lights also. It wasn't very good lighting, the top right you can see its kind of an orangish color, we replaced those with T-5 fluorescents shown on the bottom left, there's a better light quality. The payback for Western is about a year and a half, so it's been a very good project for us. And we did this in-house with our electricians from the physical plant, so we could save money there.

Some other projects I'll go through quickly on campus, and a lot of these have been discussed already through the agenda. Obviously, the University Union on the bottom right you can see an approximate rendering, it's going to be a little different from that, but that project is in process and going along very well. Should be by springtime we'll be finished up there as mentioned previously we'll have a new elevator to the Heritage Rooms and new entryway into the building.

Corbin/Olson, we're going to be starting construction there, just a recently approved item, the top right is a picture I took there of the dining center, the bottom left is the rendering of the new entryway that will

come in from the East side into the dining center. So, completely gut and totally re-do the dining center and do a lot of work in the student rooms, so what the scope of the project is. Top right, it's a little difficult to see, but that is what the dining center is going to look like. There's going to be a ramped archway through connecting the two towers, it's gonna be a really nice dining center, if you're familiar with what was there before was divided in two halves. This will consolidate all that and make a new kitchen and serving area. Bottom left is still a little difficult to see, but that is tile that we are abating and asbestos tile in the student rooms in the towers, so we have a crew from the physical plant that's doing that in-house, we're saving a tremendous amount of money over doing that, putting out for a contract, so we're doing that in-house and that's going very well in Corbin, we'll be moving over to Olson as soon as we get done there.

Top left, we do have a rental chiller at Bay/Henn, the topic we just talked about a little bit ago, but the absorber in Bay/Henn failed this summer, couldn't get the chilled water out, so we have a rental there.

The student center at south quad, we're putting a new roof and air handler in that building, also Lincoln/Washington, we're going through and freshening up the student rooms, painting, replacing some insulation and piping there. We're in design to do new bathrooms in Lincoln/Washington Towers over the next couple summers, so our students will have some really nice, new student rooms.

The last one is Memorial Hall, you can see the new elevator tower that's on the building. The contractor will be wrapping up this project in October, is the schedule. Physical Plant has, obviously, people to move in there, we've gotta do electronic classrooms, so we'll be working on those this fall and into spring, so we'll get that ready for everyone to move back into Memorial. And overall, it's gone very well, there's been obviously some hiccups along the way, but I think when everybody sees inside Memorial, they'll be well-pleased with the way it looks. And that's all the slides I have, anybody have any questions.

Trustee Epperly asked about the lighting grants. Scott Coker stated the Illinois Clean Energy has stopped funding lighting grants for Universities, and actually we're done, so that's fine with us. We are doing other things, we've started retro-commissioning, with actually a D.C.E.O. grant. We're going to start talking, D.C.E.O. will finance in residence halls, grant money there, so Matt and I have started talking about how we do that, so yes. VP Joe Rives added we've talked about to keep the two campuses separate, so they never compete against each other in grants, and the executive team have acknowledged that Macomb would go for Macomb, and Quad Cities would go for Quad Cities and in Quad Cities we're on, actually making application turn Phase 2 construction, which is actually 5 buildings, into Gold LEED Certified Facility, and it would take their funding to make it happen. But we've been very careful to put on the application that this should not be considered against Macomb, in any shape or form.

Trustee Epperly said another thing that I've mentioned, and I guess I want to be on record, would be the physical plant. Scott Coker clarified the heating plant. Trustee Epperly, said yes, heating plant, your facility, not that your children are ugly, but it's ugly. Scott Coker said it's a heating plant. Trustee Epperly said and I just want if there's anything we can do to beautify that area when the work's done, because to me that's an eyesore to the campus, I have never said to much in the past because I was hoping we could work something else out, and now that we're going ahead with this, I think we should do whatever we can to beautify that area, screen it off to whatever degree, etc. there on it. Scott Coker said and we've heard your request before, we've talked about how we can do that, in the current package we don't have anything like that, but we're discussing how we can do that. Trustee Epperly said ok, good. VP Thompson asked if it would help some when the masonry stack comes down. Scott Coker replied it depends on whether you like the masonry stack or not. There will be a new stack there, in that area, we don't know yet, but we expect it will be shorter, it'll be a metal stack, so it's not going to be anything. Trustee Epperly said even just, and I'm delivering the point, but when you're looking from Sherman you can see, you've got that view there, there's no screening, there could be some trees planted there, this,

that, trees planted, etc. that would screen a lot of that off and make it much more, whatever. Trustee Nelson joked I'd like to go on record as requesting that the stack be painted purple & gold. Scott Coker said we're accepting donations. Chair Houston commented we could sort of make them like Trustee Nelson's pants. Trustee Nelson joked yeah, checkered. President Goldfarb said I'd rather have Trustee Epperly's trees actually.

Chair Houston asked if there were any other questions for Scott. He then said thank you Scott, that was an excellent presentation and Chuck, thank you. If you look at the amount of money that's being spent in terms of infrastructure, at a time when we have very, very little money, it gives you an idea of how people are literally pulling some dollars together from here, there, and everywhere to do things that we don't think about on a daily basis, but it really keeps the University going on a long-term basis, so for the people that are involved in terms of doing that, on behalf of the Board, thank you very much, cause I know it's really a tough situation. VP Thompson said and I should add that the partnership between Scott and Matt Bierman, and JB, I mean the reason that Garry and I are not very involved is because they're sitting out there looking at what needs to be done, they bring us a plan and we're able to present it, and it's when they all work together like this that we're able to achieve what we're achieving with the limited funds we have, and we do have limited funds.

Resolution No. 10.9/5: Release of March 26, 2010 & June 4, 2010 Executive Session Meeting Minutes

Trustee Griffin Moved to approve Resolution 10.9/5. Trustee Nelson seconded the motion. There was no discussion.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes
Trustee Nelson	Yes
Trustee Bronson	Yes

Motion Carried.

Resolution:

WHEREAS pursuant to Section 2.06(c) of the Open Meetings Act, the Board of Trustees of Western Illinois University has reviewed the minutes of the executive session minutes of March 26, 2010, and June 4, 2010, to determine whether the need for confidentiality still exists with respect to all or part of the minutes;

THEREFORE be it resolved that the Board of Trustees of Western Illinois University has determined that the need for confidentiality still exists and it will review the minutes again at the December 17, 2010 Board Meeting to make a further determination with regard to their release.

Resolution 10.9/6: AFSCME Local 417 and Pipe Trade District Council 34 Contracts

Trustee Griffin moved to approve Resolution 10.9/6. Trustee Nelson seconded the motion. Chair Houston asked VP Jackie Thompson if there were any comments. There was no discussion.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes
Trustee Nelson	Yes
Trustee Bronson	Yes

Motion Carried.

Resolution:

WHEREAS THE Board of Trustees must approve collective bargaining agreements prior to implementation; and,

WHEREAS an agreement was reached on June 8, 2010, and was ratified on August 31, 2010, by the Pipe Trade District Council 34; and,

WHEREAS an agreement was reached on August 12, 2010, and was ratified on August 31, 2010, by the American Federation of State, County, and Municipal Employees Local 417:

THEREFORE be it resolved that the Board of Trustees approve the agreements as presented.

Pipe Trade District Council 34

An agreement was reached on June 8, 2010, and was ratified on August 31, 2010, for the period of July 1, 2010 through June 30, 2013, with Pipe Trade District Council 34 representing approximately 10 employees.

Contractual Language

The contract contains all provisions required by law. In addition, it contains specific articles reflecting the unique circumstances of Western Illinois University. The parties agreed to continue the benefits, insurance, and other related matters currently in effect for employees under the Board Regulations.

Wage Settlement

The parties agreed the negotiated hourly wage rate for the classifications in the bargaining unit shall be the prevailing wage certified to the University by the Illinois Department of Labor for McDonough County.

American Federation of State, County and Municipal Employees Local 417

An agreement was reached on August 12, 2010, and was ratified on August 31, 2010, for the period of July 1, 2010 through June 30, 2015, with the American Federation of State, County and Municipal Employees Local 417 representing approximately 146 employees. The five year agreement contains language governing increases each year of the agreement.

Contract Language

The contract contains all the provision required by law. In addition, it contains specific articles reflecting the unique circumstances of Western Illinois University. The parties agreed to continue the benefits, insurance and other related matters currently in effect for employees under the Board Regulations, except

for bereavement leave which will remain under existing contract language. The parties also agreed that involuntary furloughs will not be implemented in FY 2011 and FY 2012.

Wage Settlement

The parties agreed to implement as across-the-board increases the following percentages per fiscal year: FY2011 – 0%, FY2012 – 1%, FY2013 – 2.5%, FY2014 – 3.5%, and FY2015 – 4%. The percentages will be applied to the final rates with the other rates maintained at ninety-five and eighty percent of the final rates. The increases will be effective July 1 of the respective fiscal year. The agreement contains language for salary reopeners in FY2011, FY2012, and FY2013 if the state increases University appropriations above the FY2010 level for that fiscal year, unless the increase in the appropriation is specifically targeted. Additionally, the parties agreed to allow bargaining unit employees to participate in the “Non-Negotiated Irrevocable Election to Retire on/or before June 30, 2011” program under similar parameters as applied to non-negotiated employees.

NEW BUSINESS

Chair Houston said we’re going to do a little jockeying on the agenda, rather than do the break or old business, we’re going to go to new business and Steve I think you have an item for new business. Trustee Nelson said this is an idea I got from my wife, who is retiring in June, and the gift has rules, the purple kisses are dark chocolate, the gold are real chocolate almonds. Here are the rules, starting Saturday, you’re allowed one kiss per day, and on the day you eat the last kiss, and no pun intended, you can kiss your job goodbye. President Goldfarb joked I’m gonna be out of this job in a week. Trustee Nelson said you’re only allowed one kiss per day. President Goldfarb said I’ll have to buy my own and sneak them on the side. Thank you very much. Notice they don’t worry about Jackie, they worry about me. Trustee Nelson said well, Jackie’s got a few more kisses than you do.

Chair Houston asked if there was any other new business. Trustee Epperly said I’d just like to make a comment, I don’t know where to put it. The, and I just want to commend the faculty, everybody, the administrative folks, Dr. Carter. My neighbor is enrolled in the distance learning program, and I brought him down to the first football game, and he could not believe the quality of the people, just hats off to everybody for your jobs, good job. Trustee Nelson said well, I’ll make one comment, I moved my daughter to college about 3 weeks ago, and went to move-in, saw no Vice Presidents, saw no President, saw no faculty and staff, we then spent 2 hours in an honors convocation orientation for parents, again saw no Vice Presidents, saw no President. I sent an email message to all the Board members saying here’s what’s happening, I hope I see the President and the Vice Presidents at the Commencement. We want to tell you that, as a parent of a child in college, it sends a great message when the President, the Vice Presidents, faculty and staff are there, helping new kids move in to the University, and you should be commended for it.

Chair Houston said we’re going to do break, have lunch, and then we’re gonna come back and under old business do the Presidential search, and deal with Board expectations for the incoming President. President Goldfarb asked how long of a break are you taking. Chair Houston said until we eat lunch. But I figure about a half hour, 45 minutes max.

Roll was called to reconvene the meeting after a lunch break.

Chair Houston moved to convene the Board to Open Session. Trustee Nelson seconded the motion.

The following trustees were present to answer roll call:

Trustee Carolyn J. Ehlert Fuller
Trustee William L. Epperly
Trustee Donald W. "Bill" Griffin
Trustee J. Michael Houston
Trustee Steven L. Nelson
Trustee Christopher G. Bronson

OLD BUSINESS

Chair Houston asked if we are set for the teleconference for our consultant. Kerry asked if they are ready to call him. Chair Houston asked Trustee Epperly how he wanted to do this. Trustee Epperly said you're the boss. We don't have anything prepared, or I don't. I don't know if we want to, BOT regulations has got a responsibilities of the President, so that's in there, we've got President Goldfarb's goals from this past time, and then probably the Korn/Ferry report, which he put together with a lot of input, etc. has got some key challenges, key responsibilities, specific responsibilities. I don't know if we want to just run through those and say yes, no, do we want this in there or I mean how detailed do we want to get. I don't know what all our thoughts are on that. Trustee Griffin asked if it is necessary to call him. Chair Houston said I would think we would want to get him on the phone just to have his input. Do we have a copy of what we used last time. Trustee Ehlert Fuller said actually that's what we probably, we could really use, because while President Goldfarb's goals for this year are what he's planning to do is very specific, they are very specific to this year, but what we used in the last go around was more general categories, which he reported back to us on for a few years. Kerry Lemaster said I might have an email, I know we don't have a specific document from 2002, I'd have to go find a computer and get into my email to see if I can find the email with the 2002 goals. I can do that now if you'd like. I know when I checked through all the stuff we had from archives and such, there was never a specific document itself from 2002. I'm not sure why, and maybe it just didn't make it in the files. Trustee Ehlert Fuller said it was called expectations for the President and the President, all we asked him to do was respond to those when we did his evaluation. Kerry said ok, let me try to find a computer, I probably need to print it out. Would you like printouts of that? Trustee Ehlert Fuller said to work off it, it would be helpful. Kerry said I just need to go find a computer. Doug Menke offered his office and his printer. Kerry said she would just check and see if OSA will let her.

Trustee Epperly asked if we want to run through the Korn/Ferry thing and quickly I guess for lack of a better term just read it. Trustee Bronson asked if there are any more copies of that. Trustee Epperly said no, or should I get some copies made of this. President Goldfarb offered to go to OSA to make copies. Trustee Nelson asked if that was what's on the web. Trustee Epperly said yes, it's on the web. And then part of the decision process, I think, is do we want at some point, what I call specific benchmarks, and I'm not advocating it either way, but do we want any type of specific benchmarks when it comes to enrollment, admissions, things like that in there, or do we just want more generalized statements there. Trustee Ehlert Fuller clarified so that if you're not accomplishing this, you... Trustee Epperly said yeah, for later on. That would be to me, part of the process there. Just to kind of let everybody know what the what's happening, we have a meeting Monday, Korn/Ferry has been through the process and has brought in about, I want to say at this point, probably 15-20 names that they've met with, and I say met with, mainly talked to. The search committee has a website that each member can go in and look at the documents that have been provided from that candidate, which is basically a cover letter, which some of them probably are a page, and some of them are 3-4 pages long, and kind of building kind of what I call their case, and then it's got basically a copy of their resume, etc. for the search committee. We will be meeting Monday to begin the process of selection of those candidates, narrowing it down, etc. Chair Houston asked if Korn/Ferry is doing that or is the committee doing it, that initial narrowing. Trustee

Epperly said that Korn/Ferry and again their numbers, this goes back a little. Korn/Ferry, the last report that I showed, had 296 names of what, they call, names of interest, and from that they pretty much keep narrowing it down, some people of interest may just say no, I'm not interested. These are people that maybe contacted them in regards to the position, so forth, but they built this, I call it pool of names, and then they pretty much narrow it down to what they consider it to be, I think they called it candidates of high, high level candidates, and of which there are about 15-20 of them now. And that's what the search committee has been given, basically we've got those names about a week and a half ago to review and go from there with it. So, and that's basically where it's at. The search committee is, what I call, sworn to secrecy, from the standpoint of names, so forth, because several of the candidates, point blank, have said in their letter, that they don't want it to be a matter of public record, and etc. We'll go through that, the search committee's charge is basically to eventually get that list to what we consider, and when I say we the search committee, be about 5-6-7 top candidates, which at that point would be brought to the Board for actual interviews, and so forth. Trustee Griffin asked what the high number was again, the 200 and some down to what. Trustee Epperly clarified I wanna say there's about 16. Dennis DeVolder said as of last time I was on, if I remember right, there were 17 names, 2 of which there material was not complete to the point where we could really consider them on Monday. So, we're looking at 15 plus possibly 2, one person had recently withdrawn. That's where we were at last night. Trustee Epperly said in fact we had an email maybe even this morning from Korn/Ferry with a couple updates, and I'm not sure if that added anybody to that number or not. Dennis DeVolder said I've not seen that. Trustee Epperly said those numbers are in the ballpark there. Trustee Griffin said so, then the search committee will take this down to 10, or about 5. Trustee Epperly said 5, is the charge from the Board to the search committee was to bring us pretty much at least 5, but basically 5 names, top, who were the top candidates, and the Board asked for at least 5 names. Trustee Griffin asked will you be interviewing the 15, let's say to get it down to 5, like say at an airport, some place, or something. Dennis DeVolder said whether it's all 15, but we are certainly going to invite people to that type of interview first to narrow to the final. Trustee Griffin asked but whether it's on-campus or someplace else you'll do it. Chair Houston said typically, last time, what they would do was they would like meet up at O'Hare Airport, depending on... Trustee Griffin said well, that's what I was thinking. Dennis DeVolder said we're thinking about bringing them into the Quad Cities and then to Macomb, actually to meet with the search committee, rather than trying to take the 22 person committee to the airport.

Chair Houston asked if we are doing anything before we get to that point, in terms of bringing people in. Trustee Epperly said no, and again this will alleviate, we've got to clarify ourselves a little bit here in the next few days, is, the way I picture right now, and we haven't discussed this to any degree, is that the committee will go through this list of names, and who do we want to interview and could be all of them, may be 12 of them, may be 9 of them, I don't know, but who do we want to interview, and then we'll have our actual interviews at that point, and then we'll make the, we'll post the final recommendations. Trustee Griffin asked will this be just the search committee is interviewing these people, it won't be open to the... Trustee Epperly said no. Dennis DeVolder said at this point, it will be just the search committee. Trustee Griffin said ok. Trustee Epperly said the reason for that is the confidentiality issue as most of those candidates, even if they're in an interview really don't want, I shouldn't say most, a number of those candidates don't want their name on the street until they're down to the final, possibly down to the final number.

Trustee Nelson said I would assume that if you have more than 5, maybe there's 5, 6, or 7 that are very close, you're gonna consideration would be given to keep them in the pool Trustee Epperly said that would be my thought, yes, and again the charge from the Board as I understand it, is that we want a list of 5, at least 5, from there on.

Chair Houston asked if we have a cut off, say in terms of when we will no longer accept. Trustee Epperly said it's basically getting at that point, and again that's something we'll decide on Monday, I'm sure from

the search committee's standpoint. That's pretty much. Chair Houston asked if in the advertising that we had done, had we put a cut-off date. Trustee Epperly said that I don't know if there's an actual cut-off date, but Korn/Ferry, David Mead-Fox, I've been very impressed by, overall with what they've done, thus far, so I'm sure he's, I call it a pro in that area, I'm guessing that he's got their bases covered well from that stand point.

Trustee Ehlert Fuller asked we've already got future dates established for interviews haven't we. Dennis DeVolder said we have the dates for the initial interviews with the committee, we have 4 days set aside for that. Trustee Nelson asked if we know the dates for the Board interviews yet. Trustee Epperly said I, yes, Kerry's got that. In fact... Trustee Nelson said from my point, I'd like to get them on my calendar now vs. later. Trustee Epperly said we need Kerry, in fact, David was supposed to get us that, and I think, if we did, I haven't seen it. Kerry Lemaster said I don't believe so. Trustee Epperly said ok, we'll get that to you next week for sure, because I wanted the same thing. Yes, we have the dates, I've got them marked out on my calendar I know. David was supposed to get us a new timeline, because we moved it up quite a bit, and I haven't seen that if we have got it. Trustee Nelson said cause the sooner I get the dates, the sooner I can block out my calendar and make adjustments if I have to. Dennis DeVolder said the last thing I remember receiving was the notion that the timeline needed to be shifted, and his ok of that. That's entirely do-able, but I don't remember seeing a fixed date.

Trustee Ehlert Fuller added there was some discussion about the wisdom of getting it done before the end of the semester, so that we're finished and then make an announcement by commencement day of December 17th, because of some people will be leaving town, there'll be a 3 week empty period, and Steve you expressed concerns about the elections and what would be the, would that change anything, that we should probably try to get everything done by December 17th. Chair Houston said I thought what we were trying to do would be to make our decision by December the 17th, and then be in the position to negotiate with whoever we choose, because that will probably, once we make a decision, then we also have a negotiation period with the person. Trustee Griffin asked when will we be bringing the finalists to campus. Trustee Ehlert Fuller said the dates we set aside aren't these the 11 & 12th of October. Kerry Lemaster said no, those are our first round interviews. Trustee Griffin said I'm talking about when we get it down to what say 5. Trustee Nelson said we don't know those dates.

Trustee Griffin said I do have a question that maybe, address it...Bill said about possibly putting down some specific deadlines as to enrollment, as to whatever, can we do this legally as a Board, based on the Illinois Statutes under which we operate, can we be very specific, that specific in terms of saying you have to meet these by a certain date. Legal Counsel, Heidi Benson said I believe you could, because it would be in the nature of a contract, you would be contracting with your employee with regard to this position's expectation. You definitely could not contract anything that would against public policy or, you know, violates the Illinois Ethics Act, but in terms of specific performance expectations, you could contract... Trustee Griffin said assuming we want to do that, ok, thank you.

Kerry Lemaster said I am emailing the consultant right now to get a timeline to Bill and Dennis for their review ASAP, so that it can be distributed once they've reviewed and approved, so working on that right now.

Trustee Epperly said so, I guess to me, do we want very specific expectations, benchmarks, or whatever in this, is that what we're talking about here or are we just talking, I mean what's our thoughts. Chair Houston said personally, I think you've got to deal more with generalities, because if you're in a period of time when you've got enrollments that are not increasing, but decreasing, you can talk in terms of generally where you'd like to grow the University, I don't know that you can necessarily say that this is...Trustee Griffin said unless it's like making every effort to or something like that. Trustee Ehlert Fuller said and with specific numbers too, I think you could run the risk of lowering standards in order to

meet an expectation for enrollment, so it might work to our disadvantage to have that specific. Chair Houston said we have some general numbers in terms of what we would like to see the University sized at, but I don't know necessarily that we have a specific time frame. Trustee Griffin said no.

Trustee Epperly said I guess in going back here, we have David Mead-Fix put quite a bit of their time into formulating what he calls, the key challenges, key responsibilities, and then the specific responsibilities, and that was done with a lot of input from community members and so forth, so maybe the thought would be every take a couple minutes, read this, and I mean is that a framework to start from. And he met with a number of constituent groups, met with the committee, etc. discussed this, the committee went through this particular part here and so forth in some detail, so I guess my thought would be do we start with that and then do we want to modify that for our own thing in anyway, add to it, delete from it, whatever.

Trustee Griffin asked have you [Trustee Epperly] and Dennis at all, have you have talked about any specific sorts of things you would look at in order to achieve or at least be moving towards some of these things, like under Academic... When I was asked by David Mead-Fox, and I mentioned this to Al, they've been too focused on specific sorts of things, but I wanted to be assured that on the person's CV or resume is... that they actually had a background in areas of research, regardless of what field they were in, whether natural, physical, or... And they'd actually been out working on that, and same applied to... So, I'm just wondering if you had talked about, what can we look at on this guy's resume that will give us some idea that they are/will, again I was focused, I was asked the details that I would like to see. Trustee Epperly said we, no, to answer that question, if I understand it right, then no, but I think that that's going to be a large part of Monday's discussion, plus the interesting thing will be and that's a challenge, I feel with a bigger committee is what Dennis may think and what I may think may be two entirely different things, so what he's narrowing in on and what I'm narrowing in on could be right field, left field, but that's the challenge of any committee. Trustee Griffin said again, I was approaching it, in large part, being ex-faculty that I wanted to see a person in this particular with the leadership, and I'm not trying to be funny or derogatory that peaked at their dissertation, and they really haven't been too productive or productive at all since then. Trustee Nelson said I don't think you're gonna get any candidates that are that way. Trustee Griffin said that's what I'm just saying, I'm being extreme but I have seen in other situations where this actually happens, you know, this was before the current administration or even the last 20 years. Those are just some concerns I have, that the person is actually done certain things, been involved with certain things, been involved with the community and with the strategic planning. Trustee Epperly said I think that will all come out Monday, and I think that will be a good part of the discussion. Trustee Griffin said I'm sorry for that example. Trustee Epperly said I think that'll be a good part of the discussions, but again what I think is most important and what Dennis thinks most important may be different, but that's the way it is. But yes, I think all of that will come out. And it's very interesting to look at the candidates, because there's some in there that just look very impressive, so of course, it'll be interesting to see what the discussions are. Chair Houston said hopefully, they're all impressive. Trustee Epperly said I wouldn't say they're all impressive, but they're all, no they're all impressive, yes, but resumes can make anybody look good. Dennis DeVolder added some on the value of the documents that really, I think, really stand out. Trustee Epperly said right. And a couple things I saw, I guess, what's our thoughts on this, do we want to, Al, and I'd be interested in Al's comments too. Chair Houston said I assume that they have already used this information in terms of sending it out. Trustee Epperly said yes, this is been what's been sent out to all the candidates. Kerry Lemaster added it's online. Trustee Epperly said it's online, so on and so forth, but that doesn't, but is this too much is it too broad, is it, do we want to eliminate some of it, etc. And a couple things, I'm just gonna throw a couple things out here, cause I've been making some of my own notes here is do we want a commitment to the strategic plan, do we want a commitment to the master plan. Do we want, and if you kinda do that, a little bit like the admissions is covered in the strategic plan.

President Goldfarb said in terms of a couple of comments, I always got to be careful I don't want to sound like there, actually on the 2nd page: "develop a vision and formulate and a long-range strategic plan", we already have a vision and strategic plan. You know I have a really strong bias about this, when I interviewed I actually said that a mistake Universities make is that they tell the person coming in to develop a vision, and then that gets them in a battle with the culture of the institution. I will tell you right now with Harvard University hires a president, they don't tell them to develop a vision, they tell them to make us better at what it is we are. And, I've never been able to convince, I think I got my former University somewhat convinced that Universities in our nature, for some reason, really believe that they always have to be re-shaped by the person coming in. I'd like to believe what we did with strategic planning is that we actually asked what is it have always cared about, what is it that have always been part & parcel of this Institution and try to find ways to say, ok now the fact that we're in 2010 means it's gotta be different than in 1899 in 1902, but you've got certain things that you really value and care about, what are those, and so I just, I've watched the battles between incoming administrators and campuses so often it's about the incoming administrator trying to re-transform the entire culture. Now we all know you've got to shape and move things and make things change, and I like to believe that's some of that's happy in 9 years, but I think you've also got to recognize that you're building on something. I don't know, for me that is always been a bias. Trustee Epperly said I would agree and that's true in business too, it's not just. President Goldfarb said that's right people try, when they try to change, the reality is I know you've heard often University people getthere, but it's true in business also, when you've got a core mission and a core business you have to be careful of not destroying your core business. You watch that very often, there is a kind of core vision, the other thing is that... Chair Houston said I think that as we take a look at our strategic plan, if we look at the strategic plan that we have one of the reasons that it was successful is it was developed by the campus and the community as a whole, as opposed to being Al's plan, or somebody else's plan, so everybody had buy in. I don't envision our strategic plan changing, we have a plan, it is working, we have set our budgets up, do we spend our funds along those lines. So, I don't envision us changing our strategic plan or direction and the other thing is that anybody who's going to come in and I'm making the assumption that we're having somebody who's coming in from the outside, it takes them a certain amount of time just to get a feel as to how we operate, what's going on and then they begin to formulate their plans. I don't think we would expect somebody to come in and give us a new plan. President Goldfarb said you want to update, what you want is constant revision, you want to go back in and say, we've made changes, but you do that every 5 years or so, you say what's working what's not working, what's seems to be happening, and they'll be some time for that. Trustee Griffin said I agree if you have a process which we have in our strategic plan and we're implementing according to certain time schedule and so on, then after we implement one aspect whether it's every 3 or every 5 years, where we look at it and we say ok, can we move on to this next phase in this area and so on. So you're actually always changing, but you're not, you're actually changing for the better. It's a constant process to know, just like capital budgeting is a constant process, so this has to be, I think this has to be stated where we're not looking for anything new, but to continue what we're doing. Trustee Nelson said one point that you talked about, that you're developing long-range strategic plan and the bullet point below you're asking the person to review it and assess the current vision you have when it seems to be you're telling the emperor to come in and develop a strategic plan, but the next bullet point you're telling them to review the one we've got, seems to be in conflict. Trustee Ehlert Fuller said I think we made a mistake as in the search committee of allowing this bullet point to go forward, "develop a vision and strategic plan." I don't think we really meant that, and I think it was an oversight and there's no action verb in there, as far as execution. So, if we should either, we need to change that considerably, and execute needs to be the key action word in that with respect to the strategic plan... Trustee Griffin said this is stating the obvious, but every Board meeting, we hear Joe Rives reporting, overseeing that in action, we're moving toward, as far as trying to achieve our, you'll never completely do it, but doesn't mean that you can't always work toward that goal. Trustee Ehlert Fuller asked so, how should we change that. Trustee Epperly said but, I guess going back a little bit, again, I think we can work on something, when I say we I mean Dennis, Carolyn and I can work on something for the wording for that, I think we've got the jest of what we're

talking there, basically executing, not adhering to the strategic plan, etc. So, I think that we can, my thought again here would be as maybe the 3 of us can work from the standpoint of coming back with something written to the Board within a week or 2 for everybody to review and to tweak as we move forward cause we've got a month or 2, really, before we sit down with those candidates. Chair Houston said I think the other part is too, I don't know that the Board, necessarily, needs to bless everything that been done, we have a committee that's doing that, I think that based on discussion, you've got a flavor, and I would just do it and move forward. Trustee Ehlert Fuller said this is a very key point, where's the other key point. Chair Houston said that doesn't mean that you don't send it out, but you don't have to wait for something to come back with an approval type thing. Trustee Epperly asked if there is anything else besides those two bullet points.

President Goldfarb said the only other point that, Bill, I might ask is on the first page when you, assess the recent enrollment decline and develop an appropriate plan of action, I think we heard from the constituent groups, and Joe Watts, actually, has done a very good job working with campus, he has very good, he's developed I think decent respect in terms of, not everybody agrees but he works really well. I think what you want to do is find a way to say continue to develop or to build on what's going on right now, cause again you don't want to throw out everything that's already happened, and there is already a plan of action being developed, so I just think you want to single that. Again, not because it is my plan, but I think Joe really seems to have been working well with everyone. Trustee Epperly asked if there were any other bullet points. Trustee Nelson said he would comment on "key challenges," maybe the word should be continue to assess enrollment rather than necessarily enrollment decline, because we got a report today that enrollment's up and we've got a consultant, who we think is giving us good information and we're changing some things, that may enhance enrollment and now with Fall of 2011. President Goldfarb said that's a better way of saying it Steve, and you might even do the same with the last bullet, because the reality of it is that you do want candidates to recognize that they're actually walking into an institution whose stature is increasing, so you want to continue to enhance that. Trustee Nelson said to continue the enhancement of the overall stature, Western Illinois University, cause all we hear on a regular basis is how well we're doing, and how our programs are being recognized. Trustee Griffin added we have to keep in mind there's certain things we have little, if any, input on as well.

Chair Houston asked can I ask just a dumb question. When they use the term the President is the Chief Administrative Office, we consider Presidents in Universities to be administrative officers or executive officers. President Goldfarb answered executive. Trustee Epperly said I consider it to be a CEO. Trustee Bronson added it says something different every regulation, it says Chief Executive Officers. Chair Houston said I mean, there's a difference between administrative and executive. I view the President as being the chief executive officer. Trustee Griffin said CEO. Trustee Epperly said and in that sense it's copied off our Board regulations. Trustee Ehlert Fuller said from executive in our regulations. Trustee Griffin said Al's the CEO and Jack's the CEOO, or whatever. Is that what you in business call that. Trustee Epperly said so you're saying that should jive up, as CEO, Chief Executive Officer.

Trustee Epperly said anything else. Any other bullet points, comments, couple questions I had, so they took care of that, do we, one thing, and I don't even know where I got some of these points, people have commented to me I think. Do we want anything listed, one thing that Al has done that I think has been very good in fact I think somebody commented to this degree to me, the President's had annual meetings one-on-one with Board members, do we want that one there, up front. You know that's something I think Al implemented, it's my understanding and I think from the feedback I've gotten, somebody gave me that. Do we want that in writing on there, that that's one of our expectations on there. Trustee Griffin said unless you want to say meet regularly on a regular basis. I don't know. Trustee Ehlert Fuller said it may not be a new person's style, what we have here, somewhere here is, that they work effectively with the trustees. As trustees we can request anytime, we can arrange meetings, anytime, it just might not be a new person's style. Trustee Epperly said ok. President Goldfarb said although, I think what Bill is saying is a

good mentoring advice. You know the Board, Presidents don't get mentored by anyone that you, think about, and I think really the Board can help in this process is if they see the person. If it's not the person's style, I think it's gonna be problematic long-term anyhow, so it's, you might want to suggest are you meeting with constituency groups, individually, are you meeting with Board members individually, are you reaching out. I think, you know, sometimes we all assume that the person's going to be already built for the job, and if you read some of the literature right now, somebody needs to help the President's on occasion, so that might be a thing to watch for. It might not be something to put in here, but it'll be something to watch for, maybe you keep the committee, the Board members who aren't on the search committee together to sort of talk to the President every now and then to say how's it going, those kinds of things. Just seems like kind of a courtesy kind of thing. Chair Houston said and I think one of the things, once we have someone hired, that's where our job really begins in terms of making sure there is a transition and they it's smooth, and I think they'll be a number of things that we would be recommending that that person does, and that would just be one of them. Trustee Epperly said ok. Chair Houston added because they deal with the transition, we really are gonna have to be involved in terms of helping that person come in and make sure everything is operating smoothly, and...

Trustee Epperly said ok, with that I've marked down here "commitment to sustainability," is that covered enough in our strategic plan that we don't have to.... Trustee Griffin said I think so. Trustee Epperly said mention that, there's no bullet point in there for sustainability. I didn't catch it anyway. It's part of the master plan, I mean strategic plan, so are we ok with that. Trustee Ehlert Fuller said maybe under leadership.... Trustee Griffin you say in terms of environmental sustainability. Unless you want to spell that out, but I think sustainability, as we have it covers the...

Trustee Epperly said ok, do we need any wording in here in regards to, and again, I'm going here without, the dual campus. You know we've got really two different campuses, do we need any type of an expectation dealing with two different campuses and their fact that they're two entirely different models. Trustee Griffin said I would say no. Trustee Nelson said I would say yeah. I mean I would say.... Trustee Griffin said we recognize that, but I wouldn't put it out as saying, because it means you're going into it saying this is different, do you want to emphasize the differences or the fact that it's part of one University with different approaches on their campuses. Chair Houston said also suggested where you take key responsibilities just at the end of that first sentence, that leadership of Western Illinois University campuses in Macomb and the Quad Cities. Trustee Epperly asked where do you see this at. Chair Houston said I'm just adding it there. The first sentence... just mention that there are two campuses. President Goldfarb clarified "the President is overall responsible for the leadership of Western Illinois University both in Macomb and in the Quad Cities." Something like that. Trustee Epperly said ok, good thank you. So that one, are we comfortable with that from a dual campus standpoint. Actually that was brought to us by a Quad Cities' campus professor.

Chair Houston said we've got different things, when we talk in terms of outreach, but maybe what we need to there's 2 campuses and or setup a community involvement section in terms of the expectation that this is going to be a person who is definitely going to be a leader here in Macomb, who's very active and involved but also involved in the Quad Cities. Trustee Griffin said I would think that once you have these established and you say, like, leadership in Macomb and the Quad Cities, it automatically carries over. And I don't think, again I don't feel like without trying to be very specific. Chair Houston said I always remember, one of those things I told Al early on, before he got here, was that being President of Illinois State University is not like being President of Macomb, here you are the visible person in the community. If you're president of Illinois State University, you don't have that visibility. It's a bigger University, it's a larger budget, but the presence of the University President in Macomb is much different than if you were in a different community. Trustee Griffin said all I'm saying is...Chair Houston said in the leadership that you have to provide. Trustee Griffin said these will come out in more detailed interviews, what I'm getting at, I don't think the difference can be emphasized. Trustee Ehlert Fuller said I think

there's some clauses that we could put in. Trustee Griffin said yeah, it could be. Trustee Ehlert Fuller said do that, for example under that first bullet point, recognizing the individual need for the community... and there may be some other areas...Trustee Griffin said like the one that says develop and maintain collaborative relationship with local businesses and industry, you could put in, in Macomb and the Quad Cities. Chair Houston said and the regions. Trustee Griffin said and the Western Illinois regions... Trustee Epperly said Carolyn is an exceptionally good writer and I would like, after our comments today, if she is agreeable, would like you to put your thoughts to that, and your input there. Trustee Ehlert Fuller said ok. I was thinking that somewhere in here too we might want to say the residential campus of Macomb and the urban commuter campus of the Quad Cities, that language might.....we have this other document from 2002, document Expectations of the President, in a quick read through, it appears to me that it's trying to do the same thing, but what we have here from Korn/Ferry is what you need to do, this document of Expectations of the President talks more about how we want you to do it. If you just look at the very lead-in, if you just have, it requires a delicate balance of responsibility and chores in order to, it has a way different tone than this one that just says you need to get accomplished X,Y, and Z. So, what does that mean for us. Chair Houston said I think we might use both of them. Trustee Ehlert Fuller said would this be something that would be easily in our personal interview once we get around to the finalists. Chair Houston said I would think that anybody that you're going to be talking to or whatever, ought to have a copy of this, and again you might go through it, do some refining and updating and that type of thing, but I think that it does a pretty good job, we got AI that way. Trustee Epperly said so basically take this document, update it, change it, the wording that we discussed with this, incorporate that into this is that what we're talking. Chair Houston said but we're still doing two different documents, I mean, cause this one here is already on the website and that type of thing, but when we start talking about getting to an interview process I think this is probably something that would be helpful to candidates. President Goldfarb said but again you probably need to update it a little bit, cause again it suggests, you need the strategic plan in here. Trustee Griffin said Carolyn, if you look at your last page of the summary, in summary, is going to be used in your annual assessment, it's going to be used in form, so in other words, these are the things we're looking for, and then we will be looking at them in our annual assessment, so I agree with Mike in this is the sort of person we're looking for and then how are we gonna measure that with what we have spelled out here. I think we've already said it there with that, kinda with that last paragraph. Trustee Epperly asked if we're comfortable with that.

Trustee Epperly continued one other question and this, do we need anything mentioned in anything here, Don and me, here and myself, I guess, recently, in regards to athletics, as to what our thought or expectations are from an athletic standpoint on it. I don't think that's covered in the strategic plan. Kerry Lemaster added it's in the Korn/Ferry document somewhere, it may not be in these 3 pages, but I know it's....President Goldfarb read the President is responsible for administrative functions, student life, athletics, fundraising, it's in the Korn/Ferry, so I think what you do is you ask, in your interview process, you know, what kinds of, talk to them about athletics as a question. It says it right in the document, is responsible for... Kerry Lemaster said and I don't mean to interrupt discussion, but we only have access to our consultant for half an hour left before he has other appointments. Trustee Nelson asked does he need to talk to us or...Trustee Epperly said well, if we want him to. We just asked him to be available if we wanted to ask him questions or had anything for him or wanted comments. Kerry Lemaster said and if we don't want to call him, I probably should let him know we're not going to call him. Trustee Ehlert Fuller said he might have some suggestions for us on what's going wrong with this document or what feedback he's had. Chair Houston said maybe you could do that, rather than have 10 people call him. Trustee Nelson asked if you are going to have a conference with him Monday. Trustee Epperly said yes. Trustee Nelson said why don't you go ahead, and that way we don't have to do it, like Mike said, with 10 people here. Kerry Lemaster said if I have your permission then, I'd like to go ahead and call him and release him. Chair Houston asked when he was coming in, Sunday. Kerry Lemaster said I just know he's going to be on-campus by 9 AM on Monday. Trustee Epperly said I guess my question was, is, should we meet with him before 9, because the meeting starts at 9, and I'd actually like to meet at 7:30 or so with

him, before hand and so we can lay some thoughts out. Chair Houston said Bill, I assume you're spending the weekend here. Trustee Epperly said yes. Chair Houston said well, the other thing would be to ask him if he's gonna be in here on Sunday. Trustee Epperly said I assume he's gonna be here on Sunday, cause he's gotta be almost, to be here by 9, he's coming from out East. [to Dennis] Are you available early? Dennis DeVolder said I can make myself available, yeah. Trustee Epperly said I guess my thought would be is can we meet with him at say 7:30-8, maybe have a breakfast meeting, and so we can go over the plan for that day and the agenda and so forth. Kerry Lemaster said where would you like to meet him. I'm only gonna have beverages in the conference rooms. Trustee Epperly said well, find out where he's staying and I could pick him up or meet with him, 7:30, I'd just pick him up at 7:30, and we'll go from there, we'll work out a spot. Chair Houston said ?? Trustee Epperly said I'd say 6, but I...Chair Houston said but by the time you get some place, and then you have time to talk and then get to the campus. Trustee Epperly said ok, I'll pick him up at 7. Kerry Lemaster said ok, let me call him and make sure he's available. Trustee Griffin said remember he's still on Boston time, so he's...Chair Houston said he'll be up early. Trustee Nelson said but he's gotta be coming in Sunday. Trustee Epperly said yeah, he's coming in Sunday, I don't know where he's staying Sunday night, I assume, somewhere in Macomb, but I don't know that. He could be, I think he normally flies into Peoria or the Quad Cities, and so that could be thinking of staying there. Dennis DeVolder said he could be staying there and driving here to get here by 9. Trustee Griffin said there's a new Holiday Inn in Preemption. Trustee Epperly said now, Al, I'm ignorant where was that bullet point you said on athletics. President Goldfarb said it's under key responsibilities, the last sentence in the 2nd paragraph, "the President is responsible for administrative functions, student life, athletics, fundraising, and educational programs." Trustee Epperly said and I guess I, you're responsible, I guess I'm questioning to what degree, I guess the thing that concerns me is I look back in the area that I was in school here, Don and me, and Knoblauch came in, Knoblauch was anti-athletics, Knoblauch thought, did away with any, I call them today's Division I athletics and so forth. Is that something that we need to be, in the hiring process, do we need to be, is that just something we determine ourselves with the individual interview. Chair Houston said I would think so. I wouldn't think somebody would come in with those kinds of thoughts. Trustee Griffin said you have a pretty good alumni that would be outraged if that were, but I think, you know, this is an academic institution, first and foremost, and so leave it like it is, and you're right that will be discussed. President Goldfarb said and actually as I look at the list, as much as I love athletics and support athletics, I'm surprised educational programs wasn't the first thing in that list, you might want to change that. Chair Houston said when you change that you might want to run it by Al just to get any additional. President Goldfarb said I do, I'm always hesitant, I'm gonna be honest, I'm always hesitant, but I'd be happy to look at it, but I don't want to look like I'm trying to control the process. Trustee Epperly asked Dennis, anything from your stand point, thoughts. Dennis DeVolder said no, not at this point, I mean, there've been a couple things brought out today that clearly got by us before. Trustee Epperly said Bill, I'll be honest with you, I had looked at this stuff, and I apparently just didn't read it close enough. Trustee Nelson said it's not too late. President Goldfarb said and the reverse is this kind of conversation leads you to thinking about what is it you do in the interview process, actually, what kinds of things are important, so I mean that's actually a good reason to have that conversation, that's something that changes the document, reality is what do you want.

Trustee Nelson said let me ask, let's say we're down to the point of knowing the dates and the candidates that are coming in to be interviewed by the Board, seems to me that are we in a position to have a meeting together to discuss our plan of action or is it something we could have like an executive meeting to discuss, because it technically has to do with personnel. So, we just get a feel for the kinds of things, questions were gonna ask, I mean I've never been through this so. Trustee Griffin said or would it be better after the fact. Trustee Nelson said I don't know. Trustee Ehlert Fuller asked are you suggesting that the purpose of that would be to structure the interviews. Trustee Nelson said yeah, I mean I don't know if that's. Trustee Ehlert Fuller or is it better to have a free-flowing discussion, which seemed to work well. Chair Houston said what happened last time, if I could be wrong, but I think that when they were going through, they had had a previous interviews some place, so that we were dealing with the finalists, and I

think that they basically did deal with the same questions, so when they go to the Board, we basically did all our meetings over dinner, and it was free-flowing. Trustee Nelson said ok, alright. Chair Houston said and, I mean we had no structured questions, it was whatever an individual trustee had on their mind that they wanted to hear the person responded to a question, so that might pop something in somebody else's mind for another question, it was totally free-flowing. Trustee Nelson said ok, good to know. Chair Houston said Al was the third interviewee, and when we got finished with that my comment was why do we want to interview the next two, and I was serious. President Goldfarb said actually, free-flowing questions are a good way for the candidate to figure out what the Board is like. Trustee Nelson said well that's fine, that's fine. Chair Houston said Al would you want to make the comment that you made to me about Eastern. President Goldfarb said I'll make the comment about another school, I was in the interview process at the same time with another school, many people here knew it, and it was clear to me in the interview process, you're judging in the same way, you're being judged if you're a good candidate, you're judging as well, and I could see that there was a good deal of inner-campus tensions between constituency groups, just in the way in which faculty were reacting to certain questions raised by Board, Board reacting to certain questions raised by faculty, students. It was a, at one point I thought maybe I would be more of a mediator than a candidate, that was never the case here, it really wasn't the case here. One of the major selling points to me, everyone knows I've been through some pretty significant turmoil in Illinois State in terms of working through certain issues on the campus there, so I wasn't looking to do that again, so you do learn a lot actually in the process. I know that won't happen again here, because you know for any disagreements, it is a very cohesive community. But you are learning about, you begin to think about ok, can I work with this board, can I work with this faculty, so it may be a little bit freer, it allows the candidates to see who you are and I think you have a good message to send in terms of who you are, I really believe that sincerely, so and that's what sold me. The other thing was I knew this was a, I really believed that this institution had more potential in some ways, in terms of being able to move it to where it should be, but it was also about what happened in those interactions. Chair Houston said as it turned out the person that they hired at Eastern was there for a short period of time. President Goldfarb said actually they weren't able to hire and then they wound up with somebody internally, previously they'd been going through President's pretty regularly, actually.

Kerry Lemaster said update on timeline, David Mead-Fox has already emailed both of you a timeline for your review to work with him, he was originally scheduled to stay in Moline and drive to Macomb Monday morning, he is right now trying to change those travel plans to try and stay in the union Sunday night, which I think he should be able to do, I can't see that we'd be full on Sunday night. He is going to email both of you ASAP as soon as that's done with where he's staying and to setup pick-up or where you're gonna meet and how you're going to do that. So, he will be in touch shortly, and I kinda told him what the discussion was so that he kind of knew what you might be bringing to him Monday morning. Trustee Epperly said one other thing this, not totally Board related but I guess for the 3 of us, and there's this perception that we're gonna be done at noon. Kerry Lemaster said that was what you scheduled. Trustee Epperly said I didn't think I scheduled noon, I didn't think I said we'd be done at noon, we'd shoot to be done by noon, so I think everybody's taken that as the gospel, and I don't know if we're gonna be done by noon. I just want to make sure we have that understanding there, we're basically, we're going as long as we need to. And I think, in fact, we'd told everybody to block the whole day out. Kerry Lemaster said you asked them to hold 9 to noon, and that you would feed them lunch. Trustee Epperly said ok, so, ok. Chair Houston said you might re-send them an email today. Trustee Epperly said I just think when we talked, we hoped to be done by noon. Trustee Nelson said re-send it telling them you'll feed them breakfast, lunch, and dinner. Trustee Epperly said right. President Goldfarb said if you're feeding them lunch then keep them until 1, you gotta go 1 so... Trustee Epperly said I don't know if we'll be done by noon, and that's my concern. Chair Houston said you might just put an email out to remind people that you might be going past. Trustee Epperly asked Kerry Lemaster to send that email out, just on our behalf that... Kerry Lemaster said I'll have to go find a computer. Trustee Epperly said well, later, just anywhere this afternoon, just the fact that we're... Kerry Lemaster said well, I think I'd better go

ahead and send that because we're already in Friday afternoon, and some of these people have probably already maybe left. Trustee Griffin said that's right. Trustee Epperly said tell them we'll do our best to be done by noon, but that's the understanding I think has to be that we're gonna go through these candidates on Monday. Kerry Lemaster said I'm gonna call my office, cause I think we have the conference room booked for someone else in the afternoon.

Trustee Epperly said so, where are we at here, Carolyn you're willing to re-do, work on that. Trustee Ehlert Fuller said how about if I get this to you before Monday morning, any changes here, this document I feel like would be in the interview document....Trustee Epperly said ok.

Trustee Nelson said can I just, procedurally, once we get the last, final group, do we get the information that all the information that you've previously been submitted for our review and then...Chair Houston said and by the time we get to the finalists, keep in mind it's no longer secret whose, who it is, cause when they're coming into town, they're going through a series of meetings on-campus, where they're meeting with the difference campus constituencies as well as the community, so there names are gonna be in the paper and that type of thing, so it's no longer a matter of that you're protecting somebody's privacy. Trustee Nelson said and then you'll talk to them about what the dates are gonna be. Trustee Epperly said yes, and I think when I looked on my calendar, I don't have them marked down, myself, but I'm pretty sure that we went through some dates in some detail as to block these given dates out, including what the hopeful dates were for the Board interviews.

Trustee Nelson said is the expectation that the interviews of the final candidates will be in Macomb. Chair Houston said in terms of the Board, yes. Because you'll be taking people to the Quad Cities but the Board will be here. Trustee Nelson said ok, alright.

Trustee Ehlert Fuller said I think what we did before, we had them all day here, here with the Board at night, and the next day in the Quad Cities, with constituencies in the morning and then lunch with community groups. Chair Houston and everybody went through the same process. Trustee Nelson said and how many interviews a day. Trustee Epperly said I mean at this point, you talk about one person being in. Trustee Nelson said so if we're talking about 5 dinners or 6 dinners or whatever. Chair Houston said and they were spread out, they weren't really 5 days in a row. Trustee Griffin said what we don't know is when these people will be brought in the 5. Trustee Epperly said I think we have some tentative dates set there, and I have to look, my notes don't reflect it, but I'm sure...Chair Houston said I think Kerry just said that he had sent you an update. Trustee Epperly said and the issue becomes, somewhat because of the holidays, because the intent now, as I'm going on memory here, but the intent now is to have these interviews done now by the middle of December, and so we're gonna be at a timeline that when we get, we're gonna be in a very small window there to be able to get those interviews. This really can't be spread out over too much of a period. Trustee Nelson said Thanksgiving is late. Trustee Epperly said well Thanksgiving, then you got the semester break, so you really only got a couple week window there to do that, and plus and almost eliminating finals week, because a lot of these candidates will be...Trustee Griffin asked are you going to have enough time to do that. Trustee Epperly said that's what we're trying to make it happen, yes. That'll be, it's going to be a little bit of a challenge for there, so the, I guess what I'm saying the spread out window is not going to be very spread out, so. Trustee Ehlert Fuller said between Thanksgiving and Dec. 17th and that's about it. Trustee Epperly said but even December 17th, when you say December 17th, I'd even say December 10th, because the last week is finals, and most of these individuals are going to be involved in their own Universities. Chair Houston said and as you start thinking about that, maybe that becomes more unworkable hence January. Trustee Epperly said right and that's, if that happens, but that's what we were trying to avoid. President Goldfarb added and if it's January, it's gotta be the 2nd half of January, because school isn't...Trustee Epperly said right, if we don't get it done by middle of December then you're really looking at the end of January. President Goldfarb said because I remember I interviewed here the beginning of February, actually. Trustee Ehlert Fuller said

the first interviews are to be completed by October 22nd, where we could start right in with finals not too long after that. Trustee Epperly said could be yeah.

Chair Houston asked if there was anything else. Trustee Epperly said no. Dennis...Dennis DeVolder said no, just hope we make the mid-December goal, I mean I understand that we have a break there with Thanksgiving and when you're talking about spending 2 days for at least 5 people, you're talking about 10 full days of interviews and...Trustee Ehlert Fuller said and Bill and I will be away in January. Trustee Nelson said well, maybe we can do some in November and some in December. Trustee Griffin said as far as, I can fly back or maybe even conference...Trustee Epperly said in fact let's repeat here, let me make sure I've got this right in my own mind. We're talking the last time you're process was what, you had the interview on one day, for the individual, the final candidates. Chair Houston said they spent one day in Macomb and then a half a day in the Quad Cities. Trustee Epperly repeated one day in Macomb. Trustee Ehlert Fuller added that evening was the Board interview. Trustee Griffin asked these are for what, the 5. Chair Houston said the 5 finalists. Trustee Epperly said at the Quad Cities, the evening in Macomb would be with the Board of Trustees with the dinner. Kerry Lemaster said I have the original schedule, the first day was in Macomb, the 2nd day was in the Quad Cities, basically with the Board being a dinner in the evening in Macomb on that first day. Chair Houston added and the spouse was included for the dinner. Trustee Epperly said the candidates spouse, not my spouse. Kerry Lemaster said no, I was surprised it was just a dinner with the Board where the interview must have been done at that point. President Goldfarb said the spouse was there also. Kerry Lemaster said that I didn't know, somewhere here in the Union. Trustee Epperly said so, one day in Macomb, have dinner that evening, half the day in the Quad Cities, spouses invited, so very simply were talking minimum of 2 days for each candidate, so I don't know if we've allowed for that, ok, so it's gonna be a challenge to have it done by the 15th. We'll look at that. Chair Houston said the other part is while you don't have two people in Macomb the same day, you can have one person in Macomb while one person in the Quad Cities. Trustee Epperly said in the Quad Cities, who is going to the, who is with the candidate in the Quad Cities. Chair Houston said I think probably someone from the committee, committee members. Trustee Epperly said ok, theoretically we could do one candidate one day, one candidate. Chair Houston said we're sort of doing the same campus community type thing in the Quad Cities that you would do here. Trustee Griffin said I hope they don't leave on 67. Kerry Lemaster added with proper planning we can overlap them. Trustee Nelson said yeah, we could do it in 5 days. Trustee Epperly said and everybody has the understanding that we'll be looking for volunteers at that time for being with the members. Trustee Griffin said Bill, you'll do an excellent job. Trustee Epperly said him [to Dennis DeVolder], he stepped in and clarified everybody last week, and I appreciate that, everybody was getting their dander up about the Korn/Ferry process, and Dennis stepped in and... Kerry Lemaster added that Dennis was a lifesaver. Dennis DeVolder said I appreciate that. President Goldfarb added I'll tell you Kerry was ecstatic.

NEXT MEETING

The next regularly scheduled meeting of the Board of Trustees will be December 17, 2010, at the Macomb campus.

There being no further business to come before the Board, a motion was made and duly processed to adjourn the meeting of the Board at 12:46 P.M.

J. Michael Houston, Chair
Kerry L. Lemaster, Administrative Assistant to the Board

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