

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

October 13, 2023

Resolution No. 23.10/9 -- International Union of Operating Engineers, AFL-CIO Local Union No. 399 – Landscape Maintenance 2023-2026 Bargaining Agreement

Resolution:

WHEREAS Western Illinois University Board of Trustees must approve collective bargaining agreements prior to implementation; and,

WHEREAS an agreement was reached on August 8, 2023, and was ratified on August 31, 2023, by the IUOE Local 399 – Landscape Maintenance

THEREFORE, be it resolved that the Board of Trustees approves the agreement as presented.

International Union of Operating Engineers, Local 399 – Landscape Maintenance

An agreement was reached on August 8, 2023, and was ratified on August 31, 2023, for the period of July 1, 2023, through June 30, 2026, with the International Union of Operating Engineers, Local 399 – Landscape Maintenance representing approximately 10 employees.

Contract Language

The contract contains all the provisions required by law. In addition, it contains specific articles reflecting the unique circumstances of Western Illinois University. The parties agreed to update holiday pay, minimum number of holidays recognized by the University, overtime compensatory maximum, uprate pay for operating specified equipment, wages and effective date of agreement and update pronoun language.

Wage Settlement

The parties agreed to a three percent (3%) base wage increase for Fiscal Year 2024 retroactive to July 1, 2023. The parties agreed to a three percent (3%) base wage increase for Fiscal Year 2025 and two percent (2%) base wage increase for Fiscal Year 2026. The parties also agreed to a wage re-opener based on the salary survey.