

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

October 13, 2023

Resolution No. 23.10/11 – Illinois Fraternal Order of Police Labor Council 2023-2026 Bargaining Agreement

Resolution:

WHEREAS Western Illinois University Board of Trustees must approve collective bargaining agreements prior to implementation; and,

WHEREAS an agreement was reached on August 22, 2023 and ratified on September 14, 2023 by the Illinois Fraternal Order of Police Labor Council:

THEREFORE, be it resolved that the Board of Trustees approves the agreement as presented.

Illinois Fraternal Order of Police Labor Council

An agreement was reached on August 22, 2023 and was ratified on September 14, 2023 for the period of July 1, 2023 through June 30, 2026, with the Illinois Fraternal Order of Police Labor Council representing approximately 20 employees.

Contract Language

The contract contains all the provisions required by law. In addition, it contains specific articles reflecting the unique circumstances of Western Illinois University. The parties agreed to a shift bid procedure, incorporated previous memorandum language, updated overtime procedure, new employee reimbursement agreement, increased shift differential, wages, effective date of agreement and update pronoun language.

Wage Settlement

The parties agreed to a four and a half percent (4.5%) base wage increase for Fiscal Year 2024 retroactive to July 1. The parties agreed to a three and a half percent (3.5%) base wage increase for Fiscal Year 2025 and three and a half percent (3.5%) base wage increase for Fiscal Year 2026.