

WESTERN ILLINOIS UNIVERSITY BOARD
OF TRUSTEES
Minutes of the Meeting
May 6, 2020

The meeting of the Board of Trustees of Western Illinois University convened at 9:01 a.m. in the President's Conference Room Sherman Hall 205 in Macomb. Chair Radosh presided.

Trustee Brown moved to convene to open session. Trustee Aguilar seconded the motion.

Roll Call

Trustee Greg Aguilar	Yes
Trustee Justin Brown	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes

Motion carried.

ATTENDANCE

Several members attended remotely due to a March 16, 2020 temporary suspension of certain Open Meetings Act requirements by Governor Pritzker in light of the COVID-19 pandemic. The suspension states that,

- A Public body may convene a properly noticed meeting with any number of members physically present, or no members physically present, as long as the total participating members constitutes a quorum; and
- No specific reason or vote to allow for the remote participation is required.

Board Chair Polly Radosh (Sherman 205)

Trustee Greg Aguilar (QCC 3420A)

Trustee Justin Brown (Remote)

Trustee Erik Dolieslager (Remote)

Trustee Kisha Lang (Remote)

Trustee Doug Shaw (Remote)

Trustee Carin Stutz (Remote)

Trustee Patrick Twomey (Remote)

Advisory Group Representatives present:

Joe Roselieb – President, Council of Administrative Personnel – Macomb & Quad Cities

Steve Whan – President, Civil Service Employees Council – Macomb & Quad Cities

Christopher Pynes – Chair, Faculty Senate – Macomb

Colton Markey – President, Student Government Association – Macomb

REVIEW AND APPROVAL OF BOARD MEETING MINUTES

Trustee Twomey moved to approve the December 12-13, 2019 Open and Closed Session Meeting Minutes. Trustee Brown seconded the motion.

Discussion was held on whether or not the Board could approve the minutes. Trustee Lang asked who wrote the minutes and Duvall said that she reviewed them after Trustee Radosh wrote them and they were sent out for review. (This is referring to the Closed Session Meeting Minutes.) Trustee Twomey said he read them and both the Open and Closed minutes reflected accurate minutes. Lang asked if there could be a separate Open and Closed Minutes vote. In order to do so there was an amended motion.

Trustee Aguilar moved to amend the motion to accept the December 12-13, 2019 Open Session Meeting Minutes first as written. Trustee Lang seconded the motion.

Roll Call

Trustee Greg Aguilar	Yes
Trustee Justin Brown	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes

Motion carried.

Vote on approval of December 12-13, 2019 Open Session Meeting Minutes:

Roll Call

Trustee Greg Aguilar	Yes
Trustee Justin Brown	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes

Motion carried.

Trustee Twomey moved to accept the Closed Session Meeting Minutes from December 12-13, 2019. Trustee Stutz seconded.

Trustee Lang suggested waiting until the June meeting to approve the Closed Session Meeting Minutes “because of what happened.” Trustee Twomey disagreed because he said the outcome of some things that cannot be discussed in Open Session would not impact the vote. Lang asked who generally keeps minutes

because it is not Trustee Radosh's job to do that. Twomey said the minutes would be the same in June and Stutz said it is an issue of accuracy and not who authored them. Duvall clarified that the Board Secretary would keep minutes and Lang asked why Radosh would have written the minutes this time. No further discussion was held and Radosh called for a vote.

Roll Call

Trustee Greg Aguilar	No
Trustee Justin Brown	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	No
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes

Motion carried.

Trustee Stutz moved to approve the April 6, 2020 Special Board Meeting Minutes. Trustee Brown seconded the motion.

Roll Call

Trustee Greg Aguilar	No
Trustee Justin Brown	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	No
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes

Motion carried.

PUBLIC COMMENTS

Tere North-Urged the Board of Trustees to reject Resolution 20.5/8, Authorization to appoint a Presidential Search Firm. Strongly recommends hiring Dr. Abraham as the 12th President of WIU with a 3-year contract and an evaluation at that time should be done.

SGA QC-Hello,

On Tuesday the 28th, I had a chance to meet with the Quad Cities SGA Board. I informed them of what the meeting last Friday covered. We spent a good portion of our meeting talking about the transition, and as a whole, we had some significant concerns. We want to vote against the idea of creating one general fund for both campuses, and here is why.

With the housing fee added onto the Quad Cities campus, how exactly is this defined? A vast majority of our Quad Cities students live at home or in the surrounding community that stretches across to Iowa. These students choose to live where they do and where they can afford it. Many attend the QC campus because we had these opportunities, in addition to options of taking care of families and keeping our local jobs. We have students who still work at the same place they did in high school. Living locally is an advantage to the WIU QC Campus because of its options to work part-time or full time, take care of our families, keep our jobs, and still be a Leatherneck. We are worried that our current and future students would not benefit much, nor think it is fair to pay a housing fee if we are not using it. Can we ask if Macomb students who live at home or off-campus apartments are paying housing fees?

With the athletic fee charged to the Quad Cities campus, we do not find that expense to be fair to our QC students. We understand the logic with wanting to include sporting events in the Quad Cities area, but the athletic activities are not in the QC, nor does the QC have athletic teams. QC students would not have an equal opportunity to either participate or attend events.

An additional concern was how would one general fund be created with additional fees, fees the QC does not pay now, benefit this campus as a whole? This concept leads us to believe we will be the beneficiaries of other funds we do not currently receive - what are they, and how would they be applied? We understood the approach to bring in more money for both campus' in the next four years. However, the new fees for QC students for services would not be accessible for some time and would not be interpreted as a benefit or attractive to current and new students. If students want a traditional campus life, the Quad Cities has over seven colleges/universities within 70 miles. We do not feel this proposal provides an equal opportunity for equal benefits, and strongly feel this motive would drive future potential students elsewhere.

Thank you for your time, and we look forward to hearing from you.

Student Government Association Quad Cities

Jacob Cox- President

Marissa Kletke- Vice President

Priscilla Porter- Attorney General

Caroline Davis- Chief of Staff

Mari Nedic- Senator at-large

Kaleb Rorbakken- Senator at-large

Mary Warnock-Would like the Board to suspend the search for Presidency to save money because WIU has a stellar candidate.

David Egler-Discourages the Board from conducting a national search given the economic situation and suggests giving Dr. Abraham a contract and do a search in a few years.

Bill Thompson-The WIU Advising staff has done a good job advising students during the pandemic. Asked the following questions: What will WIU lose due to the decrease in the Fine Arts fee and will the new QC fees stay in the QC, When is the Board projecting a possible payroll issue, What is the membership group for Fall 2020 being kept secret, What have we learned from the experiment in remote learning, Which public universities offer a Presidential bonus, Why were the Advisors not consulted before their working conditions were altered, What metrics would be used to determine when it is safe to open campus, Why employees have not been reimbursed for supplies to teach remotely and why

increased bandwidth has been outsourced to faculty and advisors, Stated that there are many factors to be bargained surrounding returning to the classroom.

Candace McLaughlin-Wrote in December asking the Board to appoint Dr. Abraham as the 12th President of the university and is asking again.

Ruth Kelly-Believes it is unwise to conduct a search during the pandemic. Since the search was approved the world has changed and now the focus should be on safely starting classes in the fall.

Janice Welsh-strongly urges BOT to proceed with the Presidential Search by approving the search firm. Believes Dr. Abraham will be a far better candidate if he is thoroughly vetted through a thorough search.

Rebecca McLean-Inquired about new fees for Quad Cities students and asked why and what the fees would be.

Gayle Carper- Supports Ruth Kelly's letter to the Board of Trustees.

Karen Hellmers-Asked the Board of Trustees to postpone a search for a President. Asks on behalf of State Universities Annuitants Association executive board that the search be suspended/postponed. Offered congratulations to all who have made adjustments this semester.

Byron Oden-Chavez-Addressed Resolutions 20.5/7 and 20.5/8 and agrees with appointment of Dr. Abraham until next year and continuing with a search. Believes the search is paramount to transparency of process.

Bryan Winnie-The proposed cuts to the Fine Arts Fee and Talent Grant will have a detrimental effect on WIU. These funds are the backbone of the budget for Fine Arts and would negatively affect the recruitment process. Without the funds WIU would be unable to compete with other institutions.

Annaliese Land-Extremely concerned about the future of the music programs if Resolution 20.5/3 is passed. Cuts in the scholarship funding would be detrimental to recruitment and retention.

Virginia Diehl-Supports Dr. Ruth Kelly's letter suggesting suspending the Presidential Search. Dr. Abraham is a stabilizing force at WIU.

Mike Fansler-Challenged the decision to cut Fine Arts Talent Grants when a new building (Performing Arts Center) is being erected for the program. Investment in signature programs rather than cutting them is important. Challenged everyone to eliminate music from their lives and see what negative changes happen.

Sherry Lindquist-Concerned about the proposed decision to gut the Fine Arts programs. The 50% larger cuts to Fine Arts than Athletics suggests that Athletics is more valuable. The Fine Arts Fees and Talent Grants support programs at the heart of the university's mission.

Eric Ginsberg-Disagrees with cutting the Fine Arts funding because it is cause for consternation and confusion.

Kevin Reavis and Deborah Farris Reavis-Encourages the Board to vote against reallocation of funds away from the Fine Arts citing damaging the ability to recruit quality students.

Dr. Penelope Shumate-Requests reconsideration of the cuts in Fine Arts Fees and Talent Grants as proposed. The funds are used to recruit talented students and as the funds are reduced it negatively impacts WIU's ability to recruit nationwide.

Bruce and Sue Hallin-Daughter is a 2018 graduate of WIU music program and they offered a parent perspective on proposed Fine Arts cuts. Stated that WIU was not a consideration for their daughter Lisa but the offer of a Talent Grant is what influenced her to attend WIU.

Dr. Jeffrey Brown-Proposed cuts in Fine Arts signify a major shift in values of the University. The performances by the Marching Leathernecks, choirs, bands etc. are a major cultural contribution.

Annaliese Land-Representing School of Music alumni and who is not only a staff member but is a graduate of the program. Land shared excerpts from testimonials from the 168 (1972-2019) alumni who emailed and/or called in response to the news that the Fine Arts Fees would be cut. Of those responding, 70% had received Talent Grants.

Mark Bernards-Questioned why it would be appropriate to offer a bonus to Interim President Abraham when the university does not reimburse faculty for the cost of doing business.

CHAIRPERSON'S REMARKS

As we move through another week of extraordinary times Chair Radosh thanked the University for the agility and a smooth transition to working from home and online. Thanked faculty, staff and students under Dr. Abraham's leadership for shifting to online learning without fanfare and without sacrificing the integrity of programs. This setback will leave a lasting impact on the campus and we will be facing budget challenges. We were on track with a budget that did not include cuts but now will begin austerity measures to get through. First year fall enrollment is trending up for the first time in six semesters. There have been many calls and emails asking if the Board could reconsider its December decision not to appoint Dr. Abraham as the 12th President of WIU. The answer is not a simple one of "he is doing a great job." After the Board was split in a 4-4 vote, there was a unanimous vote to conduct a search and unanimous votes and process matter. As a public institution a search process that provides access, opportunity and diversity of candidates is what we are committed to.

PRESIDENT'S REMARKS

Many people have asked if we will be open in the fall. The answer is "Unequivocally, yes. But, the fall of 2020 will look different." Assured everyone, faculty, staff and students that there is an intent to have oncampus programming in the fall with guidance from the state.

Even though numbers continue to trend in a positive direction (new Freshman housing applications up nearly 15%) it is important to acknowledge the challenges that COVID-19 will bring. Interim Associate VP of Enrollment, Gary Swegan, has said, "It is better to be in a strong position worrying about how the future may transpire than to be at a deficit and scrambling to make it up." We are in a good place thanks to our enrollment management staff. We have received nearly \$8M in CARES Act funding and on Purple & Gold Day we raised additional funds for those students who did not initially qualify for CARES Act funding. Sends a tremendous thank you to the leadership team that has dedicated itself to the success of the students. We all must come together if we are going to succeed.

CONSTITUENCY COMMENTS

Dr. Christopher Pynes – Chair, Faculty Senate: Highlighted what Faculty have done since COVID-19 protocols have been put in place. Pass/Fail policy implemented so that the students are not harmed where students may choose to pass/fail. There is a modified final exam schedule so students have more access for exams. Temporary change to admissions policy (second change this year and goes to Fall 2021) where any student with a 2.75 GPA or higher will be admitted without consideration to ACT score, and any student with 2.0 or higher will be admitted with a holistic evaluation. Faculty Senate elections were held and Dr. Pynes will serve again as the Chair. Cannot consent or not consent to action items because the Faculty Senate could not meet. Raised the question on who decides on student fees and what happens to fees and asked questions on bonus structure and metrics for that. For example, there should be positive criteria and defeaters.

Chair Radosh asked what holistic criteria are evaluated. Also asked about what the deadline for the relaxed admissions standards and what other institutions have made that change.

Dr. Pynes stated that CAGAS is evaluating, that the Fall 2021 is the deadline for the lower admission GPA standards, and that Gary Swegan has the list of other institutions in the state who have lowered admissions standards (NIU and SIU admit 2.7 GPA).

Concern was raised on the sustainability of support measures for the students who are admitted under the new standards. Interim President Abraham indicated that we have always admitted 2.0 students but now we will not evaluate a test score. Trustee Twomey said it would be short-sighted to bring in more students under these new standards without support. Dr. Pynes said this was also a Faculty Senate concern. Interim President Abraham also stated retention is a priority and the university will continue to invest resources in that population to give those students the opportunity to succeed.

Trustee Aguilar asked if the Board has to vote on the change in admission standards.

Trustee Shaw stated that the fees are regulated by Board Regulation Section 5, Subsection J.

Duvall stated that the Board Regulations shape how fees are applied but not what the actual fees will be.

Dr. Pynes discussed how faculty are working with students as people and are working from a place of compassion.

Trustee Twomey acknowledged that McDonough County has a large number of young people who have tested positive for the virus.

Trustee Lang thanked Dr. Abraham and Dr. Pynes for reporting on the GPA changes because this addresses students who may have testing issues but are able to maintain and sustain successful education.

Dr. Rob Porter, Faculty Council Chair: Will give a full report in June but addressed Resolution 20.5/3 because the increase in fees point to a decrease in student activities for QC students. QC students will receive an increase in fees but no increase in services. There is a shift to increased online education on the QC campus. Athletics, Health Services, and Fine Arts are not accessible to students in the QC without them driving to Macomb. There is no net total increase in Macomb student fees but they will be the only recipient of the services. Macomb activity fee fund will increase by 16.2%. Facilities Enhancement fees

increase 50% for QC students and we would like to know what they will be receiving. QC students have been promised services in the past and they did not materialize. This is not about QC vs Macomb but rather in asking leadership to follow their stated vision of access and affordability for ALL students.

Joe Roselieb – President, Council of Administrative Personnel: Expressed excitement on Commencement week and that students have been flexible and have excelled. Could not meet to consent to the agenda so COAP cannot consent or not consent at this time. COAP did some constitutional changes to align with the new structure and changed the terms of service from two years to one with the option for a second year of service to encourage service. Elections were held for officers in newly created positions and representatives with the following results:

Lisa Melz-Jennings will be an area representative for Enrollment Management
Sara Lytle is the incoming Vice President
Paul Bubb will represent the President's Area
Christie Reynolds will represent Student Services

Spring Professional Development Scholarship awarded to Rebel Mickelson. The Spring Forum will be this Friday, May 8 and Interim President Abraham will answer questions from COAP members.

Steve Whan – President, Civil Service Employees Council: Spring Luncheon was cancelled but plans for a Fall Luncheon will move forward. Employee of the Month is on hold until we all return to campuses. Elections will be held next week for officers. Thanked administrators for leadership during COVID as well as the ability to serve on the Council. Expressed concern over discussion of bonuses when there are Civil Service employees who have not received raises in over 6 years. Trustee Aguilar thanked Steve Whan for his time and service as CSEC President.

Colton Markey – President, Student Government Association: Colton has finals so his report was given by Justin Brown.

SGA held its annual election with the following results:

Daria Levchenko, President
Kinsey TiVice President
Justin Brown will be the Student Trustee

The SGA had a small committee tasked with reviewing and suggesting changes to the current fee structure. 2.13% increase in fees was passed 13-0-3, and administration discussed keeping the fees the same in order to increase affordability. Thanked the administration for involving SGA in the planning process.

Chair Radosh asked if SGA requested fee increases or if they were approached. SGA and their advisor discussed and researched fees and where increases or cuts could occur. Also asked if SGA consulted with departments before requesting Fine Arts cuts.

Trustee Brown indicated that SGA spent weeks reviewing fees, and was not sure if departments were consulted. A number of committee members had expertise in the budget realm. The cuts to Fine Arts and

Athletics were approved to keep things consistent and students proposed these cuts as elected representatives for campus.

Trepac indicated that the SGA requested data and spent a great deal of time making a difficult decision to make a sacrifice in order to keep things affordable.

Trustee Aguilar asked why QC students were not at the table for the decision.

Trustee Brown stated that the Macomb SGA was involved voting on Macomb fees, and was unsure as to how much involvement there was for QC SGA, but assumes that the QC SGA would have been involved as well.

Trustee Stutz asked what the thoughts were to shifting funds/fees to the technology fund.

Trustee Brown said the need for technological resources have increased and so have costs. There is a need to improve wifi, make printing policy changes, and that the rise of minimum wage staffing costs for computer labs will cost more.

Jacob Cox – President, QC SGA: Stated that the QC SGA does not understand the requirement to support activities they do not get to have. Do not understand the requirement to subsidize services they are not allowed to have. Would like the discussion of fees to shift to offering courses in person rather than online because QC students lose out on interacting with professors. The ability to have face to face courses is what draws students to the QC campus. Much of the demographic has shown little to no interest in attending athletic events. Chess Tournaments and Esports has flourished in the QC. Many of the students in the QC are nontraditional students and may not be able to see the benefits of the increased fees due to the need to build up funds in the account. Even faced with trying times our students have come together to support each other and the community.

Chair Radosh called a 10-minute recess at 10:41 am and reconvened the meeting at 10:51 am

ACADEMIC & STUDENT SERVICES

Report No. 20.5/1: FY2020 Student Cost Guarantee

Assoc. Vice President for Budget and Finance CFO Letisha Trepac and Executive Director of Personnel and Financial Affairs Ketra Roselieb

The report outlines recommended changes for tuition, room and board, and fees.

Trustee Dolieslager commented that the \$296.10/credit hour rate remaining unchanged is positive in this culture and asked how competitive we are in relation to fees with other institutions.

Trepac stated we are the lowest on tuition and with fees we land in the middle of the pack.

Dolieslager said maintaining an attractive cost structure will keep us competitive and will positively impact enrollment.

Trustee Aguilar asked if a vote in favor of Tuition, will that affect the Student Cost Guarantee or are these independent items? Trepac stated that one or more could be tabled as an option because they are all separate resolutions.

Resolution No. 20.5/1: FY2021 Tuition Recommendation

Assoc. Vice President for Budget and Finance CFO Letisha Trepac and Executive Director of Personnel and Financial Affairs Ketra Roselieb

A level tuition rate is recommended due to the pandemic and explained that revenue is of great concern, and initially considered increasing tuition. Due to the burden placed on students financially due to the pandemic we decided to recommend level tuition.

Chair Radosh read the portion of the Resolution outlining the prices per credit hour for new undergraduate (\$296.10/credit hour) and new graduate students (\$339.82/credit hour).

Trustee Brown moved to approve Resolution 20.5/1: FY2021 Tuition Recommendation. Trustee Aguilar seconded the motion.

Trustee Lang asked for a clarification on how tuition and fees are separated. Trepac explained that the tuition and fees are different revenue sources. Trustee Brown stated that the student receives a bill for one amount but behind the scenes the fees and tuition are divided into different accounts.

Roll Call

Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Justin Brown	Yes

Motion carried.

Resolution No. 20.5/2: FY2021 Room and Board/Housing Rates Recommendation

Assoc. Vice President for Budget and Finance CFO Letisha Trepac and Executive Director of Personnel and Financial Affairs Ketra Roselieb

Chair Radosh read the Resolution and outlined.

Trustee Shaw moved to approve Resolution 20.5/2: FY2021 Room and Board/Housing Rates Recommendation. Trustee Brown seconded the motion.

Trustee Stutz asked how double occupancy housing would be affected given the COVID situation. Abraham said there have been many conversations surrounding housing and the university is prepared to make adjustments. Dolieslager asked for a consideration regarding forecasting with the potential for having to

move students out of double occupancy to single occupancy. Trepac said that currently over 75% of students are in double occupancy rooms.

Roll Call

Trustee Greg Aguilar	Yes
Trustee Justin Brown	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes

Motion carried.

Resolution No. 20.5/3: FY2021 Fees Recommendation

Assoc. Vice President for Budget and Finance CFO Letisha Trepac and Executive Director of Personnel and Financial Affairs Ketra Roselieb

Chair Radosh read the Resolution.

Trustee Twomey moved to approve Resolution 20.5/3: FY2021 Fees Recommendation. Trustee Lang seconded the motion.

Discussion followed and Chair Radosh divided the discussion into two portions: Quad Cities fees and Macomb fees.

Quad Cities Fees Discussion:

Interim President Abraham stated that the intent with increasing QC fees is to offer comparable services to QC students and that the fees in Macomb are charged to all students regardless of their usage or lack of usage of the services. A fortunate byproduct of the pandemic is the discovery of the ability to offer and desire for students to have some services and activities offered remotely. Abraham met with QC SGA on April 24 and was under the impression that the QC students had no further questions and understood how the increase in fees would be used.

Trustee Twomey’s perspective is that we are one university that happens to have two campuses and this is about doing what is best as an institution and not a benefit to a specific student.

Trustee Lang agrees with Dr. Twomey that the campuses should be treated as one university. She also clarified that the fees for QC students were not waived but never existed. Believes that the fee increase is too steep at this time and a plan should be in place to ensure QC students will receive these benefits.

Trustee Aguilar asked if there were meetings with QC fiscal agents to assess impact. Trepac said they met with Curtis Williams and SGA. Dr. Rives indicated that Curtis Williams is one of many fiscal agents and that Dr. Rives personally was not consulted about the fee changes and that the increase would adversely

affect the QC students. Aguilar questioned why students were approached with these considerations while under the pandemic and studying for finals.

Trustee Aguilar asked if the Board Regulations would need to be changed in order to increase fees. Duvall said that there are fees that are prescribed for QC students specifically and that the wording should be cleaned up for the future.

Dr. Abraham said he met with the QC SGA on April 24 and SGA met on April 28. Dr. Abraham was not aware the group met on April 28.

Trustee Aguilar expressed the need to honor what the students are asking for and that the Faculty Senate Chair has questions on how these fees originate and who sets them, the Student Services Director was not met with, and the Board needs to be aware of all of the factors.

Trustee Lang said this Board has a habit of voting on things that do not have a plan in place and things are rushed consistently.

Dr. Pynes said he represents faculty and the question on the fees origination came from a faculty member. Pynes of the opinion that there is one university and that this equates to paying taxes in a community—one pays for the services whether or not they use them. Macomb subsidizes the QC campus because they do not have enough enrollment to support themselves as an independent campus.

Senior Vice President Rives gave a history of when the campus was built and how fees were structured. The interpretation of the campus has historically been that students cannot be assessed a fee for something they do not have access to. When John Deere donated the land to the university the agreement was that the services for the fees in question would not be built out and the campus is in a TIF District. SGA asked if they could write a letter in public comments and he told them that everyone is welcome to write a letter.

Dr. Porter expressed concern at being promised services from Macomb in the past and says that the services are not equal. He said that offering remote activities are not equitable and fears the university is using COVID as an excuse to push remote services. As an advocate for students with mental illness it is not acceptable for students to receive remote care. There is also a difference between paying a fee for something you do not have any access to. There are not equitable solutions on both campuses.

Trustee Stutz asked what we can do and to stop focusing on what cannot be done.

Dr. Rives stated that the number one retention thing we can do is offer more face to face courses so students have a full course load experience. Dr. Porter agreed and said there is a desire to have less CODEC and Zoom classes. Porter does not see this as one campus against another—he advocates charging the fees and offering the corresponding services. There is no plan for the services but the fees are being imposed.

Chair Radosh said there is a large problem with all of the fees for both campuses. She suggested assessing a “program building fee” for the QC to provide seed money for the proposed programs. Trustee Twomey is opposed because we are one university and that would divide the campuses further. It is not about equity but what is important to the institution. It is about efficiency of services and staff at each location.

Trustee Shaw believes in the “one institution, two campuses” model but there is a need to make sure the services are offered in the QC. Believes the Athletic fee should be shared across campuses but other fees should be priced out locally.

Trustee Dolieslager believes that the QC is a gold mine of opportunity. Fees are related to how taxes are paid-we all pay them but may not use the services. For the betterment of the institution we need to look at the fees in a specific and measurable way to make sure we get a good end result and can define to the end user the benefits, resulting in greater buy-in from the student population. Suggests tabling this topic for further discussion.

Trepac: A large concern is revenue and fee revenue has declined in the millions over time drastically and reduces services to students. Our fee structure has been in place many years and the way we offer courses to students has changed but the fees have not. Any major changes in the fee structure, if tabled, will not be able to be implemented in Fall 2020 due to our limited programmers on the backend. We would be able to make changes in existing numbers but not major structure changes.

Trustee Twomey asked what would happen if no change is made.

Trepac stated if we do not change fees departments would see a decrease in budget and if the changes are not made the decrease would not be mitigated in any way.

Trustee Brown said he believes in one single fee structure for both campuses and that by incrementally increasing the fees in the QC it is the same concept for implementing a “seed fund.”

Fine Arts and Talent Grant Fees Discussion:

Chair Radosh recognized the immense amount of communication with the Board regarding Fine Arts Fees. Dropping fees would impact recruitment, function of programs, reputation, lessen support of ensembles, negatively impact organizational mission, disproportionate cut compared to athletics, recruits would not be able to attend without talent grants.

Interim President Abraham reiterated that the original proposal came from the Macomb Student Government Association. While the specific numbers were not recommended a cut was recommended. Student Government asked for the cut in Fine Arts and Athletics and increase in the Facility Enhancement and Life-Safety fee. The Publications fee will be reduced because there is an agreement to move to an online newspaper. The total reductions will not actually be what you are seeing in terms of percentages and this is due to increasing fees to QC students. We do not lose as much income as these numbers suggest and we can accommodate changes without a loss of services.

Chair Radosh asked how it is possible that imposing Fine Arts fees on the small amount of QC students can offset the cut in Macomb. Abraham said it would be made up by online student fees.

Trepac: Under the new recommendation the allocations are nearly the same and the large majority of the revenue that will mitigate the large loss will be made up by QC students. There will be a slight decrease in the Fine Arts Activity Fee but not much since QC students have not been paying those. One of the goals moving forward is for both SGA groups to work together to set fees since both campuses will be paying all of the fees.

Trustee Lang asked why we would cut 33.20% of our Fine Arts when the state is giving us the funds to build a new building. Also, if we are saying our recruitment is our number one priority why are we cutting Talent Grants. This also impacts our ability to have a diverse population. Why would we cut the very things that bring students to our schools?

Trepac said if we were to hold fees level we would bring in approximately \$10K less the first year. If we do what SGA on the Macomb side proposed the university would make up more money due to capturing revenue from online and QC students.

Trustee Stutz asked how the increase in minimum wage would impact things and Trepac said it is a concern and the fee increases will mitigate the loss. There will be a loss in revenue and services.

Chair Radosh said that cutting Talent Grants hurt more than just the students who receive them.

Trustee Brown pointed out that Talent Grants are not only used by Fine Arts students.

Trustee Lang has asked for a concrete plan on how to distribute cuts to more departments. Recommends tabling this discussion in order to formulate a plan.

Trustee Aguilar agrees with tabling because new information that influences the decision and plan was presented in the meeting and time is needed to explore this.

Trustee Dolieslager received a large amount of opposition emails in reference to the Resolution at hand. States that the audio does not match the video: The Governor's office states we are getting a new building but we are cutting the program. Building the PAC signifies growth but we are cutting the program and this is counterproductive.

Interim President Abraham challenged Trustee Dolieslager asking him what he would cut asking for guidance.

Chair Radosh pointed out if fees are added for QC students then the cuts will balance with the increased fees.

Trustee Shaw said that from an organizational communication standpoint the information should have been communicated better to stakeholders so perceived harm would not be so great.

Trustee Twomey asked if this is voted on in June would it be implemented for fall? Trepac said that the programmers will struggle to execute this if it is approved today so no.

Trustee Aguilar asked for this to be tabled so all information can be reviewed.

Trustee Lang said the Board has to stop operating in a rushed state and consider information carefully.

Trustee Stutz asked how much more funding would be needed to earn the same amount of revenue.

Trustee Aguilar made a motion to table the discussion until the June meeting. Trustee Lang seconded.

Discussion on the motion to table was held and Trustee Stutz suggested a special meeting before June so this can move forward. Brown said it could move forward with simply adding the extra fees to the Board Regulations and would prevent students from waiting on the university's decision on fees from going to other institutions.

Lang said it does not make sense to her to cut a program that is being built up by the state.

Trustee Twomey believes the detriment of waiting outweighs the vote.

Abraham said a vote to table would be a no vote.

Stutz asked where everyone aligns, seeking clarification if everyone agrees there should be an increase in fees.

Roll Call

Trustee Greg Aguilar	Yes
Trustee Justin Brown	No
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Polly Radosh	No
Trustee Doug Shaw	Yes
Trustee Carin Stutz	No
Trustee Patrick Twomey	No

Motion failed.

Vote on the approval of Resolution 20.5/3

Roll Call

Trustee Greg Aguilar	No
Trustee Justin Brown	Yes
Trustee Erik Dolieslager	No
Trustee Kisha Lang	No
Trustee Polly Radosh	Yes
Trustee Doug Shaw	No
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes

Resolution failed.

Chair Radosh called a 10-minute break at 12:47 pm and reconvened at 12:59 pm.

GENERAL DISCUSSION & ACTION ITEMS

Resolution 20.5/4: Ratification of 2019-2020 FOP Contract

Assoc. Vice President for Budget and Finance, CFO Letisha Trepac and Director of Human Resources
Amelia Hartnett

Chair Radosh read the Resolution.

Trustee Lang moved to approve Resolution 20.5/4: Ratification of 2019-2020 FOP Contract. Trustee Brown seconded the motion.

Roll Call

Trustee Greg Aguilar	Yes
Trustee Justin Brown	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes

Motion passed.

Resolution 20.5/5: Ratification of 2020-2022 FOP Contract

Assoc. Vice President for Budget and Finance, CFO Letisha Trepac and Director of Human Resources
Amelia Hartnett

Chair Radosh read the Resolution.

Trustee Dolieslager expressed concern on patrol fatigue initially but after clarification he believes it will allow consistency in scheduling because the schedule will be posted a year out, promoting a life balance.

Roll Call

Trustee Greg Aguilar	Yes
Trustee Justin Brown	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes

Motion carried.

Resolution 20.5/6: Authorization to Use Auxiliary Facilities System Revenue

Assoc. Vice President for Budget and Finance, CFO Letisha Trepac and Director of Human Resources
Amelia Hartnett

Chair Radosh read the Resolution.

Trustee Twomey moved to approve Resolution 20.5/6: Authorization to Use Auxiliary Facilities System Revenue. Trustee Stutz seconded the motion.

Trepac stated this is a planning measure and is not intended to be used. This would be used only as necessary. There are two cash flow sources: Unrestricted and Restricted. Restricted cash flow source is tuition and unrestricted cash flow source is Auxiliary Facilities System where the revenue generated through the system must be used in the system.

Trustee Aguilar asked if we should have a cap set, for example only allowing one round of payroll, etc. borrowing so the Board is aware of any need for expenditures.

Trustee Lang agrees with a cap but Dr. Abraham being transparent and apprising the Board of the need to use the funds would be helpful.

Trustee Aguilar asked for an estimate on what would be an average borrow or expenditure and Duvall suggested leaving it the same.

Trustee Aguilar made an amendment to the motion that was made limiting borrowing to \$10M with revisiting it in June. Trustee Lang seconded the motion to the amendment.

Suggestion from Trustee Shaw was to change the amendment to limiting the borrowing to one month of borrowing but that was discouraged by Duvall because of the difficulty of meeting monthly to reauthorize additional borrowing and would also provide flexibility for the university.

Roll Call

Trustee Greg Aguilar	Yes
Trustee Justin Brown	No
Trustee Erik Dolieslager	No
Trustee Kisha Lang	Yes
Trustee Polly Radosh	No
Trustee Doug Shaw	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	No

Motion failed.

Trustee Twomey moved to vote on Resolution 20.5/6 and Trustee Stutz seconded the motion.

Roll Call

Trustee Greg Aguilar	Yes
Trustee Justin Brown	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	No

Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes

Motion passed.

Resolution 20.5/7: Authorization to Negotiate a Contract Extension for Interim President Martin Abraham

Board Chair Polly Radosh and Chair of Board Finance Committee Carin Stutz

Chair Radosh read the Resolution.

Trustee Brown moved to approve Resolution 20.5/7: Authorization to Negotiate a Contract Extension for Interim President Martin Abraham. Trustee Shaw seconded the motion.

Trustee Twomey asked to amend the Resolution to include a statement “Interim President from July 1, 2020 to June 30, 2021 OR until a new President is appointed AND is actively employed.” This would ensure that only one Presidential contract is in place at a time. Seconded by Trustee Brown.

Trustee Lang asked to further amend the amendment to eliminate a bonus due to all of the cuts that have been discussed on the day, but Duvall stated that would be a separate issue.

Roll Call

Trustee Greg Aguilar	Yes
Trustee Justin Brown	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes

Motion carried.

Discussion on amending the Resolution to eliminate a bonus in light of the current fiscal situation. Chair Radosh explained that tying a bonus to performance metrics will align us with other universities because WIU’s salary has eroded. This would help to attract qualified candidates.

Trustee Lang asked if we already negotiated a salary for Interim President Abraham why are we doing that again?

Chair Radosh stated that it is not a guaranteed bonus and Trustee Brown stated that it is only a bonus structure.

Trustee Lang asked if we can put this in place when we can actually pay for it.

Trustee Shaw asked if, since we are at the bottom range of other universities, do we have a target range we would want to be at? Chair Radosh stated we would want to be at the median of \$232,000.

Trustee Stutz would like to bring forth some proposals for a bonus structure.

Roll Call

Trustee Greg Aguilar	Yes
Trustee Justin Brown	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes

Motion passed.

Resolution 20.5/8: Authorization to Appoint a Presidential Search Firm

Board Chair Polly Radosh and Chair of Board Finance Committee Carin Stutz

Chair Radosh read the Resolution.

Trustee Brown moved to approve Resolution 20.5/8: Authorization to Appoint a Presidential Search Firm. Trustee Twomey seconded the motion.

Trustees Aguilar and Lang thanked the committee members for their work on a selection of a firm.

Trustee Brown asked what happens next if the firm is approved. Chair Radosh said the procurement process would need to be completed.

Trustee Twomey said when that is approved the national ad will be formed and the firm will present to the larger search committee.

Dr. Abraham requested that the official signatory on the document will be chair Radosh.

Motion made by Trustee Twomey to reflect a change in official signatory, seconded by Trustee Brown.

Dr. Abraham discouraged appointing the Vice Chair as signatory due to logistics.

Amendment to motion by Trustee Aguilar to have the Secretary of the Board sign the contract since the Board Chair is part of the committee and was seconded by Trustee Lang.

Roll Call

Trustee Greg Aguilar	Yes
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Trustee Justin Brown	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes

Motion passed.

Vote on Resolution 20.5/8:

Roll Call

Trustee Greg Aguilar	Yes
Trustee Justin Brown	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes

Resolution approved.

OLD BUSINESS

No old business was discussed.

NEW BUSINESS

Trustee Twomey asked fellow Board members to examine the new information on fee structures and come back for a special meeting so this can be addressed. Trustee Stutz agreed that the university needs to address funding programs. Trustee Aguilar would prefer to wait until June and agrees that it needs to be addressed. Chair Radosh said a revised Resolution would be presented at a special meeting where that would be the sole item discussed. Trustee Aguilar has requested that more than one scenario would be presented at the special meeting. Trustee Dolieslager would like to meet before June because he feels he needs more information. Trepac said she would do whatever is needed. Trustee Twomey is comfortable moving forward with cuts without departmental approval because this is about getting the department accurate information on what is to be cut. Dolieslager acknowledged that the amount of time required to put numbers and scenarios together. Aguilar asked if programming could continue and be adjusted based on numbers. Trepac said she would be hesitant to have programmers begin for fear they may have to back it out. Shaw stated he would make himself available for a special meeting.

An emergency meeting will be scheduled.

NEXT MEETING

June 11-12, 2020, Riverfront Hall Rooms 103&104, WIU-QC Moline

ADJOURN ACTION

Trustee Brown made a motion to adjourn the meeting of the Board at 1:56 p.m., seconded by Trustee Shaw.

A voice vote was taken and the motion carried.

Trustee Polly Radosh, Chair
Nicky Friedrichsen, Administrative Assistant to the Board