# WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

Minutes of the Meeting June 1, 2007

The meeting of the Board of Trustees of Western Illinois University convened at 8:00 A.M. in Conference Room 102 – A, B, & C, on the campus of Western Illinois University – Quad Cities. Trustee William L. Epperly, Chair, presided.

## The following trustees were present to answer roll call:

Trustee Blake E. Antonides

Trustee Robert J. Cook

Trustee Carolyn J. Ehlert

Trustee William L. Epperly

Trustee Donald W. "Bill" Griffin

Trustee J. Michael Houston

Trustee Steven L. Nelson

Absent: Trustee George J. Guzzardo

Trustee Epperly moved to convene the Board to Executive Session to consider personnel, legal, collective bargaining and other such issues as are covered by Section 2.c. of the Open Meetings Act with plans to reconvene in open session at approximately 9:00 A.M. Trustee Houston seconded the motion.

#### Roll Call

Trustee Antonides Yes Trustee Cook Yes Trustee Ehlert Yes Trustee Epperly Yes Trustee Griffin Yes Absent Trustee Guzzardo Trustee Houston Yes Trustee Nelson Yes

Motion carried. The Board convened to Executive Session at 8:00 A.M.

Following Executive Session the Board reconvened in open session at 9:12 A.M.

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Trustee Blake E. Antonides

Trustee Robert J. Cook

Trustee Carolyn J. Ehlert

Trustee William L. Epperly

Trustee Donald W. "Bill" Griffin

Trustee J. Michael Houston

Trustee Steven L. Nelson

Absent: Trustee George J. Guzzardo

Also present for the open meeting of the Board of Trustees:

Legal Counsel Representative Bruce Biagini

Board Treasurer and Vice President for Administrative Services Jacqueline K. Thompson

Administrative Assistant to the Board Kerry L. Yadgar

Associate Provost Barb Baily

Vice President for Student Services W. Garry Johnson

Vice President for Advancement and Public Services Daniel L. Hendricks

## Advisory Group Representatives present:

Student Government Association President – Macomb, Joe Lanane and Quad Cities, Christine Ciasto Faculty Senate Chair – Macomb, Steven Rock and Faculty Council Chair – Quad Cities, Suzanne Bailey Council of Administrative Personnel President – Macomb, Amy Spelman and Quad Cities Representative Ruth Bloom

Civil Service Employees Council – Macomb, President Suzanne Boussaard and Quad Cities Representative Lois Retherford

# REVIEW AND APPROVAL OF MARCH 9, 2007 BOARD MEETING MINUTES

The minutes of the March 9, 2007 Board of Trustees meeting were approved via unanimous roll call vote of the Board reflecting the correction noted by on page 20—change "Chair Nelson" to "Vice Chair Nelson" at the beginning of the last paragraph.

#### **CHAIRPERSON'S REMARKS**

Chair Epperly welcomed everyone to the annual Quad Cities Board meeting.

I would like to comment on three people in the audience and extend a special welcome to our board meeting to our guests. Mary Lagerblade – I think everybody on the Board knows you but if I have it correct, you're the retired Chairman of the Board of the Quad Cities Chamber of Commerce and are very involved in our Quad City Advisory Committee. Most importantly, she is also a Western Illinois University graduate. Jim Bohnsack is sitting next to her and is the head of the Rock Island County Board. Next is the infamous golfer Jim Bowman and we had the pleasure yesterday of golfing together. I always joke with Jim because I think that he is Don Patterson's look alike. I don't know which one is the look alike. Please stand up so we can vote if you look like Coach Patterson or not. Jim has been very involved in the Western initiatives here in the Quad Cities – Director of Renew Moline. They have been doing a lot to move us forward. I would like to thank all three of you for what you have been doing for Western's advancement.

This is our first meeting here in the Quad Cities since we put in a new structure in the way the Board meets. Some of you may not have seen that in the past and the last meeting in Macomb, we were under the new structure, but we totally redid it as you have already witnessed. We moved the Executive Session up front rather than taking a break during the middle of the meeting. We basically turned anything to do with finance over to our finance chairman during that portion of the meeting. Everything is voted on right at the time. It used to be very simply we would have discussion then come back later in the afternoon to vote on with no discussion at that point because everything had been discussed hours earlier. Secondly, we will turn anything to do from the academic standpoint over to the academic chairman. One thing you will see under the new structure is the report from the audit chairman which we implemented here in the past year; we created an actual audit chairman on the Board of Trustees which happens to be Mike Houston. As everybody well knows, Mike is the former chairman and we are proud to say that Mike was recently reappointed and confirmed for another term. Something has been confirmed in Springfield in the last few weeks. Thank you to Mike for agreeing to that because he has been a tremendously valuable

member to the Board. I think he brings some dimensions to the Board especially from the audit and finance area that is very much appreciated and needed on the Board. Mike, so we're glad to have you back.

A few other comments just to make everybody aware, we implemented a trustee in residence program about a year and a half ago. Trustees are asked to be involved in different things and to shadow the different vice presidents. Just to update you on a couple, I know that Bill Griffin has been very involved in the last number of months. He shadowed Vice President Johnson. Bill and Blake Antonides took tours with the Physical Plant recently and saw what Jackie likes to talk about--the chillers. I'm sure it's quite exciting. I also want to thank Bill and Dan for doing some work with the Corps of Engineers. Trustee Griffin has been very involved in working with the Corps and some potential projects there from Western's standpoint and also in regards to design for the new Quad Cities campus.

Bob Cook went to Turkey for a week and we need to point out that it was on his own expense and there were no state funds involved. The nice thing about it is we have several students at the Macomb campus from Turkey and Bob met one of the students and her parents.

#### PRESIDENT'S REMARKS

President Goldfarb thanked Chair Epperly. As everyone on both campuses knows by now, I don't have much of a voice. For some people I have been working with, they feel that is a very positive occurrence. I will try to keep my comments brief. Before I do anything else though, I know both Jim and Mary don't want to stay for the entire Board meeting, I want to indicate why we are so appreciative of having them here. First, Jim Bohnsack is here as the Chair of the Rock Island County Board and has been noted in the media regularly with the very generous \$50,000.00 gift to our new Quad Cities campus. I mentioned at the dinner last night with our Board members that this gift is extremely important, not simply because of its dollar value but also because it reflects the great commitment from Rock Island to our new campus that is going to exist in Moline. I think it very much shows the fact that Rock Island is taking the lead in suggesting that this is a truly a Quad Cities project for the entire community. It would not have occurred without Jim's great leadership. Please stand Jim one more time, so we can give you a round of applause.

The reason we have Mary here to embarrass her is that she is co-chairing the Presidential Leadership Team in the Quad Cities to help us begin our fundraising campaign that is very specifically located in the Quad Cities that will generate funds for the Quad Cities campus. A very exciting activity. We have great leadership and Mary has agreed to co-chair it. To show you how hard she works, I think she was the person that brought this issue up with Jim in the parking lot after the first meeting, so she was out fundraising before we even got started Mary, would you stand up one more time, so we can thank you for your hard work as well. Mary thanked President Goldfarb for his kind words.

I also want to thank Linda Wilkinson. She will be retiring and I think all of us know that Board meetings in the Quad Cities happen because of Linda's great efficiency, attention to detail and putting up with us. She has to deal with us as we discuss these meetings with her from a little bit afar, so we really appreciate everything that Linda does to make the Board meeting so successful. Linda, would you stand so we can thank you as well. We wish you much happiness in retirement.

A couple of announcements: Dave Steelman, if you have not noticed, is not here, so he won't be speaking. We do have a report from Dave that you can distribute if you like now. Basically, Dave will tell you that the budget continues to be an issue in Springfield. There was not budget passed yesterday, so they are in overtime in Springfield. You will see in Dave's report that the Senate did pass an expanded gaming bill that had increased funds in it for higher education. Those funds and the final vote were to split equally among all the higher education institutions but there continues to be obviously discussion

about the budget now that the legislature is in overtime. You can go through Dave's written report as you have time. He apologizes for not being here but I will tell you that the President asked him to stay in Springfield. Because they are in overtime, he is in overtime. He left the legislature about 12:30 A.M. We will continue to try to keep the campus updated. That means there obviously continues to be discussion about whether there will be a capital bill or not because without the budget passing, there is not at this point a capital bill budget either. We are going to continue to lobby in this overtime session to make sure our projects stay in strong consideration including the Quad Cities campus.

I am very excited about a number of things on today's agenda. I am very appreciative of the fact that we have new academic programs that are quite significant to the campus, including the Bachelor of Science in Nursing, Master Global Arts in the Quad Cities and the Bachelor Degree in Religious Studies. We will be discussing those later but we are going to continue to review new academic programs here, as well as in Macomb. I think many of you know there has been some discussion about developing a small engineering program. This has been frequently discussed by many of the companies and individuals in the community. I have asked Dean Erekson to begin reviewing that as well.

We don't slow down in the summer even though we just had graduation--and it was an outstanding event both here and in Macomb. Soon we will be giving our summer orientation program bringing all new freshmen to campus in Macomb. That has been an outstanding program, extremely well received, and I think great for both the campus and the community. We continue to work on fall enrollments as the summer goes along and it looks as if we are going to hit our fall enrollment target of 1,900 freshmen. Our numbers seem quite solid and we are very pleased with that.

You will hear a little later that we have been making significant changes in campus technology. We are hopefully moving Macomb to wireless across most of the campus by the end of this month. As Joe Rives will tell you later, we are working on campus and have made progress on security issues. We're hoping to do a new fiber loop on campus in Macomb as well. Those are extremely important issues. I want to thank Mike Dickson for agreeing to serve as acting Security Coordinator until we can hire someone permanently in that position.

It's hard to believe that we are entering our fifth year in Higher Values in Higher Education, our strategic plan. I know Joe has talked to the Board about this but we will begin fairly soon doing an assessment of that plan and a revision of it. We have indicated on campus that we would do that within a five-year timeframe. We will be putting together constituent groups to review that. I think that is extremely important and will tell us again how much progress we have made or not made, what areas we think we need to continue with, other places we think we need to make changes. Again, that will become a campus-wide project.

I have continued to do a great deal of travel for alumni events, and appreciate the support that Amy has provided there. We are just back from Tennessee having two very successful events in Nashville and Memphis. Our international events went extremely well and we continue to do strong outreach to our alumni also.

Last but not least, I have to get my voice back because I am leaving for New York City tomorrow with my annual New York community group. I am taking 55 people to New York and my goal is to bring the same 55 back. I will be returning to Illinois on Monday to convene the President's Council for the State of Illinois and attend the IBHE meeting on Tuesday morning and then fly back to the group Tuesday afternoon. I am hoping I can leave 55 people from Macomb by themselves in New York City. They will actually be chaperoned by Kim McDaniel from our International Studies area while I am in Illinois. Kim does an outstanding job with the arrangements for this trip every year.

Chair Epperly asked the security issues study. Vice President Thompson stated three activities are going on as a result of the tragedy at Virginia Tech. First, a committee is working on a new emergency operations plan. They are really updating the plan we currently have in place. It's primarily housed right now in Public Safety with three individuals but it is going to be greatly expanded to the campus and we are in the early stages of discussing that.

Physical Plant Mechanical Engineer Scott Coker also provided an overview of what it would cost to do a campus wide enunciation system. He stated that we will be able to do it in the residence halls because they have the equipment once the Public Safety enunciation system is completed. As I mentioned to Garry this morning, we are going to need about \$100,000 for cards to make that connectivity happen, but to do the remainder of the campus it is probably going to be another \$2,000,000.00, if we want to do all the buildings and also in the some of the outside areas and maybe connect them to where the blue lights are. We are looking at that.

Vice President Thompson added that the third component is finding a way to do a mass communication either by text messaging or to a telephone. We can do that on campus but it does what it does other places. A mass message blocks the system and it slows it down. There are companies that for maybe a \$1.50 to \$2.00 a number will guarantee that the messages get delivered within minutes. We are looking at that option also, so there are really three components that we are reviewing right now.

Vice President Johnson added in our residence halls we already have camera systems and have had for about 20 years and are on elevators, doors, laundry rooms and dining centers.

Chair Epperly inquired if we are also looking at the Quad Cities campus and also looking to incorporate those things into future buildings in our campus here. Vice President Thompson replied, yes.

President Goldfarb stated that as convener of the State of Illinois Public University President's Council, I have been asked to be involved with discussions that have been run by statewide agencies, by the Attorney General and the Governor's office as well, so I have actually been involved in conversations statewide on this issue also.

#### LEGISLATIVE UPDATE

Due to Dave Steelman being in legislative session, his report was passed out to the Trustees and the people in the audience. It follows:

#### Budget

As of 6:30 p.m. on Thursday, the budget situation remains a mess. Late last night, the House Democrats passed what is essentially a maintenance budget. It's the FY07 budget with some additions, including a 2% increase over last years GRF funding level for WIU and all the universities. At one point the university increase was higher, but a decision was made to give some additional GRF funding to the community colleges for veterans grants, and the universities ended up with the 2% increase. Capital funding was not addressed.

After the budget had passed, one of the House Democrats (Rep. Holbrooke) filed a motion to reconsider the vote, a parliamentary move which effectively puts the budget bill on hold and prevents it from moving to the Senate. The move was apparently designed to force some action by the Senate on the utility rate freeze issue, an important issue for many downstate legislators and for Speaker Madigan.

In the Senate, a more ambitious budget plan presented to Democrat members in a caucus meeting was not well received, and Senate President Jones clearly doesn't have enough votes to pass it. Part of the members objections to Jones' plan have centered around items included in a gaming expansion bill. At one point, that bill provided that \$40 million of the new gaming revenues would go directly to Chicago State University. An amendment was added that provided CSU would get 25% of the \$40 million and the other universities would divide the rest. Some members still objected to that. Obviously, so did we.

So at this point (less than 6 hours from the scheduled adjournment), there is no agreement on the budget, no agreement on gaming, the Senate hasn't acted on the utility rate freeze issue, and capital funding hasn't even come up. Added to that, no action has been taken on the Governor's proposed health care plan. This is not a happy scenario. They will almost certainly go into overtime or special session, and unless an agreement can be reached on gaming and/or other revenue streams, capital funding could be delayed yet again. The Senate has just recessed to go to committee hearings, and they should be back in session around 8:30. I hope to have additional information soon after that.

## Substantive Bills

The most prominent bill for universities this session has been HB 1434, the Harper College bill. The bill would allow Harper Community College to offer four year degrees in two areas of study, ostensibly as a "pilot" program. This is not the first time we've seen this bill... Harper attempted the same bill in 2004 in a different area of study.

The bill has been extremely contentious....and despite opposition from the public universities, privates, the ICCB and the IBHE, and many individual community colleges, Harper has been very persistent and has some legislative support. They helped obtain that support by hiring a contract lobbyist for \$30,000 after the bill was moved from the higher education committee to the local government committee and managed to pass in the House 69-48. We've managed to stall the bill in the Senate, where the higher ed committee is almost unanimously opposed, but I have no doubt that Harper will keep trying.

On the heels of the four-year degree bill is another community college bill (HB 414) that would allow community colleges with 8 or more counties in their district to build residential facilities. That bill also passed in the House, but we've managed to keep it from moving in the Senate.

With one bill giving community colleges four-year degree authority and another providing for residential facilities, it should come as no surprise that universities are alarmed. My greatest concern is the rift that bills like these are creating between the universities and the community colleges. All the universities have relationships and ongoing admission or cooperative program agreements with a number of community colleges, and those agreements could be threatened by one overly ambitious community college president. These are clearly issues that need to be dealt with in a forum other than the legislature....they are major changes to public higher education, and trying to address them one bill or one institution at a time is bad public policy.

I think you're all aware of the recent undeserved bad press WIU received regarding the student loan company issue. A bill was introduced in the General Assembly which created the Student Loan Code of Conduct, and as is often the case in reactive legislation, the bill wasn't well constructed. Among other things, the bill would have prohibited any university board member, employee or their family members from owning stock in any lender who provided student loans. That would include just about every lender in the state. So, for example, if a faculty member's wife had a 401K that included a lender, we would have been in violation. The bill was an over-reaction, and we managed to defeat it.

Some other bills of interest:

## HB 470

Amends the State Universities Civil Service Act. Authorizes a hearing officer (in addition to a hearing board) appointed by the University Civil Service Merit Board to preside over demotion, removal, and discharge hearings. (passed both houses)

#### HB 682

Amends the Illinois Procurement Code. Exempts public institutions of higher education from the requirement that a State agency include on materials it publishes certain information concerning State authorization, publication date, number of copies printed, and printing order number. (passed both houses)

#### HB 985

Amends the Prevailing Wage Act. Provides that the Act applies to any maintenance, repair, assembly, or disassembly work performed on equipment whether owned, leased, or rented. (passed both houses)

#### HB 1922

Amends the School Code. Requires the State Board of Education to develop an agricultural education teacher training continuum and to provide incentive funding grants to the agriculture education teacher education programs located at Illinois State University, Southern Illinois University, the University of Illinois, and Western Illinois University. Subject to appropriation. (passed both houses)

#### SB 313

Provides that if a State university determines that a student needs remedial coursework, then the university must require that the student complete the remedial coursework before pursuing his or her major course of study. (passed both houses)

#### SB 729

Creates the College Campus Press Act. Provides that all campus media produced primarily by students at a State-sponsored institution of higher learning is a public forum for expression by the student journalists and editors at the particular institution. Provides that campus media, whether campus-sponsored or non-campus-sponsored, is not subject to prior review by public officials of those institutions. (On 3<sup>rd</sup> reading)

#### PLANNING & BUDGET REPORT

Assistant to the President for Planning and Budget Joe Rives briefed the Board. Being distributed to the Board now is an enrollment benchmarking report that was referenced your packet. With us today, is Mr. Eric Campbell, Director of Admissions. You had requested Eric and I prepare some benchmarking information how our Fall 2007 enrollment is looking. As you heard President Goldfarb indicate this morning, we are on target. You also had asked for the recruitment plan policies as we advance our Higher Values in Higher Education goals. Eric and I provided this to you today as a handout for you, and then in your September meeting we will come back to you with the final numbers and the story of how things worked, where we were successful and where we will continue to enhance. I think we are happy to answer any questions if you have any questions on that.

President Goldfarb asked Eric if he would talk a little bit about where he thinks we are for the Fall. Director Campbell stated in terms of applications this year, and I have not seen a report this morning because I have not been at the office yet, but I will tell you that we have had a very successful year in terms of new freshman applications. As of last Friday, we were 555 applications ahead of last year in terms of new freshman which meant that we brought in a total of 8,082 new freshman applications. We seem to be running slightly behind with transfer student applications and that is not abnormal for this time of year, and we do anticipate picking up those students as we get closer to bringing in the class.

As it stands right now, we are looking at approximately 1,757 housing contracts, so it is very positive.

Chair Epperly asked how that number compares to last year. Director Campbell commented we are slightly down compared to last year by about 2%. Vice President Johnson added that in terms of housing contracts, we now have a pre-deposit that they have to pay and some of them are holding off paying, but we are optimistic that will not make any difference.

President Goldfarb asked about pre-registration now that we have the summer orientation. Where are we in terms of pre-registration? Director Campbell stated pre-registration numbers are very strong and we are slightly ahead of last year's numbers. We are at 1,878 pre-registered students compared to 1,859 last year, so we are 19 students ahead as of last Friday. I am sure will increase in terms of those numbers as well.

President Goldfarb added housing used to be the number that you considered, but now you look at preregistration as a strong number. It's a commitment to come to summer orientation and register. That is why we need 1,878. I think we are pretty close to hitting our 1,900 target which is our freshman target.

Vice President Johnson added I think our numbers will even be easier to predict as we get a couple years experience both at the orientation and with the new housing application with the pre-deposit fee that they pay. I think we will be pretty solid in the future.

Chair Epperly asked about Quad Cities numbers. Director Campbell stated Quad Cities enrollment is up as well. As of last Friday, we had 163 applications compared to a 131 last year, so it's very positive.

Chair Epperly commented about the student orientation booklet and how nicely it was done. Director Campbell added they have a number of new publications coming out this year including the new View Book that I think that you will be very pleased with as well.

Joe Rives finished the report with the Western Illinois University Macomb Master Plan documentation. You will recall you approved that plan at your last meeting. We give you an annual master plan update at your next meeting. I want to thank Trustee Griffin for attending the Renew Moline meetings as we continue to refine the Quad Cities drawings, so we will bring you both accomplishments in Macomb and the updated drawings for Quad Cities campus.

#### GENERAL COMMENTS BY VICE PRESIDENTS

#### **Academic Services**

Associate Provost Barb Baily thanked the Board. I want to start with making a few remarks about our Academic Services. President Goldfarb already mentioned that you will be looking more closely at three programs that we have on the table today. I will be presenting those to you at the appropriate time.

What we plan very carefully for and we work toward in Academic Services at Western is to develop an appropriate mix of programs that are going to attract students to come to our institutions. Again, the planning process is not to get an idea for a new program, but we ask if a particular program is appropriate for our institution. Will it attract the right kind of students and will it fit with the mission of the institution. So that is why you see the types of programs that you do. The professional programs that we have at Western such as the proposed Bachelor of Science in Nursing will attract a higher level, a higher caliber student. That is of course something we are all interested in. As President Goldfarb mentioned, our increasing programs are also in the Quad Cities. We are doing a feasibility study for the engineering program and we hope that moves long very quickly as well.

Our academic colleges are engaged in a variety of outreach programs and educational programs in the region which is part of the mission of an institution like Western. The development activities, as probably Dr. Hendricks will talk about later, are gearing up in our academic colleges and generating revenues to help support some of the programming and things we do in Academic Services. We have done a lot this past year to upgrade facilities and equipment in Academic Services, including the addition of our Malpass Mocha coffee bar in our library addition commons. If you have not visited there yet, I hope you will the next time you are on campus.

Another area I wanted to touch on today that sometimes I think does not get enough attention is all of the support areas in Academic Services, such as the Registrar. The Registrar's Office has done a fabulous job in the past few years with technology and automating our class schedules. Students can search for courses prior to registration by department, by time of day, by day of the week and by many different ways. The School of Graduate Studies increased the admission entrance standards for graduate students this past year. Our Center for Innovation and Technology in Teaching that was the old faculty development area have done a tremendous job under the leadership of Mandeep Singh this past year in assisting with our faculty with their teaching and classroom activities.

Our Honors College is recruiting the best and brightest to Western and those students are actively engaged with research with our faculty. That is very evident when we have our Undergraduate Research Day and you see the number of students that are participating in that event.

As you go through your information on grants and contracts, you will see a very large grant that the Illinois Institute for Rural Affairs received this past year. They have done tremendous work with our academic departments in coordinating what they do to coordinate with the mission of our institution.

Sponsored Projects is our research area and they have been very busy this past year working with our faculty and other areas such as the Institute for Rural Affairs in allowing our faculty the resources and the help to secure some of those grants that are so important to the institution.

University Advising and Academic Support Center: about 25% of our students come with no major. Sometimes students don't exactly know where they are going when they come in as new freshman. That particular area does an outstanding job of working with those students and helping to guide them into appropriate majors where they will then be successful.

Center for International Studies: they have been and will continue to be key players in the internationalization of our campus which is a movement that we are very interested in the next coming years.

The University Computer Support Services is the area under Academic Services that assists all of us – faculty, staff, and students alike on the technology issues at the institution. They are vital to our academic colleges and our library and to the success of the university.

Our First Year Experience Program under the leadership of Judi Dallinger will be going through an extensive evaluation and assessment this next year. I am sure she will be attending one of the board meetings in the future to give you a report as a result of that evaluation and assessment.

We have hired 26 new tenured track faculty that will be starting in the Fall. We have a number of searches that are not completed yet as well.

We have five new administrators. They have not arrived in Macomb yet. I will just briefly tell you who they are and where they are coming from.

Lea Monahan will be the Director of our Nursing Program. She is coming from Marian College of Fond du Lac, Wisconsin.

Roberta Robbins will chair the Communication Department, and she is from the University of Northern Iowa.

Terry Rodenberg is the new Director of the Center for International Studies from East Carolina University.

Roger Viadero will be the Director of the Institute for Environmental Studies from West Virginia University.

Charles Wright will be the Chair of the Art Department from Coastal Carolina University.

I think you can see that we have lured some folks to Western from some very prestigious institutions which I think is a compliment to this institution.

Twenty-seven of our chairs have been hired within the past three years so they are new. As you can see our faculty and our administration in Academic Services pretty much turned over in the past several years. We are getting where we want to be and moving forward quite nicely.

Faculty Senate approved a cross cultural foreign language requirement for our undergraduate students this past year, and we will be promoting and supporting a lot of opportunities for internationalization of our campus in the coming years.

We have also been making some real efforts to upgrade our classrooms. I have a report from Judi Dallinger that 785 new chairs will be delivered on campus this summer, 45 laboratory tables have arrived. I think that will upgrade our classrooms and will make a very good impression for our new students and their parents when they come to visit our institution. This is something that has been needed and we are very happy that we were able to do that this past year.

Trustee Antonides inquired about foreign language. Barb Baily stated it will be a requirement. How it is actually institutionalized has not been determined yet, whether it's possibly entrance, proficiency, graduation. It will be something every student will have.

Trustee Cook asked if they looked into some type of choice between foreign language, cultural or both. Barb Baily replied it was proposed as a choice and what the actual cultural experience would be again has yet to be determined. The direction the Faculty Senate was going was that would be determined at the departmental and college level.

Trustee Cook asked about the number of hours required and if they determined that also. Barb Baily replied it will undoubtedly be a university wide requirement but again that is one of the details that has not been addressed at this point.

Chair Epperly commented on his neighbor who is a good friend who is the reading coordinator for the Evanston school system. She was recently at a conference in Toronto and she came back and she said that she was impressed. There were two or three speakers at this conference from Western and she was complimenting us.

Barb Baily added our faculty members are very active in their professional organizations and that's one of the ways that they stay current and they present at conferences, present research and as they do research, obviously that filters back into the classroom.

## Advancement and Public Services

Vice President Hendricks gave an update on Advancement and Public Services. On a personnel note, we have two searches in place to replace two support staff in foundation. That search committee is being headed by Dr. Maguire and they are in the process of interviewing candidates by phone, so it's moving along well. Secondly, Dr. Martinelli on behalf of the College of Arts and Sciences is heading up a committee to search for a development officer. They are also in the interview stage and we will be bringing three candidates directly to campus.

On the Foundation front, the surging stock market and also strong fundraising in the last two or three years has increased the endowed assets of the foundation and our total asset value now exceeds \$28 million. As you know, if you have been following the stock market, things have been going very well, and we're riding that strong wave as well.

Last month, the Foundation also hosted its annual donor gala and it was a night of glamour, glitter and gratitude. It was beautifully appointed in gold and black because we were celebrating the 50<sup>th</sup> anniversary of Western Illinois University obtaining University status from being established as College. Two special individuals that were honored included Harry Sockler who had just celebrated his 99<sup>th</sup> birthday. He's a legend in athletics throughout the state. He had been a high school coach and coached the lab school. He had also this past year made a six figure bequest to Western, and we honored him to a standing ovation. We also recognized Dr. Gil Belles who had established Western's first ever donor advise fund for \$400,000. We honored him as well as the Teeters. Everyone there who has given significantly to the foundation was honored for their generosity. I know many of you were present at that event as well.

Kristin Dunstan also reports that the marketing initiative in both the Quad Cities and Chicago is fully under way. For example in Chicago, we have a 100 bus tails and if you have been on Michigan Avenue, you have probably seen a couple of them and they feature Western underscoring our value and the low tuition. We also have 40 what are called rail kings. These are signs at the stations of the "L", and they also feature messages about Western. I would like to thank Dr. Johnson for co-funding that initiative. It's an initiative from both University Marketing and also Admissions.

Trustee Cook asked about the bus tails and how long they would be in existence. Vice President Hendricks replied five or six weeks and there could be extensions, because if they don't have a replacement they actually may be longer. We are really delighted with that.

President Goldfarb added there are also highway billboards as well. Vice President Hendricks noted in the Quad Cities we've had 18 although that is now beginning to phase down. Many of the billboards are in prominent locations. These are all targeted to promote Western as a value in quality school. We've received a lot of very positive comments about the marketing. I want to commend Kristin Dunstan for her work in that regard.

Vice President Hendricks commented we have also been working steadily on campaign preparations because we begin the campaign marathon on July 1<sup>st</sup>. Of course, we have been working on preparations for about two years. We are pretty much fully staffed with the exception of the Arts and Sciences Development Officer. We have a whole new measuring regime in place for accountability, and we have an upgraded technology system. We instituted last year a new prospect protocol system which enables us to manage more effectively and coordinate our approach to donors who are going to be approached during

the capital campaign. We begin this marathon as I suggested on July 1<sup>st</sup> and we have ambitious plans in place. I think we have highly motivated staff, and we have high hopes for success in the project.

## **Student Services**

Chair Epperly commented that Vice President Johnson is obviously moonlighting. I recently saw in the Macomb Journal that he and Marilyn were chosen as the Celebrity Waiters of an event. Vice President Garry Johnson replied it was in support of Spoon River College, one of our great partners, and was held to raise money for the development of an electronic classroom on their campus. We were very pleased to be a part of that and we had great fun. Dan and the Foundation folks and some of our friends were involved in it and were very generous and helpful.

Vice President Johnson commented that lots of things are going on campus as the President indicated. Obviously, the student side of the football stadium is well under way and they are moving dirt and pouring concrete. We hope after today's board meeting we can get the project on the Student Recreation Center moving forward. We are under way with the Multicultural Center and hopefully will begin to raise that building very quickly across from the Union and start the process of preparing the area for development. We continue to work on elevators and sprinkler systems so all of those things are well under way.

Summer school is rapidly upon us so we are preparing for that, as well as student orientation registration program. We also have our Learning to Lead folks on campus, and they will be leaving for Washington within a week.

In Athletics, the President, Tim Van Alstine, Dwaine Roche and I had a chance to attend a news conference in the Chicago land area. We changed the name of the Mid-Continent Conference to the Summit League and maybe Al will want to talk a little bit more because you were heavily involved in that change. We see it as a very positive for our non-football area. The football still remains in the Gateway but we have added two additional schools to football, North Dakota State and South Dakota State, who are also part of the new Summit League, which is very exciting for us. In the new Summit League, we also have Indiana Purdue Fort Wayne. We have three institutions that look like us and that is very exciting. They are all very high quality institutions with very strong athletics programs and very similar profiles. We think that will be exciting for us.

President Goldfarb commented the change was effective today. The Mid-Con made the determination based on the fact that first off they did not feel the name clearly reflected the athletic conference any longer in terms of geographic location. Mid-Con also does not have very positive connotations even in terms of being middle of the road, mid major, con whatever referred to as continent; they only refer to it as Mid-Con. We just felt Summit League much like when Horizon became Horizon league, create a little bit of sense goal and desire to be very significant and successful athletic league. With three new schools, we are actually the only original member of the Mid-Con. We were very supportive of the change as well. I chaired the President's Council, so it's probably been some of the most interesting discussions I have had to lead in my administrative career.

President Goldfarb stated the University of North Dakota and the University of South Dakota now indicate that they want to go to Division I as well.

Vice President Johnson commented the role out of that things have been very positive. Certainly, our Commissioner Tom Douple has done an outstanding job along with the staff of rolling that out.

We have one of our student athletes, Tim Streng who is a golfer, playing in the NCAA Finals. This is the first time a Western player has ever been in the NCAA Finals. As of today, he is in 7<sup>th</sup> place individually.

You have to get to 6<sup>th</sup> in order to be able to continue to play on Saturday, so he will have to get his 200 today to get that point in time, so as long as the other guys stay where they are, we will be fine. He's a great young man and did extremely well at the Regional and thus got to play at the National level. He's actually in Williamsburg and heavily involved in that tournament right now. We have had some really good press out of that as a result too.

We have hired a new Director of Student Activities. As you know Dan Maxwell left a year ago and Ann Comerford served as interim role. We did a national search and Ann was the candidate selected to take that role as a permanent basis. We are very excited about that.

In a few weeks, we will be hosting joint College Student Personnel/Student Services Institute for Alumni. We have one of the best masters programs for College Student Personnel in the country. We have wanted to do this for a number of years. We have invited a number of our alumni to come back for sort of a refresher and reconnecting with Western. It should be a fun opportunity tied with Heritage Days.

Late night programming continues to be a priority for us. We thank Al Harris, Ann, and the staff along with Student Government and University Union Board. They have done a great job this year of utilizing resources to provide late night programming opportunities for our students. We will continue to do that and try to continue to expand that throughout the course of the next year.

Mary Margaret Harris continues to work with the draft of our pandemic flu plan, and I think we will be presenting that to you over the course of the next week, so you will look at and give us some feedback. One of the things about that plan is it always will be a draft because we don't know what we are going to encounter, so our plan is to have things in place that will allow us to address whatever the issues might be. It will always be a work in progress because we will always be finding out new things that we need to be doing. It really is a process rather than an event.

Chair Epperly asked about Virtual Career Fair. Vice President Johnson replied we're virtually in favor of it. Al Waters, Director of Career Services, is in charge of that and it's awesome.

Chair Epperly commented his very good friend's son was in Chicago recently for a job interview. The lead was obtained through the college website and ours is moving forward.

Vice President Johnson added that Al Waters and Marty have done a great job with that program. They did it the first year sort of thinking oh a few people will take advantage of it. Employers and alumni have just absolutely fallen in love with it because it works very well. It's easy for them to negotiate and has turned out very positive.

## **Administrative Services**

Vice President Jackie Thompson stated I know you all want to hear about the chillers but I'm going to start with something else and end with them. For the first time in modern history, we now have two-way traffic in the front of Sherman Hall, so if you're visiting campus, be careful how you enter and exit. It has been an interesting process but it seems to be working quite well.

As many of you probably know, we did receive almost \$250,000 lighting grant from the Illinois Clean Energy Foundation and will be upgrading lighting in Malpass, Currens and Waggoner Halls. This is a real thanks to Scott Coker and many of the staff at Physical Plant that we are able to continue to receive these grants.

I am really pleased to announce today that I hired Dana Biernbaum as my Assistant Vice President. Dana is currently in the corporate office of State Farm in Bloomington and will be joining us on July  $9^{th}$ . She

has a real skill set that I think is going to be very valuable to Western as we go into the safety and security issues and really concentrating on the risk management areas. She has done some risk assessment and her credentials are just outstanding.

On to the challenges that we are facing right now, as you know, we had chillers in both Horrabin and Currens Hall that simply would not work any longer. With the President, Joe, Julie, Physical Plant and Purchasing staff's help, we now have two portable chillers that are onsite and cooling those two buildings. The occupants in the buildings say that they are being cooled better than they have been in numerous years. In the meantime, we are developing specs so that we can purchase our own portable chiller because we have so many chillers that are on the verge of not working or not working well right now. We are also developing specifications so we can purchase chillers for both Currens and Horrabin.

In the meantime, we had a steam shutdown where we do kind of an annual review and maintenance on our oil boilers as well as our coal boilers. When we started to bring up the national gas boilers so that we could produce steam to the chillers that were working, the oxygen analyzers went out on those boilers. We had to order those and there were like five in the world that we could find and we ordered two of those five. The only good news there is they are only \$500 each and they are on their way. So we had to pull the coal boilers off maintenance and get those ready to go so that we could produce steam, so we could hopefully have air conditioning on campus. Remember, it is only June 1.

We now have Stipes Hall chiller that is not working. As we are sitting here today, they are analyzing what we are going to do with Stipes Hall and the Waggoner Hall chiller pump problems. We really do have several challenges on campus and I wish I could say those are the only ones we are dealing with but that is just a highlight. I do want to emphasize though that everybody has pitched in and everybody is saying we have to figure out how to solve this. I think Al does not even want to see me coming any more because every time he sees me coming, I have got another air conditioning problem on campus. I do thank everybody for their patience. I know it's not comfortable at all being in a building without air conditioning, and we have a lot of buildings that are challenged right now.

President Goldfarb asked Jackie to talk about the dollar amount for the importance of people to be aware how expensive these projects are. You mention \$500 and that was an easy project. Vice President Thompson added that was the easy part but the hardest was finding the part. Scott, I am going to probably make sure that from your standpoint that I am giving the right dollar amounts. Probably new chillers for these buildings will be about \$500,000 per chiller. The portable chillers are costing us between \$16,000-\$20,000 per month to rent, so that is really costly. You just don't go buy a portable chiller. You have to build your own, so that one is probably going to be another \$300,000-\$500,000. Scott stated the figure to be around \$700,000.

President Goldfarb added we're talking about three buildings at nearly \$2,000,000 and also a rental this summer that is going to cost about \$250,000 between rental, electrical and plumbing work, and that is without any capital renewal funds.

Vice President Thompson added that one of the prime projects was to rebuild the natural gas boilers with our capital renewal funds the last few years, and now we are starting to experience those problems because we have had to defer rebuilding for about three years. Capital renewal is about \$1.2 million. We brought in a scope to look inside several of the machines and that is when they put the death notice on Horrabin and Currens, but the good news for Higgins and Tanner was that the scope showed that the inside of the chillers were in very good shape in those buildings, primarily because even they are very old, they have not been used nearly as much as the chillers in the other buildings. At least on the bond side, we can buy some of the parts we need to keep those chillers going.

Chair Epperly commented that in the *Courier* that all student checks are now direct deposit. This is a cost efficiency to me that can be redirected towards chillers or whatever. Vice President Thompson added they will be by Fall. We estimate that we will eliminate with the Financial Aid disbursements and the student paychecks about 33,000 checks. Bridget Early is not here, but Bridget, Blake and several other members of the Student Government were very supportive. There were a lot of questions and concerns from the students but they really helped us along, and we could not have done it without them.

Chair Epperly also commented on the Malpass Mocha and Starbuck's. Again, I commend Malpass Mocha and I am literally always amazed when I walk to the Starbuck's worldwide how busy they are. We are catering to our students there and we've expanded the hours on Starbuck's. I think those are very positive things. I would hope with the new campus that we have incorporated in there something for a mocha facility in our Quad Cities campus, because I think the students want and like it. Hopefully, we are thinking about this. Vice President Thompson added I think the new campus where there will be more students and more activity will probably be able to support those types of operations.

#### STRATEGIC PLAN UPDATE

Assistant to the President Joe Rives noted that the accomplishments and plans both for the previous quarter and the year ahead are documented in the item. One thing I would point out is that while Jackie brings us challenges, it's our integrated planning budget and assessment model that enables us to successfully address these as will be evidenced later today when we come back to you with an authority to spend request.

Our model, your Strategic Plan again has received national recognition, and I was asked back to the Association of Institutional Research to do a week-long seminar on how to involve all levels of the campus starting with the Board's creation of a plan. Again, congratulations to you for that process that you initiated.

I would also like to point out that Dr. Tere North, our University Assessment Coordinator, and Miss Rhonda Kline, our Director of Institutional Research and Planning, who are the audience today and I, will be going to the Society for College and University Planning in Chicago in July to make sure our planning process as we think through how to update the Strategic Plan is again state of the art. Like Associate Provost Baily pointed out, we like to send both faculty and staff to make sure we are cutting edge and to tell the Western story. By the next Board meeting, we are hopeful to have a process laid out. I am happy to answer any questions in the materials presented in the packet.

Chair Epperly commented that he continues "preaching" about the trees and would like to see WIU have a tree replacement policy. I am saying this because I saw on the website that we are cutting down four trees. Also, Ameren CIPS cut down five or six trees because of power line issues and I am not a fan of Ameren anyway. To me, we let them off easy. I would like to see us have a written plan about what we do when we take a tree down. My belief is that we take a 10, 20 or 30 year old tree down and put in a very small tree, we lose 20 or 30 years of growth. I would like to see us have some type of plan that we replace any tree cut down with two or three for one somewhere on campus. I am not saying the same spot. We have a good inventory of what is taken down in a given year and a very good inventory of what we put back in a given year. I think this is good for several reasons, and one is that our campus, especially the Macomb campus and hopefully the Quad Cities campus, can be a pride of a forest almost from that standpoint.

Secondly, from the sustainability issue you can probably do nothing better for the environment than to plant a tree. It bothers me when we let Ameren cut down five mature trees and replace them with five

very small ones. If we had it in writing as to what our requirements are, I think Ameren would have replaced those trees two or three for one, whatever the policy may be.

My charge is to come back through this planning process to include what our standards are when this happens. Joe Rives added that last Summer Physical Plant initiated a GPS project to identify all the trees on campus. Also, in ten days Bill Brewer and I will be up at Hitchcock Design which was the landscape architect for the Macomb Master Plan and we have asked to use part of our meeting time in addition to talking about C.T. Vivian Plaza to talk about plantings and ideas on how to best attack your charge.

Vice President Johnson commented I have always been a big supporter of planting trees as well, but I also have to say I'm very concerned about student safety and making sure that when we do plant trees and other sorts of things that we take into account student safety.

Chair Epperly stated that the safety issue would be worked out, but the issue to me is that we don't lose 50 trees and put 40 back up and think we are doing a good job.

Joe Rives added we have asked Hitchcock to present to us examples of safe plantings, for example, canopy trees so people can't lurk to address Dr. Johnson's concerns.

#### **ADVISORY GROUP REPORTS**

# <u>Consent Agenda: Civil Service Employees Council, Council of Administrative Personnel, Faculty Senate, and Student Government Association:</u>

The four governance groups have reviewed the Board agenda and would like to address the following:

- Wish to commend efforts of entire University on the successful infusion of the strategic plan, master plan and university technology plan.
- All feel that the processes that have led to the master plan and technology plans were transparent and that each governing body was given opportunities at all phases of the processes to provide input and eventually endorsement and, in addition, look forward to the opportunity we have already been given to participate in updating the Strategic Plan.
- We commend the entire campus community on sustainability efforts, especially those involved in Recyclemania.
- We support the recommendations of the University to the Board for new programs in nursing, religious studies, and liberal arts and sciences.
- Farewell and best wishes to Blake Antonides. We thank him for this work on behalf of the Board and University.
- We thank President Goldfarb for his tireless efforts to move this University toward the goals set forth in Higher Values in Higher Education, and in general for his outstanding leadership of this institution.

# <u>Civil Service Employees Council – Suzanne Boussaard (Macomb), President and Lois Retherford (Quad Cities), Representative</u>

I am Suzanne Boussaard and the new President of the Civil Service Employees Council as of last month. I also have recently joined the staff in Dean Levi's office in the College of Arts and Sciences. We have new CESC members that have come on board as of the May meeting and obviously when new ones come on, we lose very valuable members that have played a very important part in the past, so we lost a few, but we are looking forward to more exciting things in the future. Our new officers, besides me as

President, is *Greg Phelps*, Vice President; *Jamie Shuda*, Secretary; *Kevin Morgan*, Treasurer; and *Greg Phelps* will also act as our Public Relations Officer.

As the new President of the Council, I would personally like to thank both Jackie Thompson and Pamela Bowman for their ongoing support and guidance that they give to the Council. Also I would like to express my appreciation to President Goldfarb for the Open Forums that he continues to conduct for the employees on Council because this is a wonderful opportunity for us to express questions and concerns to the President and receive an update from him.

Our April employee of the month was Cathy Smith who is a Building Services worker. Our May employee of the month was Terri Coplan who is a Staff Secretary in the Communications Department. In June, the written report says the details were pending, but I can now announce since everything is finalized that our June employee of the month is Sheila Bryan who is a Chief Clerk here at the Quad Cities campus, so if you see her you might say a few words of congratulations.

On May 24, the Council did hold their spring luncheon which is an annual event, and we are pleased to say that we raised approximately \$1,000. This money will go towards our scholarship and book award funds that we present each year, so we are pleased with that increase in fundraising.

Also at the March Board meeting, I believe Greg Phelps was reporting about the possibility of a cookbook coming out. We have that book now pulled together. It has been printed and we anticipate a pretty good success with that. So far, it has received a wonderful welcome. The money on that with 100% of those proceeds will go once again to the scholarship and award funds.

One noteworthy item for our agenda for next week's meeting is the voting and anticipated approval to increase our book award funds and our scholarships awards fund. Currently, the scholarships are \$750 and we are looking to increase that to \$1,000. The book awards are going from \$50 to \$100. A big thank you to past council members because I know they have all worked very diligently, very hard and put in a lot of time and effort to do fundraisers as well to make this all possible. Thank you once again and I appreciate the opportunity to be here.

Lois Retherford commented she is just very thrilled that they have had two Quad Cities staff members selected for Employee of the Month for Civil Service.

# <u>Student Government Association - Christine Ciasto (Quad Cities), President and Joe Lanane</u> (Macomb), Vice President

President Ciasto stated there is a copy of the report included in the packet that you just received. I applicate for its length but I am proud of all our accomplishments this year. We don't have a lot of opportunities to kind of gloat and let you all know what we have been up to.

I just wanted to highlight maybe a few of our recent activities that I thought were successful. The latter portion of my lengthy list just included a voter registration drive which was not hugely successfully but it did raise awareness on the campus, especially with the upcoming presidential election. Other things we did this year were Americans in Democracy film screening which was successful again, just trying to raise awareness and was looking at media coverage, the Iraq war both in the United States and internationally. Looking down the road at what our vision is for next year for sustainability, we had a couple programs here, and one was also hosted in Macomb to a greater magnitude than here, with Majora Carter's visit, looking at some sustainability issues and then also we piggybacked that day and had a global warming webcast that was provided by the National Wildlife Federation. We're just trying to get on board early with what we are looking to accomplish next year in regards to some sustainability issues.

We also had the tunnel of oppression project to raise awareness in other regards looking at our culture, and I'm happy to tell all of you that it was a great success. Typically, some of the events attended here since we have a non-traditional population that's fairly large are not great just due to the fact that people are working fulltime, managing families and are not able to have those extracurricular experiences, but we had 130 people attend from Western, Blackhawk College and from the community at large. It's exciting to live in a community that values those types of programs. I was very happy about that and we intend on doing it again this year. I know many staff and faculty did not have the opportunity to attend because there were so many individuals from outside Western that wanted to attend and they kind of gave up their spot so that could happen. Hopefully, next year they will have the opportunity to attend.

We were awarded this year with the best student organization for the second year in a row. We hope to continue good programming for our students here. We awarded two \$500 scholarships which we do ever year and actually we hope to award four next year for academic excellence as well as involvement within the campus community.

We would like next year to continue help the Quad Cities group with input in regards to the Riverfront Campus expansion. We are really excited that it could be a reality in the near future and also just to continue to support Macomb's Master Plan as well.

Trustee Cook passed on his compliments to Christine on the length of report and asked if she planned on hosting another voter registration drive. President Ciasto replied yes we do.

Trustee Cook asked if there are ways you can plan to increase the number you reach. President Ciasto stated they are hoping to have the rest of our student government members deputized. Half of our group, we have five stellar members. It makes it difficult when there are so few of us, but we certainly plan on having several drives.

I am Joe Lanane. I am the SGA Vice President in Macomb. It has been really new and exciting for me to serve in this capacity. I was traditionally a journalism student and am former Editor-in-Chief of the *Western Courier*. I have done a lot of work on that side of things. However, after speaking with Sam I got much more involved with the Student Government Association from the journalistic standpoint this past year. I started learning about the benefits they offer to students and started seeing what Sam personally was offering as Vice President at the time, and when he didn't have a running mate to run, I had spoke with him. Prior to deadline, we combined forces, got our signatures in and the rest is all history.

There was an increased voter turnout among students at the Macomb campus. Jessie was undoubtedly a leading force. You could see "Vote for Jessie" signs all over campus. The three candidates for that position really helped drive some of the voter turnout as well as Annette and Kyle who had run against Sam and me. I believe between 1,300-1,400 students voted. It was 12% of the student body, so that was very encouraging.

SGA is very happy that Ann Comerford was chosen as the permanent Director of Office of Student Activities. She has been very informative, very fair and very accurate in her interactions with students. I think that's commendable and also commendable that the Student Government Association students were actively involved in the on-campus search process. There was a moment for students to come and speak withal the candidates and fill out evaluation forms, and there was a large number who participated. That was not just in support of Ann but in support of the other candidates so we could make fair and accurate decisions, or at least place our input so the Chair and the Board that was deciding that could have some student input.

Prior to the end of the semester we had a table in the University Union with a booklet, and it was also up at the Quad Cities campus for a time as well, to sign and fill out any thoughts, prayers, wishes they had for students at Virginia Tech. The very large book has now been sent to the Virginia Tech campus.

I just want to comment personally that am working for the *Dispatch Argus* this summer and just in my couple weeks here in the Quad Cities, I have already seen the extreme community support for the Quad Cities campus and for the Riverfront project. I think there's a strong pull up here to really make WIU a force in Moline and the rest of Quad Cities just how it is in Macomb. I hope to work with the Quad Cities campus more and really learn as I go because this is all new for me.

Sam would like to be here but he is actually preparing for the Learning to Lead program which requires 9 semester hours, so he has a full load on his plate. I am already up here so it was convenient for me to attend the Board meeting. I hope to be at future meetings throughout the course of the next year. Thank you very much.

Chair Epperly thanked both Christine and Joe for their leadership. We thank you and appreciate what you are doing for the students.

# Faculty Council - Quad Cities - Suzanne Bailey, Chair

Chair Bailey commented that this is the second time serving on Faculty Council. I chaired when Dr. Goldfarb was in his first year. I am happy to have the position back. We were led this past year by Dr. Emeric Solymossy who is off playing in China instead of being here this morning. We are an advisory board, and with that in mind, we have a variety of topics and issues that are brought before the Faculty Council every year. I have given you kind of quick list of things that we have looked at along the way. We have been able to have discussions with Dr. Rives and Dr. Clerc about some of the things in terms of the Technology Master Plan and the Riverfront Users Group.

We have a variety of faculty members who voluntarily serve on those committees. They not only represent Faculty Council in a larger sense, but also we like that most of them are volunteering because they have some personal interests or some background that assists in bringing a little bit of expertise into the committee. Examples of committees that we have served on include the Scholarship Committee, the Give to Grow Campaign, the Block Scheduling Committee, the Distance Learning Committee, Riverfront Users Group, and Safety Committee, so all of those committees we serve as part of the group that tries to help make decisions and give advice on how things perhaps ought to go forward.

One of the things that I think is most important that we have done this past year is the mentoring program. I know that there's been mentoring programs down at the Macomb campus for awhile, but this is the first time that we have had faculty mentoring program here. I know that when I arrived here the faculty was so small I think I was #9 and basically everybody mentored everyone. Now that we have grown, it has become obvious that the new people coming in needed some kind of one-on-one guidance. We spend some time early on pairing people and helping them get the feel for the organization and they will stay in place and assist the new faculty as they go through the tenure and promotion process as well.

We plan to continue the mentoring program. It has become clear to us as a group of faculty that we want to become more involved, or more aware of, community activities. Faculty traditionally in the Quad Cities has been involved with a lot of faculty organizations and we want to encourage that and foster that as a means of helping Western to grow in the Quad Cities. At the last couple of meetings, we also have talked a bit about interdisciplinary efforts so instead of just business people working with business people and College of Ed working with College of Ed, we look for ways to connect with each other and perhaps assist and find projects that we might be able to work on together.

# Faculty Senate - Macomb - Steve Rock, Chair

Chair Steve Rock commented I won't bother to repeat the information that you have in the packet. I thought I would say a few words. As Chair of Faculty Senate, I am also Chair of the Provost Search Committee. We have sent out a call for applicants and the ad has appeared in the *Chronicle of Higher Education* both in print and also their website. At this point, we have received about 30 applications from all around the world. The Committee will be reviewing those applications over the Summer and then early on in the Fall, we will begin our screening process.

Trustee Ehlert commented on Chair Rock wanting to encourage expansion or interaction between faculty and the community. I would like to point out, and we will be talking about this later, that as Trustee Nelson and I made visits in the community with respect to the recently completed President's Annual Review, it was mentioned more than once how the community appreciates being brought into the university as they described it. We are now part of the university and consider ourselves partners with the university, and that has evolved under Dr. Goldfarb's leadership and you all recognize the value of that, and so it has made quite a mark in the community.

# <u>Council of Administrative Personnel – Ruth Bloom (Quad Cities), Representative and Amy Spelman (Macomb), COAP President</u>

Ruth Bloom stated she really had not planned to report because I turned that responsibility over to Amy. I thought we could be included in what she reported, but since you have invited me to come up here to speak I would just like to say that this is my second term as the COAP representative for the Quad Cities campus. I have only been at Western for three years and the whole time I have been here I have been a member of this group. I have found by going to Macomb and participating in the meetings that I have brought back more information to help the COAP members that number about 18 here in the Quad Cities to have a better appreciation of what we represent and what we are capable of.

We don't have a lot of opportunities to meet as a group other than we attend the meetings that Dr. Goldfarb presents at and they are CODEC to the Quad Cities. We did have a picnic last summer and talked about some initiatives to increase the presence of Western in the Quad Cities community. We looked into the possibility of having some purple shirts to wear in the community just to become more visible. I really don't have a lot to say except that this year we have been proud to sponsor one of the monthly executive board meetings for COAP here in the Quad Cities. We had a nice attendance and actually had several people who had never been to our campus before. I think it's very important for the development of our Quad Cities campus that Macomb gets to know us better and that we get to know Macomb better.

President Amy Spelman stated just a couple of quick things. I think it's important to point out the fact with Ruth mentioning those things a direct quote from her "they feel like we have invited them to have a much more active presence in COAP". I think that shows that we really want to make the effort to come up here and spend some time and make sure that everybody is equal.

Present Spelman also wanted to commend Vice President Johnson for hiring Ann Comerford because about a week before she was hired, she was also named the COAP Employee of the Year. Ann was a very, very good choice. Just lastly, a big farewell to Blake and thanks for all your hard work and good luck!

#### FINANCE COMMITTEE REPORT

Trustee Ehlert noted there are 11 items on the agenda for Finance Committee this morning. The first seven are information only items and that will be followed by four items requiring vote of the Board.

# Purchases of \$100,000-\$500,000 Receiving Presidential Approval

Vice President Thompson commented most of these are self-explanatory. This is the time of year that we are preparing for next year like for the plumbing and pipefitter services. I would just point out that the final item there is for the demolition of the Auxiliary Enterprise building and that of course is in the location of the Multicultural Center will be going into, so we will be seeing activity on campus as soon as next week.

## Budget and Financial Data for Period Ended March 31, 2007

Vice President Thompson stated she had a conversation with Joe yesterday and we agreed this information is old because of the time of the fiscal year that we're in. We only have one month left in the fiscal year and this is the time when most of our funds have been spent or meeting those very, very end-of-year additional needs, so this information as I lead off is really dated at this point in time. But again, as the report points out, at that point of the year we were where we should be in spending, and I'll let Joe go into the details.

Joe Rives noted that on both sides of the house, and I look to Dr. Johnson for revenue bond, we are running strong due to our enrollment, our housing demand, our increase retention rates, you will actually see here we are running about \$1.5 million ahead and that's why we do feel confident later in the meeting coming to you with an authority to spend.

Trustee Houston inquired about revenue for the last three years. Joe explained that we have seen a small bump in terms of state appropriation in terms of 2007. When you look at the assessed tuition, I just want to point out that fiscal year 2005 we collected just under \$42 million in tuition. In 2006, we did \$46.5 million. This year as of March 31, we have collected \$52.1 million. If you take a look at total expenditures, we have gone from about \$64.5 million in 2005. This year at the same period, we are about \$74 million. If you flip over to page 86, you take a look at the income fund you want to put some numbers on that, I mean this is just in terms of the way we are operating, that's a 24.66% increase in that two-year period in terms of tuition. That's basically how we are funding this place. If we take a look at personal services, again this through March 31, so you have a hard time judging where the money was taken from, I think if you take a look at those numbers, you realize that is what we need to focus on.

President Goldfarb commented in terms of tuition increase you are exactly right. It's an increase in percentage of dollars we have generated through tuition. You are exactly right with the state's decline in support for us and our costs are pretty fixed in many areas as people have pointed out, there are personal services and utilities. WIU continues to be the cost leader in the state. Unfortunately, everybody is battling the same issues. Our tuition increase which we announced is 8% is much lower than numbers of institutions that have announced at the range of 16%, 14%, 10%. All the institutions in the State of Illinois are moving to being stated assisted. We are almost starting to operate as if we are a private institution.

Trustee Ehlert stated another important point Mike made was in the issue of personal services from 2005 to currently in 2007. That number is much higher and that was a part of our strategy to bring salaries up to equitable levels with our peer institutions, so the plan is working.

President Goldfarb added the other point I mentioned this morning so the Board is aware of this is that there are three institutions in the State of Illinois that have also assessed specific fees on their students in order to take care of their state appropriated buildings. What that basically means is that students will be paying to help take care of deferred maintenance needs. Clearly, we actually will be using our income probably if there are no capital renewal funds to do that but we have not increased the specific fee towards it. Other institution costs are going up for those reasons as well and we have been trying to battle

against that. We don't want our students to be burdened with the cost of taking care of chillers, but it's becoming a major concern for us on campus as well.

# **Report on Investment Activities**

Ron Ward commented on the summary report as of the end of March. Our portfolio stands at about \$99 million as of March 31. We have earned about \$1.2 million for the quarter. We currently earn about \$400,000 per month, and the April and May numbers are pretty much at that level. With our fiscal year-to-date numbers at this pace, we should be hitting about \$4 million for the year. Fiscal year 2001 was our highest year for a number of years at \$3.1 million for the year. We actually got down to \$700,000 as a low point which is fiscal year 2004, so hitting the \$4 million is tracking nicely with 5% interest rate. At the bottom of the page, we show the investment types consistent with our investment policy, and safety is our #1 priority. All of our items are invested in either items that are collateralized with treasury securities or federal securities holdings.

## **Report on Income Producing Grants and Contracts for the Third Quarter**

Trustee Ehlert noted one grant was highlighted in your earlier discussion. Associate Provost Barb Baily commented on that particular grant with the Illinois Institute for Rural Affairs. It's a two-year award for \$1,000,000 and that was the entire amount that the agency had available and Western secured all of it, which I think was very noteworthy. Also Senator John Sullivan was instrumental in our gaining that award working with Chris Merrett and Roger Brown. Vice President Thompson added the last one on page 97 is another grant that we received from the Illinois Clean Energy Foundation and it is to help pay for the new Multicultural Center to be a LEEDS certified building.

# **Report on Contributions**

Vice President Hendricks reported as of May 1, 2007, the present value of total contributions was \$4,515,795.00, which compares favorably with \$3,861,166.00 last year. The future are not discounted value for total contributions totals \$5,237,564.00 which compares favorably with last year's total of \$5,241,970.00. Then if you turn to page 101, this shows that over 70% of all the gifts come from alumni, which is not surprising. Then if you turn to 102, you have a monthly map of income and again it indicates that we're doing relatively well. On 103, we tried to speculate a projection and we project that our income will range \$5.7-\$6 million which would be a strong year and would be even stronger on paper if we had not discounted the Teeter gift. If you turn to 104, this is merely a cash flow chart that indicates that the months are tracking relatively well in comparison to three previous years. On 105 is another comparison. The one troubling statistic is that the number of donors actually has been a slight but steady to decline for the last three to four years. We are taking steps to try to fix that problem, and if we take all donors and not just alumni donors, the figures are a little bit stronger, but we anticipate we hope between 12-13% of our total reachable alums and friends would be reached and would have given at least one gift this past year.

If you turn to 106, this is a thumbnail sketch of the annual fund production, and it shows that we are actually doing pretty well. I believe that by the end of this month and end of fiscal year, it will show between a 15-20% increase in that annual fund. That's principally as a result of the initiation of that Presidential scholarship fund which has been quite successful. It certainly exceeded my expectations. We raised over \$106,000 and distributed it earlier this year. Secondly, a little more precision in targeting our nailings and phoning, and I think the third principal reason was that the young people who call for us just did an outstanding job. Ulysses Tucker, who is the Director of the Annual Fund Program, has also increased the margin on these gifts by decreasing the costs of that program. It's a very expensive program to carry relative to the amount you raise and he has done a very good job of trying to reduce costs. I think the year end totals will show that.

Then you will see the progress toward the 18% solution which I believe will look a little bit better by the end of this month because we will be able to consolidate some other donors.

Trustee Houston commented on April and comparing 2005-2007 in that we really have not changed a lot in terms of donors but we are making progress in terms of both the overall amount that you have brought in, particularly in terms of cash. It is showing some real progress there. Vice President Hendricks stated that's the total hidden because of course we brag about the non-discounted figure because that includes all of those planned gifts and bequests, but as you know, we have to discount those because we don't actually receive the benefit presently. When someone makes a pledge or makes a gift, that money actually comes into the university and we can turn it around and contribute it to some kind of academic benefit. This year we have made a significant improvement in the present value of the income which means are pledges and money received is significantly higher than last year and even though that hides behind that more glamorous figure of the future value, that is a significant figure for us because it means that there is a substantial increase in the actual immediate benefit of the fundraising, so thank you for pointing that out.

# **Repair Maintenance of Official Residence**

Vice President Thompson stated that each year we let the Board know what we plan on doing with the \$20,000 that we set aside yearly for the official residence. This year we plan on carpeting the entry stairs and continuing window replacements. I know you have seen window replacements on this list for several years and we have accomplished replacing several windows but as with many other projects, we have had other challenges come up in the President's residence that we felt we needed to do. For example, we ended up replacing the carpet this year because it was starting to pull away from the floor boards and we thought it was presenting a situation where it was just time to replace that. We also had plumbing in the basement where they had the little pinhole leaks, and we felt that had to be replaced before we continue with the windows. So we are hopeful that this year we do not have any other of those situations, and we will continue with the window replacements.

I know a question that was raised by Chair Epperly was how we look forward and work with the President and Mrs. Goldfarb to determine some of the needs that they identify for the house, as well as with Physical Plant. They identify those more maintenance area needs so that is how we move forward each year.

Trustee Houston added for information purposes for our newer members, when President Goldfarb was hired, the house was really in bad shape and no maintenance had been done on it. We did what we could at the initial time he was hired to bring it up. We then said we were going to spend \$20,000 a year to improve it. Of course, Al being Al did not spend the money. I found that out at a Board meeting that that money had not been spent, and I told Jackie you spend \$20,000 a year because I don't want to rip that thing down and make sure it gets spent. I have checked and it has been spent for this year. It is an official residence and a lot of things take place in there in terms of university life over the course of the year, but most importantly it's like anything else if you don't take care of it, you are going to have real expense. That is really what we got into over a period of time where nothing was done to it.

## FY08 Appropriated Operating & Capital Budget Update

Assistant to the President Joe Rives stated this is a report that is usually brought to you in March, however as we heard this morning, the statewide budget development cycle has been lagged. It's a report brought to you by the University budget office. Just to refresh you on where we are on FY08 budget development, the Board of Higher Education had recommended a 1.5% operating increase, half of the funding for Performing Arts Center on the Macomb campus, and the first building on Riverfront campus. Following Board of Higher Education recommendations which by the way are fed off the budgetary recommendations you approve earlier in the Fall, so it goes from you to the Board of Higher Education to the Governor's budget. As you may recall, the news got a little bit better for Western with a 1.9%

recommended operating increase, full funding for the Performing Arts Center on the Macomb campus and building one on Riverfront expansion. As Mr. Steelman's report indicated, they are still in session so this is more for the historic record and to update you on where we are. Budget Director DeWees and I are here if you have any questions.

#### Resolution No. 07.6/1: Purchases of \$500,000 or More

Vice President Thompson commented on three items that you received from me earlier. The Recreation Center expansion and the increase to the Thompson Hall elevator project, but we also added the installation of network fiber. When they estimated the cost of this, they thought it was 35% thinking they were well within their estimate and as is happening often right now, many of our bids are coming in much higher even than we anticipated or planned. This fiber is really just crucial to campus and I think we all agree that if you put the fiber in, you need to terminate all the fiber. You don't need to be piece mealing it because in the long run it will cost you a lot more money to do it piece meal than to do it once and do it right. Just before I turn this over to Joe, I would add that this fiber could also be a crucial component if we ever want to go a campus-wide enunciation system. We have to have this fiber in place and this fiber as we discussed last night will be available.

Joe Rives reiterated that when we did estimates 18 months ago we started the fiber loop projects and this would run basically the physical boundaries of the Macomb campus. We had previously done Olson to Sherman and Sherman to Grote and now want to finish out the campus. We escalated the bid cost by 35% thinking that we would be okay and that brought the project again at about \$350,000-\$375,000. This is a labor intensive project and it is labor costs as Vice President Thompson indicated that drove this above \$500,000.

This fiber loop, in addition to the voice enunciation for the safety and security of our campus community, is directly related to our core academic mission as it will enhance the speed performance and reliability of computing on the Macomb campus, as well as when we get the dark fiber pathway established between Macomb and Quad Cities. It will serve as backup and redundancies on both sides, so it's a mutually beneficial project to both our campuses, and I might add that we have been talking with Blackhawk about extending five dark fibers which kind of relates with this project so there's three backups in the Quad Cities area.

The bids came in after the published board materials due date and it was a surprise to us, but we are recommending that you accept the lowest bid. We feel that there are strong academic reasons and security reasons for you to approve this.

Trustee Houston asked about the alternative bids. Joe Rives replied two alternatives included in the bids total approximately \$30,000. I can get you the exact amount. If I might add, earlier Dr. Goldfarb said on wi-fi campus we're close. All of our academic buildings are now wireless and one of those alternates that Trustee Houston is talking about will run to the press box. The advantage there is that we can cover the green space in the proximal areas surrounding Hanson Field. As we move from academic buildings into green space areas and dining centers, we will have a complete ambient campus, so we're pretty excited about that.

Vice President Thompson added something the Purchasing Office does if they feel that there is a real disparity between the bids is they will call the successful bidder to make sure that they had not missed something. I know that when we talked with Terry Roegge, Director of Purchasing, she felt this was a solid bid.

<u>Trustee Houston moved to pass Resolution 07.6/1 Purchases of \$500,000 or More as amended. Trustee Epperly seconded the motion.</u>

#### Roll Call

Trustee Antonides Yes Trustee Cook Yes Trustee Ehlert Yes Trustee Epperly Yes Trustee Griffin Yes Trustee Guzzardo Absent Trustee Houston Yes Trustee Nelson Yes

## Motion carried.

#### **Resolution:**

**WHEREAS** Western Illinois University has a need to modify the Thompson Hall elevator upgrade project; and,

**WHEREAS** Western Illinois University has a need to expand the Donald S. Spencer Student Recreation Center addition; and,

**WHEREAS** the above mentioned projects have been administered in accordance with the Illinois procurement Code, the Architectural, Engineering and Land Surveying Qualifications Based Selection Act and all other pertinent statutes and rules:

**THEREFORE** be it resolved that the Board of Trustees approves the contract modification for the upgrading of elevators in Thompson residence hall and the contracting for the expansion of the Donald S. Spencer Student Recreation Center from the selected firms as presented.

## Recreation Center Expansion

ITEM DESCRIPTION: The labor, materials and equipment needed to expand the

Donald S. Spencer Recreation Center. The expansion will add approximately 16,000 sq ft to the existing 10 year old facility. Included in the project will be two additional basketball courts, an expanded weight room area, one additional multi-purpose room, the extension and resurfacing of the existing indoor track, replacement and expansion of the existing air conditioning systems, two additional bathrooms, and the resurfacing of the existing basketball courts.

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COST: \$6,113,433.00

260,000.00 Contingency

\$6,373,433.00

RECOMMENDED VENDOR: Leander Construction Co.; Canton, IL – General

Warner Plumbing, Inc.; E. Peoria, IL – Plumbing

Foster-Jacob, Inc.: Peoria, IL – Electrical

Frank Millard & Co., Inc.; Burlington, IA – Ventilation Commercial Mechanical, Inc.; Dunlap, IL – Heating

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FUND SOURCE:	Local

#### SUMMARY OF BIDS:

General	Contractor

Leander Construction Co.; Canton, IL	\$4,088,300.00
CORE Construction; Morton, IL	\$4,308,000.00
Russell Construction Co., Inc.; Davenport, IA	\$4,741,000.00
Evans Construction Co.; Springfield, IL	\$5,457,000.00

## Plumbing Contractor

Warner Plumbing, Inc.; E. Peoria, IL	\$ 286,000.00
Frank Millard & Co., Inc.; Burlington, IA	\$ 319,802.00

## **Electrical Contractor**

Foster-Jacob Inc.; Peoria, IL	\$ 737,620.00
Schaefer Electrical Contractors; Peoria, IL	\$ 868,000.00

#### Ventilation Contractor

Frank Millard & Co., Inc.; Burlington, IA	\$ 415,513.00
Johnson Contracting Co., Inc.; E. Moline, IL	\$ 840,000.00

## **Heating Contractor**

Commercial Mechanical, Inc.; Dunlap, IL	\$ 586,000.00
Frank Millard & Co., Inc.; Burlington, IA	\$ 667,005.00

Three companies did not bid, one bid was received too late for consideration, and fifteen companies did not reply.

## Elevator Upgrades

ITEM DESCRIPTION: The Board approved the Thompson Hall elevator project

at its March 2007 meeting. The University had accepted a deductive alternate of \$60,000 to reuse various components including a sling, a platform and safeties. Once work began, it has become apparent that these

items cannot be reused and must be replaced.

COST: \$1,516,603.00

60,000.00 Requested increase

62,000.00 Contingency

\$1,638,603.00

## RECOMMENDED VENDOR:

Laverdiere Construction, Inc.; Macomb, IL – General Schaefer Electrical Contractors; Peoria, IL – Electrical Johnson Contracting Co., Inc.; E. Moline, IL –Ventilation

FUND SOURCE: Local

SUMMARY OF BIDS: General Contractor

Laverdiere Construction, Inc.; Macomb, IL	\$1,	,526,958.00
Housewright Contract, Inc.; LaHarpe, IL	\$1,	,548,834.00
Leander Construction Co.; Canton, IL	\$1,714,500.00	
Electrical Contractor		
Schaefer Electrical Contractors; Peoria, IL	\$	26,930.00
Roy Keith Electric Company; Trivoli, IL	\$	32,450.00
Frank Millard & Co., Inc.; Burlington, IA	\$	46,650.00
Ventilation Contractor		
Johnson Contracting Co., Inc.; E. Moline, IL	\$	22,715.00
Vinson & Sill; Lima, IL	\$	26,380.00
Frank Millard & co., Inc.; Burlington, IA	\$	30,106.00

Two companies did not bid, and twenty companies did not reply.

## **Installation of Network Fiber**

## **ITEM DESCRIPTION:**

The installation of network fiber which will complete the Macomb campus fiber loop project. The first two phases of the project were completed in the summer of 2006, connecting Sherman Hall to Olson Hall, and Olson Hall to Grote Hall respectively. The project's scope includes the remaining three phases which will connect Grote Hall to Henninger Hall, Henninger Hall to Thompson Hall, and Thompson Hall to Olson Hall, thus completing the loop.

Completion of the fiber loop will replace a portion of the outdated fiber installed over 30 years ago. Additionally, it will provide the means to support the increasing demands upon an aging technology infrastructure as well as enhance the physical security of the campus by allowing for building/safety announcements from a single, centralized location.

The purpose of the fiber optic loop is to protect against major network outages by adding redundancy, and to enhance the existing core technological infrastructure capacity in order to advance the University's goal of a high-speed, reliable and secure computing network on the Macomb campus.

The project includes the acceptance of two alternates which will support cash register usage at Hanson Stadium, provide network connectivity to the press box, create the necessary infrastructure for increased wireless access, and support future enhancement of the campus cellular telephone reception.

**COST:** \$557,619.00

30,000.00 contingency

\$587,619.00

**RECOMMENDED VENDOR:** Kelso Burnett Co.; Rockford, IL

**FUND SOURCE:** Local and Appropriated

#### **SUMMARY OF BIDS:**

Kelso Burnett Co.; Rockford, IL	\$557,619.00
CableCom, LLC; Milwaukee, WI	\$648,458.32
Consolidated Communications, Inc.; Mattoon, IL	\$789,188.13
Tri-City Electric Co.; Davenport, IA	\$804,958.00
D. M. Mattson, Inc.; McLean, IL	\$940,826.00

Two companies did not bid; and, three companies did not reply.

# Resolution No. 07.6/2: FY07 Authority to Spend

Joe Rives pointed out that we are in a strong fiscal state. We have spent approximately \$1.5 million that we're requesting your authority to spend. What that will do is put the money back into our instructional reserves. As Trustee Houston pointed out, it's very incumbent upon us with our fiduciary responsibilities to think hard about these expenditures and if they are warranted and how best to maintain our conservative fiscal stance.

What the \$1.5 million that we've spent that we're seeking to put back into reserves has supported, as Vice President Thompson mentioned this morning, is approximately \$200,000 when you add occupant relocation, in addition to the demolition of the auxiliary services facility to get ready for the Multicultural Center. In technology, we have invested approximately \$750,000 in security enhancements including the new generator that has been referenced in your Strategic Plan. Update uninterruptable power supply, automated intrusion detection systems, another \$350,000 for fiber loop and the wireless campus, another \$200,000 for the new integrated e-mail calendaring and groupware solution. As you look at those technology expenditures, they are all related to instruction and all related to security. So again, we are seeking technology to advance the academic mission and service operations of our institution, having spent these monies, putting them back this \$1.5 million in its reserve.

Director of Budget Julie DeWees commented that as of March 31 we have collected \$53.6 million of income. We will still be collecting income for summer school and that will amount to about \$1.3 million, but then we will have tuition write-offs at the end of the fiscal year, so we are going to be about \$1.5 million at the end of the fiscal year. What I wanted to say is that when we estimate tuition revenue, we try to take a conservative approach to that. We don't estimate at 100% and then go in and try to spend all of that money, so right now we are a little bit ahead of it. At the end of the fiscal year, if we have money left over from unexpended funds, we will put money into a reserve for instructional equipment. At the beginning of the fiscal year, we had \$1.1 million in that reserve and right now we have about \$200,000.00, so we would like to be able to replenish that reserve. When we close the books, we will talk and decide how much we want to put into the equipment reserve or maybe carry some money forward for next year. It changes and we look at that, so that is why we are requesting the \$1.5 million. Trustee Ehlert thanked Julie for her explanation.

President Goldfarb pointed out there are institutions that don't budget in this fashion. We have chosen to budget at 95% because we don't want a decrease in students, as Mike pointed out very clearly, especially since we are so tuition driven under the way in which the State now operates. In terms of funding us we don't want to reach a point where should there be a decrease in terms of numbers of students that we would suddenly have a significant fiscal crisis. This protects us and what we have had to do in terms of technology costs has used the dollars in our technology reserve, so our authority to spend would be just to put dollars back into reserve. That is the only place we would put them.

<u>Trustee Nelson moved to pass Resolution 07.6/2 FY07 Authority to Spend. Trustee Houston seconded</u> the motion.

## Roll Call

Trustee Antonides Yes Trustee Cook Yes Trustee Ehlert Yes Trustee Epperly Yes Trustee Griffin Yes Trustee Guzzardo Absent Trustee Houston Yes Trustee Nelson Yes

## **Resolution:**

**WHEREAS** Western Illinois University must prepare an annual budget request prior to October 1 for Appropriated, University Income Funds, and All Other Funds for the Illinois Board of Higher Education, Illinois State Legislature and the Governor; and,

**WHEREAS** the University experienced a computing security breach requiring equipment expenditures for security upgrades, and,

**WHEREAS** the University is requesting additional funds in support of the *University Master Plan* for decommissioning of the Auxiliary Services building, and,

**WHEREAS** the University is requesting additional funds to support technology priorities identified in *Higher Values in Higher Education*, and,

**WHEREAS** conservative fiscal practices, increased enrollment and retention rates resulted in increased revenue for the University:

**THEREFORE** be it resolved that the Board of Trustees approves an authority to spend an additional \$1,500,000 of FY2007 Income Fund revenue.

## Resolution No. 07.6/3: FY08 Preliminary Spending Plan

Assistant to the President Joe Rives stated Illinois State Statute requires a two phase approach to preparing institutional budgets for the coming fiscal year. Presented to you today is a preliminary spending plan. Again, the State has not done the appropriation for FY08, so what this budget shows you are the FY07 levels and again it's preliminary. When we get the actual state appropriations, we will again base it on previous expenditures and the appropriation to date. The other thing to point out that is that an institutional all funds budget as we have commented in the past, we're an agile institution because of our fiscal conservancy, as well as our working together as a team, just by where the money comes from. We

worked to advantage the priorities of our Strategic Plan. Budget Director Julie DeWees commented the income fund is an estimate right now and in the Fall when we start getting numbers in from the students and the tuition, then we will update that again and bring you a more accurate number.

<u>Trustee Houston moved to pass Resolution 07.6/3 FY08 Preliminary Spending Plan. Trustee Griffin seconded the motion.</u>

## Roll Call

Trustee Antonides Yes Trustee Cook Yes Trustee Ehlert Yes Trustee Epperly Yes Trustee Griffin Yes Trustee Guzzardo Absent Trustee Houston Yes Trustee Nelson Yes

## **Resolution:**

**WHEREAS** Western Illinois University must prepare a preliminary spending plan prior to July 1 for Appropriated, University Income Funds, and All Other Funds for the Illinois Board of Higher Education, Illinois State Legislature and the Governor; and,

WHEREAS this spending plan requires Board of Trustees approval prior to submission; and,

**WHEREAS** this spending plan reflects Western's tradition of strong, conservative fiscal management and resource allocation to support goals and priorities stated in *Higher Values in Higher Education* and Western Illinois University's *Mission Statement*:

**THEREFORE** be it resolved that the Board of Trustees approves the FY2008 spending plan as presented in the FY2008 spending plan document, and be it further resolved that the President be authorized to make technical adjustments in these budgets if necessary.

# Resolution No. 07.6/4: New or Changed Capital Reserves for Non-Indentured Entities

Vice President Thompson commented that this is everybody's favorite item each year. Essentially, if the State of Illinois through the Legislative Audit Commission guidelines allows us to reserve money per an established calculation in local entities, and that is essentially what it is. We are unchanged this year. We would certainly be glad to discuss this in more detail if you would like.

<u>Trustee Cook moved to pass Resolution 07.6/4 New or Changed Capital Reserves for Non-Indentured Entities.</u> Trustee Griffin seconded the motion.

#### Roll Call

Trustee Antonides Yes Trustee Cook Yes Trustee Ehlert Yes Trustee Epperly Yes Trustee Griffin Yes Trustee Guzzardo Absent Trustee Houston Yes Trustee Nelson Yes

## **Resolution:**

**WHEREAS** request for the approval of new or changed capital reserves for non-indentured entities shall be submitted to the Board of Trustees annually; and,

WHEREAS general guidelines established by the legislative Audit Commission were followed:

**THEREFORE** be it resolved that the Board of Trustees approves the capital reserves as presented.

PREVIOUSLY APPROVED RESERVES					
<u>ENTITY</u>	Approved <u>Amount</u>	Funded <u>Amount</u>	Change Requested	Adjusted <u>Total</u>	
Movable Equipment					
Public Service	\$ 425,000	\$149,750	\$ 0	\$ 425,000	
Student Programs and Services	\$ 400,000	\$ 42,144`	\$ 0	\$ 400,000	
Instructional Resources and	\$ 475,000	\$ 3,149	\$ 0	\$ 475,000	
Services University Stores and Services Centers	\$ 850,000	\$ 99,261	\$ 0	\$ 850,000	
University Publications	\$ 26,625	\$ 0	\$ 0	\$ 26,625	
Sponsored Credit	\$ 4,000	\$ 0	\$ 0	\$ 4,000	
Parking Operations	\$ 40,000	\$ 0	\$ 0	\$ 40,000	
University Services	\$ 100,000	\$ 0	\$ 0	\$ 100,000	
Transit	\$ 32,500	\$ 0	\$ 0	\$ 32,500	
Parking Lots					
Parking Operation	\$1,600,000	\$236,672	\$ 0	\$1,600,000	

## ACADEMIC & STUDENT SERVICES COMMITTEE REPORT

Trustee Griffin asked Associate Provost Baily to start with her reports.

## **Annual Listing of Academic Program Changes**

Associate Provost Baily commented that pages 132-133 show the Annual Listing of Academic Program Changes. Just to highlight a couple of things, we had several new majors approved this year. A post baccalaureate certificate program in environmental GIS, and the first part were minors and second part

were the majors and of course some of those indicate that they are still pending which we deal with individually.

Trustee Nelson inquired about the nursing program. Associate Provost Baily stated she has already had conversations with the staff at IBHE and they are very supportive of this program because they recognize the great need for it in the State of Illinois. Trustee Cook asked how long it would be. Associate Provost Baily replied with the approval process it would be at the earliest in the Spring 2008, but that will be of course working with the Dean of College of Arts and Sciences Inessa Levi and our new Director of the program on their timing desires for admission and recruitment of students.

#### Resolution No. 07.6/5: Tenure Recommendations

Associate Provost Baily stated that on the list is in the packet you can see the recommendations from the Administration. If you have any questions, I would be happy to answer them.

Trustee Griffin stated he has one question regarding the negative tenure recommendations--is that related to the lack of the doctorate. Associate Provost Baily replied, yes, and also just to point out that all of our faculty go through an extensive evaluation and review process by their peers from the department to the department personnel committee, the chair of the department, the academic dean, the university personnel committee and all of those bodies did not support the tenure recommendation for the two individuals that you see on this list.

<u>Trustee Griffin moved to pass Resolution 07.6/5 Tenure Recommendations.</u> <u>Trustee Houston seconded the motion.</u>

#### Roll Call

Trustee Antonides XXX (no student vote on this per Illinois law)

Trustee Cook Yes
Trustee Ehlert Yes
Trustee Epperly Yes
Trustee Griffin Yes
Trustee Guzzardo Absent
Trustee Houston Yes
Trustee Nelson Yes

## **Resolution:**

**WHEREAS** the attached tenure recommendations are in accordance with Article 20 of the Collective Bargaining Agreement with UPI Local 4100 and applicable <u>Board Regulations</u>:

**THEREFORE** be it resolved that the Board of Trustees of Western Illinois University approves as presented the tenure recommendations for 2007-2008.

## Resolution No. 07.6/6: New Degree Program – Bachelor of Science in Nursing

Associate Provost Baily commented the first program that we are seeking approval for is the Bachelor of Science in Nursing and this particular program is designed as a completion program for individuals who already have the RN licensure. The program is very strongly supported by some partners that we have worked with in developing this curriculum. That would be Spoon River College, Carl Sandburg, Graham School of Nursing in Canton, Blessing Hospital in Quincy and McDonough District Hospital in Macomb. The curriculum, I feel, is a very strong curriculum. We had not only those entities assisting with the curriculum development, but I would especially like to recognize Pam Brown, she is the Dean of the Blessing-Rieman College of Nursing in Quincy, and she was instrumental in the development of the

curriculum. You can see by the write up that you have the admission requirements are substantial in the program and again it does require individuals entering the program to already have the RN. Another note of interest to you is that it will be internally funded from new dollars from the income fund that Dr. Goldfarb has earmarked.

Trustee Griffin stated he was in Quincy at a meeting a couple months ago and I think I had a chance to talk with that person. There were a several nurses from Blessing, and they expressed their excitement about the program and particularly as it related to their ability to attract nurses that would deal with rural situations. At least from my conversation, I came away with a feeling that there was a great deal of support by Blessing for the program.

Trustee Ehlert asked if the program is designed for students who probably are working full time so they can work on this while they are still employed. Associate Provost Baily replied it is designed currently as a cohort program and the courses will be structured so that they can still maintain their full time employment or at least part time employment. You are exactly right that's who we envision as being our clientele.

<u>Trustee Griffin moved to pass Resolution 07.6/6 New Degree Program – Bachelor of Science in Nursing.</u> <u>Trustee Ehlert seconded the motion.</u>

#### Roll Call

Trustee Antonides Yes Trustee Cook Yes Trustee Ehlert Yes Trustee Epperly Yes Trustee Griffin Yes Trustee Guzzardo Absent Trustee Houston Yes Trustee Nelson Yes

#### **Resolution:**

**WHEREAS** Goal 4 of *The Illinois Commitment* states that "Illinois will increase the number and diversity of residents completing training and education programs;" and,

**WHEREAS** the University Strategic Plan, "Higher Values in Higher Education: A Plan for Western Illinois University," calls for excellence in undergraduate programs through expanded degree programs; and,

**WHEREAS** the Illinois Board of Higher Education's policies and priorities for health related programs seek to increase opportunities for practicing health professionals to upgrade their skills and knowledge and to pursue advanced levels of education within their chosen professions:

**THEREFORE** be it resolved that the Board of Trustees of Western Illinois University approves the Bachelor of Science in Nursing degree program as presented.

The Bachelor of Science in Nursing (BSN) degree program is designed to provide a bachelor's completion program for nurses who have obtained their registered nurse licensure (RN). The RN to BSN program will provide a bridge for associate degree and diploma nurses who wish to develop the skills required to prepare them for a higher level of nursing practice and advancement in their nursing careers.

The objectives of the degree program are to prepare students who:

- demonstrate broad based knowledge and skills that will allow them to provide nursing care in a variety of environments, including community health and public health settings;
- possess management and leadership skills that will enable them to function as nurse professionals;
- demonstrate advanced nursing skills and knowledge in assessment, pathophysiology, psychophysiology, and pharmacology;
- are committed to the principles of evidence-based practice;
- demonstrate an appreciation of the ethical issues involved in practices as a nurse professional; and
- show continued development in the area of professional practice.

Students who wish to be admitted to the WIU nursing program must submit an application to the program including two letters of reference and a written professional statement; have completed a registered nurse program; have a minimum cumulative GPA of 2.5 on a 4.0 scale in all post-secondary coursework; possess a current CPR card from Basic Life Support for the Professional (American Heart Association or American Red Cross); provide documentation that health requirements of the program have been met; possess an active, unrestricted license as a registered nurse in Illinois; and successfully complete a drug screen and national criminal background check. Applicants with a felony conviction are ineligible for admission.

A minimum of 121 s.h. is required to complete the Bachelor of Science in Nursing program, including 60 s.h. from a qualified registered nurse transfer program, 13-16 s.h. of additional general education courses, a 33 s.h. core, 3 s.h. of directed electives, 3 s.h. of community health, 3 s.h. of statistics, and 6 s.h. selected from health related coursework. The degree program will be housed in the College of Arts and Sciences.

The Bachelor of Nursing will prepare students for careers and leadership roles in hospitals, specialty units, long-term care facilities, and clinics. It is anticipated that 12 students will enroll in the new degree program during its first year of operation. By the fifth year of operation, we expect 60 program majors and 16 degrees to be awarded.

The WIU administration is committed to providing the necessary funding to support the growth and success of the new nursing program. The President is supportive of directing new dollars from the income fund to this program. The offices of the Provost/Academic Vice President and Dean of the College of Arts and Sciences will collaborate to reallocate existing funds.

## Resolution No. 07.6/7: New Degree Program – Bachelor of Arts in Religious Studies

Associate Provost Baily stated we still have a minor in religious studies at the institution and this program because of the demand of our minor program was a natural outgrowth of that particular area. We feel it is a very integral part of the liberal arts education, especially in today's culture and today's society that an understanding of religions and cultures and interactions is vitally important, and we feel that this program will have a very strong presence on our campus. It will meet a need that our students have expressed.

Trustee Cook pointed out that Western Illinois University will be the only state institution in the State of Illinois. Associate Provost Baily commented John Simmons who is the Chair of Philosophy and Religious Studies is with us today. Of course, he was instrumental in the development of this major.

<u>Trustee Griffin moved to pass Resolution 07.6/7 New Degree Program – Bachelor of Arts in Religious Studies.</u> Trustee Cook seconded the motion.

## Roll Call

Trustee Antonides Yes Trustee Cook Yes Trustee Ehlert Yes Trustee Epperly Yes Trustee Griffin Yes Trustee Guzzardo Absent Trustee Houston Yes Trustee Nelson Yes

## **Resolution:**

**WHEREAS** Goal 4 of *The Illinois Commitment* states that "Illinois will increase the number and diversity of residents completing training and education programs;" and,

**WHEREAS** the University Strategic Plan, "Higher Values in Higher Education: A Plan for Western Illinois University," calls for excellence in undergraduate programs through expanded degree programs; and,

**WHEREAS** the study of the world's great religions is an integral part of education for citizenship in a religiously diverse world as students prepare for careers in a global workforce;

**WHEREAS** an undergraduate program in religious studies would provide a unique educational opportunity to Illinois students:

**THEREFORE** be it resolved that the Board of Trustees of Western Illinois University approves the Bachelor of Arts in Religious Studies degree program as presented.

The Bachelor of Arts in Religious Studies degree program is designed to provide a unique educational opportunity to Illinois students, providing familiarization with a diverse range of religions and the interplay between religion and culture. Nine of the top ten Midwestern comprehensive universities offer an undergraduate major in the study of religion. However, the proposed Bachelor of Arts in Religious Studies at WIU will be the only bachelor's degree program in religious studies offered in the state of Illinois.

The objectives of the degree program are to prepare students who:

- display an informed understanding of several of the world's major religious traditions, their internal diversity, and their global significance, as an integral part of education for citizenship in a religiously diverse world;
- identify and use a variety of methodological approaches to the study of religion;
- analyze both established and emerging religious traditions in terms of their key components of myth, ritual, scripture, doctrines, ethics, or religious experience and examine the existential needs and political—social aims that motivate particular religious expressions;
- read, analyze, and develop arguments about the abiding questions that generate and animate religious traditions—questions about meaning, good and evil, and the ultimate nature of reality; and
- communicate well, both orally and in writing, within the framework of religious studies.

The program requires the completion of 120 s.h., including 60 s.h. of general education; a 9 s.h. core, 25 s.h. of departmental electives, a 16 s.h. minor, and 10 s.h. of open electives. The organizational structure

of the major is designed to familiarize students with a diverse range of religions requiring an introductory course in World Religions, The Christians, and two courses from among Hinduism, Buddhism, Islam, and Judaism. A secondary category of courses examines the interplay between religion and culture from a variety of perspectives, including gender, race, the relationship between religion and violence, or the historical and cultural dynamics that generate new religious movements or reforms. A third category of courses acquaints students with key thinkers or issues within religious thought. The degree program will be administered by the Department of Philosophy and Religious Studies within the College of Arts and Sciences.

A degree in religious studies provides excellent preparation for students interested in a range of professional fields such as law, public service, seminary training, and education. It is anticipated that 10 students will enroll in the new degree program during its first year of operation. By the fifth year of operation, we expect 35 program majors and 12 degrees to be awarded.

The offices of the Provost/Academic Vice President and Dean of the College of Arts and Sciences will collaborate to reallocate funds to support the growth and success of this program.

# Resolution No. 07.6/8: New Degree Program – Master of Liberal Arts and Sciences

Associate Provost Baily explained this particular degree was initially developed primarily for our Quad Cities students. As you will recall at your last Board meeting, you passed and approved the Bachelor of Liberal Arts and Sciences. This Masters degree is a very broad based interdisciplinary Masters degree. It's very versatile. It opens a lot of opportunities to traditional students to study more broadly than is offered in some more of the traditional majors that we have at the institution. It's designed for students that are looking for degree that stresses very several important skill sets: critical thinking, comparative analysis with a lot of flexibility but yet very focused content. We expect the degree to serve a large portion of our potential degree students in the Quad Cities.

Trustee Griffin asked for an example of specific support for this program. Associate Provost Baily replied the Aslanian study was done in the Quad Cities a year or so ago. When she did the needs assessment in the Quad Cities, we received strong desire for this type of a degree here and Macomb.

Trustee Antonides stated he is confused about how it is focused but flexible. Associate Provost Baily asked Dean Levi to the table to address. Trustee Antonides asked Dean Levi to explain how this degree is very focused but yet very flexible. Dean Levi replied that one of the strengths of the degree is a broad based liberal education and that represented in four courses on great books and ideas tradition and change in the three major divisions of studies in humanities, social sciences and natural sciences and mathematics. In addition to that, the program will have an academic core in the form of post baccalaureate certificate. So for example, right now the students would be able to take post baccalaureate certificates in African American Studies, Women Studies, Applied Mathematics, Environmental GIS, and Public and Non-profit Management. The students will be able to take a post baccalaureate certificate which is somewhere between 12-18 hours. The core courses together with research course would constitute about 12 hours so this is your broad foundation and the certificate provides very focused academics. Associate Provost Baily stated this particular program is approved by the Graduate Council which is the route that a Masters degree would go through instead of the Faculty Senate.

<u>Trustee Griffin moved to pass Resolution 07.6/8 New Degree Program – Master of Liberal Arts and Sciences.</u> Trustee Houston seconded the motion.

#### Roll Call

Trustee Antonides Yes
Trustee Cook Yes

Trustee Ehlert Yes
Trustee Epperly Yes
Trustee Griffin Yes
Trustee Guzzardo Absent
Trustee Houston Yes
Trustee Nelson Yes

## **Resolution:**

**WHEREAS** Goal 4 of *The Illinois Commitment* states that "Illinois will increase the number and diversity of residents completing training and education programs;" and,

**WHEREAS** the University Strategic Plan, "Higher Values in Higher Education: A Plan for Western Illinois University," calls for excellence in graduate programs through expanded degree programs; and,

WHEREAS there is a demonstrated need on both the Western Illinois University Macomb and Quad Cities campuses for a liberal arts and sciences master's degree, particularly in the Quad Cities region, as indicated in an April 2003 report commissioned by the Quad Cities Chamber of Commerce entitled "An Assessment of the Higher Education Needs of the Quad Cities" (by MGT of America):

**THEREFORE** be it resolved that the Board of Trustees of Western Illinois University approves the Master of Liberal Arts and Sciences degree program as presented.

The Master of Liberal Arts and Sciences degree program is designed for students who need or desire an advanced education but do not require a specific specialized content area. The degree will also meet the needs of students who require a master's degree as an occupational qualification.

The objectives of the Master of Liberal Arts and Sciences degree program are to produce graduates who are:

- informed and appreciative of the value of fundamental knowledge and 'Great Ideas' in the humanities and natural and social worlds as well as able to analyze, compare, and contrast the methods of inquiry basic to these areas;
- exemplars of excellence in graduate education;
- effective in both oral and written communication;
- empowered by the mastery of intellectual and practical skills necessary for lifelong learning; and
- prepared for enhanced job and educational opportunities.

The program will provide education about fundamental ideas, methodologies, and content in the liberal arts and sciences. Throughout the curriculum, students will examine and critique canonical works in the social sciences, natural sciences, mathematics, and humanities. Upon completion of the degree, students will have practiced comparative analysis and interdisciplinary inquiry. The curriculum requires 33 s.h. to complete: a 12 s.h. core covering the arts and sciences and an investigation of a specific topic based on the student's major interests or area of study; completion of a 15 s.h. Arts and Sciences post-baccalaureate certificate or approved directed electives; and 6 s.h. of thesis or an applied project. The degree program will be administered by the College of Arts and Sciences.

It is expected that the Master of Liberal Arts and Sciences degree program will enhance opportunities for non-traditional students, particularly at the Quad Cities campus. The current success and growth of College of Arts and Sciences graduate programs on the Macomb campus supports the premise that degrees in the liberal arts and sciences are desired by students. An extensive survey of Quad Cities employers, students, and community leaders submitted to the Quad Cities Chamber of Commerce in April 2003 ("An Assessment of the Higher Education Needs of the Quad Cities," MGT of America) identified the Master of Liberal Arts and Sciences degree as one for which moderate to high demand exists in that region. Demand for the degree is also expected on the Macomb campus of Western Illinois University, with some non-traditional students in Macomb preferring the slightly more focused, but still flexible, Master of Liberal Arts and Sciences degree.

It is anticipated that five students will enroll in the new degree program during its first year of operation. By the fifth year of operation, we expect 16 program majors and 7 degrees to be awarded. The offices of the Provost/Academic Vice President and Dean of the College of Arts and Sciences will collaborate to reallocate funds to support the growth and success of this program.

## Resolution No. 07.6/9: Student Health Insurance Fee Increase

Vice President Johnson introduced Jamie Davidson from HCH. This is our annual report and this year we are asking for an increase in the fee for cost of health insurance. Therefore, it's an action item as well. The last couple years it's just been information. Basically, this is the third year since we started the program and this is the first time we have asked for an increase in the fee from where we set it when we originally moved to a self-funded program. We are requesting a \$34/semester fee increase about 14% in terms of our total program recognizing that over the course of the last several years, health insurance costs continue to increase at a rate anywhere from 10-15% depending on who you look at and who you talk to. We are also proposing to increase the deductible from \$100 where it has been for a number of years to \$150. Currently about 35% of our students are able to waive out of the insurance because they have equal or better, so we just have to watch that number to make sure that we have a solid foundation for the program to keep the costs at a reasonable level. With that introduction, I will ask Jamie to walk you through the report to date and then Mary Margaret and I can share some of the other information relative to where we are at this point in time.

Mr. Davidson from HCH commented before you have a got a report that has a graph in the lower right hand corner and what we try to do is run on an August 1 basis to show you how the plan is run. This is a report that we have used over the last couple of years to give you an idea of what the expenses are and how it compares on a per student basis. You have got the student census and the months on the left hand side, following it across you have the claims, and each of those months you have a product called Assist America Administration fees that you pay HCH, Stop Loss fees to protect you from catastrophic type of claim, Salaries/Athletic Premiums, so you have one broad look at the expenses through the plan, and then running a total there through a 10 month period of \$2.879 million so year to date and that is through May. That includes all of the expenses that you will incur in May. I am pleased the report this is very favorable compared to last year's expenses which are shown in the lower left hand corner, and you will see the last planning year of 2005 and then 2006 year to date. If we are to annualize those out, add two more months to the 10 months of 2006 plan year, you are going to be within about \$10,000 of last year, which is fairly remarkable over a \$3.5 million program in healthcare. It continues to run well. We have had probably just a little more severity this year than we have seen in the last two years. We don't know whether that is a blip or trend – too early to tell at this point, but again you are protected by the reinsurance program from those catastrophic types of claims.

Director Harris stated we have this year for the first time had to call on our reinsurance policy with a \$100 deductible on that particular claim will probably max out with the maximum being \$250,000. That decision was made. We could have either gone into the reserve to cover that cost or we could take it

basically on a payment plan which is what we will experience likely in increased premiums over the next three years. We are dealing with that situation. We have had several claims in the \$70,000 range-probably around five of those, but we don't believe that they are going to reach the \$100,000 deductible at this time. In looking at the different things that are going on, they are all so different and very hard to predict.

Vice President Johnson that added one of our goals over time has been to try to hold our costs as constant a rate as we possibly could. One of the things we are obligated to do as a result of the court's decision to go to self insurance is to fund a reserve which has been recommended at \$3 million. Over the first year, we were able to put a much larger amount of money in that, second year another amount and then the third year, and then we have an additional amount that we will try to put in as we move closer to the end of the first half of our program in the late Fall. That is the kind of cycle we are on - we are on two sixmonth cycles. Our insurance starts in August and goes through the start of the first semester and then cycles for the second six months.

Some folks I am sure are wondering why we did not bring this when we brought the other fees. We start the normal fee process in late December, early January, as soon as we get back in class. We do not have enough information yet relative to our insurance year to really be able to recommend or look at where we think we are, so we have tried to wait literally until the June meeting because then we have all but generally two months of the history of our program, so we know where we are. It simply runs into the June meeting to make sure we have the best information we possibly could have to make our recommendations in terms of increases. Again, last couple of years, we have not asked for an increase. This is the first time since we started three years ago and again we are hoping that you will support that recommendation.

Trustee Houston stated our average cost so far during this year \$41.72 per month in terms of costs per student, so multiply it by 12 and that is \$540.74/student that has an incident. We are pricing this at \$16 over what we anticipate our existing cost. Now I make the assumption in one of two things, either we have not priced this with enough input or by doing the shift in the deductible that you expect a more cost significantly.

Director Harris stated by raising the deductible to \$150 from the current \$100, we expect based on the number of people that are currently reaching that \$100 deductible to save about \$53,000 a plan year. If we would raise that to \$200,000.00, an additional \$35,000 could be saved for the plan year based on the number of participants that are currently reaching that \$200 in claims. The one thing you want to be careful about is what Garry had alluded to in the 35% that waived out as we raise the deductible which is one of the criteria in allowing people to waive out of the program. More people would likely be able to waive out at the current level that were funded every 1% of increased waiving is another \$50,000 more of loss of funding, so it's kind of a balancing act, in terms of how much can we tweak on one end and then not realize it on another.

Trustee Houston commented if I can interpret to make sure what you are saying--we would reduce our costs by \$53,000 by taking it from \$100 to \$150 in terms of the deductible and that becomes the cushion. Chair Epperly added with the deductible it was very good to see this comparison of other schools because I called Garry earlier in the week and was involved in a parent's letter last year where the issue was the deductible and my question was should we consider going to a higher deductible, even than \$150, which obviously the downside is just what you were talking about. It's good to see that is a pretty standard amount there across the board for all the universities. Garry also agreed that over the next year they would really track the request for waivers and next year it will give us a pretty good analysis of what those waiver requests were.

Vice President Johnson explained we have an appeals committee set up so if someone disagrees with our decision, there's an appeals committee that they can have reconsider their request based on additional information and their particular circumstance. We did that because we felt like that was an appropriate gap for that one more look before it comes to me, and they make a recommendation to me because at this point I'm the final determiner of whether or not I accept the recommendation or not. There are other institutions in the state that are certainly less liberal in terms of allowing waivers. We tend to be sort of in the middle in terms of allowing waivers and working with people who have other circumstances and situations that we try to deal with. I would be at risk if I didn't introduce Robin Wilt. Robin is the person that runs the program and does an absolutely awesome job of running the program. She is sitting back here and came up with us this morning, so if there are any questions she can also answer those if we can't.

Trustee Ehlert thanked for providing the information. My question is whether it would have been wise to have an increase in fees last year so that we could avoid going 3.3% over the national average. Vice President Johnson replied our thinking last year was we felt like we could get through one more year. We wanted to get a good benchmark for where the program was, and then we felt like the students that were in the program had been in the program for the last several years basically have experienced no increase. We talked about it with Pat last year and Jamie in HCH and we felt like we could survive one more year. Now, will I be back next year asking for a smaller increase and that will probably be a yes, but we really wanted to get a good sense for how the program was operating, what it was going to take to maintain it over the course of time, but we felt like we really needed to get good solid figures so we knew where we were. Then the plan would be to come back and try to work as early as we can but again my concern will always be that before we come to the Board with our recommendation, we need to make sure that we have the best most accurate up-to-date information before we make that recommendation. It probably would have been more helpful to come back last year, but we felt like we could make it for one more year and have a really good sense for where we were with the program and move forward at this point in time. Now in the future those increases I am sure will be we hope much smaller unless all hell breaks loose, or more so than it already has with healthcare costs.

Trustee Nelson stated the reality is that we served 7,000 students health insurance for 12 months for a premium of \$556.32. That's what their healthcare costs plus the deductible. Trustee Antonides asked if the cost is locked in. Vice President Johnson replied, no, that this is one that's a variable cost. We talked about that a number of years ago and the Board's advice was no not to lock it in, and we are not at a point in time where we would feel comfortable doing that because healthcare costs are just so volatile. We just don't know. Jamie can talk about that in terms of what they are seeing.

Jamie explained the plan has been running fairly well and remarkable that you have back to back almost a push from one year to the next. You are probably looking at national increases of 8-12% on an annual basis and with being able to hold the premiums for three years solid says something.

President Goldfarb asked if we knew what reserves the other schools have who are self-insured. Vice President Johnson replied Southern had a larger one, but they spent a bunch of money on the new health center, and it was like \$11-12 million. Jamie added but they have also been self-insured for a much longer time.

<u>Trustee Griffin moved to pass Resolution 07.6/9 Student Health Insurance Fee Increase. Trustee Houston</u> seconded the motion.

## Roll Call

Trustee Antonides Yes
Trustee Cook Yes
Trustee Ehlert Yes

Trustee Epperly Yes
Trustee Griffin Yes
Trustee Guzzardo Absent
Trustee Houston Yes
Trustee Nelson Yes

## **Resolution:**

**WHEREAS** Western Illinois University has not increased the cost of the Student Health Insurance Program for the past three years; and

WHEREAS national health care costs have increased on average 10.7% per year; and

**WHEREAS** Western Illinois University has reviewed its Student Health Insurance options for Western Illinois University students; and,

**WHEREAS** the Western Illinois University Board of Trustees wished to establish and fund a Student Health Insurance Reserve; and,

**WHEREAS** Western Illinois University proposes that its Student Health Insurance rates increase from \$244 to \$278.16 per half year or \$556.32 per full year which represents a 14% increase; and,

WHEREAS Western Illinois University proposes to increase its deductible from \$100 to \$150; and,

**WHEREAS** Western Illinois University will implement the Student Health Insurance rate beginning August 1, 2007; and,

**WHEREAS** special provisions have been made for students attending outside the designated terms of August 1 to January 31 and February 1 to July 31;

**THEREFORE** be it resolved that the Board of Trustees approves the Western Illinois University Student Health Insurance Program rate for Fiscal Year 2008 as proposed.

# Resolution No. 07.6/10: Institutional Strategic Plan for Technology

Assistant to the President Joe Rives briefed the Board. I think this is a very professionally gratifying document. It will advance Western, and the reason I feel it is so professionally gratifying is it exemplifies the commitment of our shared governance process. All of the campus governance groups on both campuses saw multiple drafts of the technology plan. The technology plan itself starts with a statement this was written by the campus for the campus, and that is very, very true. The plan as you read it really focuses on centrality of our academic mission and service operations in technology to support that. The plan emphasizes values of responsiveness, innovation and engagement and it follows Higher Values in Higher Education charge to look at how we can both efficiently and optimize our technology resources, and I feel it's a very strong plan and seek your endorsement of it. This will cost a lot of money but there are a lot of long- term objectives. The short-term objectives can be obtained by the continued integration of the technology units working together to eliminate duplication of efforts in services. For example, the movement to a standardized e-mail, calendaring and groupware solution will eliminate the running of six e-mail clients. If you start getting into replacing ERP systems, you are talking bond or certificate of participation, so I think the immediate short-term Phase I objectives in the plans are doable and achievable within the confines of our current technology budget.

Chair Epperly commented on the working of a standard classroom and an advanced classroom with the dark fiber.

Joe Rives stated that we are working with both the Macomb campus and Quad Cites campus to articulate to us what would be a standard. We are working with the academic community. What would be a standard for all classrooms, what would be for distance learning classrooms and then if we could agreement on those, we can site license and mass purchase at a cheaper rate than if every classroom or academic department was to run out and find their own stuff. So again, that is one of the ways we look to defray costs on that. The dark fiber we talked a lot about running between Macomb, Quad Cities and partnering with Blackhawk on it. When we started we were thinking we would have to physically lay the fiber, so if you thought the fiber loop was expensive, imagine running 75 miles of fiber. This is really a tribute to Mike Dickson. He has worked with areas all the way from Quincy to Burlington up to the Quad Cities telling co-providers to find out where fiber is and the different pathways it runs and also working with state agencies. We now have a map. We think we are going to meet with all the providers that would actually allow us to run the fiber at no labor cost to Western and then work out a brokerage deal where private industry pays for some of the rent. Again, this is a partnership between government agencies, private industries and Western, so we have really significantly defrayed the costs on this one.

Chair Epperly asked about the central training unit. President Goldfarb stated Joe has been involved and the Vice Presidents and myself, discussing organization of technology to determine is there a way in which we can create a central organization that might provide for the central needs of the institution without diminishing support that is clearly strong in certain vice presidential areas, in certain colleges and divisions. Our key goal is try to find ways where there are gaps in terms of what we are doing in central support. Since I have arrived to be frank, I have received at least two reports about the need for greater central support. We are trying to discover some ways in doing that. I am trying not to add intense new additional costs which are always part of the problem as well and also not to diminish the support that is strong in the various units.

Trustee Ehlert commented she was pleased to see the structure of the different committees that have been established to address phases of the changes because it's so important the way technology works, or we use technology to improve the way we work. Every group, every division's interests will be reflected in the committee, so it should have a chance to raise concerns and help with the final result.

Joe Rives thanked Trustee Ehlert for her compliment and stated these folks behind me are better suited to talk to this than I, but we have really made a commitment through this planning process for technology to have users drive demonstrate to the best of our abilities how we support that academic mission and service operations.

Trustee Nelson stated that on a personal note, I have an 8<sup>th</sup> grade daughter that waffles between being a veterinarian and an actress. She got on the Western website looking for a summer camp to be an actress, and she could not open the window. Then, I could not open the window, so I called the number on the page that I printed off. The camp they listed they have not had in three years and it is still listed Western as the summer camp for the St. Louis Rams, so my only overall comment is that periodically we have to review what is on our website to make sure it is not outdated and obsolete.

<u>Trustee Griffin moved to pass Resolution 07.6/10 Institutional Strategic Plan for Technology. Trustee Ehlert seconded the motion.</u>

#### Roll Call

Trustee Antonides Yes
Trustee Cook Yes

Trustee Ehlert Yes
Trustee Epperly Yes
Trustee Griffin Yes
Trustee Guzzardo Absent
Trustee Houston Yes
Trustee Nelson Yes

## **Resolution:**

- **WHEREAS** *Higher Values in Higher Education*, Western Illinois University's <u>Strategic Plan</u>, charges the University to develop and implement a strategic plan to coordinate the efficient acquisition, utilization, and application of technology; and,
- WHEREAS development of the *Institutional Strategic Plan for Technology at Western Illinois University* followed similar inclusive planning processes used in creating *Higher Values in Higher Education* and the *Western Illinois University Campus Master Plans*; and,
- WHEREAS the campus community formed the *Institutional Strategic Plan for Technology* through monthly meetings of the President's Technology Advisory Users Group, President's Technology Infrastructure Group, careful consideration of an external technology consultant's report, and fall and spring meetings with each of the colleges, the library, and Western Illinois University-Quad Cities; and,
- WHEREAS the *Institutional Strategic Plan for Technology* addresses *Higher Values in Higher Education* priorities to be more efficient and effective with University technology resources; establish baseline expectations for technology; regularly assess user needs to guide technology; and encourage the integration of technology where appropriate to support the University's vision, mission, values, and goals; and,
- **WHEREAS** the *Institutional Strategic Plan for Technology* was endorsed by all Macomb and Quad Cities campus governance groups; and,
- **WHEREAS** the *Institutional Strategic Plan for Technology* includes annual technology priority-setting processes with end users and accountability reporting mechanisms with all campus governance groups and the Western Illinois University Board of Trustees:
- **THEREFORE** be it resolved that the Board of Trustees approves implementation of the *Institutional Strategic Plan for Technology at Western Illinois University*, and be it further resolved that the Board commends the campus community for working collaboratively to advance the goals and priorities of *Higher Values in Higher Education*.

## Institutional Strategic Plan for Technology at Western Illinois University

Attached is the *Institutional Strategic Plan for Technology at Western Illinois University*. This is a five-year vision for technology at the University. In preparing and discussing this *Plan*, it became increasingly apparent that technology is a dynamically and rapidly changing field. This *Plan* represents the University's best collective forecast of where technology will be over the next five years, with the recognition that institutional technology strategic planning needs to be somewhat fluid for the University to achieve its technological vision, mission, and goals.

Therefore, as part of the endorsement and approval process, the Assistant to the President for Planning, Budget, and Institutional Research will work with University technology committees and end users to

form institutional technology priorities from the *Plan* and annually report back to all campus governance groups and the Western Illinois University Board of Trustees on the status of institutional technology planning and implementation.

This University technology priority-setting and accountability-reporting process is modeled in the three tables presented after the *Institutional Strategic Plan for Technology at Western Illinois University*. This information was presented, shared, and discussed with all Macomb and Quad Cities governance groups. Specifically:

- Table 1 displays *Institutional Strategic Plan for Technology* goals, priorities, accountability, and performance measures for academic year 2006-2007. This table displays what we have been working on, when we anticipate completion (short-term is over the next 12 months, mid-term requires up to five years to complete, and long-term is more than five years), and how progress is being measured.
- Table 2 provides an *Institutional Strategic Plan for Technology* status report at the end of academic year 2006-2007.
- Table 3 shows preliminary *Institutional Strategic Plan for Technology* goals, priorities, accountability, and performance measures for academic year 2007-2008.
- With strong commitments to planning, user feedback, environmental scanning, and continuous improvement, the institution is well positioned to implement successful strategies to achieve the mission and vision of university technology: state-of-the-art technology and service to support the academic mission and service operations of Western Illinois University as we achieve the priorities and goals of *Higher Values in Higher Education*.

## Resolution No. 07.6/11: Cost Guarantee for Transfer Students with Associate's Degree

Trustee Griffin noted there is a change in the last paragraph. When this first came out, I had a chance to talk with Dr. Rives and ask him if we could be more specific as far as the program. What we have to offer in the "Therefore" paragraph is as follows: on the second line, the last word "with" if you would delete that, and simply add "who earn" an associate's degree. After degree, there is a lengthy insert that would read: who earn an associate's degree and immediately transfer to Western Illinois University. And then, parenthetically, that is, earned a degree in Fall, enroll in Spring, or earn a degree in Spring/Summer, enroll in Fall effective academic year 2008-2009. Everything else remains the same, so we are very specific as to when it will start immediately after the associate's degree, with examples of how immediate this will be. My motion is to accept this Resolution with the change indicated in that last paragraph.

Trustee Antonides asked so if you earn your associate's degree in Spring or Summer, you have to enroll in Fall and Fall you have to enroll in Spring. Trustee Griffin replied, yes, in other words, earn a degree in the Fall enroll in the Spring.

Joe Rives stated as you indicated there was a need for specificity and if you go to page 148, Program Parameters, about half way down the page, the second paragraph, we would like to strike that from the record. I apologize for the inclusion of that. Again, that was a thinking of part of the committee discussion, not what the committee had wanted to recommend. Trustee Antonides, as you sat on the committee, it was clear it was intended to be graduate in Spring or Summer, matriculate in the Fall; graduate in the Fall, matriculate in the Spring. Reason being, our native students do not get a cost guarantee exemption for stopping out. Also, by encouraging students with an associate's degree, we can take our resources and apply it to the major on the Macomb campus or the Quad Cities campus and they are not taking valuable seats for our lower division freshman and sophomore students, and that becomes increasingly important as our enrollment continues to increase. On the Quad Cities campus, we don't lose tuition revenue by having our students having to go back and take additional general education courses,

so again equitable treatment between the freshman and transfers for clarity and it's an immediate transfer program which actually helps our community college partners because they are accountable to time to degree from associate's on to baccalaureate for the transfer. Not reflected in here, but we have applied for two Higher Education Cooperating Institution Acts with our community college partners to develop transfer mentoring typed programs on both our campuses, so they are coming in. We have talked a lot today about the expense of higher education, and here's a way we can partner with community colleges and implement some transfer support at no additional cost to the institution. The other thing is we tried to lay it out more clearly than the last meeting and I know one of the questions was two years or four years. The law says four years for a new student coming in, so I hope I clarified from the last meeting.

Trustee Nelson stated that as a product of a community college and as a transfer student from a community college to Western, I am very supportive of this program and I think it's a good selling tool for transfer students with an associate's degree in community college as across Illinois and even bordering counties in Iowa to come to Western.

<u>Trustee Griffin moved to pass Resolution 07.6/11 Cost Guarantee for Transfer Students with Associate's Degree.</u> <u>Trustee Antonides seconded the motion.</u>

#### Roll Call

Trustee Antonides Yes Trustee Cook Yes Trustee Ehlert Yes Trustee Epperly Yes Trustee Griffin Yes Trustee Guzzardo Absent Trustee Houston Yes Trustee Nelson Yes

#### **Resolution:**

- **WHEREAS** *Higher Values in Higher Education*, Western Illinois University's <u>Strategic Plan</u>, has goals to increase the enrollment of transfer students with an Associate's degree and to increase University retention and graduation rates; and,
- **WHEREAS** these University goals are consistent with state and federal policy related to increased Associate's and baccalaureate degree completion; and,
- **WHEREAS** Western Illinois University is a statewide and national leader in affordability and cost predictability; and,
- **WHEREAS** Western Illinois University remains the only Illinois public university, through the *Gilbert Cost Guarantee*, to guarantee undergraduate and graduate tuition, fees, room and board/housing rates for four years; and,
- **WHEREAS** A one all-costs (tuition, fees, room and board/housing rates) plan reduction that was developed in consultation with regional community college partners will reassert Western Illinois University's statewide and national leadership and commitments to access, affordability, cost predictability, and Associate's and baccalaureate degree completion; and,

**WHEREAS** the two campuses of Western Illinois University are working with local community colleges to develop grant funding proposals to further support extensions of the *Gilbert Cost Guarantee* and the academic achievement of new transfer students:

**THEREFORE** be it resolved that the Board of Trustees approves extension of the *Gilbert Cost Guarantee* to include a one all-costs plan reduction for new undergraduate transfer students with an Associate's degree effective academic year 2008-2009 (Plan J), and be it further resolved that student cost information will be presented to the Board annually in March when other resolutions related to student all costs are presented for approval.

The preceding Western Illinois University Board of Trustees Resolution recommended an extension to the *Gilbert Cost Guarantee* by offering a one all-costs (tuition, fees, room and board/housing rate) plan reduction for new transfer students with an earned Associate's degree prior to transferring to Western Illinois University, effective academic year 2008 – 2009.

As proposed, the one plan all-costs reduction for new transfer students with an Associate's degree—and similar to new freshmen and consistent with state *Truth in Tuition Legislation*—will be fixed for a four-year period and will remain in effect as long as the student maintains continuous enrollment at the University. If the student does not complete the program within the allotted amount of time, the rate will be advanced by two years and will continue for another two years.

The program is designed to strengthen Western Illinois University's relationship with community college partners, advance statewide policy to increase associates and baccalaureate degree completion, and reinforce the strength of Western Illinois University's dual admissions programs. Furthermore, because Associate's degree recipients have completed general education requirements, the program is designed to reduce lower division instructional costs (\$180.32 per credit hour in Fiscal Year 2005), course sizes, and corresponding student-to-faculty ratios in general education courses since transfer students will not require these courses.

On a year of entry model to Western Illinois University, it is true that new transfer students will pay less than entering first-time freshmen. However, the new transfer student will have been invested in higher education for two years, and the University is attempting to capture the market of students who might not have otherwise enrolled at Western Illinois University. It will require approximately 40 new transfer students to support this program. The University has the financial base to support this program that reaffirms Western's statewide and national leadership in student access, affordability, and cost predictability. Furthermore, the University will be seeking additional grant funding to support the program and student academic success.

#### **AUDIT COMMITTEE**

## **Report on Internal Auditing**

As Chair of the Audit Committee, Trustee Houston explained that the Committee has a report and a resolution. He asked Internal Auditor Rita Moore to elaborate.

Rita Moore stated some of the main activities since we last met is that the annual audit is now completed by the external audit and we have received that report. You should have all received copies. You should have also received the immaterial findings letters, too.

In addition, we have started this year's audit. We have a new audit firm, E.C. Ortiz and Company, and they are out of Chicago. Another major project that we completed was the Fiscal Control Internal Auditing Act compliance for the certification. I would like to thank Dr. Rives and Dr. North for assisting in that. This year we did it a little differently in that we sent out surveys electronically and then compiled those and that made the process much more efficient. I think we had more involvement of the operational managers and by doing this, it raised awareness of internal controls and controls across the university.

Other things that have occurred, I did complete the peer review report and that is with the state internal audit advisory board, and I also have completed the ROTC program cash audit. They had an internal review done and as part of a requirement, they needed their cash funds reviewed by an independent person, and that report is ready to be distributed as soon as it is reviewed by them.

Trustee Houston added Rita had mentioned the audits that we had received. And again just for informational purposes, the way the audit firms and things are chosen is the State Auditor General hires the audit firms that audit the university. We have no say so in that. I know that everyone has read these from cover to cover and found great interest in terms of these, but I actually have read them from cover to cover. There are a couple of things that I would point out in terms of our audit as well as our compliance audit.

The most important thing is that, in our opinion the financial statements referred to above present fairly and all material respects the respective financial position at the university and goes on to say that we are basically in compliance which is one of the most important things you want to look for in terms of the audit. I would point out to you that our net assets, the difference between our assets and liabilities, increased between 2005-2006 \$7.4 million. Our assets actually increased by 12.2 and our liabilities also increased but one of the things that increased by 4.8 and that was a result of doing bond issues.

One of the things that happened, you see the additional interest income that Ron was reporting this morning and that was the fact that we have more cash available to invest as a result of that. On page 7 of the audit, they talked in terms of the statement of revenue and expenses and changes of net assets—the thing that you look at when you take a look at the university, we talk about operating revenues, operating expenses and we are fairly consistent between 2005-2006.

From an operating perspective, we lost \$80 million each year. You take a look at our operating revenue and operating expense, we have a loss of \$80 million. Then we have non-operating revenues and non-operating expenses that bring us back down to the point where we are in pretty good shape. If you break down where our revenue comes from in terms of \$105 million overall budget, the State provided 38%, tuition and fees provides 26% and our auxiliary services are providing 22%. For practical purposes, as you really get down and look at it, the students are providing about 48% of our overall revenues while the State is providing 38% and the others will break down into other numbers.

In terms of our compliance report, there were five findings. Two of these were repeat findings and we had a prior recommendation that had been implemented and not repeated. When you deal with compliance audits, the one thing you don't want is repeat findings. That is the type of thing you really don't want to look at. As we look at the compliance audit, one of the things they note is that there are no matters involving internal control over compliance that we consider to be material weaknesses, which is a great thing. Again, we got a good opinion but when we start talking in terms of the findings in terms of not being in compliance, one of the things deals with employee time sheets and of course the faculty situation of having faculty members do time sheets. That is one of those repeat findings but that's also a finding that all the universities are working with. Initially, the Inspector General said that we could do a negative type of compliance where if you were gone, you would report that as opposed to have to report all your time. The new Inspector General says that doesn't work so that is sort of an unresolved issue that is being taken care of.

A minor one is in terms of university publications. One big thing we deal with is inadequate computer security and technology. Hopefully, with what we are doing in terms the upgrades to our technology will solve all the problems that we have and lots of it comes down to dollars and cents. It's an expensive proposition to have everything in place that we would like to have. In terms of Virginia Tech, for example, and Jackie made the comment that the cost to put in that system would be \$2 million. You have to weigh what the risk is of having an incident, or is there a better way to serve our students where they could get direct every day type benefit. That is sort of what we are looking at here.

Overall, I think in terms of our audits that we received that we can as a Board feel very comfortable with what is going on. Rita would be happy to answer any questions with regards to any of the reports.

President Goldfarb expressed he wanted to thank Rita actually because Rita came in as the President was walking out the door on medical leave and she walked in having to deal with last year's audit not knowing all of the players and not having been involved in the audit itself. I really appreciate the work she did and I really appreciate the work she has done in order to set us up for this year's audit with the campus community. She is also dealing with numbers of documents that need to be updated including one she is bring to you today which came up in our peer assessment. We are going to have to go back again and have a second peer review because many of our documents were not updated. I appreciate the fact that she has taken all this on very quickly. In this point in particular, I was getting phone calls while I was on leave, not often but on occasion, because she was trying to work her way through an initial audit that she was not involved in. Historically, before we get in to some of these things which we do not have control over, we have always had very clean type audits. When I have gone to legislative audit committee meetings and I have sat through those hearing what other universities get lambasted and then they walk up and they compliment Western Illinois University. I mean we are doing some good stuff here.

Chair Epperly inquired about the technology audit. Internal Auditor Rita Moore replied last year the Attorney General's office did an expanded one. They only do them periodically so they will have follow up this year but it will just be the general. There are just basics that they hit on every audit but last year was an expanded year. They will follow up on the issues that were findings last year.

Chair Epperly stated, yes, just the findings but otherwise two or three of the things that Mike mentioned were technology items that are very easy to find fault after the fact if there was nothing prior. Internal Auditor Rita Moore stated there were immaterial findings last year but where they weren't fixed that's when they became material and plus with the breach.

Assistant to the President Joe Rives added they had over 70 items for technology for Western to try and address. As Mike says, it gets very costly very fast. We have put together a security committee on campus to help prioritize and implement those recommendations of which we can immediately address.

Some will take a little bit longer to recognize again that was over 70 items that they are suggesting we move on.

# Resolution No. 07.6/12: Approval of Auditing Department Charter

Trustee Houston stated one of the first things when I met Rita and within probably certainly the first two minutes if not the first minute was talking about the fact that we did not have an auditing department charter and would be one of her first items of business. Internal Auditor Rita Moore commented that basically we did have a charter. It was just not up-to-date with the existing standards, so what I have done is look at the standards when we did the peer review. I have tried to rewrite it to make sure that it is in compliance with that. In the Auditing Act, it says that the charter should be approved by the President where we have expanded and now have an audit committee we felt that the committee should also approve the charter. Therefore, we are bringing it forth for approval by the Board.

<u>Trustee Houston moved to pass Resolution No. 07.6/12: Approval of Auditing Department Charter.</u> Trustee Nelson seconded the motion.

## Roll Call

Trustee Antonides Yes Trustee Cook Yes Trustee Ehlert Yes Trustee Epperly Yes Trustee Griffin Yes Trustee Guzzardo Absent Trustee Houston Yes Trustee Nelson Yes

# **Resolution:**

WHEREAS Western Illinois University has a need to update the Internal Auditing Department Charter to be in compliance with regulatory requirements and the Institute of Internal Auditors' Standards for the Professional Practice of Internal Auditing; and,

**WHEREAS** Internal Auditing Department Charter includes the purpose of the Internal Auditing Department, the organizational structure and authority of the department, the statement of independence and objectivity, the types of audit services, the audit objectives, the duties and responsibilities of the Internal Auditing Department; and,

**WHEREAS** the Internal Auditing Department Charter includes the procedures of the audit department, including the planning of a two year audit schedule that is created and updated annually, performing the engagements by completing planning/fieldwork and reporting of findings, risks and recommendations; and providing a summary of the Departments activities to the President and Audit Committee on an annual basis by September 30:

**THEREFORE** be it resolved that the Board of Trustees approves the Internal Auditing Department Charter as presented.

#### PRESIDENTIAL ASSESSMENT & EVALUATION COMMITTEE

Chair Epperly commented we talked about it earlier amongst ourselves but hats off to Carolyn and Steve for the job that they have done each year. I think the evaluation just continues to get a little more in depth and little broader based. I appreciate all the time they have put into this.

Trustee Ehlert as Chair of the Presidential Assessment Committee stated that she and Steve have worked together very closely this year, and as the Board suggested we not only continued the past practices but we tried to formalize the President's evaluation and review outside of the University. So initially, as I think you know, we called for comments from the constituency groups on campus and we very much appreciate the feedback that we received from the groups. Then President Goldfarb provided us with his own self assessment and goals for next year. Steve and I then had 10 personal meetings.

The Board of Trustees enthusiastically commends Dr. Al Goldfarb for another outstanding year of University and community leadership acting on Strategic Plan guidelines and agreed upon goals. He has grown and ensured the value of the educational experience at WIU. Further integrated the University and its communities, effectively advocated for the University with public officials and employed a responsible inclusive and fair management style. He has more than exceeded our expectations and we are very pleased.

The Board of Trustees wishes to express to Dr. Goldfarb its sincere appreciation for the remarkable job he is doing in leading Western Illinois University. We look forward with pleasure to continue with him on path of success for WIU.

<u>Trustee Griffin moved to pass Resolution No. 07.6/13: Presidential Assessment and Contract. Trustee Antonides seconded the motion.</u>

# Roll Call

Trustee Antonides Yes Trustee Cook Yes Trustee Ehlert Yes Trustee Epperly Yes Trustee Griffin Yes Trustee Guzzardo Absent Trustee Houston Yes Trustee Nelson Yes

With that, I would like to take a look at the Resolution which is in the book. I would suggest an amendment. We would strike the last item which starts therefore and reads therefore be it resolved that and substitute these comments as follows:

## Resolution No. 07.6/13: Presidential Assessment and Contract:

**WHEREAS** the Board of Trustees has conducted its annual evaluation of President Al Goldfarb's performance as President, and

WHEREAS this evaluation involved all segments of the University community, and

WHEREAS the unanimous consensus among all constituent organizations was very positive

**THEREFORE** be it resolved that the Board of Trustees commends President Goldfarb for his performance which reflects the high regard that campus groups, community leaders and the Board has for him and his service to WIU.

**BE IT FURTHER RESOLVED** that the Board of Trustees enthusiastically commends President Goldfarb not only for the results achieved, but also for the manner in which he has led WIU in a remarkably successful year.

Trustee Houston commented that the Board talks a lot about finances, but when we stop and think really where we have moved the University since Al has come here in very difficult financial conditions, and we know that he has experienced and dealt with frustrations in terms lack of adequate funding from the State. It really is a remarkable job that you have done for the University. And again when we hired you, we had great plans, but you have exceeded all of them. You really moved the University and I think you can be very proud as to what you have done here during your time. I think you would be proud of the management team that you have put together. I would also like, even though she is not here today, to thank Elaine for all she does for the University in terms of representing the University because you both do just a phenomenal job. Really from the bottom of my heart, I want to thank you for the job that you have done. It has been fantastic.

President Goldfarb thanked the Board. I apologize for my in and outs today. The reason I have been getting called out is from Springfield. And I have got one right now. I cannot imagine a worse moment to get one, so you might want to change your comments. I am going to jump out and take this call but I do want to thank the Board. It has been a great experience. I cannot believe I am starting our sixth year. I want to thank the campus constituency groups. They have really worked very hard to work with me in terms of many of these issues. I want to thank the Vice Presidents clearly they have had to make significant budget decisions that have not always been the easiest for them to make, and they have been willing to do that. Western is a great environment to work in and people have done a great job working together and I really appreciate the very kind words. It's a little embarrassing being evaluated in public as I say every year, but I really do appreciate the kind words. I am going to go take the call from Springfield, because otherwise I won't be doing my job. Thanks!

Trustee Ehlert stated we are gathering information from peer institutions regarding presidential salaries. We will be taking a look at that and come back in September with a proposal on salary, which would be retroactive.

Chair Epperly commented on Dr. Goldfarb. As most of you know a week ago my wife and I and one daughter were in Peru, South America. We were on a train from Cuzco to Macchu Picchu and spent two days there and then we were on the train back for a four hour train ride back. Well on the train and in the same car as us were eight students who turned out to be from Millikin. The one student had a Millikin University shirt on. I asked if by chance they knew a Jason Goldfarb? He went there and graduated a year ago. Nobody knew Jason Goldfarb. One of the individuals said I know Dr. Alvin Goldfarb. I said how do you know Dr. Goldfarb. Per se, we met him once but we are theater history majors and have just graduated. He was the kind of the senior person on this trip. Dr. Goldfarb – he authored our theater history book in fact he's known all over the world because of that. Well I can see that I'm here in Peru and you are talking about Dr. Goldfarb. President Goldfarb commented that I hope you are not telling me my son did not go to classes those four years. I'm just a little worried about that.

## GENERAL DISCUSSION AND ACTION ITEMS

# Resolution No. 07.6/14: Release of March 9, 2007 Executive Session Meeting Minutes Resolution:

**WHEREAS** pursuant to Section 2.06(c) of the Open Meetings Act, the Board of Trustees of Western Illinois University has reviewed the minutes of the executive session to determine whether the need for confidentiality still exists with respect to all or part of the minutes:

**THEREFORE** be it resolved that the Board of Trustees of Western Illinois University approves for public disclosure at this time the following executive session minutes:

March 9, 2007

# Resolution No. 07.6/15: Calendar Year 2008 Board Meeting Schedule Resolution:

**WHEREAS** Western Illinois University is subject to the requirements of Section 35-25 of Senate Bill 241 which states: "Meetings of the Board shall be held at least once each quarter on the campus of Western Illinois University..."; and,

WHEREAS the Vice Presidents, Budget Director, Board Treasurer, Institutional Research and Planning Director, Affirmative Action Director, Internal Auditor and the Assistants to the President for Governmental Relations and Planning and Budget have been consulted regarding the State of Illinois, IBHE and Board of Trustees deadlines and regulations; and,

**WHEREAS** the members of the Board of Trustees have been consulted beginning on March 9, 2007 about the 2008 proposed meeting schedule:

**THEREFORE** be it resolved that the Board of Trustees approves the following meeting dates for calendar year 2008:

March 7, 2008 (Friday) – WIU, Macomb

June 6, 2008 (Friday) – WIU, Quad Cities

October 17, 2008 (Friday), WIU, Macomb

December 19, 2008 (Friday), WIU, Macomb

The 2008 Board Retreat date and location will be determined by the Board at their 2007 Retreat

Trustee Houston moved that the Board approve Resolution No. 07.6/14: Release of the March 9, 2007 Executive Session Meeting Minutes and Resolution No. 07.6/15: Calendar Year 2008 Board Meeting Schedule. Trustee Antonides seconded the motion.

#### Roll Call

Trustee Antonides Yes Trustee Cook Yes Trustee Ehlert Yes Trustee Epperly Yes Trustee Griffin Yes Trustee Guzzardo Absent Trustee Houston Yes Trustee Nelson Yes

## Motion carried.

## Resolution No. 07.6/16: Trustee Appreciation – Blake E. Antonides

Chair Epperly briefly introduced incoming student trustee Jessie Kallman, a graduate with a Political Science major and minors in history and communication. Jessie just received one of the Donald Marshall Awards for excellence in Student Government. Jessie will be attending graduate school at WIU next year and be a member of the Board.

Dan Webb and I were walking back from the Union to the early afternoon graduation ceremony. Dan Webb was recognized that day with an honorary doctorate. Talking with Dan, I realized that he was on the very initial Board of Trustees when the first board was enacted. In fact, I introduced him in the Union to Jessie and her family because we happened to bump into them. As we were walking back to Western Hall, Dan asked the question about the student trustee. I just commented something about they are a voting member. Dan asked when they were made voting members. I said that I thought it was about 2001 that the student representative became a voting member and Dan just in his way said that could be very interesting probably at times. I told him that we have been very fortunate and have had truly outstanding individuals as our trustees. I go back four years on the Board, and each individual that we have had has been just a true asset to the Board.

Blake has done that this past year. Jessie is coming in. In answer to Dan's comment, we have been very lucky to have people like Blake to be involved.

Chair Epperly asked Secretary Bob Cook to read the resolution. Trustee Cook accepted and read with a great deal of pleasure.

<u>Trustee Cook moved that the Board approve Resolution No. 07.6/16: Trustee Appreciation – Blake E. Antonides. Trustee Griffin seconded the motion.</u>

## Roll Call

Trustee Antonides Yes Trustee Cook Yes Trustee Ehlert Yes Trustee Epperly Yes Trustee Griffin Yes Trustee Guzzardo Absent Trustee Houston Yes Trustee Nelson Yes

## **Resolution:**

**WHEREAS** Mr. Blake E. Antonides has admirably served the students of Western Illinois University as a member of the Western Illinois University Board of Trustees beginning July 1, 2006 and will continue to serve through June 30, 2007; and,

**WHEREAS** Mr. Antonides has conscientiously served the citizens of the State of Illinois as a member of the Western Illinois University Board of Trustees for the period July 1, 2006-June 30, 2007; and,

**WHEREAS** Mr. Antonides has served the Board of Trustees as a member of the Academic and Student Services Committee; and,

WHEREAS Mr. Antonides has served as a role model for fellow students and for student trustee peers:

**THEREFORE** be it resolved that the Western Illinois University Board of Trustees expresses its heartfelt appreciation and congratulations to Blake E. Antonides for the invaluable service he has provided to Western Illinois University, the Board of Trustees, and the State of Illinois as a member of the Western Illinois University Board of Trustees from July 1, 2006-June 30, 2007.

Chair Epperly awarded Trustee Antonides with a plaque, WIU shirt and business card holder. He also commented on Blake's golf game and noted that he obviously studies and has not been on the golf course much this last year. Thank you Blake – it has been a great year!

Chair Epperly commented I assume everyone knows but Blake is serving an internship this Summer in presidential candidate Obama's office.

Trustee Antonides added he will be at Oxford University in the Fall for a semester at Worcester College studying modern political theory and international economics. I will come back to WIU for another year and a half because I am a double major.

Trustee Antonides thanked everyone for a truly great experience. I've probably worked with all of you and had conversations with every single person around the table and in this room. I have learned so much and it has been an irreplaceable experience serving in this position. Words cannot really describe it, Jessie. I am sure you will understand by this time next year how much you really learn as practical knowledge. It's not just theory, working with people and lots of traveling. This experience I cannot replace and I want to thank every single one of you.

Trustee Houston commented that each of the student trustees we have had have just been outstanding individuals and Blake is no exception. He is a real outstanding individual. I think the neat thing is to see where you go from here, because you got a bright future in front of you. We have just really been lucky in terms of the people that we have had serve on this Board, and you do just a fantastic job of representing the students of the University. It's been a great experience. I wish all of the best of luck, and I know you are going to do super.

## Resolution No. 07.6/17: Election of Officers of the Board for July 1, 2007 – June 30, 2008

Trustee Cook nominated Bill Epperly for Chair. Trustee Nelson seconded the motion. Trustee Houston moved nominations for Chair be closed.

Trustee Houston nominated Steve Nelson for Vice Chair. Trustee Ehlert seconded the motion.

Trustee Houston nominated Bob Cook for Secretary. Trustee Nelson seconded the motion.

Trustee Houston moved that the Board approve Resolution No. 07.6/17: Election of Officers of the Board for July 1, 2007 – June 30, 2008. Trustee Antonides seconded the motion.

For the record, Attorney Bruce Biagini announced Board Chair election of William L. Epperly, Board Vice Chair election of Steven J. Nelson and Board Secretary of Robert J. Cook.

Chair Epperly thanked everyone again. I made the statement last year that I had some big shoes to follow last year after Mike. We have had outstanding leadership on this Board up until the past year any way. I enjoy it. This is a great group to work with, and Mike said it very well in regards to the leadership of the University. I know this Board's job is made much easier with the leadership and administration that is in place here.

#### **OLD BUSINESS**

Chair Epperly mentioned the Lobbyist Registration Act and Carolyn had asked if we as Board members have to be concerned about being a lobbyist. Bill did some actual studying and talked with Bruce about it. Very simply what it boiled down to is that we are a representative of WIU, are not a lobbyist and so that Act really does not per se apply to us.

#### **NEW BUSINESS**

No new business was presented at this time.

#### **NEXT MEETING**

The Board Retreat will be July 19-20, 2007 at Alice L. Kibbe Life Science Station. Vice Presidents will not have to attend this meeting. It's just too far to ask you to drive to make some type of a 15 minute presentation. For the Retreat, I have asked Kerry this past week, and she will be getting out to all of us this coming week the self-evaluation form asking each one of us to do a self-evaluation form on ourselves as we did last year. It's a form we have developed over the last two or three years. Please do that on yourself and bring it to the meeting. Also, I asked her to send out next week last year's Retreat minutes to everybody because in our Retreat we set our goals for this year from a Board standpoint and also President Goldfarb gave his five goals for the year.

Board Secretary Kerry Yadgar added that she will be sending a packet on Monday. The itinerary will look a little sparse at this point. I am still working with the Department of Biology and Bill Griffin has as well on the tour that will take place in the afternoon on Thursday, July 19. At this time, there is significant work to be done with the template that we have received from Steve Nelson and Bill Epperly regarding the agenda, but there are some response forms as to hotel accommodations and such and a variety of handouts from last year, along with what Bill ask that I send.

The next regularly scheduled meeting of the Board of Trustees will be **September 28, 2007**, at the Macomb campus. This meeting date has been tied into Homecoming which makes it much nicer especially for the out of town members.

There being no further business to come before the Board, a motion was made and duly processed to adjourn the meeting of the Board at 1:11 P.M.

William L. Epperly, Chair Robert J. Cook, Secretary Kerry L. Yadgar, Administrative Assistant to the Board