WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

Minutes of the Meeting June 06, 2014

The meeting of the Board of Trustees of Western Illinois University convened at 8:01 A.M. in rooms 103 and 104 of the Quad Cities Riverfront Campus, WIU – Moline Campus. Chair Cathy E. Early presided.

Chair Early said. I move that we convene to open session of the Western Illinois Trustees meeting.

The following trustees were present to answer roll call:

Trustee Roger D. Clawson Trustee Lyneir R. Cole

Trustee Cathy E. Early

Trustee Carolyn J. Ehlert Fuller

Trustee William L. Epperly

Trustee Phil G. Hare

Trustee Yvonne S. Savala

ABSENT: TRUSTEE Andre Ashmore

I move that we convene to Executive Session to consider personnel, legal collective bargaining and other such issues as covered by Section 2.c. of the Open Meetings Act with plans to reconvene at open session at approximately 9:00 a.m. Trustee Cole seconded the motion.

Roll Call

Trustee Clawson Yes
Trustee Cole Yes
Trustee Early Yes
Trustee Ehlert Fuller Yes
Trustee Epperly Yes
Trustee Hare Yes
Trustee Savala Yes

ABSENT: Trustee Andre Ashmore

Motion carried. The Board convened to Executive Session at 8:03 A.M.

Trustee Andre Ashmore joined Exeuctive Session at approximately 9:07 A.M. via teleconference.

Chair Early said, I move that we reconvene the Western Illinois University Board of Trustees meeting in open session. Thank you.

Chair Early moved to convene the Board to Open Session at 9:51 A.M. Trustee Hare seconded the motion.

The following trustees were present to answer roll call:

Trustee Andre B. Ashmore VIA TELECONFERENCE

Trustee Roger D. Clawson

Trustee Lyneir R. Cole

Trustee Cathy E. Early

Trustee Carolyn J. Ehlert Fuller Trustee William L. Epperly Trustee Phil G. Hare

Trustee Yvonne S. Savala

Also present for the open meeting of the Board of Trustees:

President Jack Thomas

Legal Counsel Representative Matt Kwacala

Board Treasurer and Vice President for Administrative Services Julie DeWees

Administrative Assistant to the Board Kerry McBride

Provost and Academic Vice President Ken Hawkinson

Vice President for Advancement and Public Services Brad Bainter

Vice President for Student Services Gary Biller

Vice President for Quad Cities and Planning Joseph Rives

Advisory Group Representatives present:

Council of Administrative Personnel – Quad Cities – Audrey Adamson

Student Government Association Vice President – Macomb – Melanie Huettman

& Student Government President – Quad Cities – Nicolas Moreno

Civil Service Employees Council President – Macomb – Wendi Mattson

& Civil Service Employee Council Representative – Quad Cities – Alison Shook

Faculty Senate Chair – Macomb – Steve Rock

& Faculty Council Chair - Quad Cities - Padmaja Pillutla

REVIEW AND APPROVAL OF MARCH 28, 2014 BOARD MEETING MINUTES

<u>Trustee Epperly moved to approve the March 28, 2014 Board Meeting minutes. Trustee Cole seconded the motion.</u>

Roll Call

Trustee Ashmore Aye VIA TELECONFERENCE
Trustee Clawson Aye
Trustee Early Aye
Trustee Ehlert Fuller Aye
Trustee Epperly Yes
Trustee Hare Aye
Trustee Savala Aye

CHAIRPERSON'S REMARKS

I want to welcome everyone to our annual meeting in the Quad Cities. It's always fun to come up here and Trustee Ehlert Fuller and I were able to exercise the trustee in residence yesterday and had some really great meetings with the folks here on campus - talking about the concerns and issues that they have and the great things that are going on. I had the really fun opportunity at the end of my day to get a tour of the building that you all see when you are looking at me and you look right behind me, I got to see the building yesterday. It was just tremendous. It's really fun. I actually posted – we did a little selfie after the tour and posted it on Facebook, and I said that I was very pleased to get the opportunity to see the building. But I was really impressed with the thought that has gone behind the planning. When I look at the way the building is being organized for administrative functions for faculty, for students, open spaces, the library, the whole design of the building.

I was just really impressed with the thought processes going on and, Joe I want you to chime if I miss anybody on this I'll cut into it generally but I want to really give some kudos to the architecture firm, the design firm, and whatever panel participated. I assume that there was a panel that participated from the University, the Quad City campus and maybe even the Macomb campus. But, the thought—it is very evident from looking at that building and walking through it that the flow and usage of that building has been very much taken into account. And, you know, it seems like that would be an automatic with any building, but I'm here to tell you that I know that it's not always done. And, but, it's very evident with this one so I want to give real kudos to everybody involved in that project.

Dr. Rives added, the round of applause that you want to give is to all on the Quad Cities campus and many on Macomb campus, and especially to Dr. Kristi Mindrup and Bill Brewer who lead the process. So that's who you're wanting to give your round of applause to. Chair Early responded, yes please, everybody.

Chair Early continued. You know when we meet in June it's always right after what I consider to be one of the best times of the year. And, that's graduation. I always have fun in Macomb seeing the graduates who are excited, nervous and if you've ever been to graduation and seen those gals with their heels walking across the stage and you're going to understand the whole extra level of nervousness that some of them have when they walk across the stage. But they're excited, and they're happy. And the families are excited and happy, and it reaffirms why we are here in the first place. We're here to be able to provide the best educational opportunity that we can. And for people to be able to take advantage of and explore different parts of their lives, make new friends—sometimes meet their spouses, their future spouses, and grow as individuals making decisions and making changes in their lives. And, it makes me very happy to be involved with the University that from the ground up—we see those graduates walking across the stage because those graduates are affected by everybody. They are affected from every building service worker. They're affected by every office secretary. They're affected by every faculty member. Everybody pulls together it's-it's not a moment of celebration just for the academic side.

Although certainly, when you graduate from school you've had to qualify academically to do that, but it's a real celebration of the collaborative effort that we all put forth. And, I enjoyed that ceremony in Macomb. I enjoyed it very much in the Quad Cities, and quite frankly being in the iWireless Center in the Quad Cities and seeing the number of people that are there—the family and friends. It's really neat. It gives, it gives an opportunity instead of worrying about space constraints. When you're in the iWireless Center, man the whole family can come. It's just really great, and it was a lot of fun—a lot of celebrations going on. So that's one the most exciting times of the year for me. It's a very affirming process and those of us that participate in graduation and those of you that help plan graduation and participate in that know that it's a long haul. From Thursday night, you know all day Friday and you know and from Friday afternoon on all day Saturday and then going on into Sunday. It's a very exhausting process, but it's very energizing at the same time, and I want to thank all of you for all of your participation in making that such a good event.

The second most exciting time of the year is when the kids come back and the faculty come back because some of the faculty are busy doing research and other projects during the summer too. And we'll meet again after school has already gone in session, but that is the second most exciting time of the year. Everybody comes back, ready for a fresh start, a new beginning for some people whether they're freshmen or whether they're grad students it's a very exciting time too. And, I like being part of the process where we can help create a good atmosphere again to encourage people that are embarking on their careers to have success and do well in the future too. So, I just in this meeting, I just want to really thank everybody for all that they do all the time to help make that process go well from beginning all the

way through to graduation day. So, thanks very much. Those are my comments for today. Next we'll turn this over to President Thomas.

PRESIDENT'S REMARKS

President Jack Thomas said thank you, Trustee Early and good morning, and thank all of you for being here today. We are excited to be here in the Quad Cities, and as I always say there's a lot of excitement around this campus. We are the only public institution in the Quad Cities. Just look at this facility that we are in, and just look out back. It's wonderful. It means that we have growth, and some exciting things are going to happen here in the Quad Cities. We just want to make sure that we bring the students and have the students here. And, I know Gary Biller is looking at me on that. We also look forward to the grand opening of Phase II of this fall. I do want to thank Joe Rives and his staff and all those individuals who take part in this Phase II. And we look forward to the transition from 60th Street to the Riverfront Campus during this summer, and I know you have those dates already posted.

I'm also excited about graduation. I had the opportunity to speak to students and their families and friends last month at 5 commencement ceremonies as the chair's already stated and 2 honors convocations, and it is a long tedious process, but as we say when we recruit students that we are a mid-sized institution, but we believe in the personal touch, so we do have to shake all of those hands when individuals do cross the stage. And, these are the most exciting times for us when we see students graduating because we're doing the right thing. We're still—as I tell the legislators—we're still educating students, providing them with a quality and well-rounded education and we're still graduating students. So, we want to make sure that they are prepared when they go out into the careers and looking for jobs and so forth. We had nearly eighteen hundred students participating in the ceremonies, and our largest ceremony was that one o'clock I think with the College of Education and Human Services. We had about 600 graduates, a little over 600 graduates. That's the largest, that I, that we've had, I know since I've been here since 2008. So that was one of the largest ceremonies that we've had, and I just thought that I wouldn't stop shaking hands that day. And I know your hand, your hand was swollen that day, but anyway (Chair Early—it actually was), from all of the handshakes.

April was an exciting month for us at Western, particularly since Governor Pat Quinn announced the release of the \$60 Million for the Center for the Performing Arts on April 23. We are pleased that more than 200 people gathered in the Prairie Lounge to hear this announcement and celebrate the good news, and we're just excited about this and what Governor Quinn has done, and that he's really paying attention to both of our campuses. And, so we're excited about that. While on campus, Governor Quinn also discussed his plan to increase MAP funding. And on April 30 at the request of Governor Quinn, I kicked off a "MAP Matters" rally in the Capitol Rotunda. And I am pleased to have had the Chair of the Board along with me as well as the student trustee and other members of my leadership team to be there at that function. Western receives about \$10.4M annually for MAP funding with 35% of the University student population defined as MAP eligible. However, only 27% received grants through the Monetary Award Program. An increase in MAP funding will have a significant effect on the lives of even more students and the citizens of Illinois. I also had the privilege of introducing the Governor at the rally, at his request. In addition, the University hosted a legislative reception and alumni event on April 30 at the Sangamon Club. Macomb area legislators John Sullivan and Representative Norine Hammond, and WIU alumi Senator Kirk Dillard and Tye Taylor also spoke at that WIU legislative function that we did have. And then we had other individuals there because it was Macomb Day. We had the mayor and other individuals there as well supporting us as well as we supported them. So we have a great, wonderful town and gown relationship. So, we want to continue that.

We've had so much to be proud of during this Spring semester. Our former Western Illinois University senior football player Jimmy Holtschlag, who graduated on May11, received a prestigious honor given

out by the NCAA. He was one of 58 students, student athletes from across the nation to receive an NCAA postgraduate scholarship, and a total of 357 NCAA student athletes were nominated. So, this is a prestigious award that we, that this student received, and I'm sure Dr. Biller will talk more about that in his presentation.

We're also are pleased that the Department of Physics was named to the list of largest Physics Master's degree granting departments in the Unities States by the American Institute of Physics. And WIU was named to the list with 25 other universities from across the nation. And so, we continue to move forward, and do great things so we have to pat these individuals on the back. We're very appreciative to Dean Sue Martinelli-Fernandez and the Chair of the Department of Physics.

We are also excited that Western will receive the 2014 Lee Noel-Levitz Retention Excellence Award at the upcoming at the upcoming national conference on student recruitment, marketing and retention on July 9th, and I know Gary Biller and someone else will be accompanying you on this. WIU was one of 3 schools in the nation to receive this award, and we are proud of the strides we have made in retention, and we will continue to work hard to recruit and retain high quality students. So my hat is off to you and Andy Borst and others, Gary Biller.

For the second consecutive year, Western was among an elite group of universities from the State of Illinois to participate in a 15-day State of Illinois sponsored higher education trade mission to China. Western was one of 4 Illinois public institutions participating in the 2014 trip. And as a result of these trade missions, Western has established a partnership with Shanghai Vocational Technical College and recently 3 leaders came to our campus for a visit. Dr. Rick Carter and I had the honor of recently traveling to South Korea to meet with Gwangju University President and the Gwangju University president is a graduate of Western Illinois University. And I have to say that we toured the library there and they have a museum in honor of his father, and his son did an internship with me, DJ, you all may have met him. And, he's going to be the successor of that university. It is a huge university—sits in a major metropolitan area. But there's a museum in the library and the director of the library is also a graduate of Western Illinois University. In that museum, it has a lot of things about the honorary doctorate that we gave to the founder of the institution as well as it had the partnership that we signed 32 years ago. We have a longstanding history and relationship with Gwangju University. We also visited one of our students who's doing a study abroad there at one of the women's universities there, and we presented the WIU BGS student with a diploma from South Korea who did his program all online. And, we presented him his diploma. Western has more than 350 alumni from South Korea and currently has 15 Korean students attending the Macomb campus. And 15 students from Gwangju will arrive this summer to begin Western's English as a Second Language program. We also hosted a delegation from Thailand, and this was actually on Memorial Day. Rick called me and said we have a delegation, so I felt obligated to do that because we want to make sure that we continue to get students from Thailand, and they have been very gracious to send students and these students are supported and funded through their government there.

Also, Amy Spelman and I have hosted various alumni events in various locations throughout the U.S. and also Korea. These visits have been very rewarding. And finally on June 9, we will host a golf outing in Chicago and on June 16 we will host a golf outing in the Quad Cities. And believe it or not, I'll actually be playing golf this time. I'll be teeing off right, Bill? (Bill Epperly said FORE). Alright, whatever that means. Okay, we are very pleased with that as well, so I'll be out there. My remarks would not be complete without a budget update.

Today, the State owes the University approximately, about, \$19.6M for fiscal year 2014. We did receive all of our MAP funding. And on a good note in terms of the enrollment if you look at where we were last year at this time in terms of registration, we're up by 93 students compared to where we were last year.

This is a plus and we haven't had this kind of return in 7 years, so I'm sure that Dr. Biller would also talk about that. This concludes all of my comments. I'll be happy to entertain any questions or comments that you may have. Chair Early responded, okay. Thank you very much, President Thomas.

LEGISLATIVE UPDATE

Jeanette Malafa said I'm the first person. Is it on? Can you hear me? Good Morning. President Thomas already spoke of WIU in the State House for the MAP rally and our legislative reception. You should also have a copy of all past legislation that affects universities in your packet thanks to Chris Brown. The Illinois General Assembly has adjourned for the summer. The House adjourned Friday, May 30th a little after 8, and the Senate closed its session about 1 a.m. Saturday morning after passing a number of bills and finally the budget. Most importantly for the General Assembly, the third time's a charm.

The House and Senate finally came to a resolution on the FY15 budget May 30th with the House's third version of the State Budget known as the "Middle of the Road" budget. This final budget totaling \$35.3 billion General Revenue Fund dollars assumes the income tax increase to sunset relies on \$650M from inter-fund borrowing and \$197M from gross in income tax collections. Most programs and funding levels in the state remain close to the same from FY14 to FY15. The higher-ed. approp. can be found in House Bill 6094 (HB 6094). Specifically for Western, our appropriation level for FY15 is at \$52.6M which is a small cut of \$125,000 or 0.26 below last year's approp. All of the public universities received a similar cut. We would have obviously preferred to have an increase or flat funding, but understand that we could have been cut as much as 14% to make up for the temporary income tax expiring. Things could have been much worse. The only new capital approp bill passed this session was directed at roads and bridges. Our re-appropriations can be found in House Bill 3793.

Other legislation that affects our bottom line, starting in the spring with numerous minimum wage bills, the General Assembly passed two pieces of legislation dealing with minimum wage, House Bill 105 and House Bill 3814. Both bills put a statewide advisory question on the November ballot concerning increasing the minimum wage for adults up to \$10 an hour by January 1. The only difference between the two bills is that House Bill 105 also includes many election code changes only for the fall election, including eliminating the need to show a photo I.D. for early voting, allowing same-day voter registration for grace period voting, and allowing early voting up to the second day before the election. Specifically affecting certain universities including WIU, public universities must conduct in-person absentee voting on Election Day in a high traffic area location on campus within the election authority's jurisdiction. Such polling places shall have voting equipment that can accommodate registered voters who may cast an inperson absentee ballot. Each public university shall make space available in high traffic areas and cooperate and coordinate with the election authorities.

Much negotiation this summer surrounded the grants management bill originally found in House Bill 3820. This legislation called for the creation of a centralized grant management unit within the Governor's Office of Management and Budget. An agreement was finally reached and placed on House Bill 2747, and most importantly this agreement included a definition of a state agency that did not include public institutions of higher ed. for purposes of this law. For public universities, these provisions apply to awards funded by state appropriations and federal pass-through awards from a state agency to public institutions of higher ed. Federal pass-through awards from a state agency to public institutions are governed and must comply with federal guidelines. Finally, the Governor may appoint a total of up to three representatives from public institutions of higher ed. who are experts in grants to the Illinois Single Audit Advisory Commission.

Continuing with the funding theme, scholarship and financial aid legislation included House Bill 4652 which increases the number of DCFS tuition waivers and scholarships from a statewide maximum of 48

to a minimum of 53 and makes small changes to the program. The cost of these tuition waivers are absorbed by this University, and WIU has had approximately 10 students annually in this program.

Senate Bill 3306 amends the Monetary Award Program (MAP) and provides that for the 2015-2016 and 2016-2017 academic years ISAC shall give additional and specific consideration to the needs of dislocated workers with the intent of allowing applicants who are dislocated workers to secure financial assistance even if they apply later than the general pool of applicants. For University operations, there were a couple of procurement bills. Most importantly for higher ed., House Bill 5491 clarifies language in the procurement code and we achieved procurement exemptions for research, medical services, placements of students in externships, and broadcast programing and license rights.

Senate Bill 2202 created the "Smoke-free Campus Act." Beginning on July 1, 2015, smoking is prohibited on each campus of a state supported institution of higher ed. but does not apply to any individual who is traveling through campus in a private vehicle. Each state supported institution of higher ed. shall create and post on its internet website a smoke-free campus map indicating the locations where smoking is prohibited. On or before December 31 of this year, each state supported institution shall establish a community taskforce for the purpose of coordinating with community and campus leaders. The governing board of each state supported institution shall coordinate with its respective community taskforce to implement a public education and notice programing and as part of the notice the students, employees, and the public no smoking signs may be posted on campus where smoking is prohibited. There's a trailer bill to Senate Bill 2202 House Bill 3961 which provides that if and only if Senate Bill 2202 becomes law all the legislation I'm talking to you about has passed both chambers but is awaiting the Governor's signature—then the Smoke-Free Campus Act is amended to allow smoking in certain vehicles parked on a campus. Currently, smoking is only allowed if you're driving in a private car through campus.

For University Programing, Senate Bill 3441 creates the "Higher Ed. Distance Learning Act" which allows the Board of Higher Ed. to participate in a State authorization reciprocity agreement on behalf of Illinois to be the lead agency in coordinating reciprocity for distance learning for participating institutions. House Bill 3948 changes the "grow your own teacher" program's eligibility requirements, and there was also a resolution passed that shows continued support to grow your own Illinois' commitment to providing quality teachers from high need communities who want to remain in their communities. Both Senate Bill 2989 and Senate Bill 3406 slightly modify the qualifications for school psychologists' licenses and clinical psychologists respectively. House Bill 5085 provides that an institution of higher ed. or the Department of Ag. wants to grow or cultivate industrial hemp it can and there are certain provisions that is has to follow to do so.

And finally, Western's legislative package was carried by our local legislators and was successful. House Bill 5678 allows the Board to sell, lease or otherwise transfer and convey specified property here in the Quad Cities without compliance with the "State Property Control Act," and to retain the proceeds in the University treasury in a separate fund that the Auditor General will examine. Revenues from the development fund are allowed to be withdrawn for certain purposes.

House Bill 5679 helps all of the public universities audit findings by cleaning up the statutes and eliminating the high school feedback system in our statutes. It is somewhere else in the code. We are not getting rid of providing that information to the Board of Higher Ed. In House Bill 5681 requires one of the Board of Trustees quarterly meetings to be held in the Quad Cities. So now it is okay to do this. The General Assembly will be in recess until the fall veto session the week of November 19th and December 2nd.

And finally to update you on pension reform, on May 14th Sangamon County Circuit Judge John Belz granted a temporary restraining order and preliminary injunction stopping the implementation of Public Act 98599 which was pension reform passed on December 5th. The judge ruled that the lawsuit filed will be halted until the bill and implementation thereof would be halted until Illinois courts can decide on its constitutionality. I will take any questions. Chair Early responded, thank you very much. (inaudible comment from Trustee Clawson regarding hemp). Jeanette Malafa responded you can't. Chair Early's response was—although I would say that hemp is different than what somebody might have considered smoking. You would not be smoking hemp. I would just say that you would not be smoking hemp, and somebody would not want to be cultivating anything other than hemp in a hemp plot. Hemp is a very commercial product according to NPR that I heard one day. I don't know (laughter). That's great. Thanks very much, Jeanette.

GENERAL COMMENTS BY VICE PRESIDENTS

Academic Services

Provost Ken Hawkinson said good morning. President Thomas and Chair Early have already spoken of commencement. So, I won't go through those numbers again, but I do want to express my gratitude to all of the Board of Trustees members for your participation in these very important ceremonies and all of the many events that surround those ceremonies. Now as I have reported in prior meetings, under the leadership of Dr. Ron Williams, all departments and schools and academic affairs have developed recruitment and retention plans for the coming year. Let me give you just a few examples of what our schools and departments will be doing. More departments will be putting in place major days such as broadcasting day, supply chain management day, law enforcement day, departments days such as that—bringing students interested in their discipline to campus for special meeting and events.

As Dr. Biller and Dr. Borst have so often instructed me, if we can get a student to campus we have a 50% chance of landing that student, of getting that student to come to Western. If they don't come to campus, there's only a 17% chance, and so we will do everything in our power within the departments to bring those students to campus. Chairs and faculty have offered to make more phone calls to prospective students to engage in many other activities that involve direct contact. In addition, chairs and faculty will make a special effort to go to where the students are to fairs, to other events, even to students' homes to recruit. My office will provide the necessary travel support needed for these visits, if necessary. Updating recruitment materials—I just announced to the department chairs and directors that I will provide funding between \$250-\$1000 depending on the size of their program to upgrade and replenish supplies of their flat sheets or recruiting/marketing materials. This past year we've provided \$1000 to each signature program for marketing of their program. I'll do this again next year and also I will set up a program so that other departments may also apply for marketing grants to promote their programs. With regard to graduate recruiting, Dr. Nancy Parsons visited over 20 private and public colleges this spring to recruit their graduating seniors to our graduate programs, and she will continue to make these visits next year. Preliminary numbers right now show that it looks like we will be up in graduate students in the fall.

Dr. Rick Carter and his team along with the President continue to travel the world to recruit new students. Our WESL enrollment has more than quadrupled in the last 4 years. In the coming month, Rick will make another trip to Washington, D.C. to visit embassies and his assistant will make a swing through a number of Southeast Asian countries. And you've heard me speak in the past of the success of our First Year Experience program, and there will continue to be additional efforts to retain students already enrolled at the University. You've heard a large jump in our retention numbers from fall to spring semester in our freshman class. So these are just a few examples of the things that we will be doing. There'll be many, many other things as well.

Advising review—we're still analyzing the self-study and the external review of our advising program. Preliminary actions that we will undertake will be to have a much stronger presence in residence halls. We have to streamline some protocols and procedures and direct more support and resources to certain areas where there's greatest need. There'll be other actions as we meet and discuss over the summer the recommendations, and we'll determine other things that we can do to enhance our advising on campus.

Summer enrollment—overall our enrollment as of yesterday is down slightly, but this is preliminary, and the numbers will go up as students register for the second four-week session. We've been having challenges in the summer because 3 years ago the federal government changed their Pell grant process, basically eliminating Pell grants for the summer. And despite that, we were actually up in summer enrollment last summer slightly. And, again right now we're down slightly but we still may break even if we have real strong numbers for the second four-week session.

A bright spot is that on campus enrollment on the Macomb campus has gone up this year for summer school. Special summer programs we not only offer and array of credit classes in the summer, but also a number of programs for K-12 students. We offer a number of art camps, girls plus math camp, and many summer music camps. I believe there's a number of sports camps as well. Let me give you just one example of a very successful program run through our science departments and the College of Arts and Sciences. The college runs a summer science camp which includes a combination of outreach and recruitment activities. This year we have 20 high school students attending our summer science camp. We have a number of other students on a waiting list. During the 3 previous years that we offered the camp we averaged only 11 students. So, this year we have a significant increase in enrollment. We believe the increase is at least partly due to having found alumni sponsors for a number of our students. Commitment from faculty with the science camp is very, very strong. We had 24 instructors participating in this camp. Students are kept active. Each day begins at 6:30 (a.m.), and it ends at 10 p.m. Hopefully, we wear them out, and they go to bed at 10. There's a mix of academic and recreational activities. We hope to be able to groom many future scientists through this program, and we hope that those students will have their education in the sciences at Western.

We are very excited that our Ph. D. program in Environmental Science will begin this fall, and we're now engaged in recruiting students into the program. I believe you've all received the brochure that we are using to recruit those students. I think it's very well done. Roger Viadero is the director of the program and he put this together along with, Dean Susan Martinelli-Fernandez. We see it as an example of a program that will give us a competitive advantage as it will be unique and contribute to the sustainability of the River Systems of the Midwest. We'll be able to provide advanced graduate study to individuals in the Corp of Engineers, Fish and Wildlife Service, Department of Agriculture, many other agencies and companies centered around our great rivers.

Finally, I would like to make a couple, a number of acknowledgements. I would like - we've had some leadership transition in the College of Education and Human Services, and I would like to recognize the new Interim Dean of that college, Dr. Erskine Smith. Erskine has served as associate dean for the past 5 years, and before that he was the Chair of the Department of Dietetics, Hospitality, and Fashion Merchandise. Dr. Smith will you please stand and be recognized (applause).

I would like to thank Dr. Steven Rock for his exemplary work as the Chair of the Faculty Senate. The term for a Faculty Senate Chair is one year, and Steve is completing his third consecutive term, and this is his second time that he has had 3 straight years as chair. In my institutional memory, which is very, very long, no one has ever been elected twice to three-year terms. He has only been limited by term limits. Otherwise, he probably would have been chair for the past 9 years (laughter). That shows the respect that he has earned among our faculty. Steve has been a very strong advocate among for the faculty, and for the University. He exercised leadership using reason, common sense, and a desire to always do what is right.

He is a university citizen. He advocates inclusion, openness, and dialogue. I want to publicly express my appreciation to Dr. Steve Rock for all you do (applause). Finally, I would like to thank Dr. Tom Erekson, Dean of the College of Business and Technology for his many years of service to his college and to our University. Tom has accepted a new position at Eastern Kentucky University and will be greatly missed here at Western. His accomplishments are too numerous to mention at this time, but let me just say that he has demonstrated strong leadership and has taken his college from good to great. Our very best wishes to Tom, (Dean Erekson in the distance said thank you). This concludes my remarks, and I'm available for any questions that you might have.

Trustee Epperly said, I've got a couple can we get a copy of that advising - there's a report or something, right? Dr. Hawkinson responded, yes, I'll have that sent to you. Can you make sure Bill, okay (directed to someone in the audience). Trustee Epperly asked is there a theme for next year? Do we still do an annual theme? Dr. Hawkinson asked, Nancy, what's the theme for next year? Dr. Nancy Parsons responded, ethics. Trustee Epperly interjected, obviously it's important. Dr. Hawkinson repeated, ethics. The theme is ethics. Trustee Epperly asked ethics - one word? Dr. Parsons added, there is a sub category as well which is off my mind right now (laughter). Trustee Epperly responded integrity (laughter). Dr. Hawkinson added, I think its ethics and social responsibility something of that nature—personal responsibility. Trustee Epperly added I'll send you an idea, and I'm just saying this. It made me think of it, and I pulled out my card - my WIU card, which has a very handsome older man on it. Dr. Hawkinson responded I can see that. Trustee Epperly continued but anyway, it dawned on me with our, and I'll send you more detail. It dawned on me a while back. My 17, 18 year old grandson, who I have to brag about, is got a 33 on his ACT and, also is 6'6" (laughter). But anyway I was taking him to the airport a while back and in New Jersey you have to be 17 to get a license and he didn't have a license at the point, and I said how you gonna get on the plane? He had no idea – I.D. I said you don't have a picture I.D. And he said no, I didn't bring my passport with me, da, da, how you gonna get on the plane? He got on the plane. No problems. And I said well that's so much for security, but it dawned on me with these camps—if we give every one of these kids an I.D., a Western I.D. with a picture on it, the parents would love it. The kid would carry it around forever, cause that's the only I.D. they have. And we could probably maybe even find a sponsor for it or something. Food for thought, I'll send you some details on that to think about. 'Cause it hit me...Dr. Hawkinson interjected, sounds like a great idea. Trustee Epperly said, you know and so forth and so anyway, I'll send something to you. Provost Hawkinson replied thank you, Bill.

Advancement and Public Services

Vice President Brad Bainter stated thank you. Trustee Clawson, given next year's theme of ethics and personal responsibility may be so you don't run afoul of the no smoking law, consider brownies (laughter). I saw that in a movie (laughter). University Relations continues to be very busy for us as everyone realizes on campus promoting numerous events and activities, but then very busy with the Center for the Performing Arts funding and organized a press event where the Governor staff with more than 200 people in attendance at the event on April 23, and continue to promote our student and faculty accomplishments and military friendly rankings and admissions initiatives throughout the state. They also continue to support our marketing campaign with their work and with dollars as well. I appreciate that very much.

I continue to work with our faculty and administration to set up interviews on special topics that newspapers, television or radio may call about and continue to serve as the University's social media managers and administrators. As of June 5th of this year, WIU's Facebook account had 28 almost 29,000 likes and as of that date nearly 400,000 people are reached each week with 6000 participating. The Visual Production Center, I just thank them for their efforts. If you visit campus you're around the community, you see much of their efforts, window clings and wall clings in Sports Corner, Walmart, Walgreen's and all over campus so that comes through their area, and I do appreciate those efforts.

Our marketing dollars have been expended for this year. As a matter of fact, they were actually expended as of September of last year so I do appreciate Dr. Thomas' and Matt Bierman's support for finding more dollars for us to keep marketing throughout this year. I think a very significant - we did receive a \$250,000 one-time appropriation last year to start digital marketing for the University. And, we did end up with a contract with a Quad Cities based firm Media Link out of Rock Island and the first phase is running. The second phase will start later this year and go through next spring. I think just so you are aware of this a few stats that I think are very interesting. For Google AdWords, the central-southern Chicago targeted regions, there have been 1.8 million WIU ads appearing in Google. Of those more than 6300 have actually clicked on those ads which have taken them to corresponding landing pages. Jeremy Merrett who oversees some of this for us, saw a large uptick in cost guarantee landing page on May 22 and May 23. For Youtube, the same demographic regions Western 30-second commercial is run 250,000 times with nearly 34,000 views and from those 925 click through to the website. Facebook ads 17.8 million WIU ads appear on Facebook and nearly 10,900 who saw the ad clicked through to the WIU website. According to Media Link for Facebook not only said value received an incredible click-through rate, they are getting millions of impressions, and for Google AdWords Western is getting a click-through rate well above the average. We'll continue to replace banners downtown and on some of the streets coming into Macomb around the University. Updating those so they'll be in place by this fall, probably later this summer.

And finally, University Television continues to host the Purple Chair with Amanda Shoemaker the Associate Director of Alumni Programs, hosting that each month, and I thank them for their efforts. As we're all at commencement, they're there filming every single ceremony that we do as well and making that available not too long afterwards. That concludes my report, and I'd be happy to answer your questions.

Student Services

Vice President Gary Biller said thank you Madam Chair, members of the Board. Let me bring you up to date on some projects that we are doing on campus. You approved, last meeting our renovation of Thompson Hall lobby, and that is in progress right now. I think that's going to be completed by the end of the summer. That's really going to enhance the rest of the work that we've done there. We did the remodeling of all of the rooms upstairs and external and everything, but the lobby still needed a little bit of help and so we're fixing that up this summer. It's really going to look good. In the residence hall system, we're in progress, of completing wireless applications to Bayliss, Henniger, Tanner, and Thompson. Once we complete those four residence halls, all residence halls on campus and all floors in all residence halls will be wireless which is a great advantage to our students. That's the world that they live in right now. Other projects, the Western Hall floor if you haven't been by there, the new basketball floor is going down, and should be completed by mid-July. Our football stadium scoreboard installation begins this month, and that should be ready by the time we open our football season.

University Union renovations continue to progress. We're really seeing some rapid progress now 'cause we're coming to the end of the project. If you haven't had a chance to come through the Union, I would urge you to do that, and take a look at the end of that project as it concludes this summer. It's going to be nice.

I wanted to bring you up to date on admissions recruitment and retention. And you know this is the time of year where everybody asks me to look into my crystal ball and tell them what kind of numbers we're going to have on the 10th day of the term next fall. And I'll tell you right now that the data do not support any definitive conclusions, so I'm not going to give you a number, but I will give you some metrics that we look at and some other things that you need to know about what's going on in the State. First of all, the number of high school graduates in Illinois will decrease again this year. Last year was 3%. This year will be down 2%. It's projected to decrease next year by another 2%. So we've got that decreasing

population that we have to work with. And then we've got more people coming after the students we have. Exporting Illinois high school graduates is a great business, and the number of institutions with recruitments staffs based in Illinois has more than doubled in the last 5 years. Five years ago, there were 45 schools in Illinois recruiting our high school graduates. Today there are 110. Okay, so declining numbers—increase in competition. In spite of that, we're taking a look at some of our metrics. I'll start with the ones that are positive and then give you some others that Dr. Thomas has already mentioned. Pre-registration numbers—the number of current students that have signed up for next fall is up by 93. That's the first time I've seen that number above last year's number, since I've been here and I think in about 6 or 7 years. So, that's a positive indicator.

Dr. Hawkinson mentioned that our graduate student numbers are up slightly - our transfer numbers also. We're still waiting to hear on international students, but I'm excited to hear what Rick continues to tell me about the number of international students coming in.

Our freshmen numbers, we've just started the orientation process. The number of applicants we looked at today – it's down by about a 112 students. Now that's over 10,000 applications, so down 112 is not a big concern there. We're down 103 in new admits compared to this time last year. Our housing contracts are also down by about 200 students. Now, we'll continue to work on those throughout the summer as we work through. We just had our first orientation program. We've got 9 more to go, and so we continue—we're recruiting right up until and enrolling right up until the 10th day of classes. So, it's kind of a mixed picture right now as it continues to clarify, I'll let you know, but what are we doing to address all these things?

Well, you may have heard one of our efforts is we're opening an office for our admissions counselor and a staff member in East St. Louis. We have not been in that area in a number of years. This puts us in a metropolitan area of 4 million people with a large number of high school graduates, and we need to have a presence down there. We need to start talking to those students. We did a preliminary visit in April-visited with a number of students. They were very interested in Western, and the ones that came to see us are I would define as our bread and butter kind of students. You know 22 to 26 ACT, 2.8 to 3.2 GPA and very interested in our signature programs—the ones that we have there. So, we're going to continue to develop that market now. It's going to take a while because we're facing a lot of tradition from you know Missouri, Columbia, people who've had parents and grandparents go there. Edwardsville has a recruiting office 5 blocks away from where we've located ours. As I mentioned, other schools are in that area trying to recruit also, so we're going to be in that, in that ballgame.

We're reorganizing our recruitment territories to be a little more effective with our admissions counselors out there, and with this reorganization we hope to hit at least 300 more schools this year. As you know, we go out and do as many high school visits as we can as we're allowed. But we want to do more of those, and get our name out in front of more students. So, we're trying to get 300 more visits out there.

In financial aid, our financial aid packaging program, you know I've reported to you before we continue to try to be early in that packaging and get that word out to our students first. We were the first public institution to get notices out to new freshmen this year through financial aid. We continue to be strategic with the dollars that we're putting out there, and we'll continue to have special programs. And we talked about the MAP grant. Until there's new money in MAP funding, the only way that we can get more MAP funding is to have students apply early, and we made a major campaign last year through financial aid, and that gave us another million dollars in MAP funding. They did the same thing this year. We anticipate that will continue to increase, so as long as we continue to work on students to have them apply for MAP funding early, we'll continue to get more and more of that.

Our Western Commitment Scholarship, you're familiar with that program. And I think that's showing us some dividends especially at the top end. You know Dr. Hardy will tell you that our Honors program has just dramatically increased. We used to recruit 7 or 8 students at the 32 or above ACT level. Now, we've got 50 new students a year, and that has had a result of increasing our overall ACT. I reported before it went from 20.7 two years ago to last year to 21.1. Our GPA went from 3.04 to 3.11, so we're influencing the decisions of that, that very top bunch and that's positive news. We're analyzing the rest of the scholarship distribution, and I'll have a further report for the Board at the Retreat later on this summer. So again, you know I want to emphasize the competition's a daily, you know battle plan being developed looking for students. 'Cause we're out there against you know, everybody else. Give you an example of how tough it is. The University of Missouri's enrollment has grown by 12,000 students in the last decade, and most of that growth has come from Illinois students going there. They put 15% of their tuition dollars toward scholarships to use to recruit that. So they come in to offer an Illinois student in-state tuition which is already lower than ours, and then they will match any scholarship that they receive. So that competition is really tough out there, and we've got to be on the ball every day going after those students.

Dr. Thomas mentioned one of the other efforts that we are doing is our "Building Connections" program. And, he mentioned that we will be receiving the National Retention Excellence Award, one of 3 schools. I would like to thank all the people at both at the Western campus and at the Quad Cities campus who have participated in this retention effort and continue to do that because it's their work and making this a campus-wide discussion has really brought this forward. There is no one thing, one silver bullet, one person who's going to increase retention. It's going to take the entire university community doing that, and we're very pleased at all the work and contributions they have made to help us be recognized in this way, and to help us increase our retention. I mentioned before. Last year, two years ago our freshman class came back at 63%. This year's freshman class we've already tracked. We know that right now, they're coming back at 67%. If I can get 48 more of those to register over the summer we'll be at 70% retention for that group. And if I can get 54 of them, I win a steak dinner from Rhonda Kline (laughter). Because you know we'll be over 70%, so I'm out there knocking on their doors you know and trying to find ways to get them in here.

Now at the same time we're seeing that increase in retention, that's going to spell good news for us later on down the line. What you need to understand is that for the next few years we're going to see a kind of a little tougher picture on our graduation rates because the quality of the classes we brought in and the sizes of the classes have been smaller. Their retention has been lower, and so that means in 6 and 7 years out those graduation rates will start to decline. Now we'll see an immediate shift in 2018 as this 6-year class cohort, you know comes through and we'll see that go back up. But we're going to see that slight dip and an increase in that as we continue to monitor our 6-year graduation rate.

University 100 has been a great enhancement to our retention working with Nancy Parsons and again all of the instructors in that. With our Building Connections program has really made a difference. It's also made a difference in areas that we track with minority students and in students that are high risk. One of the things that we discovered through that program was that students who had not declared a major are at higher risk for staying and specifically minority students who have not declared a major. Because of that, we took that information to the Provost—he has agreed to add 2 more sections to the class we already offer on career development because 3 or 400 of our students come in every year. And they haven't made up their mind, and we need to offer them a way to do that—a way to kind of systematically sit down and explore the world of work, so that they can define a major and then continue. So, we'll continue to do that.

"Western Express"- you know that's the program where we bring the students on the train over here. And I want to thank Trustee Cole for volunteering to be one of the chaperones on one of those trips. I think he brought 60 students over. We will report back to you on the success of that, but I can tell you right now

over 350 students came over to visit. We would have hit 400 if we hadn't had some of those snow days where they shut down the train. And they came along with 200 of their parents or guardians to visit campus. As the Provost indicated, if we can get them to come on campus, you know we're half way there in convincing them to come to Western. So we want to continue that, and I'll have a report for you in the fall of the impact of that program and how it helped our yield rate.

We continue to do special freshman programming in the residence halls. We've always done programing, but we're really looking at it in terms of academic support and how we can work with these students making that transition from high school to college. And then another thing that we're doing is our student employment program. We learned from our college student inventory - we asked students you know,70% of our freshman students told us they wanted to work, and yet we looked at the numbers working and we only had 44 students, freshmen students, employed. I said, what's wrong with this picture? Well, we looked at it. We dedicated \$109,000 to freshman employment. We had \$1.9 million dedicated to employing seniors. Okay, so it was really skewed toward the top end. We're trying to as seniors graduate, shift some of that back toward the freshman end so that we can employ more freshmen. And with that employment, that will help them stay in school and pay their bills. So our goal for this fall is to go from 40 freshmen students employed to 180 freshmen students employed. And then we'll continue to work on that so that we can get some balance between all 4 years, and work on that employment picture so that students can have an opportunity to stay and pay. So those are some of the things that we are doing.

As I mentioned before, our orientation program is just starting. We had our first one, Tuesday and Wednesday. The second one will be starting today. We've got over 200 hundred students coming to visit campus tonight and tomorrow and get registered, and we'll do 8 more throughout the summer. So, I hope to have a complete report for you by the time we complete all that and meet again in the fall. That concludes my report. I am happy to answer any questions you might have.

Trustee Epperly stated two questions. One comment, Brad Bainter will gladly set up a scholarship program under your name to get those 50 students here (laughter). Let's see, but funded by Gary Biller. VP Biller responded okay, alright. Trustee Epperly continued admissions standards - I know we've discussed in the past, where we've, I call it eeked them up for several years. Are we continuing that, just I'd like to call it a minute increase that over a period of time looks like Western has now raised our standards. It's a marketing ploy, but that works. And Western's raised our standards for 8 years in a row. You know – is that happening? VP Biller responded we have not increased them since the last time we reported to the Board, but I think that's an issue that we can take back for discussion to our council on academic governance, Faculty Senate and others to take a look at that. I want to see how enrollment stabilizes with what we've got right now before we continue to move forward on that. President Thomas added about two years ago.

Trustee Clawson stated, Gary, you mentioned and Ken had brought it up that 50% sale ratio we can get them to campus, and that's wonderful 17% without. Do bus trips work anymore? VP Biller replied they do if we can coordinate those with the high school counselors. We've done that with Noble Network in Chicago, but we're primarily relying on the train trips. But yeah, we have explored bus trips in the past and we continue to look at that. We just need to get a critical mass together from you know a different geographic area to make that worthwhile. What Dr. Hawkinson mentioned is you know the special programs. You know the Psychology Day, the Engineering Day, the Education Day where we can invite students who are thinking about that major to campus to visit with the faculty in that area. That really has an impact because not only do they want to visit the campus, but they want to talk to the faculty members in their area that they are interested in. We want to continue to build on that. Trustee Ehlert Fuller asked how successful have those been? VP Biller responded we did 4 of them this year. I think maybe 4 or 5. We don't have the yield rate results yet, so I'll be able to report to you on that in the fall. We did have

larger numbers of students participating in that. We want to see how that turns into a yield rate, so I'll have that number for you in our fall report.

Provost Hawkinson added I believe Broadcasting has been doing a Broadcasting Day for quite a few years. And Andy you can correct me – they have a 50% yield rate – don't they - higher? Andy Borst replied 80%. Provost Hawkinson confirmed 80% yield rate. Trustee Ehlert Fuller asked how many students? Andy Borst added we need more people to come – drive them to the event. Provost Hawkinson stated I believe Broadcasting does draw at least 20-30+ students to these events. And if they get 80% of that total, you know that's really extraordinary.

Trustee Clawson asked Andy who our biggest competitor in state college is. Andy Borst replied Illinois State is our biggest competitor with cross applications and followed by the other state institutions. Trustee Clawson added they still send busses up to here I know at school.

Trustee Ehlert Fuller said you're the experts. VP Biller replied we try. Trustee Ehlert Fuller stated we had the consultants here two or three years, or we paid them for two or three years. And their work's done – are we now looking at the implementation – the recommendations have probably all been implemented and are we seeing the results? Did that pay off? VP Biller responded yeah – that's again part of what they were looking at was the recruitment and retention piece. And that's why we're opening the new area in St. Louis. We are reorganizing our territories. That's why we're seeing the increase in retention – freshman to sophomore year. Because we have been able to put in place some of the programs that they suggested and working with Academic Affairs through that as part of the freshmen year experience. Part of the financial aid packaging that they recommended, we've been able to do. The whole Western Commitment Scholarship was one of their recommendations. We've been able to do that, so we have taken many of their recommendations – modified them slightly to fit Western as much as we could. And now we're starting to see you know what's going to happen with those.

Provost Hawkinson said may I add Gary that the other aspect of this is how far would we have dropped if we had not engaged in those activities. Even if we had gone up significantly, we may have had a mucher deeper cut and Noel Levitz left here and set up shop at Eastern, and they're copying virtually everything that we do because Eastern has had significant drops over the years. Unfortunately, they are not doing quite the way that we did it because we've maintained I think higher standards in our admission of students.

President Thomas noted that in that first year after Noel Levitz and the implementation, we were only down 2% while others were down anywhere from 5-10% so we saw the benefit of having them here and with the implementations that we did make.

Trustee Clawson stated back on what Bill said early on that little ID card - every sport camp, every high school event that comes – is there anything we do to try to keep them here? We host a lot of things in the summer – don't we? VP Biller replied we do. We host a lot of things in the summer, and the various camps do a lot of things – mostly it's t-shirts, wristbands, and the kinds of things they can buy in the Bookstore we hand out to them. So they leave Western with something to remember Western by. The ID is another idea to look at. We'll just have to factor that in and we what the different campers want to do. We've got camps all the way from music to athletics to science – across the board.

Trustee Clawson added just trying to hook a fish. VP Biller responded I know – I know.

Administrative Services

Vice President Julie DeWees stated thank you. The State of Illinois currently owes the University almost \$20M for FY14 payroll expenses. We vouchered \$52.7M and received \$32.9M. We're scheduled to

receive \$5.2M this month, so at the end of the fiscal year, the State will still owe us almost \$15M. We hope to receive that in July and August. I will keep you updated with that information. We had our entrance meeting with the external auditors on May 22. They will be on campus through November.

This fiscal year, we had 51 civil service employees retire. 37 retired in the last three months of the fiscal year. Because of the pension stay that was invoked, Dr. Thomas decided that we needed to give these employees the opportunity to revoke their retirement if they decided. Because a lot of employees made the decision last minute or under the assumption that the pension reform was going to be implemented when the judge declared that it would not be – that there was going to be a stay. There was so many people that you know wished they – thought that there would be a lot of people that wished they hadn't retired, but we had 5 civil service employees and 1 faculty revoke their retirement at that time.

President Thomas stated I do want to add - I'm sorry I'm cutting you off. I do want to add that this is a one-time thing only because of the issue with the pension and what was stated. I know we met with UPI. They asked us to consider it, and we did and others as well. So this is a one-time thing that we are doing because of the situation.

VP DeWees replied thank you. Okay. I want to do a quick rundown of some of the projects that Facilities is working on this summer. We have a lot going on. I hope in July when we have a Board Retreat maybe we can take another tour. I hope that's on the agenda.

But very quickly, parking lot for the Center for the Performing Arts. They're working on some academic building projects. They've received \$200,000 that we've reallocated this is for painting floor and ceiling, tile replacement, just small cost things but big impact. Electronic classroom upgrades – we have a new Ag greenhouse. The Union renovation, Dr. Biller mentioned that. We've received \$250,000 for 8 DCEO grant projects that will be completed this summer. Landscaping improvements, of course we work on that constantly. Hanson Field scoreboard replacement. Western Hall – a new wood floor. Thompson Hall lobby. Stair replacement for Campus Rec and East Village. And we will be replacing the Horn Lodge residence this summer. And hopefully we'll be able to get the Sherman Hall cupola repair. So I do invite you to take a tour in July. Hope to see you then.

Chair Early added that is on our agenda for Thursday at the end of the day before our dinner is to do a campus tour. VP DeWees replied good – great. And that's my report. Chair Early stated thank you very much.

Trustee Epperly said I heard from a number of different people - and hat's off - I have no idea who the people were but whoever handles the pensions advice and etc. in your department I believe. VP DeWees replied oh Bill Rupert. Trustee Epperly continued I heard from a number of different people. They said that they were extremely helpful, knowledgeable and empathetic. VP DeWees replied thank you. Trustee Epperly continued and it's nice to hear that, so hat's off to them and pass that on.

VP DeWees continued it was very generous of Dr. Thomas to give those employees the opportunity. It's always a very emotional decision, but I think some of it – I thought more would revoke their retirement, but I think sometimes once you make the decision you just – that's it, and then you're going to go, but they did have that opportunity. President Thomas added it was just the right thing to do, so that's the reason we did it. VP DeWees replied thank you. Chair Early stated thank you VP for Administrative Services. I didn't mean to change your title there a little while ago. Don't be scared, Ken.

Quad Cities and Planning

Vice President Joe Rives said good morning to you all and welcome to the Quad Cities. I want to begin with thank you(s) as well.

Thank you to the trustees for their commencement, whether it's trustee in residence or whether it's any of our events, current trustees or I see Steve Nelson in the audience, former trustees. As staff, it is affirming and exciting when you choose to spend some time with us, so thank you for all of that. I would also like to thank Mary Pruess for re-broadcasting the Quad Cities commencement ceremony on WQPT Quad Cities Public Television. It's one of the highest rating shows so student success is contagious, so that's really good news.

Phase II is well in budget, and it's ahead of schedule. We will get the keys on July 1 to the back building. We will spend the month of July moving. The vice presidents like to help people move in with President Thomas, so any time in July, you want to come and move our boxes, you are more than welcome. And it shouldn't be just limited to you all, so the trustees since you have a fine tradition of coming to our events, put on your jeans and let's go to work. So there will be 3 opportunities for you around July 10, July 15 and July 20 to help us move in to our new facilities, and we are really excited by them. For those of you in audience as well as the trustees, if you would like a tour after lunch, that's great or any time, just give us a call and any of us are happy to show off our new home.

I would like to thank the Provost in addition to the appointments he announced earlier, he and the Dean of College of Education and Human Services, appointed Dr. Lloyd Kilmer. I am not sure if you are in the audience. You are – this is our new Assistant Dean for the College of Education and Human Services. Stand up, so we can congratulate you (applause). And Ken is always such an advocate for the Quad Cities, so thank you Ken.

Good news received yesterday. Last year, we received \$100,000 from the State of Illinois to establish an AmeriCorps grant for preschool readiness and reading abilities of students. Based on the program's success, it was renewed at \$50,000 extra, so we received \$150,000 for next year's AmeriCorps grant.

There are a number of planning items on your agenda today, so I'll defer planning comments. And at this time, I will yield for any questions or feedback that you might have. And again, welcome.

ADVISORY GROUP REPORTS

Chair Early stated we are going to go on ahead and move to the Advisory Group Reports and comments. First, our representative from the Council of Administrative Personnel from the Quad Cities, who I understand is wearing two hats because she is also representing the Macomb COAP report as well. Audrey Adamson.

<u>Consent Agenda: Civil Service Employees Council, Council of Administrative Personnel, Faculty Senate, and Student Government Association:</u>

The constituency groups commend the University Cabinet and the Board of Trustees for their leadership during these challenging times and continued efforts on closely monitoring the budget. We appreciate the budget updates that continue to be shared with the campus community.

We are pleased with the opening of the Admissions Office in the St. Louis area. The continued recruitment diligence is commendable.

We would like to congratulate the Spring 2014 graduates of 2,389 students, which includes nearly 1,909 undergraduate students, of which 149 students are in the Bachelor of Arts in General Studies degree program (formerly the Board of Trustees Bachelor of Arts degree program), as well as 480 master's-level graduate students and two students earning their doctorate degrees in educational leadership. Also,

Sandra Keiser Edwards, deputy director of Crystal Bridges Museum of American Art (Bentonville, AR) who received the Western Illinois University Honorary Doctorate of Humane Letters.

We are very pleased with the announcement of the release of \$60 million for the construction of Western Illinois University's Center for Performing Arts (CPA) in Macomb.

Council of Administrative Personnel President - Dana Moon

Audrey Adamson stated it's a pleasure to be here, and on behalf of COAP employees welcome to the Board and other guests that are here on campus today. As she mentioned, Dana Moon, who is the outgoing COAP president was not able to make it, but she did submit her report highlighting some of the work of COAP this year, including work with our promotional structure guidelines, presidential evaluation tool, as well as some of the professional development opportunities we provided to our employees this past year. And with that as well, we just had our Employee of the Year for COAP, and we are pleased to announce that Curtis Williams from the Quad Cities campus was named COAP Employee of the Year, so very proud of him and the work that he does.

I would like to thank Dr. Joe Rives for his leadership this past year as we have been able to watch our campus grow in many ways. The buildings of course that we're excited to see where we can serve students in different ways in our new facilities, as well as supporting any of the activities that we do here as we grow in terms of student resources we have for student activities, career services, advising, IT and all those different areas. So we are excited about the year ahead with different orientation activities, we also have orientation events coming up in couple of weeks here. We offer 4 orientation activities for students at the Quad Cities campus, so I would take any questions that you have at this time. Hearing none, I will pass it along. Chair Early replied thanks very much, Audrey.

The written COAP report is shown below:

COAP held our spring meeting on May 6. Dr. Thomas spoke to COAP about the continuing challenges facing higher education. We appreciate the time that Dr. Thomas and the administration took to present the budget updates.

We had an amazing group of COAP members nominated for Member of the Year. Curtis Williams from WIU-QC Student Services was selected. Curtis received BCA tickets, a Campus Recreation punch pass, Bookstore gift certificate, WIU apparel from Athletics and a faculty/staff parking permit.

The executive board slate was presented to the membership and voting is currently taking place. Results of the election will be announced after June 9. Our new executive board will take office on July 1, 2014. Slate:

President- Amanda Shoemaker
Vice President – Teresa Koltzenburg or Dustin VanSloten
Secretary – Margaret Taylor
Division Representatives
Administrative Services- No volunteers
Quad Cities- Audrey Adamson or Dana Requet
Academic Affairs – Becky Paulsen
Returning members:
Past-President – Dana Moon
Student Services- Dustin VanSloten
President's Office – Angela Bonifas
Advancement and Public Services - Teresa Koltzenburg

We would like to thank our out-going officers for their contribution to COAP: Ember Keithley, Pam Bowman and Audrey Adamson (who took the remainder of the QC representative position following Gary Rowe's retirement).

Respectfully Submitted,

Dana Moon, COAP President

Next, we are going to hear from and I know on the agenda it says that the President of SGA in Macomb is David Dunn. David could not be with us, and Melanie Huetmann is here from the Macomb SGA. Do you have a report for us today, Melanie?

Student Government Association Macomb Vice President – Melanie Huetmann

SGA Macomb VP Melanie Huetmann stated our report has been submitted, and I can answer any questions that the Board would have.

Macomb SGA report is below:

The Student Government Association successfully completed the 45th Legislative Session on April 15. SGA is delighted with the work we have done on behalf of students this year. I would like to draw attention to some of our activities.

SGA sponsored a push to increase student participation in the NCAA 6th Fan Competition. WIU was able to make it to the final round. With the help of the WIU student body and the Western Illinois community, the university was awarded \$10,000 from the NCAA.

SGA is pleased to announce that we raised \$360 at the annual IHC/SGA formal. We are thankful to all those who participated—students, faculty, the administration, and members of our distinguished board. The SGA elections concluded on March 28. I was honored to be elected president of the Student Government Association. I look forward to continuing the success that Caleb Markey has been able to lead the organization to. It will be an honor to serve the students and community of Western Illinois University. The new Vice-President is Melanie Huettman. She is actively involved on campus and will be a tireless advocate for the student experience. I am supremely confident in her ability to help lead our organization. David Giltzow was chosen to serve as the next Speaker of the Senate. His vast knowledge of procedure and experience in SGA will make him an invaluable asset to the student body. Finally, the new student member to the Board of Trustees is Michael Quigley. His record of fearlessly advocating for students and his finely-honed ability to lead make him uniquely qualified to serve students and the university at the highest level.

SGA would like to thank our administration and Trustees for all they do to make the WIU experience possible for us. The work you put forth does not go unnoticed. We appreciate all that you do for us, and look forward to seeing our university continue to thrive in the coming year.

Chair Early added okay. I also want to recognize the President of SGA, the Student Government Association of the Quad Cities, Nico Moreno. Nico, glad to have you here today.

<u>Student Government Association Quad Cities President – Nico Moreno</u> SGA QC President Nico Moreno said thank you. First off, I would like to thank Dr. Rives and his staff, all the faculty and staff such as Audrey for their major support that we've had this year.

In the Fall semester when I first came on, we had 5 members. At the end of that, we had 2 returning members for SGA. We did a little recruiting and at the end of our Spring semester, we had 13, so we are

continuing to grow and make improvement. And with the new buildings being built, we are excited and hopefully we will have about 20-25 students next Fall.

Throughout the year, we did 2 blood drives and 2 bone marrow screens that we have for the students. One of our biggest events was this Spring. We had a casino theme night where we expected 40-45 people from the community. Our actual number was 92-94, so we were pleasantly surprised with that.

This Summer, we are working with John Deere to have volunteers for the John Deere Classic and also Living Lands and Waters to help volunteer in August when they are back in our community.

For the Fall, we hope to raise money for some SGA scholarships and also keep recruiting like I said. I think Dr. Rives would also agree that we are a growing group and we do have some very good core members that are making improvements around the schools. That's all. Thank you - if any one has any questions. Chair Early replied thanks very much, Nico, appreciate it.

<u>Civil Service Employees Council Macomb President – Wendi Mattson</u>

CSEC Macomb President Wendi Mattson stated good morning – thank you. Our report has been submitted, and I would be happy to answer any questions that you might have. Chair Early stated thank you very much, Wendi.

The CSEC submitted report is below:

The Civil Service Employee of the Month for April 2014 was Tom Durso, Chief Broadcast Engineer in Broadcasting. May's EOM was Denise Sprinkle, Route Driver for DPS. We would like to thank all the employees of the month for their service to the University and to their nominators for helping to recognize them for their outstanding service.

We would like to introduce the newest members of the Council: Steve Whan, Neal Thurman, Butch Smith, Christine Staley, Jane Woerly and Gail Ault. We would also like to recognize our outgoing members that served two 3 year terms: Kim Sedgwick, Carla Farniok and Bill Rupert. Their service to the Council and the University is greatly appreciated.

The Council held their spring luncheon on April 25 at the Spencer Rec Center. The theme of "County Fair" was a great success.

The Council continues to provide scholarships to dependents of Civil Service Employees attending Western Illinois University and appreciates the support of the Board and the Administration in this effort.

<u>Civil Service Employees Council Quad Cities Representative – Alison Shook</u>

CSEC Representative Alison Shook replied hi. Again, welcome to the Quad Cities. It is an exciting time to be at the Quad Cities as everyone has said. And I do want to thank Dr. Rives and as well as the people who – Dr. Kristi Mindrup and Bill Brewer, who have done the facilities implementation team. And as Trustee Early referenced, a lot of planning went in there, and I am just really appreciative that we have been allowed at every stage to give input on that. So every decision – you have multiple opportunities to give input, so the things that you see whether it be just general ideas to what color you want to see there. Everyone has had input. I'm not sure how they ever arrive at decisions because we all have input, but somehow we have. So it is just an opportunity to be a part of that process, and we're all just very anxious for the move and to be in one location again. Thank you.

Faculty Senate Chair – Steve Rock

Macomb Faculty Senate Chair Steve Rock said my report has also been submitted. I do want to indicate that Mandeep Singh, a very well respected faculty member will be taking over as Chair of the Faculty Senate beginning in August.

The Faculty Senate report is shown below:

The Faculty Senate was updated by Assistant Provost Ron Williams on the role and need for faculty to serve on panels for the Illinois Articulation Initiative. We heard from Admissions Director Andy Borst on a request for faculty to serve in the Building Connections mentoring program. We also received clarification on the requirements under the International Travel Registration Policy.

The Senate passed three resolutions. The first was to request that the administration apply informational plaques on campus artwork that is not currently labeled. The second was to reaffirm support for SB 2202, the Smoke Free Campus Act, which has passed the Illinois House and is awaiting action in the Senate. The final resolution calls on the Attorney General to enact a stay of the pension reform legislation since the constitutionality is questionable and some of the changes are unclear; if this does not occur, the General Assembly is asked to delay the effective date of the law.

The Senate's Committee on Provost and Presidential Performance compiled the results of faculty surveys. Their report was approved by the full Senate and the Presidential evaluation was forwarded to Board of Trustees, as requested. These reports have been posted on our web site.

The Senate Nominating Committee presented an extensive slate of candidates for vacant positions on Senate and university committees and councils. The slate was affirmed. The Senate also held elections for next year's officers. Mandeep Singh was elected Chair, Bill Polley as Vice-Chair (however, due to his accepting a position as Interim Associate Dean of the College of Business and Technology, a replacement will be elected in the fall), and Lee Brice as Secretary.

Faculty Council Chair - Padmaja Pillutla

Quad Cities Faculty Council Chair Padmaja Pillutla stated thank you Trustee Chair Early and welcome to all the Board members. I want to take this opportunity as you see as only once a year here to talk a little about the Faculty Council here in Quad Cities, so you're aware on who we are and what we do.

We're a group that came about in 2002. We're more than 10 years old now. We are – do meet once a month. We do have representatives from all colleges here in Quad Cities. Our primary goal is to represent the faculty of Quad Cities, their concerns, their issues and so on and so forth, so we consider ourselves sort of the liaison also with the Macomb in one sense.

We do look into policy and other issues. We do get involved with several – not necessarily issues – several aspects of Quad Cities. For example as Alison pointed out, we as faculty Unit A and Unit B, have been very much involved in what goes on the walls as paintings and you know what kind of chairs we would like to see and what should be the design of a classroom in our new Phase II. So QC Fit that's been directed by Kristi Mindrup has faculty representatives a lot of times to talk about those issues and they do come back to Faculty Council as well for us to deal with particular faculty concerns. Like I said, our idea is to meet QC faculty needs. We are a very informal organization. We do have bylaws. We do have other formal I guess procedures in place, but we are much, much more informal organization than Faculty Senate. We do invite several administrators, staff from time to time, and we have undertaken in the last year internships streamlining to what we would like the QC students IT needs should be and how they are met and so on and so forth. So I do want to extend the invitation to Board members if you ever

want to come sit in our suite, we'll take you as guests there. And you're more than welcome to come join in one of our meetings. That's about what I have unless you have any questions.

Chair Early replied great. I am just going to interject at this moment as I spoke with all of our representatives from the QC before the meeting, and I said something to Kerry about this before. I want to make sure that I publicly say this that our representatives from the Quad Cities are always welcome to come to our Macomb meetings. So more than just hearing from you the once a year if you want to come see us 2-3 times a year – any time you want to come see us. Please come and participate in the meetings up there too. We would be very happy to have you in Macomb, and I think it's always important to liaison more with your colleagues on the other campuses. I just want to say that so everybody can know that's the way it is. You're welcome.

I think we are going to go ahead and take a brief break at this point in time. I'll say 10 minutes and then we'll reconvene. Thank you.

The Board of Trustees took a break at 11:11 a.m. The Board of Trustees reconvened at 11:30 a.m.

FINANCE COMMITTEE REPORT

Trustee Cole thanked Chair Early. First one going to go over – we're going to start with Brad Bainter with the Report on Contributions.

Report on Contributions

Vice President Brad Bainter said thanks Lyneir. Just a head start to thought, we did have a retirement in our office. Julie Murphy did retire after 34 years, and we are taking a hard look of how we do things in our office and I'm happy that Julie's agreed to come back after a couple of months to work 3 days a week for us as we transition through some things in our office. So we'll certainly miss her and over the 60 days and has been tradition in our office, people have stepped forward and said we're going to help out and fill in.

So on to the contributions, with the Performing Arts Center funding announced, I just want to go back and again thank Tate Lindahl for facing the lead gift of this as humble a gift as you'll ever see, a \$7M gift that's targeted for maintenance of facility. You just never see anything like that, and so I think that hopefully will help spearhead maybe this funding to finally come to us. But also Ken and Lorraine Epperson for a 7 figure gift for the facility as well, and Herb and Nancy Strong recently for a gift that will go part way if not all the way to purchasing a Steinway piano for the facility when it's completed.

Just a couple of other gifts I want to highlight. And one, because we sit here on land that John Deere gave us. Maxine Brooks for those who live in Rock Island, she recently passed away. She lived in, as I understand, maybe the tallest building in Rock Island with sweeping views. Her top floor had sweeping views of the Mississippi River valley. She left us \$50,000 in John Deere stock for education. A couple of other gifts, Robert Hodges, we just received from his estate over a quarter million dollars this year to prepare students who teach English. Another local one, Moline Foundation, \$90,000 and Sodexo \$100,000 and then we're working to try and close a gift of about \$500,000 to help students who want to become science teachers at Western.

A couple of acknowledgements, Jeff Hancks, assisted us. We had four very large murals in the Auditorium of Sherman Hall, and he has been in contact with the Mormon Church. One of the murals of the Mormon ruins, and they have agreed to assist us in restoring that mural. And I also want to thank Tom Erekson as well; he is chipping in as well for support in helping us raise the additional money, so we

appreciate that. We have one that is half done and we are going to go ahead and complete that so 2 of the 4 murals will now be done.

Also, we mentioned the 6th Fan competition the last time, and we did partake in a very short quick fundraising effort to try and capitalize on that. And with Chairman Early's assistance and help, we contacted a very small group of alumni and raised \$55,000 very quickly through that effort. And that money has been targeted to keep students in school and Teri Hare, our Director of Scholarship activities has done just that. She's went back to find out – find students who may not be here next year without a couple thousand dollars here or there to keep them in school. So we are keeping students in school with that money and that effort we announced \$55,000 - \$2,000 more came in this week – another \$2,000 on an effort so it's still trickling in a little bit. So the 6th Fan competition was a great thing for us. Thank you. If you have any questions, I'd be happy to answer. Trustee Cole said thank you Brad.

Repair and Maintenance of Official Residence

VP DeWees stated I am required annually to provide a report to the Board of Trustees regarding any updates we have to the official residence. This year we are planning replacing the carpeting and replacing the oven and the cooktop. And what we'll do, we'll do a walkthrough this year probably and look to see if we have any other changes. This may not be what we actually do, but these are our plans.

Chair Early asked do you have a schedule that you usually do you kind of go through – just kind of rotate things. VP DeWees replied yes. We rotate, but we also go out there and look around to see what needs to be done. Sometimes you don't know until you know it's emergency types of things.

Trustee Ehlert Fuller added and we do that because the Board at one point requested this. VP DeWees noted yes in 2004 meeting. I looked through all the Board minutes clear until I could find it.

Report on Purchases of \$100,000 - \$499,999.99 Receiving Presidential Approval

VP DeWees stated on page 21 you have your report. I'd be happy to answer any questions that you might have.

Trustee Epperly said I just got some comments. The bating word I'm mentioning whether Ken or Gary or where so I saved it until now. But technology, just a few things, #1 - I want to say thank you for the quarterly report, I call it quarterly report on technology. I think that's just... Couple things and I can't stress the importance of us moving with the wireless stuff. I saw something and this was a couple of months ago, it surprised me that 89% of all internet traffic now is by mobile devices. And to me if we're not, and I'm not saying the front edge, but if we're not up to date on that stuff I think we are going to pay a severe penalty. And so there's a number of things here mentioned and so forth from that standpoint. Then one other thing, by Stephen's report, which I called him on but I'm known for beating dead horses into the ground is from a marketing and branding standpoint, I can't, in my opinion, emphasize enough that we should not be University - we should either be Western or we should be Leathernecks. And I called him on the fact that he said we are going to name University Technology - or we're going to change the name to University Technology. I looked on the internet and there's 5,000 universities across the nation. I would venture to guess there's a heck a lot of university technologies. I think we are unique in the fact that of our Leatherneck name from a branding standpoint. We are probably one of a handful of schools in the nation that only has one name. There's a lot of bulldogs, there's a lot of this – there's a lot of that, but there's very few schools that have an only name in the nation that that applies to. My point is and I guess what I'm trying to get across is we should be beating that name into the ground every chance we get. I would say – I'm just suggesting it should be Leatherneck Technology. Whatever – herein on it and just sell that so it just becomes known from that standpoint everywhere. I talk to alumni in Chicago and not even alumni, and they don't say Western. Oh, you're a Leatherneck on it. That name is getting around, and I think we need to do everything possible to promote that. So for what all that's worth, take

that and think about it. The Think Purple campaign, I thin, has been tremendous on it. And that's a uniform theme that we're beating into the ground, and it's starting to have results thereon it. That's a - I think we should name everything that we can Leatherneck thereon it and pretty soon it becomes known for everything that we do thereon it. So food for thought.

The other thing is and going back to that mobile stuff, I asked Stephen I guess I think we need to get a mobile strategy that really is to where we're heading. He touches on it in #7 of the Strategic Plan for Technology, but I think we need to keep developing that even further on it because that's where everything's headed very much, so food for thought.

Provost Hawkinson stated Stephen – do you want to? Stephen can respond to this. Trustee Epperly continued that's all - food for thought. Provost Hawkinson replied okay.

Resolution No. 14.6/1: Purchases of \$500,000 or more

VP DeWees said yes. We're seeking approval for the construction of a parking lot for the Center for the Performing Arts. We will not need \$1.5M. We think it's probably going to be maybe \$800,000-\$900,000, but just because we have not gone out for formal bid and with the season – the construction season right now and with the release of the fund – we were kind of up against the wall on that. So we would like to have permission to spend up to \$1.5 if we need to.

Trustee Hare moved to approve Resolution 14.6/1. Trustee Early seconded the motion.

Trustee Ehlert Fuller stated I have one question. Where did this money come from? These funds? VP DeWees replied they will come from money that we have set aside in reserve to help construct that. It will not come from CDB fund. It will be University funds.

Trustee Epperly asked a separate parking fund, or is that just general? VP DeWees responded there is a separate fund – it's a general fund and the fund is for maintenance of lots. We really don't have enough money in there to actually build new lots. Trustee Epperly asked are we evaluating what we charge for parking, and are we looking? VP DeWees replied we are and we do, and there's a committee that establishes or recommends the establishment of the rates. We're going to evaluate that again, because according to students there's never really enough parking, but it's really not necessarily we don't have enough parking, it's we don't have parking where they want it. So that's always the parking wars, so we look at that all the time. Chair Early noted faculty say that too. VP DeWees replied yes they do.

President Thomas added but also with the new Center for the Performing Arts and particularly for those individuals who are right there at Browne Hall and Memorial Hall – that parking lot will be taken up. And they're going to have to park somewhere so we have to construct something particularly in that area so that faculty won't be walking from Q-lot, or somewhere else and I'm sure they are going to be very disheartened if we do that. But we just need something in that general area, and this is probably based on what in our discussions is the more reasonable and cost effective to do something right there in that area. You know originally the plan called for a parking deck, but we're just not ready for that right now, and we don't have the funding for it either right now.

Trustee Epperly asked is that equal number of parking spaces? VP DeWees responded equal between what? I think I'll have to ask Scott Coker. Trustee Epperly added between Memorial? President Thomas added I'll answer that - I still don't think we're going to have enough, but let's hear from Scott.

Scott Coker noted this lot is going to go about half of the band field, directly west of Corbin-Olson, and it equates to the same number of parking spaces at the Memorial lot, so about a 1:1 replacement. President

Thomas stated well okay. Trustee Epperly asked are we landscaping there? Scott Coker added yes we are landscaping in and around the parking lot.

Trustee Ehlert Fuller asked will it be large enough to accommodate a full house in the new Center? Scott Coker and President Thomas both replied no. Trustee Ehlert Fuller further asked to what extent will it accommodate. Scott Coker noted this will be about 160 spots in this new parking lot, but we'll have to look for spaces around maybe the Horrabin lot or between the Union and the Library. Trustee Ehlert Fuller asked and if we had a sell-out crowd, we would need how many parking spaces? Scott Coker replied we estimate about 600. President Thomas asked Scott to talk about the future – plans for the future.

Scott Coker stated for much of the plan, we are looking at to put a parking garage between the Library and Knoblauch and that would support the Performing Arts Center and help support the Union and the Library facilities – more of a center of campus. President Thomas added and it would be – I'm sorry – go ahead. Scott Coker continued it's undetermined – believe 600 or 700 spots there in that parking lot. Trustee Epperly added I heard through the grapevine that hill there is used for kid's sledding. You're taking care of that too, right? Scott Coker laughed yeah – just slide down into the lot – very important.

Chair Early noted that parking lot was all part of the Master Plan that there were numerous hearings in the Macomb area with community and University people all involved in numerous sessions around the community that was part of it. Scott Coker stated a parking garage between the Library and Knoblauch would help a lot with different things going on there. When we went through the Union remodeling programming, a lot of discussion about parking for the Union was very difficult so that would help that also. President Thomas added and that is basically in the center of campus and particularly around all of the classrooms and that kind of thing. Initially, it was supposed to be on the other side but it would be blocking the view of the campus so they decided, and I think the firm suggested this, correct? Scott Coker replied yes. President Thomas stated and when they did a study the firm suggested that we put it on that side and we'll get more uses out of it and then we probably can do some of the things that Bill's stated in terms of costs and charging individuals to park in the parking deck.

Trustee Cole asked are there any more questions? I'm going to call for a vote.

Roll Call

Trustee Ashmore Yes Trustee Clawson Yes Trustee Cole Yes Trustee Early Yes Trustee Ehlert Fuller Yes Trustee Epperly Yes Trustee Hare Yes Trustee Savala Yes

Motion Carried.

Resolution:

WHEREAS Governor Quinn announced the release of funds for the construction of the Center for the Performing Arts; and

WHEREAS Western Illinois University has a need for a parking lot due to the construction of the Center for the Performing Arts; and

WHEREAS a vendor will be selected in accordance with the Illinois Procurement Code and all other applicable statues and rules:

THEREFORE be it resolved that the Board of Trustees of Western Illinois University delegates authority to President Thomas to approve the contract to construct a parking lot to support the Center for the Performing Arts. Total cost of the project shall not exceed \$1,500,000.

Resolution No. 14.6/2: New or Changed Capital Reserves for Non-Indentured Entities

VP DeWees said thank you. Every year, we're required to have approval from the Board of Trustees any new or changed capital reserves for non-indentured entities. We have not had any – we are not requesting any changes this year.

Trustee Early moved to approve Resolution 14.6/2. Trustee Savala seconded the motion.

Roll	Call

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Motion Carried.

Resolution:

WHEREAS request for the approval of new or changed capital reserves for non-indentured entities shall be submitted to the Board of Trustees annually; and,

WHEREAS general guidelines established by the Legislative Audit Commission were followed:

THEREFORE be it resolved that the Board of Trustees approves the capital reserves as presented.

PREVIOUSLY APPROVED RESERVES

		Funded		
	Approved	Amount	Change	Adjusted
<u>Entity</u>	<u>Amount</u>	as of 5/05/2014	Requested	<u>Total</u>
Movable Equipment				
Public Service	\$425,000	\$91,165	\$0	\$425,000
Student Programs and Services	\$400,000	\$296,253	\$0	\$400,000
Instructional Resources and Services	\$545,000	\$369,241	\$0	\$545,000
University Stores and Service Centers	\$850,000	\$51,716	\$0	\$850,000
University Publications	\$26,625	\$0	\$0	\$26,625

Sponsored Credit	\$4,000	\$0	\$0	\$4,000
Parking Operations	\$40,000	\$0	\$0	\$40,000
Transit	\$32,500	\$0	\$0	\$32,500
Parking Lots				
Parking Operation	\$1,600,000	\$132,155	\$0	\$1,600,000

Resolution No. 14.6/3: FY2015 Preliminary Spending Plan

Matt Bierman stated we are seeking permission to start spending money for FY15 as of July 1, so this is the spending plan that is preliminary. The reason it's preliminary is we don't have all the final numbers in yet. You heard this morning that the House and Senate have passed an appropriation bill which cuts us by about \$125,000. We're waiting on the Governor to sign that, so that will impact us. This is built on level appropriation, so over the next several weeks we'll figure out where that \$125,000, and what we're going to do with that and where we're going to take it from. This also includes the \$2M reduction in our budget or cuts from all the VP areas.

Again, only preliminary – this gets us started. We will come back to you in the September/October Board meeting with an all-funds budget after we official University enrollment counts, and that will be the official budget once we get to that point.

Trustee Cole asked so Matt will you have any idea of what you're going to cut for the \$125,000 by the Retreat. Matt replied we have not – oh, by the time the Board Retreat. Sure, we will have that by then. Trustee Cole stated can you have that to us by the Retreat, please. Matt replied sure.

<u>Trustee Ehlert Fuller moved to approve Resolution 14.6/3. Trustee Early seconded the motion.</u>

Roll Call

Trustee Ashmore Yes Trustee Clawson Yes Trustee Cole Yes Trustee Early Yes Trustee Ehlert Fuller Yes Trustee Epperly Yes Trustee Hare Yes Trustee Savala Yes

Motion Carried.

Resolution:

WHEREAS Western Illinois University must prepare a preliminary spending plan prior to July 1 for State Appropriated, University Income, Auxiliary and All Other Funds for the Illinois Board of Higher Education, Illinois State Legislature and the Governor; and,

WHEREAS this spending plan requires Board of Trustees approval prior to submission; and,

WHEREAS this spending plan reflects Western's tradition of strong, conservative fiscal management and resource allocation to support goals and priorities stated in *Higher Values in Higher Education* and Western Illinois University's *Mission Statement*:

THEREFORE be it resolved that the Board of Trustees approves the FY2015 spending plan as presented in the FY2015 spending plan document, and be it further resolved that the President be authorized to make technical adjustments in these budgets if necessary.

Illinois state statute requires Western Illinois University (and all other Illinois public universities) to prepare a *Fiscal Year 2015 Preliminary Spending Plan* prior to July 1 for State Appropriated, University Income, Auxiliary and All Other Funds for the Illinois Board of Higher Education, Illinois State Legislature, and the Governor. Furthermore, the *Fiscal Year 2015 Preliminary Spending Plan* must be approved by the Western Illinois University Board of Trustees prior to institutional submission and expenditure. The Preliminary Spending Plan for Fiscal Year 2015 is displayed in the table below.

		Table 1				
	Western Illinois University					
	FY2015 Preliminary Spending Plan					
	State Appropriated Funds	University Income Funds	Auxiliary Facilities System Funds	Other Non- Appropriated Funds	Total	
Personal Services	\$ 50,184,300	\$ 54,501,900	\$ 14,200,000	\$ 14,250,000	\$ 133,136,200	
Medicare	830,000	700,000	200,000	150,000	1,880,000	
Contractual Services	-	11,200,000	22,530,000	13,000,000	46,730,000	
Travel	-	500,000	150,000	750,000	1,400,000	
Commodities	-	2,264,000	650,000	2,200,000	5,114,000	
Equipment	-	3,000,000	900,000	2,000,000	5,900,000	
Awards & Grants and Matching Funds	-	2,000,000	1,400,000	25,000,000	28,400,000	
Telecommunication Services	-	575,000	150,000	360,000	1,085,000	
Operation of Automotive Equipment	-	300,000	200,000	600,000	1,100,000	
Permanent Improvements	-	700,000	400,000	300,000	1,400,000	
CMS Health Insurance	1,744,800	-	200,000	1,000,000	2,944,800	
Other			14,420,000	390,000	14,810,000	
Total FY2015 Operating Budget	\$ 52,759,100	\$75,740,900	\$ 55,400,000	\$ 60,000,000	\$ 243,900,000	

At the time of writing this report, the Illinois General Assembly has not passed an operating bill for Illinois Higher Education. Therefore, the University's Fiscal Year 2015 preliminary spending plan for state appropriated funds is presented at essentially level funding with Fiscal Year 2014 levels. The only change is related to the amount of Performance Funding that has been recommended by the Illinois Board of Higher Education. If Higher Education appropriations are level we would receive \$52,759,100. The Income Fund budget reflect the necessary increases in salary obligations, and the planned expense reductions by the Leadership Team.

Western Illinois University's *Fiscal Year 2015 All-Funds Operating Budget* will be presented to the Western Illinois University Board of Trustees in October and will include the appropriation approved by the General Assembly and income projections based on fall enrollment.

Table 2 Western Illinois University Fiscal Year 2012 Through 2014 All-Funds Budget

	State Appropriated	University Income	Fac	Auxiliary cilities System	Other Non- Appropriated	
	Funds	Funds		Funds	Funds	Total
				scal Year 2012		
Personal Services	\$49,500,000	\$ 52,500,000	\$	15,000,000	\$ 13,000,000	\$130,000,000
Medicare	800,000	825,000		200,000	160,000	1,985,000
Contractual Services	2,500,000	9,600,000		21,800,000	11,300,000	45,200,000
Travel	-	1,000,000		100,000	700,000	1,800,000
Commodities	263,500	1,700,000		800,000	1,800,000	4,563,500
Equipment	400,000	2,500,000		900,000	1,600,000	5,400,000
Awards & Grants and Matching Funds	-	2,000,000		600,000	27,000,000	29,600,000
Telecommunication Services	150,000	400,000		300,000	280,000	1,130,000
Operation of Automotive Equipment	180,000	136,700		100,000	500,000	916,700
Permanent Improvements	-	800,000		800,000	300,000	1,900,000
CMS Health Insurance	1,744,800	-		200,000	625,000	2,569,800
Other				14,425,000	400,000	14,825,000
Total FY2012 Operating Budget	\$55,538,300	\$71,461,700	\$	55,225,000	\$ 57,665,000	\$ 239,890,000
			Fi	scal Year 2013		
Personal Services	\$46,109,600	\$ 57,190,400	\$	14,500,000	\$ 14,470,000	\$ 132,270,000
Medicare	800,000	700,000		200,000	150,000	1,850,000
Contractual Services	2,500,000	8,500,000		21,580,000	14,000,000	46,580,000
Travel	-	1,000,000		100,000	750,000	1,850,000
Commodities	263,400	1,700,000		700,000	2,000,000	4,663,400
Equipment	400,000	2,200,000		900,000	2,000,000	5,500,000
Awards & Grants and Matching Funds	-	2,300,000		500,000	26,000,000	28,800,000
Telecommunication Services	150,000	500,000		200,000	380,000	1,230,000
Operation of Automotive Equipment	180,000	161,800		100,000	600,000	1,041,800
Permanent Improvements	-	600,000		400,000	300,000	1,300,000
CMS Health Insurance	1,744,800	-		200,000	900,000	2,844,800
Other	-	_		14,620,000	450,000	15,070,000
Total FY2013 Operating Budget	\$ 52,147,800	\$74,852,200	\$	54,000,000	\$ 62,000,000	\$ 243,000,000
			Fi	scal Year 2014		
Personal Services	\$46,596,900	\$58,203,100	\$	14,000,000	\$ 14,250,000	\$ 133,050,000
Medicare	800,000	700,000		200,000	150,000	1,850,000
Contractual Services	2,500,000	8,100,000		22,155,000	13,000,000	45,755,000
Travel	-	400,000		150,000	750,000	1,300,000
Commodities	383,400	1,500,000		700,000	2,200,000	4,783,400
Equipment	400,000	2,200,000		800,000	2,000,000	5,400,000
Awards & Grants and Matching Funds	-	2,500,000		500,000	25,000,000	28,000,000
Telecommunication Services	180,000	500,000		200,000	360,000	1,240,000
Operation of Automotive Equipment	150,000	241,800		100,000	600,000	1,091,800
Permanent Improvements	-	500,000		500,000	300,000	1,300,000
CMS Health Insurance	1,744,800	-		200,000	1,000,000	2,944,800
Other				14,495,000	390,000	14,885,000
Total FY2014 Operating Budget	\$ 52,755,100	\$74,844,900	\$	54,000,000	\$ 60,000,000	\$ 241,600,000

Trustee Cole stated we have one last Resolution for the Board of Trustee members. It is the last item on the agenda, but we are going to move it up because it does come under the Finance Committee and that will be resolution No. 14.6/11 Purchases of \$500,000 or more, and that will be Julie DeWees.

Resolution No. 14.6/11 Purchases of \$500,000 or more

VP DeWees said thank you. This Summer, we will be constructing a greenhouse and the bids came in at \$7,400 short of the \$500,000 limit for the Board of Trustees approval. In case that we would have any change orders or receive any donations and be able to increase the costs of that, we're putting in just a little bit of cushion of \$100,000 that you would give the President permission to spend up to \$600,000 on that. Trustee Cole asked for a motion. Are there any questions? VP DeWees replied it's a greenhouse. It will be out by the golf course – very state of the art. We will be doing it in phases. I think this will take care of two phases with it. They're calling them modules I believe, and so hopefully we can raise more funds and be able to add more modules as we receive money. It's just that we were just a little short of the \$500,000 limit that's required for you to approve it.

Trustee Ehlert Fuller noted when we had the greenhouse before and how would this help us? VP DeWees answered go ahead. Provost Hawkinson replied this has been requested through the consolidated budget process for years from the School of Agriculture. We currently have a very old greenhouse used by the Biology Department that's right on campus by Waggoner Hall. There's just no space for our School of Agriculture faculty and students to do research there. This will truly be a state of the art facility. We have faculty in the School of Agriculture that are nationally/internationally known. One faculty member, Phil, you've referred to him before, Dr. Win Phippen, who has brought in millions of dollars in grants in growing special grasses. And as patents and he needs an adequate research facility — one of these modules will be for teaching purposes and the other will be for research. We already are very potentially getting a commitment for a significant amount of money from a major agriculturally company. And it's our anticipation that by building the first part of this greenhouse that it will be a magnet not only for students and for future faculty, but also for donations from the corporate agriculture world. Trustee Ehlert Fuller replied thank you.

Trustee Cole asked for a motion to accept this report.

Trustee Epperly moved to approve Resolution 14.6/11. Trustee Ehlert Fuller seconded the motion.

Roll Call

Trustee Ashmore Yes Trustee Clawson Yes Trustee Cole Yes Trustee Early Yes Trustee Ehlert Fuller Yes Trustee Epperly Yes Trustee Hare Yes Trustee Savala Yes

Motion Carried.

Resolution:

WHEREAS Western Illinois University has a need for a greenhouse; and,

WHEREAS a greenhouse supports academic excellence; and,

WHEREAS a greenhouse demonstrates a strong commitment to faculty and staff research, scholarly activities, and grants; and,

WHEREAS a vendor will be selected in accordance with the Illinois Procurement Code and all other applicable statues and rules:

THEREFORE be it resolved that the Board of Trustees of Western Illinois University delegates authority to President Thomas to approve the contract to construct a greenhouse. Total cost of the project shall not exceed \$600,000.

ACADEMIC & STUDENT SERVICES COMMITTEE

Annual Listing of Academic Program Changes

Provost Hawkinson stated you see the report before you. Just let me draw your attention to the reorganization/restructuring area of this report #9. As of July 1, we will be merging a number of departments. This has been a process that has evolved over a two or one-year period. The Department of Education and Interdisciplinary Studies will merge with the Department of Educational Leadership. And the Department of Health Sciences will merge with the Department of Social Work. This is consistent with our efforts to bring greater efficiency to the University. Essentially, you have large department merging with a small department in each case. And in both cases will be eliminating the department chair positions and we'll be eliminating open clerical positions so they can use the current clerical support. And as you can see, we are beginning to process to consider the merging of the Department of Curriculum and Instruction with Counselor Education which we in all likelihood will come back to next year and report that they too will be merging and we'll be eliminating another administrative position and open clerical positions.

Trustee Ehlert Fuller said this is part of a rather large process - kind of complicated process that you go through to look at everything. Provost Hawkinson replied yes. Trustee Ehlert Fuller asked will you briefly describe that. Provost Hawkinson replied yes. Contractually, we sent out notice to all the faculty. There's a protocol in our union administration contract. And so the notice is sent out and we essentially give the academic year or a good part of the year for the faculty to study the process and to gradually be able to move to that merger, so that they can combine their documents, department criteria, department workload equivalencies and various other documents that they work with to put them in line that they're consistent between the two areas. I'll remind you that the College of Business went through this process about three years ago, and eliminated two department administrative structures through merging of various units. And again, significant money was saved by eliminating department chair positions and some clerical positions.

Trustee Epperly stated again like I said I like to beat dead horses. The – you mentioned in there for the Ph.D. program in Environmental Science which is great. Where we are on LEJA with a doctorate? Provost Hawkinson replied yes. Trustee Epperly added we've been talking about it and talking about it. Provost Hawkinson added yes, right at the end of the academic year I did get a final draft from the committee. We've been going back and forth negotiating with the faculty committee, the department chair on the particulars. Of course, I want to keep prices or costs down as much as possible, and so I've been negotiating with them in terms of the dollars that they believe are – that they would like committed to the program. There are a few last things that we still have to talk about, but they're minor. And I believe that we'll be able to begin the approval process through the curriculum faculty governance structures in the Fall on this proposal. And Bill, I'd be happy, or with any of the Board members, I'd be happy to I think I can share this draft with any of you if you'd like to see it. Although again, there are a few minor details that I still want to work out with them. Trustee Epperly asked yeah – can we get a copy of that? Provost Hawkinson responded sure. Trustee Epperly replied thank you.

President Thomas stated I hate to intervene on this. Normally through the process, it has to be – once it goes through the process and then it goes to the Board in terms of the proposal, but the initial proposal shouldn't go to the Board prior to. I'm sorry. I just have to state that. Provost Hawkinson replied okay. I stand corrected, but I... Trustee Epperly replied I didn't want a copy. Chair Early asked so what you're looking at? President Thomas said no we're talking about the draft of the proposal. It should be complete and vetted through the faculty and everybody before it goes to the Board. Provost Hawkinson added I'm being a little too forthcoming with the drafts of proposals, so I stand corrected by the President. Chair Early stated but it's nice to know that that's the process on where it's standing in progress, because we didn't know so that's a nice update. Provost Hawkinson added I think we're within about \$30,000 of agreement basically in terms of the overall costs of the program. Chair Early asked then after you draft this proposal then where does it go from there? Provost Hawkinson replied it will be approved by the department itself because the faculty need to vote on it through the curriculum committee, approval by chair, dean, then it would be submitted to the graduate council of the University. And from graduate council, it goes to the President for his approval. From the President, it would go to you for your approval and then from you, it goes to the Board of Higher Education. And from there, Joe submits it to the Higher Learning Commission, so it's quite a process. It can be done in a year – sometimes it stretches out over two years through the approval process. Trustee Savala asked any other questions/comments? Thank you.

Report on Academic Curricular and Administrative Changes

Provost Hawkinson stated the report stands before you. I'd be happy to answer any questions. Trustee Savala said no questions.

Resolution No. 14.6/4: Tenure Recommendations for 2014-2015

Provost Hawkinson said I ask that you do look at the version that's being handed out as there was a typo in the actual version that was in the book – one of the names incorrectly represented in a rank. We go through an exhausted evaluation process for our faculty over a six-year period. And what is before you are those who have met all the requirements for tenure and promotion. Trustee Savala asked is there a motion?

Trustee Cole moved to approve Resolution 14.6/4. Trustee Clawson seconded the motion.

Roll Call

Trustee Clawson Yes
Trustee Cole Yes
Trustee Early Yes
Trustee Ehlert Fuller Yes
Trustee Epperly Yes
Trustee Hare Yes
Trustee Savala Yes

Kerry McBride stated and I forgot to mention before calling the roll, that because this is an item of tenure per state statute, the student trustee does not vote on this issue, so I will not be calling for Trustee Ashmore on this.

Motion Carried.

Resolution:

WHEREAS the attached tenure recommendations are in accordance with Article 20 of the 2010-2015 Collective Bargaining Agreement with UPI Local 4100 and applicable <u>Board</u> Regulations:

THEREFORE be it resolved that the Board of Trustees of Western Illinois University approves as presented the tenure recommendations for 2014-2015.

TENURE RECOMMENDATIONS				
NAME	DEPARTMENT/UNIT	DEGREE	RANK	
Arts and Sciences				
Babu, Panakkattu K.	Physics	Ph. D.	Associate	
Baird, Neil P.	English & Journalism	Ph. D.	Associate	
Bideshi, Davison	Sociology & Anthropology	Ph. D.	Associate	
Chamberlin, Ute E.	History	Ph. D.	Associate	
Garrido, Marisol	Foreign Languages & Literature	Ph. D.	Associate	
Hamner, Everett	English & Journalism	Ph. D.	Associate	
Helwig, Timothy W.	English & Journalism	Ph. D.	Associate	
Hum-Musser, Sue M.	Biological Sciences	Ph. D.	Associate	
Liang, Fuyuan	Geography	Ph. D.	Associate	
McGinty, Patrick J.	Sociology & Anthropology	Ph. D.	Associate	
Business and Technology				
Diehl, Kevin A.	Accountancy & Finance	J. D.	Associate	
Gravitt, Denise D.	Engineering Technology	Ph. D.	Associate	
Kim, Seongchan	Engineering Technology	Ph. D.	Associate	
Pryor, Charles R.	Accountancy & Finance	Ph. D.	Associate	
Education & Human Services				
Alexander-Albritton, Carrie	Counselor Education	Ph. D.	Associate	
Anderson, Christine J.	Curriculum & Instruction	Ph. D.	Associate	
Hyde, Andrea M.	Educational & Interdisciplinary Studies	Ph. D.	Associate	
Jorgensen, C. Gregg	Curriculum & Instruction	Ph. D.	Associate	
Lee, Deborah M.	Curriculum & Instruction	Ed. D.	Associate	
Longley, Carol E.	Dietetics, Fash. Merchand. & Hospitality	Ph. D.	Associate	
Lukkarinen, Michael D.	Recreation, Park & Tourism Admin.	Ph. D.	Associate	
McCrary, Barry S.	Law Enforcement & Justice Admin.	Ph. D.	Associate	
Miretzky, Debra	Educational & Interdisciplinary Studies	Ph. D.	Associate	
Sergevnin, Vladimir A.	Law Enforcement & Justice Admin.	Ph. D.	Associate	
Singh, Abha	Curriculum & Instruction	Ph. D.	Associate	
Stevens, Sharon R.	Educational & Interdisciplinary Studies	Ph. D.	Associate	
Webb, Carol E.	Educational Leadership	Ph. D.	Associate	
Yager, Stuart O.	Educational Leadership	Ph. D.	Associate	

Fine Arts and Communication			
Cangro, Richard M.	Music	Ph. D.	Associate
*Killian, Tammy L.	Theatre & Dance	M. F. A.	Associate
Rathje, Terry D.	Art	M. F. A.	Associate
Rowson Love, Ann	Art	Ph. D.	Associate
NEGATIVE TENURE RECOMMEN	IDATIONS		
NAME	DEPARTMENT/UNIT	DEGREE	RANK
Fine Arts and Communication			
**Ehrgott, Ellen M.	Communication Sciences & Disorders	M. S.	Assistant

32 candidates recommended, of which *1 candidate was hired with tenure

PRESIDENTIAL ASSESSMENT AND EVALUATION COMMITTEE

Trustee Carolyn Ehlert Fuller stated thank you. I had the pleasure of working with Trustee Cole on this, and we had an excellent team working relationship. We appreciate the help that we received from many people. The campus groups had an opportunity to comment. We received comments from several. We had interviews on campus. Part of the process is for the President to do a self-evaluation. We look at all of the data that we have. The trustees also had an opportunity to individually comment and are conclusion is that President Thomas is doing an excellent job, and we want to congratulate him for an excellent year and a great career so far at Western (applause).

Trustee Ehlert Fuller continued accordingly, and we have a Resolution where we want to include this language. Accordingly, the Board has awarded the President a 2% increase in his compensation package in keeping with the overall University campus community increases, so thank you very much.

President Thomas replied thank you, Trustee Ehlert Fuller. I do want to thank the Board for your confidence that you have in me. I will continue to serve this institution to the best of my ability, and I certainly do appreciate what you do here as Board members in providing input and suggestions to me. We will take those into consideration, and we will continue to move the institution forward. I want to thank the faculty and staff for all that they do and their support and administrators. Thank you so much. Thank you.

Resolution No. 14.6/5: Presidential Assessment and Contract

Trustee Cole moved to approve Resolution 14.6/5. Trustee Savala seconded the motion.

Roll Call

Trustee Ashmore Yes
Trustee Clawson Yes
Trustee Cole Yes
Trustee Early Yes
Trustee Ehlert Fuller Yes
Trustee Epperly Yes

^{**1} candidate not recommended - will be issued a terminal contract for 2014-2015

Trustee Hare Yes Trustee Savala Yes

Motion Carried.

Resolution:

WHEREAS the Board of Trustees is responsible for Presidential Assessment; and,

WHEREAS the Board Chair appointed two members to the committee to address Presidential Assessment in July 2013; and,

WHEREAS constituency input was sought and received:

THEREFORE be it resolved that the Western Illinois University Board of Trustees hereby authorizes the following:

In conclusion, indications are that President Thomas has had a very positive start in the first ten months of his WIU presidency, managing strongly in continued difficult but still opportunistic times. He also has outlined an aggressive set of goals for the 2014-2015 academic year. The future under his leadership looks bright.

The Board has awarded the President a 2% increase in his compensation package in keeping with the overall University campus community increases.

Chair Early said thank you very much. I appreciate the members of the committee and appreciate all the constituencies that weighed in this process.

GENERAL DISCUSSION AND ACTION ITEMS

Long Term Plan Update

VP Rives stated at a former President's Leadership team meeting we were discussing the Persistence and Completion Academy and thought it would be good to bring forth a PowerPoint that we have been sharing with the campus community to you so if somebody in the back like Bill Brewer could hit the lights.

Chair Early asked somebody like Bill Brewer or Bill Brewer? VP Rives replied somebody yeah – right. I didn't want to say somebody like Cathy Early. That's a little tacky.

So what is the Academy that you've been receiving updates on? To best describe it, I wanted to give some traits of the Academy. The Academy is a commitment to shared governance and as I said in the introductory comments, you as well as our campus governance groups on both campuses have seen this presentation.

The Acadmy is a commitment to continuous process improvement which should be very familiar to you as we bring forward University plans and then report progress upon them. The Academy will help us in 2019-2020 meet accreditation requirements. I was part of the national panel that rewrote these accreditation requirements, and you can see before you what institutions will have to demonstrate. Not

only will they have to demonstrate the criterion but there will be core components and by virtue of academy participation as you will see in a moment, this will satisfy that data.

So why participate in the Academy? Obviously, as you heard Dr. Biller talk earlier today, we're in the business of student success and we believe academy participation will take us even further. It will fulfill our accreditation requirements, and we have the potential to be a national leader in this area. It's witnessed by the award you're receiving on behalf of Western.

We were 1 of 15 institutions originally selected. There's now 2 more cohorts being launched. And the reason I say this is and I need to update this slide – herein the last couple of years our organizations that have recognized Western Illinois University for graduating and retaining more students than one would expect based on rendering student characteristics. Why participate in the Academy? We'll have an opportunity to learn from a wide variety of institutions. Usually with the Board meeting when we bring you data, it's based on like institutions. What's unique about the Academy it says while you can study like institutions, and you should, retention and persistence is common to all whether you bid, whether you're small, whether you're for profit or not. So in our cohort, there's a mix. There's some institutions that look like Western. There's some very small institutions and DeVry, for example, has 78,000, but the common bond is student success.

So just going quickly through, here are the institutions in our cohort, and again you are seeing big, small and different mixes of institutions. And I have to tell you it has been very interesting to learn from these very different institutions. It took me out of my box of the usual way of thinking and look at what others are doing. For those of you who like-like institutions joining the Academy are these 3 institutions. The top 2 are from the Summit League formerly, so they're in our athletic conference. They're very similar to us and then Northeastern State University is based in Tahlequa rural Oklahoma, and its branch campus is in urban Oklahoma, so very similar to WIU.

Why participate in the Academy? As you heard Dr. Biller say today, we've had a little bit of a challenge on retention. We will see that rate go up as he mentioned. It's at 67% on route to a steak dinner, and so we will get better and better and better. We set in 2009 a very ambitious peer group. You might recall for those of you on the Board at that time – these are institutions ahead of Western in the national rankings. Remember we're in the top 25 of public universities, so this is really the upper echelon. But when you look at our fall-to-fall retention rates compared to those upper echelon institutions which start with James Madison, they're at 90%. So we will use the Academy and all the other persistence initiatives you've heard to continue to make progress, likewise for graduation rates.

So now that I've done the what is it and why – how will we participate in the Academy? As you've heard Dr. Biller and Dr. Hawkinson talk through the last 4 Board meetings, there have been several faculty and staff led initiatives to help look at an increase student persistence and completion. We also know from the reporting that you receive from Institutional Research and Planning that we can slice and dice the data somewhat - that helps us understand to describe who's likely to succeed.

The R² if you are a statistician is the coefficient of determination. How much can I explain? What percentage of student retention can I explain based on what I know? Now with the Academy, we're going to start going into prediction, so there are 3 teams that have been formed. The first team is looking at retention in Macomb. This is not a Macomb team. What's really cool about all 3 of the teams that you're going to see is we have people from the Quad Cities and the people from Macomb working on the different teams. And so one University is looking at itself through multiple lenses which I think is really, really fascinating. So they're trying to figure out how have these University initiatives helped us and has the First Year Experience been effective? Then to understand better, they're going to start jumping into issues of the freshmen. We know how minority/non-minority, by race, by gender comparisons are - now

they want to start looking at other things and can we tailor programs? And if you think about it, we all had academic support needs when we were in college but different ones of us went for different services, and that's what this is trying to get at. So these are the issues that the experts in Macomb think are the key issues to help us look into.

On the Quad Cities team, we're going to look at again what's affecting persistence. And the Macomb and Quad Cities experts think here are the key issues for this location that we need to look at.

Then there's an off campus team. And again, it's the same general notion of looking at persistence and graduation rates. But what's really interesting in this team was it said you just can't talk about off campus or you've heard the one extension use with us. You're not talking about one group. And this group brought this to light. You say off campus – you could mean students taking courses at approved locations – Western has 13 locations around the State of Illinois where instruction is delivered. Franklin Middle School in Springfield for example. The Shedd Aquarium – onward and onward.

We also have a group of students who the majority of their hours is online for a given semester, but they're also taking classes on ground and then you have the online students. So off campus, this committee told us it's much more than what you usually think of, and they have issues as well that we need to look at.

So how we've designed this is to be very inclusive in a Venn diagram. You saw basically issues of finance affect all of the students at all of the locations. And then you saw some differences as I went through those sub-populations to the campus. A steering team will help us with the University ones and make sure when conversations are happening with the different teams, it goes together.

And so again, we're trying to get more sophisticated in our understanding. And retention by hammer is a commission term, and it says universities run, and I've seen this in the long term planning literature as well. Universities run to apply solutions to all. And the next step in being agile and flexible is to design within that all solution to the sub-population who can have benefits.

So who? Who is participating? You are. You've had a year-long worth of updates in your meetings. And if you ever want to be on the team or drop in on a team, just let me know and we would gladly have you at one of our meetings.

I went to the campus community and 94 people have said this is important to me. And I'm going to go back in the Fall to the governance groups, so head's up guys. We've got to get at least 7 more, so we can have 101 participants because that would just be really cool. I will tell you of the now 48 institutions participating in the Academy by far we have the largest participation rate. And that's looked very favorably upon us by the Commission. There is a University website, so if you're interested in tracking progress of the different teams and the initiatives you can check it out there.

So in summary, I tried to give you the details for the context for what you see reports during the year. And open the floor to any discussion and interested to hear the Trustee's perspectives on this. Thank you.

Trustee Epperly asked do we have the software program in place where we'll gather and analyze and slice and dice all that data that you're seeking. VP Rives replied I'm going to say yes. Trustee Epperly replied okay. VP Rives added I don't know if Rhonda Kline's going to say yes, but Joe Rives is going to say yes (laughter).

Trustee Ehlert Fuller asked how does this correlate with what are Admissions group is doing with the progress in Admissions and done a lot of good things – are they #1 participating in this research and how

does it fit with where they are so far? VP Rives replied it all goes together. Gary and I are actually cochairs of this so it all goes together and the more you retain the better your enrollment numbers. And then looking at the profile of students is something that each of the teams has said they want to do. So it will give us good data on the effectiveness of increasing Admissions standards, for example. What did you say Gary?

VP Biller responded yeah - the opportunity to present itself here ... to ... you got one group putting in place the ideas and another group analyzing how it's doing, but they're members on the same group. So we continue to have that feedback group so we know it's working or needs to be modified, needs to be scrapped or we need to have a new idea. I think it's an effective operation.

Trustee Ehlert Fuller added and Noel Levitz was here and they probably have a lot of this data, and they helped us. So how does that play in? VP Rives replied Noel Levitz helped us with the initial slicing and dicing in becoming familiar in the data analytic framework that this model's based off of. When we started the Academy we had a data mentor come, and he assessed our readiness and there was one of two categories. One you have data but you're not ready analytically, or two you are ready analytically. I'm actually a data mentor who's gone to several campuses to make that determination. Because we have the experience of Noel Levitz, or but for Noel Levitz we are in the advanced analytic category so we are ready to go. I placed one institution on the other track. That means they will spend about a year's time which is what Rhonda and Andy Borst and other did learning how to do that, but we don't need to do that because we have grown that expertise.

VP Biller noted we continue to get information also from Noel Levitz throughout the year. The report that I handed out before the last Board meeting had the graduation rates of not only Illinois students but all across the United States. That was one of their reports. We continue to get data from them that helps us when we look at these kind of things. Trustee Ehlert Fuller and VP Rives said thank you. Chair Early said thank you Joe.

<u>Higher Learning Commission-North Central Association of Colleges and Schools: Western Illinois</u> <u>University Change Request for a New Branch Campus Address in the Quad Cities</u>

VP Rives stated this one is not as exciting. As we close 60th Street and relocate programs to the Riverfront Campus, the Higher Learning Commission requires that we file an address change. So because we are closing 60th Street and bringing programs over here, you have the form before you because you might recall from our last accreditation visit, we were highly accommodated for Board engagement and Board information. And this is Board information so we bring it forward to you to answer any questions that you might have.

Trustee Ehlert Fuller stated and I know a 20-page form to fill out a change of address. VP Rives replied yeah – they need your questions on efficiency. This is not. But actually as a reviewer, it filters and we weren't a mature institution it wouldn't be easy to fill this out, but this represents a half day's work. But yeah, 20 pages is a lot so I earned my paycheck. Chair Early asked for any other questions in regards to the report? None.

<u>Higher Learning Commission-North Central Association of Colleges and Schools: Western Illinois University Multi-Location Report</u>

VP Rives stated this one is actually very important. As part of the new accreditation process, we will have an on-campus visit every 10 years and every 5 yhars they will randomly sample our off-campus locations to assure in advance of the quality that you would find on the main campuses is available at the off-site locations. We do have 12 off-site locations, the random sample drawing drew from us Franklin Middle School in Springfield and Shedd Aquarium in Chicago, working closely with those two colleges

and the Provost office to prepare for a visit. Our visitor will be Dr. Johnson from Methodist College in Peoria, Illinois. And it will be her job to simulate an on-campus visit at our off-campus locations. You have the report before you. Again, because we have been accommodated highly by engaging you in process, so happy to answer any questions and thank you in advance for reading this and getting back should you have additional follow up questions after today's meeting. Chair Early asked for comments. Thank you very much Joe. I appreciate all of your work.

Resolution No. 14.6/6: Release of March 28, 2014 Executive Session Meeting Minutes

Trustee Cole moved to approve Resolution 14.6/6. Trustee Ehlert Fuller seconded the motion.

Roll Call

Trustee Ashmore	Aye
Trustee Clawson	Yes
Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Hare	Yes
Trustee Savala	Yes

Motion Carried.

Resolution:

WHEREAS pursuant to Section 2.06(c) of the Open Meetings Act, the Board of Trustees of Western Illinois University has reviewed the minutes of the executive session minutes of March 28, 2014, to determine whether the need for confidentiality still exists with respect to all or part of the minutes:

THEREFORE be it resolved that the Board of Trustees of Western Illinois University approves for public disclosure at this time the following executive session minutes: March 28, 2014.

<u>Resolution 14.6/7: International Union of Operating Engineers Local 399 (Landscape Maintenance Unit) Contract</u>

VP DeWees stated we're seeking approval of a new contract with the Landscape Maintenance Unit. If you have any questions, Pam Bowman and Stuart Clauson are here to answer any questions.

Trustee Hare moved to approve Resolution 14.6/7. Trustee Ehlert Fuller seconded the motion.

Roll Call

Trustee Ashmore	Yes
Trustee Clawson	Yes
Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Hare	Yes
Trustee Savala	Yes

Motion Carried.

Resolution:

WHEREAS the Board of Trustees must approve collective bargaining agreements prior to implementation; and,

WHEREAS an initial agreement was reached on March 6, 2014, and was ratified on April 29, 2014, by the International Union of Operating Engineers Local 399 (Landscape Maintenance Unit):

THEREFORE be it resolved that the Board of Trustees approve the agreement as presented.

International Union of Operating Engineers Local 399 (Landscape Maintenance Unit)

An initial agreement was reached on March 6, 2014, and was ratified on April 29, 2014, for the period of June 7, 2014 through June 30, 2017, with the International Union of Operating Engineers Local 399 (Landscape Maintenance Unit) representing approximately 14 employees.

Contractual Language

The contract contains all provisions required by law. In addition, it contains specific articles reflecting the unique circumstances of Western Illinois University. The parties agreed to continue the benefits, insurance, and other related matters currently in effect for employees under the Board Regulations.

Wage Settlement

The parties agreed to a salary increase equivalent to 4 percent of the unit's March 6, 2014, salary base with an effective date of July 1, 2014. The salary increase shall be made in accordance with the distribution planned developed by the union and approved by the University. In addition, the parties agreed to reopen the agreement for the purpose of negotiating wages on or about July 1, 2015 and on or about July 1, 2016.

Resolution No. 14.6/8: AFSCME (Building Services Unit) Memorandum of Agreement

VP DeWees stated this unit had a 4% salary increase for FY15 and their contract ended during or after FY15. That was the final year of their contract, excuse me. This will extend their contract for 3 more years and negotiate the 2, 2, 1% salary increase. Chair Early asked for questions. None.

Trustee Cole moved to approve Resolution 14.6/8. Trustee Savala seconded the motion.

Roll Call

Trustee Ashmore Yes Trustee Clawson Yes Trustee Cole Yes Trustee Early Yes Trustee Ehlert Fuller Yes Trustee Epperly Yes Trustee Hare Yes Trustee Savala Yes

Motion Carried.

Resolution:

WHEREAS the Board of Trustees must approve collective bargaining agreements prior to implementation; and,

WHEREAS an agreement was reached and was ratified on May 6, 2014, by the American Federation of State, County and Municipal Employees Local 417 (Building Services Unit):

THEREFORE be it resolved that the Board of Trustees approves the agreement as presented.

Western Illinois University and AFSCME Local 417 (Building Services Unit) jointly agree to the following Memorandum of Agreement:

- 1. The "Agreement" 2010 2015, with the modifications identified in this MOA, will be extended from July 1, 2014 through June 30, 2017.
- 2. 2010 2015 Wage Addendum:

The parties agree to implement as an across-the-board increase the percentage designated for each fiscal year of the collective bargaining agreement as follows:

FY15 - 2%

FY16 - 2%

FY17 - 1%

The percentage will be applied to the final rates with the intermediate rates and initial rates maintained at ninety-five and eighty percent of the final rates, respectively. The increase will be effective July 1 of the designated fiscal year.

- 3. If an employee signs, prior to July 1, 2014, an irrevocable election agreement to retire on or before June 30, 2015, the employee will be exempt from the wage addendum in this MOA and retain the right to receive the wage increase provided under the prior wage addendum (2010 2015 Wage Addendum).
- 4. All "Agreement" Addendums and Articles remain unchanged except for the modifications identified in this MOA.

Resolution No. 14.6/9: Election of Officers of the Board for July 1, 2014-June 30, 2015

Chair Early said I'll check with you Kerry. It seems to me before we've done nominations from the floor we start with the Chair, go to Vice Chair and then Secretary. Kerry noted Matt would be your... Chair Early asked he's my referee for this? Attorney Matt Kwacala stated I think we've done it Secretary, Vice Chair and Chair. I think that's how we did it last year so. Chair Early said it doesn't make any difference. Attorney Matt Kwacala stated we'll start with Secretary then if somebody wants to make the nomination.

Trustee Epperly said I'd like to nominate Phil Hare for Secretary.

Trustee Ehlert Fuller said I'd like to nominate Lyneir Cole for Secretary.

Chair Early asked for a second for each. Do we need a second on that? Attorney Matt Kwacala stated no – not on a nomination. Chair Early replied that's fine. Now do we want to do the voting separate for each office. Attorney Matt Kwacala replied yes we'll do one separate for each office. I've already handed out two ballots – two pieces of paper so just mark down Trustee Hare or Trustee Cole for Secretary, and I'll collect your ballot.

Attorney Matt Kwacala announced 1 vote for Trustee Cole, 2 votes for Trustee Cole, 1 vote for Trustee Hare, 2 votes for Trustee Hare, 3 votes for Trustee Cole and 4 votes for Trustee

Hare. Congratulations Trustee Hare - you are the new Board Secretary effective July 1^{st} . Trustee Hare replied thank you. Thank you all. Trustee Ashmore said congratulations. Trustee Hare replied thank you.

Chair Early echoed congratulations. Now we'll move on to the Board Vice Chair.

Trustee Savala said I'd like to nominate Roger Clawson for Vice Chair. Trustee Hare seconded. Attorney Matt Kwacala asked for any other nominations. Okay. We still have to vote so...Trustee Epperly said so moved. Attorney Matt Kwacala replied we still have to vote.

Someone tried passing vote to Kerry. Kerry responded I'm not supposed to see it. Attorney Matt Kwacala said don't look. Kerry replied I'm not looking.

Attorney Matt Kwacala announced 1, 2, 3, 4, 5 - that is a flawed ballot so it should not be written in the Board Secretary so tear it up for me but 6 votes for Trustee Clawson for Vice Chair. Congratulations, Trustee Clawson, and you're Vice Chair effective July 1st. Chair Early stated congratulations. Trustee Ashmore said I second that.

Attorney Matt Kwacala said we move on to the Board Chair nominations.

Trustee Ehlert Fuller said I'd like to nominate Cathy Early. Trustee Hare seconded.

Attorney Matt Kwacala asked for any other nominations. Again, you still have to vote.

Attorney Matt Kwacala announced 1, 2, 3, 4, 5, 6, and a unanimous 7 votes for Chair Early. Congratulations Trustee Early. Chair Early replied thank you (applause). Trustee Ashmore said congratulations. Chair Early replied thanks Andre.

Resolution:

WHEREAS Section 35-25 of Senate Bill 241 states:

"Members of the Board shall elect annually by secret ballot from their own number a chairman who shall preside over meetings of the Board and a secretary"; and,

WHEREAS the Board of Trustees Bylaws, Section VII.A.1., stipulates:

"The Chair, Vice Chair, and Secretary shall be elected annually by secret ballot by a majority of the voting members of the Board then serving and shall hold office until their successors are elected. Trustees who are elected to serve as the Chair, Vice Chair and Secretary may be elected to those positions for one successive term, after which an intervening term must occur before reelection to the same officer position"; and,

(History of Officers of the Board Attached)

WHEREAS the Board of Trustees at its July 25, 1997, meeting, agreed to elect officers in conjunction with the fiscal year; and the Western Illinois University fiscal year is July 1-June 30:

THEREFORE be it resolved that those elected at the June 6, 2014 meeting of the Board of Trustees for Chair, Vice Chair and Secretary shall serve as Officers of the Western Illinois University Board of Trustees for July 1, 2014-June 30, 2015.

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES HISTORY - OFFICERS OF THE BOARD

January 1 - June 30, 1996

Chair Gretchen Winter
Vice Chair Lorraine Epperson
Secretary Dexter Yarbrough

July 1, 1996 - June 30, 1997

Chair Gretchen Winter
Vice Chair Lorraine Epperson
Secretary Dexter Yarbrough

July 1, 1997 - June 30, 1998

Chair Lorraine Epperson
Vice Chair C. Robert Leininger
Secretary Dexter Yarbrough
Member At Large Maureen Schuering

July 1, 1998 - June 30, 1999

Chair Lorraine Epperson
Vice Chair C. Robert Leininger
Secretary Dexter Yarbrough
Member At Large Maureen Schuering

July 1, 1999 - June 30, 2000

Chair Lorraine Epperson
Vice Chair C. Robert Leininger
Secretary Dexter Yarbrough
Member At Large Maureen Schuering

July 1, 2000 - June 30, 2001

Chair Carolyn J. Ehlert Vice Chair Dexter Yarbrough

(until 1/15/01; no Vice Chair 1/15/01-6/30/01)

Secretary J. Michael Houston Member At Large George J. Guzzardo

July 1, 2001 - June 30, 2002

Chair Carolyn J. Ehlert
Vice Chair Zack Stamp
Secretary J. Michael Houston

July 1, 2002 - June 30, 2003

Chair Zack Stamp

Vice Chair J. Michael Houston Secretary Dace Richardson

July 1, 2003 - June 30, 2004

Chair Zack Stamp

(until 1/16/04) J. Michael Houston (1/16/04-6/30/04)

Vice Chair J. Michael Houston

(until 1/16/04/04; then became Chair)

Dace E. Richardson (3/5/04-6/30/04)

Secretary Dace E. Richardson

(until 3/5/04; then became Vice Chair)

Trish K. Hammond (3/5/04-6/30/04)

July 1, 2004 - June 30, 2005

Chair J. Michael Houston Vice Chair Dace E. Richardson Secretary William L. Epperly

July 1, 2005 - June 30, 2006

Chair J. Michael Houston Vice Chair Dace E. Richardson

(until 11/3/05; no Vice Chair 11/4/05-6/30/06)

Secretary William L. Epperly

July 1, 2006 - June 30, 2007

Chair William L. Epperly
Vice Chair Steven L. Nelson
Secretary Robert J. Cook

July 1, 2007 - June 30, 2008

Chair William L. Epperly Vice Chair Steven L. Nelson

Secretary Robert J. Cook (until 5/22/08)

July 1, 2008 - June 30, 2009

Chair Steven L. Nelson
Vice Chair J. Michael Houston
Secretary Donald W. "Bill" Griffin

July 1, 2009 - June 30, 2010

Chair Steven L. Nelson
Vice Chair J. Michael Houston
Secretary Donald W. "Bill" Griffin

July 1, 2010 – September 30, 2011

Chair J. Michael Houston
Vice Chair Carolyn Ehlert Fuller
Secretary William L. Epperly

October 1, 2011 – October 24, 2011

Chair Carolyn Ehlert Fuller
Vice Chair William L. Epperly
Secretary Steven L. Nelson

October 25, 2011 – December 16, 2011

Interim Chair William L. Epperly

Vice Chair Vacant

Interim Secretary Donald W. "Bill" Griffin

December 17, 2011 – June 30, 2012

Chair William L. Epperly
Vice Chair J. Michael Houston
Secretary Donald W. "Bill" Griffin

July 1, 2012 – February 24, 2013

Chair William L. Epperly
Vice Chair Carolyn Ehlert Fuller
Secretary Donald W. "Bill" Griffin

February 25, 2013 – June 30, 2013

Chair William L. Epperly Vice Chair Carolyn Ehlert Fuller

Acting Secretary Cathy Early

July 1, 2013 – June 30, 2014

Chair Cathy Early

Vice Chair Carolyn Ehlert Fuller

Secretary Lyneir Cole

Resolution No. 14.6/10: Trustee Appreciation – Andre Ashmore

Chair Early read the Resolution aloud since Andre was not present. As most of you should know, Andre is the student trustee and his term ends July 30, excuse me June 30. And we just want to appreciate, express our appreciation to him. So I'm going to go ahead and at least read through this pretty quickly.

Trustee Ashmore noted you're fine. Chair Early asked you can put up with that, can you? Trustee Ashmore reiterated your're fine.

Chair Early continued thank you so much, Andre, for your service to the University, State and Board (applause). Trustee Ashmore said thank you all. I would like to extend my gratitude and my appreciation to the Board, President, faculty and our vice presidents. I really appreciate it. Sorry I couldn't be there with you guys today. I'm actually in Atlanta right now with my family, but I really wish I could be there. Like I said again, just thank you for the opportunity to serve on the Board, and I really appreciate it.

Chair Early replied thank you very much. Now we'll formally take the vote if I can have a motion and a second. Kerry McBride added I think everyone's moved and seconded on this one. Chair Early responded I think so.

Kerry McBride stated and I assume Trustee Ashmore you would be in support of this? Trustee Ashmore replied yes, yes, yes, yes. Chair Early noted you only get one yes (laughter). Come on now. That's great. Thank you very much, Andre. Hopefully, we'll get to see you somewhere along the line in the

Summer, or you'll be able to come down to campus sometime. Trustee Ashmore replied I will. I will be down there like the next month or so. So when I'm down there, I'm pretty sure we can all you know meet up and just enjoy the company. Chair Early replied that sounds great. Thanks very much. Trustee Ashmore replied no problem.

Trustee Cole moved to approve Resolution 14.6/10. Trustee Epperly seconded the motion.

Roll Call

Trustee Ashmore Yes Trustee Clawson Yes Trustee Cole Yes Trustee Early Yes Trustee Ehlert Fuller Yes Trustee Epperly Yes Trustee Hare Yes Trustee Savala Yes

Motion Carried.

Resolution:

WHEREAS Mr. Andre Ashmore has admirably served the students of Western Illinois University as a member of the Western Illinois University Board of Trustees beginning July 1, 2013 and will continue to serve through June 30, 2014; and,

WHEREAS Mr. Ashmore conscientiously served the citizens of the State of Illinois as a member of the Academic and Student Services Committee overseeing the establishment of FY2015 tuition, fees, and room and board rates as well as the thorough evaluation of the student health insurance program and,

WHEREAS Mr. Ashmore, during his tenure, witnessed the University Union renovations, the completion of the renovation and recladding of Thompson Hall, the installation of Connexio signage across our campus and the installation of the Grand Entrance to the Western Illinois University Macomb campus and functioned as an active member of the Board as the Governor of the State of Illinois released \$60 Million in capital funding for the Center for the Performing Arts; and.

WHEREAS Mr. Ashmore has served as a role model for fellow students and for student trustee peers:

THEREFORE be it resolved that the Western Illinois University Board of Trustees expresses its heartfelt appreciation and congratulations for the invaluable service he has provided to Western Illinois University, the Board of Trustees, and the State of Illinois as a member of the Western Illinois University Board of Trustees from July 1, 2013 – June 30, 2014.

OLD BUSINESS

No old business reported.

NEW BUSINESS

Chair Early stated I'd like to establish an Ad Hoc Committee to review the Board of Trustees *Bylaws and Regulations*. I'll discuss more at our Retreat. We'll go over what the intent is. The full Bylaws and

Regulations haven't been fully reviewed I think since 2001, was it Kerry? 2001? So there is some sections of it that need to be revisited that just need to be updated in order to comply with our current practices, so it's not necessarily going to be a full blown re-writing of the whole book, but we got to take a look at some sections so we'll discuss that a little bit further at our Retreat. But I did want to say that I am going to establish but just as an Ad Hoc Committee this next year and otherwise our normal committee assignments will also happen at the Retreat. We'll discuss those then. Okay.

NEXT MEETING

Chair Early stated the next meeting of the Board of Trustees is our Retreat meeting on July 10-11, 2014 in at the Multicultural Center in Macomb and our next full Board meeting will be October 3, 2014, at the Macomb Campus.

Chair Early said thanks again Andre. I really appreciate you taking time during your family vacation to join us. President Thomas said thank you, Andre. Thank you.

Cathy E. Early, Chair Kerry McBride, Administrative Assistant to the Board

mff/pjr