

Western Illinois University

Board of Trustees Meeting

November 30, 2022 – December 1, 2022

Contents

| | |
|---|----|
| Report No. 22.12/1 -- Finance Committee Report -- Budget and Financial Data for Quarter ending September 30, 2022..... | 7 |
| Report No. 22.12/2 -- Purchases of \$100,000 -- \$499,999.99 | 16 |
| Report No. 22.12/3 -- Report on Externally Sponsored Grants and Contracts for the 1st Quarter | 17 |
| Report No. 22.12/4 -- Report on Contributions | 22 |
| Report No. 22.12/5 -- Enrollment Management Report..... | 28 |
| Report No. 22.12/6 -- Provost and Academic Vice President Report | 30 |
| Report No. 22.12/7 -- JIDE Initiatives | 66 |
| Resolution No. 22.12/1 -- Fiscal Year 2024 Student Cost Guarantee | 70 |
| Resolution No. 22.12/2 -- Release of Closed Session Meeting Minutes | 71 |
| Resolution No. 22.12/3 -- Approve the Calendar Year 2023 Board of Trustees Meeting Dates..... | 73 |
| Resolution No. 22.12/4 -- Approval of The American Federation of State, County and Municipal Employees, Council 31, AFL-CIO Local No. 417 – Building Services 2017-2023 Bargaining Agreement FY23 Wage Re-Opener..... | 74 |
| Resolution No. 22.12/5 -- Approval of The American Federation of State, County and Municipal Employees, Council 31, AFL-CIO Local No. 417 – Clerical 2019-2023 Bargaining Agreement FY23 Wage Re-Opener..... | 76 |
| Resolution No. 22.12/6 -- Approve Ameren Easement..... | 78 |

WESTERN ILLINOIS UNIVERSITY

BOARD OF TRUSTEES

November 30, 2022 – December 1, 2022

Western Illinois University
Macomb, Illinois

November 30, 2022 – University Union Heritage Room

Motion to Convene to Open Session – 5:30 p.m. **Action**

Roll Call **Action**

Old Business
 AGB Conference – Who will attend **Action**

New Business

Motion to Convene to Closed Session **Action**

Motion to Convene to Open Session **Action**

Adjourn **Action**

December 1, 2022 – University Union Heritage Room

Motion to Convene to Open Session – 9:00 a.m. **Action**

Roll Call

Public Comments

Review of Previous Meeting Minutes

Review and approval of September 22, 2022 Board Open Meeting Minutes and the October 20, 2022 Board Retreat Minutes.

Chairperson’s Remarks

Mr. Erik Dolieslager – Vice Chair

President’s Remarks

President Guiyou Huang

Agenda Topic

Action

Reports and Discussion Items

Report No. 22.12/1

Finance Committee Report -- Budget and Financial Data for Quarter ending September 30, 2022
(Interim Vice President of Finance and Administration, Shannon Sutton)

Report No. 22.12/2

Purchases of \$100,000 -- \$499,999.99
(Interim Vice President of Finance and Administration, Shannon Sutton)

Report No. 22.12/3

Report on Externally Sponsored Grants and Contracts for the 1st Quarter
(Interim Vice President of Finance and Administration, Shannon Sutton)

Report No. 22.12/4

Report on Contributions
(Interim Vice President for Advancement, Alumni Relations and Athletics, Mike Murtagh)

Report No. 22.12/5

Enrollment Management Report
(Vice President for Enrollment Management, Amber Schultz)

Report No. 22.12/6

Provost and Academic Vice President Report
(Provost and Academic Vice President, Manoochehr Zoghi)

Report No. 22.12/7

JIDE Initiatives
(Interim Director for Justice, Inclusion, Diversity and Equity, Carl Ervin)

Verbal Reports and Updates

Athletics Director, Paul Bubb

Vice President of QC Campus Operations, Kristi Mindrup

Interim Vice President for Student Success, John Smith

Assistant Vice President for Communications, Marketing & Media Relations, Darcie Shinberger

Director of Government Relations, Jeanette Malafa

General & Advisory Group Reports and Comments

Student Government Association, Fiifi Godwyll (Macomb)

Student Government Association, Austin Tubbs will report for Ashley Danner (Quad Cities)

Faculty Senate Chair, Bill Thompson

Faculty Council Chair, WIU-Quad Cities, Everett Hamner

Civil Service Employees Council President, Nicky Friedrichsen

Council of Administrative Personnel President, Justin Schuch

Resolutions and Action Items

Resolution No. 22.12/1 **Action**
Fiscal Year 2024 Student Cost Guarantee
(Interim Vice President of Finance and Administration, Shannon Sutton)

Resolution No. 22.12/2 **Action**
Release of Closed Session Meeting Minutes
(General Council, Liz Duvall)

Resolution No. 22.12/3 **Action**
Approve the Calendar Year 2023 Board of Trustees Meeting Dates
(General Counsel, Liz Duvall)

Resolution No. 22.12/4 **Action**
Approval of The American Federation of State, County and Municipal Employees, Council 31,
AFL-CIO Local No. 417 – Building Services 2017-2023 Bargaining Agreement FY23 Wage Re-
Opener
(Interim Vice President of Finance and Administration, Shannon Sutton)

Resolution No. 22.12/5 **Action**
Approval of The American Federation of State, County and Municipal Employees, Council 31,
AFL-CIO Local No. 417 – Clerical 2019-2023 Bargaining Agreement FY23 Wage Re-Opener
(Interim Vice President of Finance and Administration, Shannon Sutton)

Resolution No. 22.12/6 **Action**
Approve Ameren Easement
(General Council, Liz Duvall)

Old Business
New Business
Next Meeting
TBD

Adjourn **Action**

- The meetings audio will be streamed live at <https://www.youtube.com/user/WesternIllinoisU>
- Public comments will be held to a total of 30 minutes. Comments will be limited to 3 minutes for those speaking in person and 500 words for those writing. Those who wish to have your comments read, please email them to Athena Brooks at AM-Brooks@WIU.edu by 12:00 p.m. (noon) on Tuesday, November 29, 2022.
- Trustees will meet in person.

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

December 1, 2022

Review and Approval of the Meeting Minutes of:
September 22, 2022

Minutes will be available for review at:

http://www.wiu.edu/board_of_trustees/minutes/index.php

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

December 1, 2022

Review and Approval of the Retreat Meeting Minutes of:
October 20, 2022

Minutes will be available for review at:

http://www.wiu.edu/board_of_trustees/minutes/index.php

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

December 1, 2022

Report No. 22.12/1 -- Finance Committee Report -- Budget and Financial Data for Quarter ending September 30, 2022

The Board of Trustees reviews preliminary fiscal year (July 1 – June 30) spending plans each June, and the Board approves all-funds budgets each September. Once approved by the Board, Western Illinois University’s all-funds budgets are submitted to the Illinois Board of Higher Education, Illinois State Legislature, and the Governor.

The Board of Trustees approved the Western Illinois University Fiscal Year 2023 All Funds Budget by source of funds and estimated object of expenditure on September 22, 2022 (see Western Illinois University Board of Trustees Resolution No. 22.9/1). Per Board approval, Western Illinois University is authorized to spend up to \$213.4 million during Fiscal Year 2023, and the President is authorized to make technical adjustments in budgets if necessary.

After approving institutional spending plans, the Western Illinois University Board of Trustees will receive quarterly revenue and expenditure reports to review the University’s financial status and compliance with institutional spending plans. Tables 1 and 2 on the following pages display revenue and expenditures for Appropriated Funds and Auxiliary Facilities System Funds for the first quarter of Fiscal Year 2023.

Appropriated Funds

Fiscal Year 2023 Revenue through September 30, 2022

Tuition, interest, and other income are estimated in the fall and based on projected enrollments, historical retention rates, and prior year assessed tuition and tuition waivers. The Fiscal Year 2023 estimate for tuition, interest, and other income is \$52.9 million. At the end of September, Income Fund revenue was 53.0% of current year estimates.

| Fiscal Year 2023 Income Fund Revenue (Dollars in Thousands) | | | |
|--|----------------|------------------------------|-----------------------------|
| | | Revenue through 9/30/2022 | |
| | <u>Budget</u> | <u>Revenue</u> | Percent of <u>Budget</u> |
| Assessed Tuition | 51,585.0 | 27,543.5 | 53.4% |
| Interest | 80.0 | 29.1 | 36.4% |
| Other | <u>1,190.0</u> | <u>465.6</u> | 39.1% |
| Total | \$ 52,855.0 | \$ 28,038.2 | 53.0% |

We are receiving FY23 funds on a regular schedule from the comptroller. The majority of budgeted expenditures for the fiscal year are for personnel services (faculty and staff salaries), contractual and financial aid obligations.

| Fiscal Year 2023 Appropriated Funds Expenditures (Dollars in Thousands) | | | |
|--|---------------------|-----------------------------------|-----------------------------|
| | | Expenditures through 9/30/2022 | |
| | <u>Budget</u> | <u>Expenditures</u> | Percent of <u>Budget</u> |
| Personnel Services | \$ 77,500.0 | \$ 13,334.0 | 17.2% |
| CMS Health Insurance | 1,944.8 | 1,944.8 | 100.0% |
| FICA/Medicare | 1,600.0 | 205.2 | 12.8% |
| Commodities | 900.0 | 165.6 | 18.4% |
| Operation of Automotive Equipment | 175.0 | 30.0 | 17.1% |
| Travel | 250.0 | 19.2 | 7.7% |
| Contractual Services | 12,350.0 | 4,366.4 | 35.4% |
| Permanent Improvements | 100.0 | - | 0.0% |
| Equipment/Library Books | 2,247.2 | 378.9 | 16.9% |
| Telecommunications | 150.0 | 24.3 | 16.2% |
| Awards/Grants/Matching | 20,983.0 | 10,049.9 | 47.9% |
| Interest | - | - | |
| Transfer to Equipment Reserve | - | - | |
| Transfer to Deferred Maint. Reserve | - | - | |
| Total Expenditures | \$ 118,200.0 | \$ 30,518.3 | 25.8% |

Additional Fiscal Year 2023 Appropriated Funds Budget Items

Fiscal Year 2023 estimates for tuition, interest, and other income total \$52.9 million while estimated Income Fund expenditures for Fiscal Year 2023 total \$66.1 million (See Table 1b). This projected income level coupled with an expenditure authority of \$66.1 million, leaves an estimated deficit at the end of Fiscal Year 2023 of (\$13.2 million). Personnel attrition and other cost saving measures such as partial budget loads and essential spending are being utilized in an effort to reduce expenditures. Federal COVID funds are no longer expected to be received.

| Income Fund (Dollars in Thousands) | | | |
|---------------------------------------|-----------------|---------------------|------------------------|
| | <u>Revenue</u> | <u>Expenditures</u> | <u>Excess(Deficit)</u> |
| FY 2014 | 73,329.0 | 73,168.4 | 160.6 |
| FY 2015 | 75,673.5 | 74,870.2 | 803.3 |
| FY 2016 | 74,640.7 | 105,207.8 | (30,567.1) |
| FY 2017 | 69,739.1 | 52,875.8 | 16,863.3 |
| FY2018 | 63,771.5 | 67,215.0 | (3,443.5) |
| FY2019 | 56,607.5 | 62,642.8 | (6,035.3) |
| FY2020 | 50,387.7 | 48,112.8 | 2,274.9 |
| FY2021 | 53,367.9 | 52,991.6 | 376.3 |
| FY2022 | 53,836.5 | 57,887.8 | (4,051.3) |
| Budgeted | | | |
| FY2023 | 52,855.0 | 66,132.6 | (13,277.6) |

Auxiliary Facilities System

Fiscal Year 2023 Revenue through September 30, 2022

As of the end of September, Western Illinois University has assessed \$11.4 million in room and board and \$2.5 million in student fees. Revenue received through September 30, 2022, is 53.9 percent of Fiscal Year 2023 estimates.

| Fiscal Year 2023 Auxiliary Facilities System Revenue (Dollars in Thousands) | | | |
|--|----------------|----------------------------|-----------------------------|
| | | Revenue through 9/30/22 | |
| | <u>Budget</u> | <u>Revenue</u> | Percent of <u>Budget</u> |
| Assessed Room and Board | \$ 20,295.0 | \$ 11,412.0 | 56.2% |
| Sales | 3,022.7 | 1,481.9 | 49.0% |
| Assessed Student Fees | 4,775.7 | 2,560.8 | 53.6% |
| Other | <u>2,231.2</u> | <u>893.6</u> | 40.1% |
| Total | \$ 30,324.6 | \$ 16,348.3 | 53.9% |

Fiscal Year 2023 Expenditures through September 30, 2022

As a result of decreased revenue in recent years, budgets for expenditures have been consistently decreased; thus, expenditures are down from previous fiscal years. Expenditures for the Auxiliary Facilities System are also limited to essential operational needs for Fiscal Year 2023.

| Fiscal Year 2023 Auxiliary Facilities System Expenditures (Dollars in Thousands) | | | |
|---|--------------------|---------------------------------|-----------------------------|
| | | Expenditures through 9/30/22 | |
| | <u>Budget</u> | <u>Expenditures</u> | Percent of <u>Budget</u> |
| Personnel Services | \$ 9,500.0 | \$ 1,826.8 | 19.2% |
| Unemp/FICA/Medicare/Retirement | 120.0 | 27.4 | 22.8% |
| Commodities | 1,000.0 | 52.1 | 5.2% |
| Operation of Automotive Equipment | 70.0 | 16.7 | 23.9% |
| Travel | 33.0 | 0.1 | 0.3% |
| Contractual Services | 15,350.0 | 2,577.4 | 16.8% |
| Permanent Improvements | 275.0 | - | 0.0% |
| Equipment/Library Books | 250.0 | 13.9 | 5.6% |
| Telecommunications | 2.0 | 0.2 | 10.0% |
| Awards/Grants/Matching | 1,300.0 | 532.9 | 41.0% |
| Other (Cost of sales, principal & interest payments on outstanding bonds, transfers to reserves, etc) | 9,800.0 | 3,075.4 | 31.4% |
| Total Expenditures | <u>\$ 37,700.0</u> | <u>\$ 8,122.9</u> | 21.5% |

Fiscal Year 2023 Cash Flow through September 30, 2022

At the end of the first quarter of Fiscal Year 2023, Western Illinois University has a cash balance of \$3.3 million in the income fund and \$26.1 million in the Auxiliary Facilities System restricted funds. Income fund inflows are \$24.0 million and outflows are \$30.8 million resulting in a net decrease in cash of \$6.8 million. Auxiliary Facilities System restricted fund inflows are \$9.6 million and outflows are \$7.6 million resulting in a net increase in cash of \$2.0 million.

| Budget and Financial Data through September 30, 2022 | | |
|---|---------------------------|--------------------------------|
| Cash Flow | | |
| | <u>Income Fund</u> | <u>AFS (Restricted)</u> |
| Cash balance July 1, 2022 | \$ 10,135,654 | \$ 24,075,848 |
| Cash Inflows | | |
| Tuition, Fee, & Other unrestricted receipts | 16,202,498 | 9,637,488 |
| State appropriations | <u>7,788,875</u> | <u>-</u> |
| Total Cash Inflows | 23,991,373 | 9,637,488 |
| Cash Outflows | | |
| Payroll | (27,006,982) | (2,972,984) |
| Goods, Services, & Other cash outflows | <u>(3,817,938)</u> | <u>(4,655,771)</u> |
| Total Cash Outflows | (30,824,920) | (7,628,755) |
| Net Increase (decrease) in cash | <u>(6,833,547)</u> | <u>2,008,733</u> |
| Cash balance September 30, 2022 | \$ 3,302,107 | \$ 26,084,581 |

Appendix A
State of Illinois Definitions for Reporting Institutional Revenues by Source of Funds
And Institutional Expenditures by Estimated Objects of Expenditure

Sources of Funds

State Appropriated Funds are the general revenue fund appropriations from the State of Illinois.

University Income Fund represents tuition revenue.

Auxiliary Facilities System represents revenue from room and board and the University's bond revenue fee that supports University Housing and Dining Services, University Union, and Campus Recreation.

Estimated Objects of Expenditures

Personnel Services are payments of wages and salaries.

Contractual Services represent payment for services from vendors. The largest contractual expense for Western Illinois University is utilities.

Travel reimbursements to employees or vendors for in-state and out-of-state travel include transportation, mileage, lodging, and meals.

Commodities support purchase of consumable materials (e.g., office supplies).

Equipment and Library Materials support purchases over \$100 for tangible property (e.g., office furniture, equipment, and library books and periodicals).

Awards and Grants primarily support student financial aid.

Telecommunication Services represent all telephone and communication services (e.g., long distance, fax machine and local telephone charges).

Operation of Automotive Equipment includes the operation, maintenance, and repair of automotive equipment.

Permanent Improvements are used for the remodeling and renovation of existing structures.

CMS Health Insurance and Medicare are shared, state-mandated expenditures that reduce the institution's discretionary spending authority.

Table 1
Budget and Financial Data through September 30
Appropriated
Educational Assistance and Income Fund Combined

| Appropriated Funds | FY23 Budget | Revenue through September 30 | |
|-----------------------------------|------------------------|--|----------------------|
| | | FY23 | FY22 |
| Revenue | | | |
| State Appropriations | \$ 52,067,400 | \$ 15,466,116 | \$ 14,844,047 |
| Assessed Tuition | 51,585,000 | 27,543,513 | 26,331,594 |
| Interest | 80,000 | 29,128 | 2,015 |
| Other | 1,190,000 | 465,621 | 1,172,759 |
| Total Revenue | \$ 104,922,400 | \$ 43,504,378 | \$ 42,350,415 |
| | | | |
| | | Expenditures through September 30 | |
| Expenditures | | | |
| Personnel Services | \$ 77,500,000 | \$ 13,333,992 | \$ 12,707,115 |
| CMS Health Insurance | 1,944,800 | 1,944,800 | 1,944,800 |
| FICA/Medicare | 1,600,000 | 205,224 | 211,629 |
| Commodities | 900,000 | 165,596 | 123,413 |
| Operation of Automotive Equipment | 175,000 | 29,964 | 19,568 |
| Travel | 250,000 | 19,246 | 8,631 |
| Contractual Services | 12,350,000 | 4,366,397 | 4,023,245 |
| Permanent Improvements | 100,000 | - | 8,778 |
| Equipment/Library Books | 2,247,200 | 378,860 | 349,477 |
| Telecommunications | 150,000 | 24,286 | 5,495 |
| Awards/Grants/Matching | 20,983,000 | 10,049,862 | 9,500 |
| Total Expenditures | \$ 118,200,000 | \$ 30,518,227 | \$ 19,411,651 |

Table 1a
Budget and Financial Data through September 30
Educational Assistance Fund

| | FY23 Budget | <u>Revenue through September 30</u> | |
|------------------------------------|------------------------|---|----------------------|
| | | FY23 | FY22 |
| Appropriated Funds | | | |
| Educational Assistance Fund | | | |
| Revenue | | | |
| State Appropriations | \$ 52,067,400 | \$ 15,466,116 | \$ 14,844,047 |
| Total Revenue | <u>\$ 52,067,400</u> | <u>\$ 15,466,116</u> | <u>\$ 14,844,047</u> |
| | | | |
| | FY23 Budget | <u>Expenditures through September 30</u> | |
| | | FY23 | FY22 |
| Expenditures | | | |
| Personnel Services | \$ 49,322,600 | \$ 13,337,803 | \$ 12,719,152 |
| CMS Health Insurance | 1,944,800 | 1,944,800 | 1,944,800 |
| FICA/Medicare | 800,000 | 183,513 | 180,095 |
| Commodities | - | - | - |
| Operation of Automotive Equipment | - | - | - |
| Travel | - | - | - |
| Contractual Services | - | - | - |
| Permanent Improvements | - | - | - |
| Equipment/Library Books | - | - | - |
| Telecommunications | - | - | - |
| Awards/Grants/Matching | - | - | - |
| Total Expenditures | <u>\$ 52,067,400</u> | <u>\$ 15,466,116</u> | <u>\$ 14,844,047</u> |

Table 1b
Budget and Financial Data through September 30
Income Fund

| Appropriated Funds Income Fund Revenue | FY23 Budget | <u>Revenue through September 30</u> | |
|---|------------------------------|---|----------------------|
| | | FY23 | FY22 |
| Assessed Tuition | \$ 51,585,000 | \$ 27,543,513 | \$ 26,331,594 |
| Interest | 80,000 | 29,128 | 2,015 |
| Other | <u>1,190,000</u> | <u>465,621</u> | <u>1,172,759</u> |
| Total Revenue | <u>\$ 52,855,000</u> | <u>\$ 28,038,262</u> | <u>\$ 27,506,368</u> |
| Expenditures | | | |
| Expenditures | FY23 Budget | <u>Expenditures through September 30</u> | |
| | | FY23 | FY22 |
| Personnel Services | \$ 28,177,400 | \$ (3,811) | \$ (12,037) |
| CMS Health Insurance | - | - | - |
| Unemp/FICA/Medicare/Retirement | 800,000 | 21,711 | 31,534 |
| Commodities | 900,000 | 165,596 | 123,413 |
| Operation of Automotive Equipment | 175,000 | 29,964 | 19,568 |
| Travel | 250,000 | 19,246 | 8,631 |
| Contractual Services | 12,350,000 | 4,366,397 | 4,023,245 |
| Permanent Improvements | 100,000 | - | 8,778 |
| Equipment/Library Books | 2,247,200 | 378,860 | 349,477 |
| Telecommunications | 150,000 | 24,286 | 5,495 |
| Awards/Grants/Matching | <u>20,983,000</u> | <u>10,049,862</u> | <u>9,500</u> |
| Total Expenditures | <u>\$ 66,132,600</u> | <u>\$ 15,052,111</u> | <u>\$ 4,567,604</u> |

Table 2
Budget and Financial Data through September 30
Auxiliary Facilities System

| | FY23 Budget | Revenue through September 30 | |
|------------------------------------|----------------------|------------------------------|----------------------|
| | | FY23 | FY22 |
| Revenue Bond | | | |
| Auxiliary Facilities System | | | |
| Assessed Room & Board | \$ 20,294,974 | \$ 11,411,955 | \$ 10,459,633 |
| Sales | 3,022,750 | 1,481,896 | 1,254,422 |
| Assessed Student Fees | 4,775,691 | 2,560,776 | 2,247,745 |
| Other | 2,231,212 | 893,600 | 661,925 |
| Total Revenue | \$ 30,324,627 | \$ 16,348,227 | \$ 14,623,725 |

| | FY23 Budget | Expenditures through September 30 | |
|---|----------------------|-----------------------------------|---------------------|
| | | FY23 | FY22 |
| Expenditures | | | |
| Personnel Services | \$ 9,500,000 | \$ 1,826,848 | \$ 1,735,662 |
| Unemp/FICA/Medicare/Retirement | 120,000 | 27,432 | 25,627 |
| Commodities | 1,000,000 | 52,125 | 44,445 |
| Operation of Automotive Equipment | 70,000 | 16,745 | 7,633 |
| Travel | 33,000 | 99 | - |
| Contractual Services | 15,350,000 | 2,577,425 | 2,961,235 |
| Permanent Improvements | 275,000 | - | 8,331 |
| Equipment | 250,000 | 13,869 | 16,283 |
| Telecommunications | 2,000 | 109 | 272 |
| Awards/Grants/Matching | 1,300,000 | 532,921 | 521,168 |
| Other (cost of sales, principal & interest payments on Outstanding Bonds, transfers to reserves, etc) | 9,800,000 | 3,075,350 | 3,157,761 |
| Total Expenditures | \$ 37,700,000 | \$ 8,122,923 | \$ 8,478,417 |

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

December 1, 2022

Report No. 22.12/2 -- Purchases of \$100,000 -- \$499,999.99

Exempt Purchases of \$100,000 - \$249,999

| Vendor | Type of Purchase | Annual Amount (unless otherwise noted) | Number of Bids |
|---------------------------------------|---|--|-------------------|
| The Summit League; Sioux Falls, SD | 2022-2023 athletic season officiating fees | \$221,858 | Exempt |
| City of Macomb; Macomb, IL | FY23 Intergovernmental agreement with McDonough County Public Transportation System for transit services for WIU faculty, staff, and students | \$240,000 | Exempt |

Purchases of \$250,000 - \$499,999 Receiving Presidential Approval

None

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

December 1, 2022

Report No. 22.12/3 -- Report on Externally Sponsored Grants and Contracts for the 1st Quarter

Executive Summary:

Report on externally-sponsored grants and contracts and income-producing contracts received by the University provided to the Board of Trustees on a quarterly basis.

Quarter to Date

| Three Months Ended September 30 | <u>2022</u> | <u>2021</u> | <u>2020</u> |
|-------------------------------------|------------------|-------------------|------------------|
| Awards > \$50,000 | \$5,546,069 (15) | \$27,064,348 (12) | \$6,425,082 (11) |
| Total Awards, (regardless of value) | \$5,773,225 (27) | \$27,201,424 (20) | \$6,593,352 (19) |

Fiscal Year to Date

| Three Ended September 30 | <u>FY23</u> | <u>FY22</u> | <u>FY21</u> |
|-------------------------------------|------------------|-------------------|------------------|
| Awards > \$50,000 | \$5,546,069 (15) | \$27,064,348 (12) | \$6,425,082 (11) |
| Total Awards, (regardless of value) | \$5,773,225 (27) | \$27,201,424 (20) | \$6,593,352 (19) |

Summary of Externally Sponsored Grants and Contracts

Quarterly Totals

| <u>Quarters</u> | |
|-----------------|------------------|
| 1st | \$5,773,225 (27) |
| 2nd | |
| 3rd | |
| 4th | |
| Total | \$5,773,225 (27) |

Annual Totals

| | |
|------|--------------------|
| FY22 | \$38,562,123 (114) |
| FY21 | \$31,169,325 (121) |
| FY20 | \$28,516,125 (117) |
| FY19 | \$16,321,791 (124) |
| FY18 | \$11,451,766 (133) |

Selected Sponsored Projects Funded by External Agencies in the 1st Quarter FY2023

Grants and Contracts

| | |
|------------------------------|---|
| Amount of Grant or Contract: | \$90,000 |
| Grantor/Contractor: | Illinois Department of Commerce and Economic Opportunity |
| Date Received: | July 25, 2022 |
| Term: | January 1, 2022 through June 30, 2022 |
| Director/Fiscal Agent: | James Boyd & Christopher Merrett |
| Purpose: | Public Service. The purpose of this project is to provide financial assistance to aid small businesses. |
| Amount of Grant or Contract: | \$115,713 |
| Grantor/Contractor: | U.S. Department of Education |
| Date Received: | September 19, 2022 |
| Term: | October 1, 2022 through September 30, 2024 |
| Director/Fiscal Agent: | Hector Maymi-Sugranes & Julia Albarracin |
| Purpose: | Public Service. The purpose of this project is to enhance and expand instruction in international studies and foreign languages at WIU. |
| Amount of Grant or Contract: | \$141,450 |
| Grantor/Contractor: | U.S. Department of Agriculture |
| Date Received: | September 20, 2022 |
| Term: | January 1, 2023 through December 31, 2023 |
| Director/Fiscal Agent: | Sean Park & Christopher Merrett |
| Purpose: | Public Service. The purpose of this project is to increase the operating capacity of ICDC by adding a new staff member and allowing additional communities to be added to the service area. |
| Amount of Grant or Contract: | \$155,329 |
| Grantor/Contractor: | Illinois State University |
| Date Received: | September 9, 2022 |
| Term: | September 15, 2020 through August 31, 2023 |
| Director/Fiscal Agent: | Winthrop Phippen |
| Purpose: | Research. The purpose of this project is to conduct field evaluations of pennycress for agronomic traits. |

Amount of Grant or Contract: \$179,669
Grantor/Contractor: Illinois Department of Children and Family Services
Date Received: September 30, 2022
Term: July 1, 2022 through June 30, 2023
Director/Fiscal Agent: Michael Maher, Richard Mathers, & William Faulkner
Purpose: Research. The purpose of this project is to provide testing and evaluation services for DCFS.

Amount of Grant or Contract: \$183,609
Grantor/Contractor: Illinois Criminal Justice Information Authority
Date Received: September 29, 2022
Term: July 1, 2022 through June 30, 2023
Director/Fiscal Agent: Sean Park & Christopher Merrett
Purpose: Research. The purpose of this project is to create a small fresh food market as the anchor to a community building for the small city of Cairo, Illinois.

Amount of Grant or Contract: \$200,000
Grantor/Contractor: Small Business Administration
Date Received: August 15, 2021
Term: August 1, 2022 through July 31, 2024
Director/Fiscal Agent: Sean Park
Purpose: Service. The purpose of this project is to address poor healthy food access in Rural American communities by expanding the Rural Fresh Markets Program.

Amount of Grant or Contract: \$200,000
Grantor/Contractor: Illinois State Board of Education
Date Received: August 16, 2022
Term: July 1, 2022 through August 31, 2023
Director/Fiscal Agent: Denny Barr & Lisa Litchfield
Purpose: Public Service. The purpose of this project is to support partnerships between Local Education Agencies (LEAs) and institutes of higher education (IHEs) to implement and operate an innovative teacher residency program.

Amount of Grant or Contract: \$206,593
Grantor/Contractor: Illinois Community College Board
Date Received: August 16, 2022
Term: July 1, 2022 through June 30, 2023
Director/Fiscal Agent: Paul Sweet
Purpose: Public Service. The purpose of this project is to provide a publicly accessible Illinois Constitution online course and expand curriculum within i-Pathways to meet the needs of Alternative Credential Programs.

Amount of Grant or Contract: \$274,000
Grantor/Contractor: Illinois Emergency Management Agency
Date Received: September 1, 2022
Term: July 1, 2022 through June 30, 2023
Director/Fiscal Agent: Heather Hotz
Purpose: Public Service. The purpose of this project is to continue to support the Safe2Help Illinois program.

Amount of Grant or Contract: \$400,000
Grantor/Contractor: Small Business Administration
Date Received: August 15, 2022
Term: August 1, 2022 through July 31, 2024
Director/Fiscal Agent: Christopher Merrett
Purpose: Public Service. The purpose of this project is to expand the capacity of WIU's Quad Cities campus to drive innovation and small business success along the business ownership lifecycle.

Amount of Grant or Contract: \$421,206
Grantor/Contractor: Illinois Department of Human Services
Date Received: August, 23 2022
Term: July 1, 2022 through June 30, 2023
Director/Fiscal Agent: Lindsay Meeker
Purpose: Public Service. The purpose of this project is to support Provider Connections and their work with IDHS to establish an Early Intervention credentialing and enrollment system that improves the quality of services offered to infants and toddlers in EI programs.

Amount of Grant or Contract: \$978,500
 Grantor/Contractor: Illinois State Board of Education
 Date Received: August 16, 2022
 Term: July 1, 2022 through June 30, 2023
 Director/Fiscal Agent: Connie Shugart & Lindsay Meeker
 Purpose: Public Service. The purpose of this project is to provide training and technical assistance to early childhood special education staff and families of young children.

Amount of Grant or Contract: \$1,000,000
 Grantor/Contractor: Illinois Law Enforcement Training & Standards Board
 Date Received: July 19, 2022
 Term: July 1, 2022 through June 30, 2023
 Director/Fiscal Agent: Heather Hotz
 Purpose: Public Service. The purpose of this project is to support the programming for the Executive Institute.

Amount of Grant or Contract: \$1,000,000
 Grantor/Contractor: Illinois Law Enforcement Training & Standards Board
 Date Received: July 19, 2022
 Term: July 1, 2022 through June 30, 2023
 Director/Fiscal Agent: Heather Hotz
 Purpose: Public Service. The purpose of this project is to support the administrative functions of the Executive Institute.

Additional Information

Number of First or Second time Proposals and Awards

| | | | | |
|----------------------|--------------------------------|--------------------------------|-----------------------------|-----------------------------|
| First Quarter: | <u>1st Proposal</u> | <u>2nd Proposal</u> | <u>1st Award</u> | <u>2nd Award</u> |
| | 3 | 1 | 1 | 1 |
| Fiscal Year to Date: | <u>1st Proposal</u> | <u>2nd Proposal</u> | <u>1st Award</u> | <u>2nd Award</u> |
| | 3 | 1 | 1 | 1 |

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

December 1, 2022

Report No. 22.12/4 -- Report on Contributions



Fundraising Progress Report July 1, 2022 - June 30, 2023

| | | |
|--------------|---------------------|----------------------|
| Pledges Made | Planned Gifts (FV)* | Total Pledges |
| \$ 540,057 | \$ 16,800,000 | \$ 17,340,057 |
| Cash Gifts | Gifts-in-Kind | Total Receipts |
| \$ 1,267,032 | \$ 37,384 | \$ 1,304,416 |

| | Overall Total | Goal | % to Goal |
|-------------|----------------------|----------------|-----------|
| Fiscal Year | \$ 18,644,472 | \$ 8,000,000 | 233.1% |
| Campaign | \$ 42,579,297 | \$ 100,000,000 | 42.6% |

*Discounted Present Value for the 3 planned gift pledge(s):
\$ 5,452,184

Deferred gift pledges not included in totals:

Outside scholarships not included in totals:
\$ 960,474

PURPOSE: Record of fiscal year goals and progress
 AUDIENCE: Internal use for administrators, development officers, and board members
 NOTES: Cash Gifts do not include pledge payments.
 Gifts-in-kind do not include service or noncharitable gifts-in-kind.
 Printed on 2022-11-16

Fundraising Progress Report July 1, 2022 - June 30, 2023

| COLLEGE/UNIT | PLEDGES | GIFTS | GIFTS- IN-KIND | PLANNED GIFTS | FISCAL YEAR TOTAL |
|-------------------------------|----------------|------------------|-------------------|-------------------|----------------------|
| CAS | 139,739 | 102,169 | 0 | 800,000 | 1,041,908 |
| CBT | 62,650 | 151,784 | 200 | 0 | 214,634 |
| COEHS | 12,622 | 53,887 | 0 | 0 | 66,509 |
| COFAC | 16,038 | 88,075 | 0 | 0 | 104,113 |
| LIBRARY | 484 | 1,395 | 281 | 0 | 2,160 |
| HONORS | 2,058 | 0 | 0 | 0 | 2,058 |
| GLOBAL STUDIES | 1,395 | 6,475 | 0 | 0 | 7,870 |
| STUDENT SERVICES | 16,268 | 31,697 | 0 | 0 | 47,965 |
| QC | 1,700 | 149,469 | 0 | 0 | 151,169 |
| WQPT | 4,446 | 126,221 | 0 | 0 | 130,667 |
| ATHLETICS | 53,380 | 327,961 | 33,004 | 0 | 414,345 |
| ALUMNI | 7,119 | 14,406 | 0 | 0 | 21,525 |
| BGS | 500 | 2,266 | 0 | 0 | 2,766 |
| TRI-STATES RADIO | 139,418 | 61,266 | 0 | 0 | 200,684 |
| UNIV SCHOLARSHIPS | 42,778 | 54,713 | 0 | 0 | 97,490 |
| OTHER | 39,460 | 95,248 | 3,899 | 16,000,000 | 16,138,607 |
| UNIVERSITY TOTALS: | 540,057 | 1,267,032 | 37,384 | 16,800,000 | 18,644,472 |

Outside scholarships not included in report: \$ 960,474

PURPOSE: Record of fiscal year progress by unit

AUDIENCE: Internal use for administrators, development officers, and board members

NOTES: Gifts do not include pledge payments.

Radio is separate from COFAC; Parent and Family Association is separate from Student Services.

Gifts-in-kind do not include service or noncharitable gifts-in-kind.

Printed on 2022-11-16

Significant Donors Report

Gifts of \$5,000 or more for Fiscal Year July 1, 2022 - June 30, 2023

| Name | Pledges & Payments | Cash Gifts | Planned Gifts | Gifts-in-Kind | Soft Credit | Total |
|--------------------------------------|--------------------|------------|---------------|---------------|-------------|---------|
| Jobu Babin | 6,160 | 0 | 0 | 0 | 0 | 6,160 |
| Robert & Judy Baker | 25,000 | 0 | 0 | 0 | 0 | 25,000 |
| BASF Corporation | 0 | 24,000 | 0 | 0 | 0 | 24,000 |
| Dennis Bowman | 5,000 | 0 | 0 | 0 | 0 | 5,000 |
| Marty Brown | 0 | 25,000 | 0 | 0 | 0 | 25,000 |
| Linda & Charlie Carey | 0 | 0 | 0 | 0 | 7,500 | 7,500 |
| Byron Carlson | 5,000 | 5 | 0 | 0 | 0 | 5,005 |
| Eric & Cherie Clark | 10,000 | 0 | 0 | 0 | 0 | 10,000 |
| CoBank | 0 | 5,000 | 0 | 0 | 0 | 5,000 |
| Compeer Financial | 0 | 11,500 | 0 | 0 | 0 | 11,500 |
| CyberGrants | 5,000 | 0 | 0 | 0 | 0 | 5,000 |
| Dale & Lynn Johnson Charitable trust | 15,000 | 0 | 0 | 0 | 0 | 15,000 |
| Susan & Nick Di Grino | 0 | 12,500 | 0 | 0 | 0 | 12,500 |
| Doris & Victor Day Foundation | 0 | 10,000 | 0 | 0 | 0 | 10,000 |
| Maria & Tom Dunstan | 20,000 | 100 | 0 | 0 | 0 | 20,100 |
| Edward Jones - Cory Clem | 7,000 | 0 | 0 | 0 | 0 | 7,000 |
| Jerry & Ann Ernst | 15,000 | 0 | 0 | 0 | 0 | 15,000 |
| Curt & Christine Farr | 0 | 5,500 | 0 | 0 | 0 | 5,500 |
| Chuck Gilbert & Karen Ihrig-Gilbert | 11,280 | 0 | 0 | 0 | 0 | 11,280 |
| George Grice | 6,120 | 20,250 | 0 | 0 | 0 | 26,370 |
| Susan Guterrez | 5,000 | 0 | 0 | 0 | 0 | 5,000 |
| Don Haisch | 6,000 | 0 | 0 | 0 | 0 | 6,000 |
| Sue & Cliff Haka | 0 | 10,000 | 0 | 0 | 0 | 10,000 |
| Guiyou Huang | 0 | 10,200 | 0 | 0 | 0 | 10,200 |
| Illinois Farm Bureau | 0 | 20,000 | 0 | 0 | 0 | 20,000 |
| Monica & Rick Iverson | 0 | 550 | 0 | 0 | 10,000 | 10,550 |
| Laura Janus | 0 | 6,000 | 0 | 0 | 0 | 6,000 |
| Linda Janus | 0 | 6,000 | 0 | 0 | 0 | 6,000 |
| John Deere World Headquarters | 0 | 10,000 | 0 | 0 | 0 | 10,000 |
| Myrna & Mike Kelly | 10,000 | 0 | 0 | 0 | 0 | 10,000 |
| Hazel & Pat Leshner | 5,000 | 0 | 0 | 0 | 0 | 5,000 |
| Randall Lindsey | 18,000 | 0 | 800,000 | 0 | 0 | 818,000 |
| Mike Litwin | 0 | 0 | 0 | 0 | 5,000 | 5,000 |
| Mary Kathleen Lockard & David Miller | 0 | 5,000 | 0 | 0 | 0 | 5,000 |
| Bill Maakestad & Jean Maakestad-Wolf | 3,000 | 4,900 | 0 | 0 | 0 | 7,900 |
| Sue Martinelli | 10,535 | 0 | 0 | 0 | 0 | 10,535 |

| Name | Pledges & Payments | Cash Gifts | Planned Gifts | Gifts-in-Kind | Soft Credit | Total |
|---|--------------------|------------|---------------|---------------|-------------|------------|
| Marc & Carrie Mason | 0 | 0 | 0 | 0 | 10,000 | 10,000 |
| George & Renee Mavigliano | 8,739 | 0 | 0 | 0 | 0 | 8,739 |
| McDonough Eye Associates and Jill Brody, MD | 7,500 | 0 | 0 | 0 | 0 | 7,500 |
| MetroLINK | 0 | 6,000 | 0 | 0 | 0 | 6,000 |
| Ronald Mize | 0 | 5,000 | 0 | 0 | 0 | 5,000 |
| Joyce & Jim Nielsen | 0 | 15,000 | 0 | 0 | 0 | 15,000 |
| Sheila Nollen | 9,000 | 3,000 | 0 | 0 | 0 | 12,000 |
| Larry Joe O'Hern | 0 | 10,000 | 0 | 0 | 0 | 10,000 |
| Quad Cities Chamber Of Commerce | 0 | 10,000 | 0 | 0 | 0 | 10,000 |
| Jeff & Polly Radosh | 6,600 | 0 | 0 | 0 | 0 | 6,600 |
| Paul & Alene Reuschel | 5,000 | 100 | 0 | 0 | 0 | 5,100 |
| Max & Lea Ann Rexroat | 0 | 5,275 | 0 | 0 | 0 | 5,275 |
| Ruth Richert | 0 | 42,100 | 0 | 0 | 0 | 42,100 |
| Roy J. Carver Charitable Trust | 0 | 136,919 | 0 | 0 | 0 | 136,919 |
| Sarah Knight Memorial | 0 | 10,000 | 0 | 0 | 0 | 10,000 |
| Stronghurst LLC | 25,000 | 0 | 0 | 0 | 0 | 25,000 |
| Summit League | 50,000 | 0 | 0 | 0 | 0 | 50,000 |
| Norm & Carmelita Teeter | 0 | 0 | 16,000,000 | 0 | 0 | 16,000,000 |
| The Will J. Reid Foundation | 0 | 5,000 | 0 | 0 | 0 | 5,000 |
| Hiro Tongu | 0 | 0 | 0 | 0 | 10,000 | 10,000 |
| Margie Twaddle Johnson & Garry Johnson | 6,000 | 1,400 | 0 | 0 | 0 | 7,400 |
| U.S. Bank Foundation | 0 | 7,500 | 0 | 0 | 0 | 7,500 |
| Anita & Dennis Werling | 0 | 8,250 | 0 | 0 | 0 | 8,250 |
| Wesley United Methodist Church's Fellheimer Trust | 0 | 11,650 | 0 | 0 | 0 | 11,650 |
| West Central FS, Inc. | 0 | 5,800 | 0 | 0 | 0 | 5,800 |
| Margaret Wong | 110,000 | 0 | 0 | 0 | 10,000 | 120,000 |
| 3M Corporation | 0 | 0 | 0 | 0 | 5,000 | 5,000 |

PURPOSE: List of significant donors with gifts or pledges \$5,000 or greater for current fiscal year.

AUDIENCE: External (Board) and internal use for administrators and development officers.

NOTES: "Pledges & Payments" includes any new pledges for current or future fiscal years plus the amount paid (or expected to be paid) this year on prior year pledges. Total includes memberships for next fiscal year (e.g. Leatherneck Club)

Printed on 2022-11-16

Annual Fund Report July 1, 2022 - June 30, 2023

| COLLEGE/UNIT | # OF PLEDGES | TOTAL PLEDGE AMT | AVERAGE PLEDGE AMT | PLEDGES PAID | CASH | *TOTAL RECEIVED |
|-------------------|--------------|------------------|--------------------|----------------|----------------|------------------|
| CAS | 111 | 17,939 | 162 | 5,600 | 29,945 | 35,545 |
| CBT | 158 | 29,418 | 186 | 10,298 | 102,777 | 113,075 |
| COEHS | 48 | 12,382 | 258 | 5,244 | 53,750 | 58,994 |
| COFAC | 54 | 15,438 | 286 | 3,630 | 76,480 | 80,110 |
| ALUMNI | 39 | 7,119 | 183 | 1,276 | 14,406 | 15,682 |
| GLOBAL STUDIES | 4 | 1,395 | 349 | 550 | 1,475 | 2,025 |
| LIBRARY | 6 | 484 | 81 | 386 | 1,395 | 1,781 |
| HONORS | 1 | 648 | 648 | 270 | 0 | 270 |
| QC | 6 | 1,700 | 283 | 667 | 2,550 | 3,217 |
| ATHLETICS | 69 | 41,380 | 600 | 30,020 | 324,923 | 354,943 |
| STUDENT SERVICES | 19 | 5,668 | 298 | 1,343 | 26,317 | 27,660 |
| BGS | 1 | 500 | 500 | 500 | 2,266 | 2,766 |
| TRI-STATES RADIO | 459 | 139,418 | 304 | 48,290 | 61,266 | 109,557 |
| WQPT | 29 | 4,446 | 153 | 995 | 126,221 | 127,216 |
| PFA | 0 | 0 | 0 | 0 | 0 | 0 |
| UNIV SCHOLARSHIPS | 89 | 22,658 | 255 | 10,121 | 54,263 | 64,384 |
| OTHER | 113 | 39,460 | 349 | 21,341 | 50,674 | 72,015 |
| Total | 1,206 | 340,054 | 282 | 140,531 | 928,709 | 1,069,239 |

****Total Annual Fund: \$1,268,763**

Above Pledge totals include:

| | |
|-------------------------|-----------|
| Leatherneck Club | \$ 39,251 |
| Library Atrium Society | \$ 459 |
| Performing Arts Society | \$ 4,737 |

Above Receipt totals include:

| | |
|-------------------------|------------|
| Leatherneck Club | \$ 277,741 |
| Library Atrium Society | \$ 951 |
| Performing Arts Society | \$ 17,943 |

PURPOSE: Record of fiscal year Annual Fund totals by Unit; includes Phonathon and President's Scholarship totals.

AUDIENCE: Internal use for administrators, development officers, and board members.

NOTES:

*Total Received equals Income (Cash, Pledges Paid, Gifts in Kind, and GIK Pledges Paid).

**Total Annual Fund equals sum of Pledges, GIKs, and Cash.

Radio is separate from COFAC; Parent and Family Association is separate from Student Services.

Gifts-in-kind do not include service or noncharitable GIKs.

Printed on 2022-11-16

Phonathon Report July 1, 2022 - June 30, 2023

| COLLEGE/UNIT | # OF PLEDGES | TOTAL PLEDGES | AVERAGE PLEDGE | PLEDGES PAID | CASH | *TOTAL GIFTS |
|-------------------|--------------|---------------|----------------|---------------|------------|---------------|
| CAS | 94 | 7,030 | 75 | 1,635 | 0 | 1,635 |
| CBT | 137 | 14,553 | 106 | 4,575 | 200 | 4,775 |
| COEHS | 32 | 2,605 | 81 | 1,065 | 25 | 1,090 |
| COFAC | 21 | 1,465 | 70 | 810 | 50 | 860 |
| ALUMNI | 33 | 3,220 | 98 | 1,110 | 50 | 1,160 |
| GLOBAL STUDIES | 2 | 75 | 38 | 0 | 0 | 0 |
| LIBRARY | 4 | 350 | 88 | 325 | 10 | 335 |
| HONORS | 0 | 0 | 0 | 0 | 0 | 0 |
| QC | 0 | 0 | 0 | 0 | 0 | 0 |
| ATHLETICS | 12 | 885 | 74 | 635 | 0 | 635 |
| STUDENT SERVICES | 7 | 2,410 | 344 | 150 | 0 | 150 |
| BGS | 1 | 500 | 500 | 500 | 0 | 500 |
| TRI-STATES RADIO | 1 | 100 | 100 | 0 | 0 | 0 |
| WQPT | 1 | 20 | 20 | 0 | 0 | 0 |
| PFA | 0 | 0 | 0 | 0 | 0 | 0 |
| UNIV SCHOLARSHIPS | 76 | 14,283 | 188 | 9,768 | 80 | 9,848 |
| OTHER | 90 | 5,838 | 65 | 1,683 | 100 | 1,783 |
| Total | 511 | 53,333 | 104 | 22,255 | 515 | 22,770 |

****Total Phonathon: \$53,848**

Above Pledge totals include:

| | |
|-------------------------|--------|
| Leatherneck Club | \$ 760 |
| Library Atrium Society | \$ 350 |
| Performing Arts Society | \$ 25 |

Above Receipt totals include:

| | |
|-------------------------|--------|
| Leatherneck Club | \$ 635 |
| Library Atrium Society | \$ 335 |
| Performing Arts Society | \$ 0 |

PURPOSE: Record of fiscal year Phonathon totals by Unit.

AUDIENCE: Internal use for administrators, development officers, and board members.

NOTES:

*Total Gifts equals Income (Cash, Pledges Paid, Gifts in Kind, and GIK Pledges Paid).

**Total Phonathon equals sum of Pledges, GIKs, and Cash.

Radio is separate from COFAC; Parent and Family Association is separate from Student Services.

Gifts-in-kind do not include service or noncharitable GIKs.

See Annual Fund report for all phonathon and annual fund totals.

Printed on 2022-11-16

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

December 1, 2022

Report No. 22.12/5 -- Enrollment Management Report

Enrollment Management Report for the December 22 BOT meeting

Recruitment

Spring 2023

Our undergraduate recruitment momentum continues after a strong fall semester. We are currently ahead of last year’s undergraduate admits for spring semester. We anticipate being flat or slightly up on undergraduate enrollment compared to last spring. Currently our graduate applications and admits are down compared to last spring. We will very likely be down on new graduate enrollment compared to last spring. Overall spring enrollment is projected to be flat or slightly up compared to last spring due to larger enrollment numbers for both Undergraduate and graduate students this fall.

| Spring 2023 as of 11.18.22 | New Entering Freshmen | New Entering Transfer | New Entering Graduate |
|----------------------------|-----------------------|-----------------------|-----------------------|
| Applications | Up 1.7% | Down 1.1% | Down 13.3% |
| Admits | Up 21.4% | Up 4.1% | Down 13.1% |

Fall 2023

The momentum of our Fall 22 recruitment efforts continues. Our goal is to be at least 3% ahead of last year on every stage of our enrollment funnel to ensure that we have a 3% increase in our new entering first year student class. We are on track to achieve a 3% increase in our new entering freshmen. We have some work to do in order achieve this goal in new entering transfer. Our goal for new entering graduate students is to be even with last year and we are currently well ahead of last year in terms of applications and admits.

| Fall 2023 as of 11.18.22 | New Entering Freshmen | New Entering Transfer | New Entering Graduate |
|--------------------------|-----------------------|-----------------------|-----------------------|
| Applications | Up 5.9% | Down 15.3% | 61.6% |
| Admits | Up 5.1% | Up 1.6% | Up 57.2% |

Recruitment Efforts

We continue to improve our lead generation strategy, increase our communication frequency, and better articulate our value proposition. We are evolving our marketing messaging from affordability to our distinctiveness. Our distinctiveness includes an incredibly high-quality academic experience, strong outcomes for graduates, and a supportive campus environment. We have focused on improving the campus visit experience and being cognizant of recovering lost market share at each of our feeder schools. In order to continue increasing our new entering class enrollment by 3% each year we will need to continue to be more competitive. We are implementing a new customer relationship management tool that will enable us to implement a responsive and personalized communication plan. We are identifying new markets such stop out students and online only students and implementing marketing campaigns focused on them. We continue to improve our on campus visit volume and our visit experience with a goal of increasing the yield of our campus visit experience.

Retention

Retention Initiatives and Academic Affairs are aligning to ensure we increase retention and student success. We are focused on improving the student advising experience. We have also implemented several efforts targeted at specific student populations; including:

- building out the wrap around services for Hope Chicago Scholars.
- hosting events targeted at First Generation College Students.
- providing support to the parents of our Reach students.
- fully leveraging EdSights – a Predictive Analytics tool. EdSights actually awarded WIU its top award nationally for fully leveraging the tools resources
- fully leveraging Single Vine for two-way texting communication with students.

Financial Aid

Nationally and here at WIU, staffing in Financial Aid is an issue. We are short staffed and having difficulty filling positions due to a lack of interest in the positions. We are working hard to meet student expectations with the staff we have. While short staffed we are trying to build a model that will help us develop strategies to optimize enrollment while spending less institutional money on financial aid. We are also learning more about the complexity of navigating the FAFSA Simplification Act- a monumental shift in Federal Financial Aid policy that will have a big impact on WIU students. We need better technology and a model in order to determine the extent of the impact on WIU students and to develop strategies to grow enrollment in the midst of a major shift in FA policy. We need a new ERP solution and/or FA software to navigate the FA optimization and the FAFSA Simplification Act Implementation. We are making progress towards obtaining the tools and resources we need in order to optimize aid and navigate the impending changes in Federal Financial Aid policy.

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

December 1, 2022

Report No. 22.12/6 -- Provost and Academic Vice President Report

COLLEGE OF ARTS AND SCIENCES

THE COLLEGE:

- The College celebrated our liberal arts traditions with two public events: The 19th John E. Hallwas Liberal Arts Lecture, "Welcome to Spaceship Earth," Dr. Everett Hamner (this was delayed because of Covid restrictions the last two years) and the 20th Anniversary Liberal Arts Lecture, John E. Hallwas, "Liberal Arts Education in a Time of Crisis."
- Recently established an endowed professorship in science, with details being finalized.
- Re-established CAS Student Council under the leadership of Keith Boeckelman and Amy Crosby
- The College helped support the following activities:

The Pre-Law Symposium

Take Back the Night

DEPARTMENTS

Biology:

- Ms. Audry Branson has been accepted into the Southern College of Optometry in Memphis, TN, and she received the highest scholarship they give. Audry is a senior Biology major with an emphasis in Medical Sciences and a minor in Chemistry, and she is from Ipava, IL.
- Ms. Brianna Chandler, who graduated in May 2019 with a BS Biology degree and an emphasis in Medical Sciences, has started medical school at the Indiana University School of Medicine. Brianna was also an undergraduate research student with Dr. Meshack Afithile.

Chemistry:

- Both the Women in Science student organization and the Forensic Science club held recruitment events. The Women in Science organization held an ice cream social and invited new students. The Forensic Science club held a pizza party for new students.
- Twelve chemistry students (5 chemistry graduate students and 7 undergraduate students with 2 majoring in Chemistry and 5 majoring in Forensic Chemistry) presented posters at the American Chemical Society (ACS) Fall 2022 National Meeting in Chicago in August 21-25, 2022. The students were accompanied by chemistry professors Drs. Ligu Song, John Determan and Brian Bellott.
- In October, the Chemistry club held a Mole Day (Oct. 23rd) celebration on Monday, October 24th by viewing a Chemistry webinar and decorating element cupcakes. Avogadro's Mole concept is the foundation of Chemistry that allows for human understanding of the elements. Mole Day celebration was attended by more than 100 chemistry students.
- The Biochemistry club held a virtual meeting with Jonathan Morrand, a NIH Biochemist. He spoke of STEM careers in government. 22 students attended.
- Six different visits to the Chemistry department, including tours of the labs, were made by prospective students and their families during October.

EAGIS:

- Jongnam Choi: Presentation Title: Sustainable Development in the Glacial Environment of Antarctica. Venue: The 2022 Annual Meeting of the Korean Association for Public Value and Education, Virtual Meeting
- Steven Bennett: Brought one student to Selmer, TN for the Biannual Convention of Sigma Gamma Epsilon: The National Honor Society of the Earth Sciences, was elected to a three-year term as National President of Sigma Gamma Epsilon at the convention.

- Steven Bennett: Made a presentation at the Spoon River Campus about the Geology of McDonough County as part of a L.I.F.E. course titled "The Natural History of McDonough County"
- Steven Bennett: Gave a tour of the Geology Museum and displays for 6th grade students from St. Dominic Middle School in Quincy
- Steven Bennett: Led a hike discussing the geology of Wigwam Hollow Bird Sanctuary as part of a L.I.F.E. course titled "The Natural History of McDonough County"
- Steven Bennett: Brought members of the Delta Psi Chapter of Sigma Gamma Epsilon (The National Honor Society of the Earth Sciences) to Crystal Lake Cave near Dubuque, IA
- Renee Buker: Presentation Title: Updating Map Information on Commercial Sites Google Geo Data Upload and beyond. Venue: 2022 Annual ILGIS Conference in Bloomington-Normal, IL. October 16-18
- Chad Sperry: Geospatial Career Panel: What the Education Community Needs to Know Chad Sperry. Venue: 2022 Annual ILGIS Conference in Bloomington-Normal, IL. October 16-18
- Keisuke Nozaki: Presentation Title: ArcGIS Field Maps Offline. Venue: 2022 Annual ILGIS Conference in Bloomington-Normal, IL. October 16-18
- 11 Students attended the ILGISA conference in Bloomington-Normal, IL. October 16-18.
- Himansi Bhatt, a graduate student, received ILGIS Scholarship in the amount of \$1,000.
- Identified students in Samuel Thompson's Geol 110 course that were earning an A or B at midterm and gave them each a letter congratulating them on their progress and encouraging them to consider taking more geology courses.
- Samuel Thompson and Jongnam Choi are attending 2nd Annual Kewanee Central School Career Exploration Fair, November 15, 2022

English:

- Dan Malachuk and Merrill Cole both participated as the faculty reader for two of our Reading Room Series.
- Five faculty members participated in the Major/Minor fair; two faculty members participated in the grad school recruitment fair; Chair emailed all students who indicated an interest in an English minor. We are increasing from "just" a letter to newly admitted folks to a letter followed by a postcard a week or two later.
- The Reading Room Series is using two formats this year (face-to-face and zoom) so that all majors and minors can participate. Eng Ed faculty emailed all Eng Ed students (even those not currently in ed classes) to check in on them.

- Hosted the Fred Ewing Case and Lola Case Writer-in-Residence Thursday, Sept. 15. This year's author was KB Brookins, also known as KB, a Black/queer/transmasculine poet, essayist, and cultural worker from Fort Worth, TX. A craft talk with KB was held at 3 p.m. in the third floor auditorium of Sherman Hall, followed by a reading and question and answer session at 5 p.m.
- Rebekah Buchanan attended and presented work with Darrin Ross at the National Rural Education Association National Conference in Green Bay Wisconsin.
- Erika Wurth's new novel is out: *White Horse*. And it is being praised the NYT.
- Darrin Ross, English Ed Major, presented his paper at the National Rural Education Association National Conference in Green Bay Wisconsin.
- Two students from Barb Lawhorn's class have been connected by NPR for podcast entries written about their "Unsung Heroes."
- Deanna Palm, student teaching in Spain, has her own blog about her experiences teaching in Spain.
- Working on a pilot for late enrolling students with Math and dean's office.
- Two Reading Room events—one face-to-face and one virtual.
- First ever "Haunted Simpkins" event—stories, games, trick or treating in Simpkins Hall for all students.
- Sigma Tau Delta "What are you really?" event—two faculty members introduced themselves to Sigma members at an event and fielded questions and comments.
- Brown Bag lunch with faculty, majors and interested students to discuss all things English.
- English, with the help of others, hosted a day of writing festivals for surrounding middle schoolers.
- The University Writing Center held a "write night" event, offering food, treats, and tutoring. 32 students showed up and got help.

FLL:

- Dr. Edmund Asare attended the 19th Annual Conference of the MidWest Association of Translators and Interpreters (MATI) in Milwaukee, Wisconsin on September 24, 2022.
- Dr. Edmund Asare elected to Serve on the Council of International Education (CIE) on September 27, 2022.
- Evelin Martinez has been chosen to be Departmental Scholar for the Fall 2022 commencement.
- SPAN 320 Spanish for Heritage Speakers got approval by the Faculty Senate to become a General Multicultural Education class as well. Now the class is open to any Spanish Heritage Speakers, regardless of College.
- Edmund Asare participated in a Symposium on Language Pedagogy in Higher Education (SOLPHE 2022). The two-day virtual event was held on October 7 and 8. It was jointly hosted by the University of Illinois, Urbana Champaign and the University of Ohio.

- Edmund Asare Helped/worked closely with one student to get back on track with course material. The student had fallen behind after suffering a family loss.

History:

- Lee Brice, papers presented at the International Numismatic Congress, Warsaw, Poland 9/13 and 9/15: "Relative and Absolute Chronologies for 4th-2nd century BCE Corinthian Coinage," "The Palaiopolis hoard and circulation of drachmas in late hellenistic Corcyra," and "Athena and the Bellerophon Myth on Coins from Corinth and Beyond."
- Peter Cole, "The Early IWW's Unionism Was So Effective That Capitalists Decided It Had to Be Smashed," Jacobin.com, 9/30.
- Lee Brice, "Negotiation and Narrative between Soldiers, Commanders, and Authors," paper delivered at the 8th International Congress on the Roman Army, October 20, 2022, University of Lyon, France
- Peter Cole, "Ben Fletcher et les Industrial Workers of the World sur les quais de Philadelphia. Un modèle de syndicalisme interracial au début du 20e siècle (Ben Fletcher and the Industrial Workers of the World on the Philadelphia docks: A model of interracial unionism at the beginning of the 20th century)," translated by Olivier Maheo, Cahiers d'Histoire No. 154 (2022): 45-65
<https://journals.openedition.org/chrhc/19625>
- Peter Cole, Historic bus tour on history of Chicago Race Riot of 1919, for Facing History and Ourselves and Chicago Public Schools, October 29, 2022
- Peter Cole, Presentation on history of Chicago Race Riot of 1919, Passages Middle School, Chicago, IL October 21, 2022
- Peter Cole, "Race and Housing in 20th century America," Learning Is Forever (LIFE), Macomb, IL, October 12, 2022
- Peter Cole, "CRR19 and reparations," OrganicOneness.Org Be the Healing conference on North American Reparations: A Blueprint for Global Healing, Chicago, September 24, 2022
- Peter Cole, Commentator, Dissertation Prospectus Workshop, Labor and Working-Class History Association (virtual), Oct. 25, 2022
- Peter Cole, "The Early IWW's Unionism Was So Effective That Capitalists Decided It Had to Be Smashed: An Interview with Ahmed White," Jacobin, September 30, 2022
<https://jacobin.com/2022/09/iww-persecution-criminalization-union-capitalists>
- Tim Roberts, "The Role of French Algeria in American Incorporation of the Philippines and Puerto Rico," in Historical Reflections/Réflexions Historiques 48, no. 3 (2022), 90-110 DOI: <https://doi.org/10.3167/hrrh.2022.480306>
- Tim Roberts, review of book manuscript, "The American Civil War in the Age of Nationalism," for the Louisiana State University Press
- Tim Roberts, "Armchair Traveler: Mule-Riding in the Grand Canyon," Learning is Forever (LIFE), Macomb, IL, October 6, 2022

IES / ES PhD:

- Submitted a proposal for funding to support Environmental Science, Chemistry, and Physics expansion to the Carver Family Foundation and to the Hubbell-Waterman Foundation.
- Appeared on KWQC's QC Live to highlight the upcoming Upper Mississippi River Conference and WIU Environmental Programs.
- Sponsoring the student poster session at the 2022 Upper Mississippi River Conference (October 19-20).
- Submitted 5 student-authored posters to the Upper Mississippi River Conference's student poster session.
- In October, the Institute for Environmental Studies cosponsored the 16th annual Upper Mississippi River Conference. Environmental graduate students contributed four posters to the student poster session. Claire Helmke, a recent graduate, was recognized as having the best poster among the graduate student submissions.
- Prof. Viadero appeared on KWQC's "QC Live" to promote the UMRC and highlight the work of the students that was featured in the conference poster session.
- Viadero was also interviewed by the St. Paul Pioneer Press regarding work he and his students are conducting to assess the feasibility of diverting Mississippi River water to other parts of the nation. He was also interviewed about this work on WCCO radio's (Minneapolis, MN) "Drive Time with DeRuscha."
- One journal paper on the first observance of two invasive mosquito species in west-central Illinois was submitted for peer review in the Journal of the American Mosquito Control Association. An additional paper on the relationships between microorganisms and mosquito hatching was submitted for consideration in a special edition of Environmental Engineering Science. Both papers featured Environmental Science Ph.D. students as lead authors.

Race, Religion, Gender, & Multidisciplinary Studies (formerly LAS):

- Panelist: Amy Carr: "Reproductive Justice: Religious Perspectives," Macomb Feminist Network meeting on religious, legal, and local medical perspectives on abortion, September 17, 2022.
- Amy Carr gave a talk on Reformation Sunday at the Blandinsville United Methodist Church. It was called "Ecclesia Reformata, Semper Reformanda Secundum Verbum Dei: The Church Reformed, Always Reforming According to the Word of God."

Mathematics & Philosophy:

- Drs. Mann and Brooks are serving as co-PIs on a \$1.4M NSF Noyce grant that was submitted in August as the result of two years of work with additional members of WIU as well as BHC and other outside constituents. We are waiting for NSF's decision.
- Dr. Tom Blackford published a short story, "Squate", in the Journal of Humanistic Mathematics in its July issue.

- Dr. Tasdan published a report (about 50 pages long) for a research institute based in Turkey and the USA. Electronic Warfare: Global Trends & Turkish Capabilities Report | SETA Emerging Military Technologies Series .1., ISBN: 978-625-8322-11-8.
- Kathleen Felt successfully completed WIU's Best Practices for Teaching Online (BPTO) on 7/1/22; fully transitioned MATH 260 (both sections) and Math 364 to Western Online as a result of this course; participated in eight webinars in Mathematics Education.
- Dr. Mann attended the annual NCTM conference in Los Angeles and, on September 30, he delivered the presentation "Triangle Treachery: An Engaging Task for Problem-Solving, Perseverance, and Perspectives" at that national event.
- Mrs. Felt participated in nine Mathematics Education webinars.
- Dr. Mann presented at the ICTM (Illinois Council on Teaching of Mathematics) conference on 10-29 with a math graduate student, Rob Stone, "Revolving Credit: Take Your Card for A Spin".
- Dr. Dimitrov published an article: Dimitrov, R.D., Harizanov, V. (2021). Countable Nonstandard Models: Following Skolem's Approach. In: Sriraman, B. (eds) Handbook of the History and Philosophy of Mathematical Practice. Springer, Cham. https://doi.org/10.1007/978-3-030-19071-2_21-1.

Nursing:

- Senior nursing students are conducting health fairs at food banks in Fulton County. These health fairs have been very well received by the food bank participants and the organizers.
- Patricia Eathington has been working on a grant from this summer funded by "Illinois Nurses Foundation - Illinois Healthcare Action Coalition, 2022". The \$2475 funding went to purchase a colored poster sized printer and supplies needed to provide a professional health fair. Below are parts of the abstract that explain the grant:

Introduction:

According to the World Health Organization, social determinants of health (SDoH) are the non-medical factors that influence health outcomes (2022). It is described as where one is born, grows, works, lives and ages. The American Association of Colleges of Nursing (2021), determined that SDoH as one of the eight core concepts when the organization revised their guidelines, "The Essentials: Core Competencies for Professional Nursing Education." The Essentials serve to bridge the transition between education and practice. This project provides an example of a successful intervention bridging that gap from education to practice while exploring the SDoH at a rural food bank.

Purpose:

Student led health fairs provided an opportunity for the student nurses to educate people about health-related issues that are specific for the rural county. The goal of the assignment is for students to apply the nursing process and create an appropriate public health educational poster and interventions for the participants at rural food banks.

Evaluation:

Overall, the experience was very positive from the perception of the food bank managers and nursing instructors. The food bank managers were very pleased with the health fair and many of them asked for the students to return the following semester. Many of the food bank managers were encouraging of the nursing students and were appreciative that they provided education for their low-income populations. One manager from a very rural area stated "I'm glad you didn't forget about us." However, it is during the post clinical conference that the nursing instructors were able to vividly point out the different SDoH that impacted the rural food bank population. The instructors said they appreciated the formal questions that helped guide the discussion.

Conclusions:

Health fairs conducted by nursing students at rural food banks appears to be a promising strategy for teaching baccalaureate nursing students about the social determinants of health. In addition, this strategy not only teaches baccalaureate nursing students about SDoH, but it can also be used to evaluate AACN's criteria, Domain 7, to educate nurses to effectively coordinate resources to provide safe, quality, equitable care to diverse populations."

- Penny Pollock and Danielle Knowles hosted the Macomb Youth Leadership Organization (MYLO) to tour the nursing simulation lab. Penny and Danielle spent the afternoon with the future leaders by educating them about the nursing profession and allowed them to have hands on experience with the manikins. The students and their leaders had such a good experience that they are planning on bringing another group next year!
- The School of Nursing students under the supervision of faculty gave 481 flu shots for Beu Health Center in October.

Physics:

- Dr. E. D. Araya and Dr. Kishor T. Kapale are attending an eight-week workshop organized by the Argonne National Lab: ALCF Intro to AI-driven Science on Supercomputers. They both attended the first two parts of it during September: 01- Introduction to ALCF and Machine Learning (2022-09-20), 02- Neural Networks in Python (2022-09-27).

- Mrs. Aparna Kapale (our laboratory Manager) and Dr. Kishor T. Kapale are managing and coaching two robotics teams for the Fall 2022 for the 4th through 8th grade students. They are receiving assistance from Computer Science (CS) major Joy A. Taylor, CS faculty Dr. George Mangalaraj, and Edison School Science Teacher Mrs. Carrie Dunseth. The teams are financially supported by a 4-H organization, and they use the facilities of the Department of Physics at WIU.

Political Science:

- Cosponsor Constitution Day – this year’s theme 14th Amendment. September 16, 2022. Brattain Lounge, University Union for the poster session by the students. Capitol Room University Union for the panel discussion. Panelists Dr. Randy Glean, Dr. Erin Taylor, Moderator and panelist Dr. Richard Hardy.
- Supported Pre-Law Symposium (Hayden Golemon) - John L. Hauptman, Appellate Court Justice, District 3 Political Science alumni.
- International Peace Day – Resettlement of Afghan and Ukrainian Refugees in Illinois. Some refugees will be present to share their experiences & answer questions. Discussion Noon-1:30. Sept 21. Stipes 121
- October 4 – Thalia Mercado, this year’s WIU Lincoln Laureate
- Julia Albarracin was honored by International Press, Radio and TV Association September 28, 2022
- Keith Boeckelman – Illinois Political Science Association Conference in Chicago in which Keith presented Association "The Illinois Secession Movement: A Comparative Analysis". Casey LaFrance and Jonathan Day also attended the conference.
- Keith Boeckelman - KWQC TV's 10:00 news on September 28 and 29 to discuss political advertising. Also appearing on WQPT, the Quad Cities Public TV station, on their "The Cities" program to discuss Illinois politics and the upcoming election.
- Homecoming Tailgate "Politics & Pigskins" set for 10/22/22. Purpose – to give the students a chance to get to know each other as well as the faculty.
- Mixer Party – Nov. 2, 2022 (WIU photographer will take professional portraits MG 316. Purpose – to give the students a chance to get to know each other as well as the faculty.

Psychology:

- McFadden, S.L., Simmons, A.M., Erbe, C., and Thomas, J. (2022). Chapter 10. Behavioral and Physiological Audiometric Methods for Animals. In: C. Erbe, J. A. Thomas (eds.), *Exploring Animal Behavior Through Sound: Volume 1*, https://doi.org/10.1007/978-3-030-97540-1_10, pp. 361-387
- Cruise, T. K. (2022). Problems in professional competency. In D. J. Simon & M. E. Swerdlik, (Eds.), *Supervision in School Psychology: The Developmental/Ecological/Problem-solving Model (2nd ed.)*. New York: Routledge.
- Cruise, T. K., & Swerdlik, M. E. (2022, September). Feedback and Evaluation of School Psychology Supervisees – A Developmental Component of the DEP Supervision Model.

Presentation at the Annual Illinois Supervision Workshop at Illinois State University, Normal, IL.

- 2 psychology majors received the James Joyce Freshman Scholarship, given to freshmen with an ACT of 26 or higher (or equivalent SAT).
- Accreditation site visit completed for School Psychology graduate program
- Presentation to Macomb High School psychology class on Forensic Psychology - 9/13/22
- Majors and Minors Fair participation, 9/14/22 (in-person) and 9/21/22 (virtual)
- 25 undergraduates attended a talk on career paths in forensic psychology, given by a representative of Roger Williams University who was visiting the Macomb campus.
- School Psychology and Clinical/Community Mental Health Graduate Programs Team Building Day at WIU Horn Field Campus 9/16/22
- Tipton-Fisler, L. A. (2022, October). Autism 101: Autism and the Autistic Community. Invited presentation for Head Start Programs, Western Illinois.
- Redlich, A. (McClure, K., Editor, American Psychology and Law Society Newsletter) Teaching in Psychology and Law: Mapping the Criminal Legal System: A Day-One Activity for an Undergraduate Psych-Law Course
- Professional Consultations
 - Expert Consultation EW Sciences:
 - Massarello Law (Nichole Massarello, Attorney) – State of IL v. Kevin Watson (Oct 25)
 - IN Public Defender Marion County (Lucy Frick, Attorney) – State of IN v. Marcus Minor (No. 49D21-2102-MR-004074) – Deposition (Oct 6, 11)
 - Content Expert Perceptual and Cognitive Processes of Citizen-Officer Interactions – Consultation with creator and CEO Rob Ruebens (RealSim Systems), instructor Mark Maidens, developer Jen Whiting, and director of the Police Training Institute, Michael Schlosser (Oct 3, 10, 24, 27, & 31)
- Frank Fulkerson: Transfer Scholarship awarded for first time, to new transfer student Renee Laird.
- Francine Lawler – Honors Student in the Laboratory for the Investigation of Psychology and Law, named College of Arts and Sciences – College Scholar for Fall.
- Two online information sessions on School Psychology with graduate student on 10/2 with Lawrence University Psi Chi (WI), attendance 6 students and 10/26 with Carthage College Psi Chi (WI), attendance 40 students
- Department members met one-on-one with 8 prospective students.
- New majors meeting on Oct. 6 with department chair, Psych advisor, and freshman advisor.
- Department sent out undergraduate climate survey to learn student perceptions of department.

Soc/Anth:

- Dr. Lora Wallace, Professor of Sociology and MA in Sociology alumna Ejura Yetunde Salihu published their co-authored article "The Use and Attitudes Toward Complementary and Alternative Medicine Among University Students: The Role of Gender and Race" in the Journal of American College Health
- Kirsten Oelshlager has been named the student ambassador for Sociology and departmental representative to the CAS Student Council.
- Faculty from the Department of Sociology & Anthropology participated in the Major Table Fair held on Wednesday, September 14
- The Anthropology program was awarded a CAS recruitment and Retention grant for the creation and distribution of promotional materials to regional community colleges
- The Department of Sociology and Anthropology held its annual Fall Welcome Luncheon for undergraduate and graduate majors in Sociology & Anthropology on Wednesday, September 28th
- The Department of Sociology and Anthropology reconfigured a classroom in Morgan Hall for use as a seminar/lab space for the program. This involved replacing the standard student desks with long tables and chairs that could be set up for various learning environments. The reworked space is now being used for several First Year Experience Introduction to Sociology courses as well as for the Methods in Physical Anthropology and Forensic Anthropology classes. Funding for the purchase of furniture in the space came from generous donors who contributed to the department's foundation fund.
- Three Anthropology faculty were awarded the Provost Travel Award: Jacob Skousen, Heather McIlvaine-Newsad, and Christina Davis
- Jacob Skousen presented four co-authored papers and co-organized a symposium at The Midwest Archeological Conference in LaCrosse, WI (October 13-15).
Symposium Title: Recent Research at the Noble-Wieting Cultural Site
Organizers: B. Jacob Skousen and G. Logan Miller
 - Title: Introducing the Noble-Wieting Cultural Site
Authors: B. Jacob Skousen, G. Logan Miller, Logan Pappenfort, Kaila Akina, and Elizabeth Watts Malouchos
 - Title: Beyond the Natural Community: Village Structure, Architecture, Temporality, and Community at Noble-Wieting
Authors: B. Jacob Skousen, G. Logan Miller, and Robert G. McCullough
 - Title: Community Shaped by Diversity: A Comparative Ceramic Analysis from Recent Excavations at Noble-Wieting
Authors: Georgia A. Abrams, Hannah Rucinski, Kjersti E. Emerson, B. Jacob Skousen
 - Title: Microhistory from microstratigraphy? Geoarchaeological insights from the F49 pit feature at Noble-Wieting
Authors: Michael Aiuvalasit, B. Jacob Skousen

- Christina Davis presented a paper titled "Mother Tongue on Stage and in Performance," at the Annual Conference on South Asia, University of Wisconsin-Madison, Madison, WI. October 20th, 2022.
- Christina Davis's new peer reviewed co-authored article was published October as well in a top disciplinary journal.
- LaDousa, Chaise and Christina P. Davis. 2022, "South Asian Language Practices: Mother Tongue, Medium, and Media." Annual Review of Anthropology 51: 289-305.
- On Oct. 27, two sociology students were active organizers for WIU's 2022 Take Back the Night Week, "a meaningful series of awareness and community-building events focused on ending interpersonal violence, including sexual assault, rape, child abuse, incest, domestic violence, and stalking." Asia Billingslea, Sociology M.A. student and Graduate Assistant at WIU's Women's Center and Kirsten Oelschlager, a departmental Student Ambassador were instrumental in making the event a success. This year's theme was "Shatter the Silence, Stop the Violence!"
- Chloe Jones was named the Fall 2022 Department Scholar for Anthropology
- Susan Crawford was named the Fall 2022 Department Scholar for Sociology
- The Department Chairperson participated in October 10 Discover Western and met with a potential Anthropology major attending the event.
- A member of the Sociology faculty met with a visiting potential student and her family on October 21 to discuss the program. The student was able to attend a Sociology course during her visit as well.
- Developed and published a series of social media posts advertising Spring 2023 courses

COLLEGE OF BUSINESS AND TECHNOLOGY

- **Center of Academic Excellence Update** - The program manager has submitted our application for peer review. The application is apparently structurally sound, all components are in place. The peer review process includes quality checks and an opportunity for additional clarification and documentation before the final decision is made.
- **Cybersecurity Month** - During the month of October, the School of Computer Sciences participated in activities for Cybersecurity Month. In conjunction with the CBT Dean's Office and uTech, a list of 31 cybersecurity tips was created for WTAD radio in Quincy, IL. Mary Griffith shared them in a 'Tip of the Day' format on her morning show. Ms. Griffith also did an interview segment with Greg Kain, uTech CIO.
- **Cybersecurity Competition** - Planning is underway for the second annual Leatherhack Challenge. After hosting a successful competition with several local teams last spring, the competition is expanding to include additional teams from regional community colleges. The competition is sponsored by the Cybersecurity Enthusiasts Club, a student organization, and the School of Computer Sciences. The School is also

reaching out to regional school districts to determine feasibility of creating a competition for high school teams.

- **Secure and Trustworthy Cyberspace (SaTC) Grant Proposal** - Faculty from the School of Computer Sciences and from Carl Sandburg college submitted a proposal to the National Science Foundation's SaTC grant program. The proposal focuses on two of the educational criteria, including the support of collaboration between community colleges and four-year institutions, and to develop educational approaches or pathways to foster industry relevant skills. If approved, the grant will provide \$495,000 over three years to help identify and establish pathways for transfer into a four-year cybersecurity degree program, and to enhance our ability to deliver relevant educational experiences to remote learners.
- **Broadband Regional Engagement for Adoption and Digital Equity (READY) Grant** - The School of Computer Sciences, the School of Accounting, Finance, Economics, and Decision Sciences, and the Illinois Institute for Rural Affairs collaborated on a grant through the Illinois Department of Commerce and Economic Opportunity's Office of Broadband and the Illinois Innovation Network. As part of this Broadband READY grant, faculty members from the School of Computer Sciences have delivered virtual and in-person workshops on cybersecurity fundamentals. The School also assists with the grant's Chromebook lending program, partnering with four regional libraries in west central Illinois.
- **Women in Business Attend National Conference** - The Western Illinois Women in Business student organization attended the 2022 Women Lead Change Conference in October. Women Lead Change is a premier leadership organization for women dedicated to the development, advancement and promotion of women in the workforce and beyond. Four WIU Business students attend the conference with Women in Business Advisor and Management and Marketing Instructor Michelle Howe.
- **College of Business Partners with High School CEO Project** - The Western Illinois University College of Business and Technology is partnering with the McDonough County Creating Entrepreneurial Opportunities (CEO) program in a variety of ways. The CEO program is a year-long course for high school students that teaches them entrepreneurial concepts, partners them with area businesses and provides an opportunity to start their own businesses. Many WIU faculty and staff members serve as presenters, mentors and board members for the CEO program. This fall we began offering a dual enrollment credit course (MGT 125) for students in the McDonough County CEO program. This October, Midland Institute Program Developer, Ryan Follis, presented on campus to fifty CEO students from surrounding counties including Hancock, Brown, and Schuyler County. We plan to expand the dual credit opportunity in the spring to include students from Brown-Schuyler County and Central County.
- **Supply Chain Program Recruiting Efforts** - Outreach efforts within the School of Management and Marketing are well underway this fall. Dr. Zimmerman, Assistant Professor of Supply Chain Management, has delivered more than twenty presentations

on topics related to supply chain management, conflict management, and careers in SCM to high school students in SCM, AG, and general business classes at ten different regional schools. Ms. Michelle Howe, Instructor of Management, has connected with five regional schools engaging students on topics including resume building, interviewing skills, and professional communication. These outreach efforts are a critical component of our recruitment strategy focused on local talent.

- **Marketing Students Conduct Service Audit** - Mrs. Susan Creasey, Instructor of Marketing, is engaging students in her MKTG 337: Services and Product Marketing class with Smiley's Family Farm throughout the Fall Semester to conduct a Services Marketing Audit of the local business' marketing plan. These experiential learning opportunities benefit both our students and local business owners as students directly apply their classroom knowledge providing meaningful feedback, and recommendations to the business owner in an effort to improve their competitive advantage.
- **Illinois Business Educators Association Attendance** - Two faculty members within the School of Management and Marketing, Dr. Honey Zimmerman and Ms. Michelle Howe, attended the Illinois Business Education Association (IBEA) annual conference in Springfield, IL on November 3. The conference hosts a variety of high school and post-secondary business educators across the state engaging in professional development activities. Connecting with high school teachers and counselors is an integral part of our recruitment strategy within the CBT. For this event, Ms. Howe was a conference presenter and showcased her knowledge as a Certified Professional Resume Writer assisting teachers with curricular content that may be used in their classes. Dr. Zimmerman represented the College of Business and Technology connecting with educators and counselors to provide information about CBT programs, open houses, and various student engagement activities available throughout the year.
- **Faculty First Friday Series Completed** – Under the guidance of Dr. Susan Stewart of the School of Management and Marketing, the Faculty First Friday Series was launched as a virtual speaker series focused on enhancing classroom engagement and scholarly activities. This is an initiative where 'Faculty' are placed 'First' on the first 'Friday' of each month. Speakers and topics included the following:

"Keeping Research Alive: A Priority Despite Conflicting Demands"

Amy Hillman, Ph.D.

Rusty Lyon Chair of Strategy, Professor of Management

W. P. Carey School of Business, Arizona State University

President of the Academy of Management

"Global Supply Chains: What Will the Post-COVID Era Bring?"

Rob Handfield, Ph.D.

Bank of America Distinguished Professor of Operations & Supply Chain Management

Poole College of Management, North Carolina State University

Director of the Supply Chain Resource Cooperative

“Actions Speak Louder Than Words: Competency Assessment Based Upon Student Behaviors and Outcomes While Playing Marketplace”

Ernie Cadotte, Ph.D.

Emeritus Professor of Innovative Learning/Marketing

Haslam College of Business, The University of Tennessee

Author of Marketplace Simulations

- **Agriculture Laboratory Supports Pennycress Research** - On October 1st, 2022, 435 lines of wild pennycress from around the world were planted on the university farm to be evaluated on their agronomic traits associated with environmental stress. This work is being supported through a United States Department of Energy grant to strengthen Pennycress plants for sustainable energy work. This work is being conducted by Dr. Win Phippen and his research team. His team has also assisted with planting 10,000 acres of gene edited Pennycress plants to support the 10 million USDA-NIFA grant that was awarded to Dr. Phippen in 2019 to investigate Pennycress as a new cash cover crop.
- **WIU Livestock Judging Team Receives 2nd place** - The WIU Livestock Judging Team received 2nd place overall team at the National Barrow Show in Austin, MN in September. WIU Livestock also claimed the Champion truckload and had the Champion Berkshire Gilt. Ten WIU agriculture students either competed in the livestock evaluation competition or showed WIU livestock at this event.
- **School of Agriculture Career Fair** - The School of Agriculture held its annual career Fair on October 5th in the University Ballroom. Over 140 students were in attendance to engage with 40 companies seeking to hire agriculture interns and full-time positions.
- **Agriculture Students Move to National Competition** - Nine agriculture students competed at the Illinois PAS (Professional Agriculture Students) competition in October with 6 students advancing to the National PAS Conference in March. Several students competed in Employment Interview competitions with Luke Jesgarz earning a 1st place finish in Agribusiness Administration. The Soils and Equine teams advanced with a 2nd place and 3rd place finishes respectively.
- **Real Estate and Appraisal Learning Summit (REALS)** – The inaugural seminar series dedicated to implementing career exploration and review of relevant licensing information focused on viable careers in the field of real estate and appraisal was successfully launched. The event provided a venue for engaging professional appraisal speakers including those in direct appraisal practice and the discipline periphery (brokers, agents, education, licensing) with the purpose of presenting appraisal as a career opportunity. REALS in-person sessions reached over 250 WIU students that engaged with 9 different industry professionals. Of those students, 82.8% are noted as first-generation college students.

- **Beta Alpha Psi Achieves Superior Merit** - The Macomb chapter of Beta Alpha Psi (BAP) is honored to be recognized again as a Superior Chapter for the 33rd consecutive year. Beta Alpha Psi is an International Honor Society for Accounting, Finance, and Information Systems students and is one of the most active student organizations among business majors. Membership is limited to the top students in these respective majors and throughout the year members engage in a dozen different professional activities, support the annual Meet the Firms Career Fair and Annual Accounting Challenge for regional high school and community college students, as well as participate in community service events. The chapter has won regional professional competitions and had members selected for participation in national conventions and challenges. The continued recognition of this chapter places WIU's students among the most elite chapters.
- **11th Annual Economics Day** - The School of Accounting, Finance, Economics, & Decision Sciences hosted the 11th annual Economics Day, Wednesday, October 26, on the Macomb campus. The day brought together nearly 150 WIU students from all disciplines, along with area high school students and educators, to learn more about current issues within the field and career opportunities. Events included interactive presentations and workshops, a keynote address on Pandemic Economics, and an engaging alumni panel. The day culminated with a lively school-wide open house on the "quad" behind Stipes Hall. Economics Day continues to serve as a signature event for the Economics program at WIU and provides excellent opportunities to serve the broader community while also promoting the value of the discipline across the campus.
- **First Annual Analytics Everywhere** - The School of Accounting, Finance, Economics, & Decision Sciences (AFED) held the inaugural "Analytics is Everywhere" event, on November 2, on the Moline campus. The events were all designed to highlight the value of analytics to both current WIU students along with area high school and community college students, as a discipline and explore its integration across a variety of disciplines. Attendees participated in an overview and introductory luncheon followed by an excellent presentation by John Deere representatives regarding the use of Analytics across the company. The afternoon included simultaneous hands-on workshops focused on "Getting Started with Data Visualization" and "Data Analytics in Accounting & Finance". Students then had an opportunity to engage with AFED faculty at the casual table fair & open house in the Riverfront atrium. Overall the event was a success with over 100 participants in the sessions. The School looks forward to building upon this launch with future events.

COLLEGE OF EDUCATION AND HUMAN SERVICES

Dean's Office

- In an attempt to increase student belongingness for COEHS students, the COEHS Dean's Office (through the work of Jill Bisbee – Recruitment, Retention and Student Success Officer) has hosted a number of Snacks On Us events in COEHS buildings on the Macomb and Quad Cities campuses. The Dean's Office provides snacks, such as flavored drinks or popcorn with mix-ins, for students in their academic buildings. At each of these events we also offer students the opportunities for meaningful interactions with such activities as asking students to write down their worries as well as advice for other students, allowing student organizations to set up tables to recruit new members, and handing out resource bookmarks to name a few. We have made over 1,000 connections with students at these events.
- The Dean's Office has begun to set up some peer mentoring activities with three small groups. The leaders of these mentoring groups are reading a common text and sharing ideas implementing the mentoring programs.

Department of Counselor Education/College Student Personnel

- The Transgender clinic has provided assessment to three clients.
- CNED faculty attended and presented at the North Central Association for Counselor Education and Supervision regional conference in Omaha.
- CSP faculty presented proposed project-based changes in Practicum and classroom assignments to Student Success and Enrollment Management directors.
- Dr. Haley Wikoff serves on the American School Counseling Association's ethical advisory board.
- Dr. Leslie O'Ryan attended the International Counseling conference held in Greece.
- Dr. Julie Brines traveled and presented with CSP- Student Affairs students at Student Affairs 101.
- CSP held virtual and in person Open House events in October.

School of Education

- International MAT program: The international track of the MAT program is in its pilot stages, and will expect to see a small cohort of approximately 12 students to be part of this program through the fall 2023 semester.
- Early Childhood Workforce, Special Education, and Equity Work Projects: The Elementary Education, Early Childhood Education, and Special Education Paraprofessional Tracks continue to see new admission of students with over a dozen slated for the spring 2023 semester. The enrollment of the program is well over 110 students. The program continues to hold informational sessions for incumbent workers, such as one held most recently in the Bloomington, Illinois area.

- The Early Childhood Education program has also been chosen by the Illinois Network of Child Care Resource and Referral Agencies (INCCRRA) and the Governor's Office of Early Childhood Education to pilot a Spanish Bilingual Planned Language Approach (PLA) Assessment.
- Alongside Dr. Carla Paciotto and Dr. Gloria Delany-Barmann, the team is working towards integrating the ESL/Bilingual endorsement into the Early Childhood pathway as well as exploring an integrated Elementary Education B.S. degree that includes the English as a Second Language endorsement as part of a stand-alone option. The group is also providing consultation to the Latino Policy Forum on Multilingual Learners in Early Childhood Education. The laboratory site located in the Quad Cities has met with the Executive Board of the Moline Boys and Girls Club to continue work related to the leasing and development of the new Early Childhood Center. Dr. Lindsay Meeker is serving as the university representative on the Illinois State Board of Education (ISBE) KIDS panels in connection with the Too Young to Test legislation.
- Dr. Gloria Delany-Barmann will be presented a paper on a panel titled "Unsettling the Politics of Care: The Anthropologist as Participant in Disaster Relief" at the American Anthropological Association annual conference in Seattle on Nov. 10, 2022.
- Dr. Yuki Hasebe instructed the "Glow in the Dark Dance Zumba" event at WIU Recreational Center on October 3, 2022. This was done in collaboration with the Rec center for the promotion of health and wellness. Approximately 40 people attended.
- Dr. Yuki Hasebe also presented during the November 3, 2022 COEHS Faculty and Student Research Colloquium #2. She presented her empirical data for the event. Title: A New Look at the Parent-Child Relationship from the View of Quantified Moral Psychology. This event was organized by the Dean's office in collaboration with Dr. Renee Polubinsky (Interim Associate Dean) and Jill Bisbee for the purpose of promoting research in Education for the students and communities.
- As project coordinator, Dr. Abha Singh facilitated the environmental science workshop Project Wild on October 7, 2022 from 12PM to 5PM in Horrabin Hall room 62. "Project WILD's mission is to provide wildlife-based conservation and environmental education that fosters responsible actions toward wildlife and related natural resources.
- Dr. Abha Singh, club sponsor of Kappa Delta Pi, and in conjunction with the Maurice Kellogg Science Education Center, coordinated a professional development workshop for pre-service teachers lead by graduate assistant speakers Bright Da-Costa Aboagye and Joan Nkansaa Nkansah with the title, "Exploring Global Educational Practices: Perspectives from Ghana" on October 14, 2022.
- Dr. Rashmi Sharma (Program Chair & Vice President & President Elect) served as Mid-Western Educational Research Association's (MWERA) Program Chair for the 44th Annual Conference held at Cincinnati from 19-21 Oct.
- Dr. Sharon Stevens served as Executive Director for the Mid-Western Educational Research Association's (MWERA)
- MWERA Recent Presentations:

- Experiences of selected international students: A case study in an American university. Yohanna Agyei (Graduate Assistant), Western Illinois University
- Teacher and Student Roles in Critical Pedagogy: An Empirical Perspective: Joan Nkansaa Nkansah (Graduate Assistant), Western Illinois University
- Developing a Sustainable Enrollment Assessment Scale (SEAS) for Proprietary Colleges: Bright Da-Costa Aboagye (Graduate Assistant), Western Illinois University
- Overcoming online barriers during disruptive times: Fostering cognitive presence of English language learners through Flipgrid: Ellen Yeh, Columbia College Chicago; Dr. Rashmi Sharma, Western Illinois University
- Dr. Monica Rouse reports that they are preparing to graduate 24 students from the MSED principal preparation program at the conclusion of the fall 2022 semester. 4 of these 24 students who have, as of this fall, assumed Dean positions at their respective schools, thereby moving into the administrative arena

Department of Health Sciences and Social Work

- Public Health Graduate Program is at 83 students this semester - the majority are international students – Dr. Bezold is working on developing a mentorship program to assist students.
- Dr. Kathy Perone was named one of only 30 commissioners for the Council on Social Work Education
- Social Work held a meeting with its advisory board in early September.
- Social Work is currently writing their self-study accreditation report which is due in August 2023.
- The Kappa Sigma Chapter of the Phi Alpha National Honor Society for Social Work inducted four new members.
- SWSA hosted the annual Grad Panel event in November. Representatives from MSW Programs were invited to attend and meet with WIU students who are interested in earning a MSW.
- Social Work is hosting Social Workergiving on Tuesday, November 15th from 4:30-5:30pm in Horrabin Hall 1. Participants have been asked to bring a culture specific dish from their Thanksgiving table to share with their social work peers.
- 10/10/22: Latinx Social Work Students and Alumni: First-Gen Experience event. Current social work students and recent alumni who identify as Latinx, first-generation students shared their experiences of going to college and going through the Social Work program.
- Social Work Student Association (SWSA) hosted the Hotdogs and Smores event the evening of 10/10/22.
- HSM Program partnership with Carthage Memorial Hospital. Ada Bair (CEO, Carthage Memorial Hospital), Dr. Mei Wen, Dr. Lori Smith Okon and Dr. Renee Polubinsky are exploring a possible partnership between WIU and Memorial Hospital to assist Associate

degrees nurses to earn their Bachelor degrees in Health Services Management. The idea is to assist Memorial Hospital with recruiting nurses.

- Maureen Bezold - runner up on the best research to practice abstract in Health Administration Practice at the American Public Health Association Annual Meeting.

Department of Kinesiology

- Welcomed new faculty: Dr Jiyoun Park and Dr. Baofu Wang.
- The Exercise Science program, under the leadership of Dr. Piper, received first-in-the-nation accreditation by The International Universities Strength and Conditioning Association (IUSCA).
- The Physical Education Teacher Education program, under the leadership of Dr. Gabbei, began a newly revised curriculum during the Fall 22 semester designed to better meet accreditation standards and the prospects for students graduating from the program.
- The Nutrition program, under the leadership of Drs. Kanauss and Shupe developed new curriculum to help the program better meet current accreditation standards and the prospects for students graduating from the program.
- Drs. Gabbie and Wang organized and hosted the Physical Education Professional Development Conference in Brophy Hall on October 14th that included approximately 50 participants. The theme of the conference was Social Emotional Learning, Teaching Personal & Social Responsibility, Unified Physical Education.
- Dr. Kovacs developed a comprehensive proposal for advancing the Scuba program that will be shared with the Provost during the Fall 22 semester.
- Renovated student spaces: Student Success Center-Brophy Hall 200A and PETE Resource Center-Brophy Hall 231.
- Conducted a Graduate Students Expectations Seminar on August 26th.
- Hosted the Macomb Classes Volleyball Tournament on August 27th in Brophy Hall.
- Conducted a Diversity, Equity and Inclusion seminar for underrepresented students with representatives from the Multicultural Center on September 9th.
- Conducted a class photo shoot with the university photographer on September 16th.
- Mr. Antonio Flores Cantu, from Autonomous University of Nuevo Leon, traveled to WIU from September 19th through October 21st as a visiting scholar.
- Dr. Narvaez attended the 30th Congress International FOD 2022 (30th International Conference of the School of Sport Organization.) in October at the Autonomous University of Nuevo Leon. Gave a presentation on Martial Arts Injuries and conducted a 2-day 3-hour workshop on video movement analysis.
- Department of Kinesiology staff member Parampal Singh participated with the team representing the United States at the World Masters Field Hockey Tournament in Cape Town South Africa from October 1st through October 10th.
- Dr. Kovacs attended the Diving Equipment and Marketing Association meeting from November 1st through 5th in Orlando, Florida.
- Six undergraduate students in Dr. Bories' Senior Seminar class had two abstracts accepted for presentations at the 2022 IAHPERD Convention in Tinley Park next December.
- Kinesiology faculty participated in the September Majors and Minors Fair events.

- Kinesiology faculty participated in the October Discover Western event.
- The Physical Education Teacher Education Club hosted a gathering on October 6th.
- The Exercise Science Club hosted a meeting on October 25th.
- The Sport Management Club elected officers and are planning a trip to Nashville Tennessee from November from 6th through 8th.
- Dr. Narvaez received two Provost Travel awards.
- Dr Park received a Provost Travel award

School of Law Enforcement and Justice Administration

- Dr. Heriberto Urby was recently informed that two chapters written -- either alone or in conjunction with co-authors -- are currently expected to appear in print soon and are included within Distributed Functions of Emergency Management and Homeland Security, edited by David A. McEntire, Ph.D.
 - "The Role and Impact of Non-Profit and Volunteer Organizations in Disaster/Emergency Management," by Tina Bynum, D.Mgt., MPA, Tulane University; Heriberto Urby, Ph.D., J.D., Western Illinois University; and, Arthur Simentel, M.S., Colorado Technical College.
 - "Role of Law in Homeland Security and Emergency Management," by Heriberto Urby, Ph.D., J.D., Western Illinois University.
- Dr. Barry McCrary is a board member and contributor for the following organizations:
- National Criminal Justice Training Research Consulting, Barry S. McCrary, Ed.D, National Consultant, and Program Director on Criminal Justice Policies and Practices. NCJTraining.com , Website Publisher/ Principal Developer
- [Justice ACED Academy](#), Barry S. McCrary, Ed.D, Co-Principal Developer, Consultant, National Social Justice Policies and Practices, , Peer reviewed, Website Publisher/Developer.
- [JASON Project](#), (Judicial Assistance Serving Our Neighborhood), Barry S. McCrary, Ed.D, Board of Directors Member, Principal Training Developer and Consultant, Peer reviewed, Website Publisher/ Developer.
- Published article by LEJA Professors Young and Alexander "Women Terrorists: An Underappreciated Risk," American Security Today, Sept. 2022
https://viewer.joomag.com/2022-astors-showcase-edition-september-2022-issue-63/0408244001663109722/p22?short&utm_source=American+Security+Today+3.31.17&utm_campaign=975e43dd30-American+Security+Today+Oct+Interactive10+12+2017+&utm_medium=email&utm_term=0_16538b95d7-975e43dd30-87459681&ct=t%28American+Security+Today+Oct+Interactive10+12+2017%29&goal=0_16538b95d7-975e43dd30-87459681
- Published article by Professor Alexander and LEJA graduate Caden Buettner **Truck convoys as a modality of political protest and potential**

violence<https://www.securitymagazine.com/articles/98494-truck-convoys-as-a-modality-of-political-protest-and-potential-violence>

- September 23 -Guest Speaker Oak Park (IL) Police Department Crime Analyst Susannah Yong
- September 28- Get a Taste of Fire Practicum - 22 registrants
- October 8 –Fire Fraternity installed 57 free smoke detectors throughout Macomb as a public service (email LEJA office if you still desire smoke detectors installed in your home)
- October 21- Guest Speaker: Assistant U.S. Attorney (Northern District of Illinois) Kate Kelly
- October 25 – School of LEJA Open House 460 registered students, 45 school districts, 3 community colleges, 2 home school groups and 14 interactive sessions repeated five times throughout the day. The sessions included:
 - Blood spatter analysis
 - Human tracking
 - Thermal imaging and night vision
 - Magnetic dust lifting
 - Fingerprinting
 - Paramedic and EMT demonstrations
 - Burn patterns and fire skills
 - Canine demonstrations
 - Drone demonstrations
 - Polygraph demonstrations
 - Accident reconstruction
 - Behavioral analysis and detecting deception
 - Footprint and tire print casting
 - Crime scene sketching and photography
- November 1 Guest lecturer- Nick Steegmans, Lead Cryptocurrency Analyst, CipherTrace - 2:00 – 3:15 p.m.
- November 9 at 3:30 Medivac landing on Vince Grady Field and table top disaster exercises

Department of Military Science

- We conducted our Fall Training Exercises for the majority of cadre and some MS-IV cadets.
- We received our USACC IG inspection
- On 8 OCT we participated in the 11th Annual Fallen Soldier 5K. There were 420 registered participants raising \$22,000 for the associated scholarship bringing the total raised over the past 11 years to \$193,000. The money supports the WIU Fallen Soldiers Scholarship Fund which honors WIU alumni CPT Derek Dobogai and LTC Robert Baldwin, who were both killed while serving in Iraq.
- Labs this reporting period were based on squad level tactics and leadership ahead of the fall Field Training Exercise. Specific battle drills trained included react to contact,

reconnaissance, squad attack, and ambush. Cadets also received uniforms and TA-50 for the Field Training Exercise and conducted classes on field-craft, load carrying and tie-downs, and inspections.

- We have coordinated with IL ARNG for CH-47s to conduct an air movement to Camp Jackson, a former Boy Scout camp ~10 miles west of Macomb that the YMCA owns. We will conduct day and night land navigation, bivouac, and a day of squad STX. On day three we will relocate to Spring Lake Park and the co-located Macomb Police Department shooting range for basic soldier skill round-robin training (SINGARS, grenades, machine guns, range cards / sector sketches, tactical combat casualty care) and marksmanship from prone supported, prone unsupported, and kneeling positions, firing ALT-C targets (range limitations). On day four, the underclasses will move via CH-47 to WIU's Horn Campus and conduct a high ropes confidence course, zip line, and rappelling while the MS-III class conducts a 6-mile foot march. All cadets will consolidate at WIU and conduct initial recovery operations.
- Fusion/synergy planning and events with USAREC and/or the NG: Coordinated for two (2) ILARNG CH-47 helicopters to be used during the Fall FTX and as a recruiting effort. The aircraft will land at WIU and shut down for two hours to allow community members to board, take pictures, and ask questions of the pilots and crew-members. Spectators will observe cadets conduct cold-load training and then hot load and depart. The PMS and two cadets have conducted media interviews with local network affiliates that broadcast the event to the community. The event was also widely spread via social media. All local recruiters (AD / USAR, and ARNG) have been made aware of the event and intend to be present.
- [WIU ROTC Program to host Chinook Helicopter for Campus Training Session Oct.27-WIU News](#)



Storyboard CA0 20221028

Department of Recreation, Park and Tourism Administration

- The RPTA Department has recently signed four 2+2 agreements with the College of DuPage in the area of Hospitality Management.
- Dr. Curtis Clemens was hired as a new faculty member in the area of outdoor recreation.
- Dr. Kathrine Broughton presented at the 2022 Civic Learning and Democratic Engagement Meeting:
 - *A practical application of civic learning to include alumni students and communities*, (Program ID-99477), for the 2022 Civic Learning and Democratic Engagement Meeting Organized by ADP and NASPA.
 - *Alternative Breaks as a Life-long High Impact Practice*, (Program ID-99478), for the 2022 Civic Learning and Democratic Engagement Meeting Organized by ADP and NASPA.
- Dr. Megan Owens
 - Presented the initial findings from a current study: Student Summer Work 2022 Study
 - American Camp Association national audience
 - Virtual Staffing Summit
 - Session: Gen Z's Summer Job Hunt & Considerations for the Camp Industry (254 session attendees)

- - Three accepted conference proposals for January & February 2023
 - Illinois Association of Park Districts/Illinois Park & Recreation Association state conference (1)
 - American Camp Association National Conference (2)
 - Presenting study findings for Student Summer Work 2022 Study at the American Camp Association, Illinois Section December webinar
 - Accepted article:
 - Owens, M.H. & Adkins, K.D. (2022). Exploring camp community in online summer camp programs during COVID-19. *Children, Youth & Environment*, 32(3)
 - Published professional article:
 - Owens, M.H., Leija, S.N., Perkins, K., & Gillard, A. (2022). Building connection through a box: Joy, Delivered! *Camping Magazine*
 - Students in RPTA 428 course assisting local community event: Race2Grace
 - Students created one event involving teams of local teens that will compete to each complete a giant puzzle. Students used youth program development techniques from class when designing this event, which is one stop in an 'Amazing Race'-type of community event. The overall event is led by the First Christian Church of Macomb.
- Dr. Cindy Piletic
 - Zdroik, J., Veliz, P., & Piletic, C. (2022). *Invisible athlete: Understanding the provision of disability sport in the US schools. Pediatrics*. doi: 10.1542/peds.year-id#
 - Rougeau, K.M., Sakyi, K.S., & Piletic, C.K. (2022). Inclusivity & modification attitudes of collegiate intramural sport: A Pilot Study. *Recreational Sports Journal*. DOI: 10.1177/15588661221097707
 - Pitts, B, Shapiro, D.R., Piletic, C.K., & Zdroik, J. (2022). Examination for disability content across sport management textbooks. *Sport Management Education Journal*, 1-13
- The Adapted Activities for All: WIU Interdisciplinary Movement program (AAFA) has been providing movement programs to students with disabilities who are a part of the West Central Illinois Special Education Cooperative this semester. WIU students from RPTA, SPA, PETE, SPED, Music Therapy work together in groups to take activities to the school programs in Bushnell for approximately 20 students with disabilities providing 25-30 minutes of movement experiences. The WIU students are learning skills for working/interacting/teaching students with disabilities how to do various recreational or leisure activities within groups and/or individually. WIU students are also learning about other professions and the skills of each of those professions. This helps prepare these WIU students for collaborating with other professionals after they graduate and working in their chosen fields.

- The RPTA 497 class (Evaluation and research in leisure services) has teamed up with the Macomb Park District to "evaluate" a couple events offered by the park districts. The students have created surveys for Macomb community members to complete either when they were in attendance at the "Touch a Truck" event and/or they have seen on one of the park district's social media sites. Students will be presenting the park district with a final report regarding the data that have been collected from the surveys.
- Ms. Mindy Pheiffer and Horn Field Campus held its ribbon cutting and donor recognition event for the Lupton Outdoor Education Building project, Phase I, on October 21, 2022. Approximately 70 attended including President Huang, Provost Zoghi, Mayor Inman, BOT chair Doug Shaw and members Carin Stutz, Polly Radosh, along with other campus dignitaries and most of the major donors. This event was also a reunion for the first semester-long EE (expedition experience) class, started by Dr. Lupton in 1976.
- Also, HFC has utilized dozens of student volunteers this semester to help with facility upkeep.

COLLEGE OF FINE ARTS AND COMMUNICATION

The College of Fine Arts and Communication has had a very busy semester. From major events like the Governor's Groundbreaking for the Center for Performing Arts to recruiting and retention events, the college is incredibly active. A sampling of activities included: Revised Academic Major Cards for High School and Transfer Counselors across the state; The COFAC Comprehensive Campaign Case Study;

The COFAC Recruitment, Retention, Alumni Highlights Guide;

Launch of the inaugural Young Artist Awards for High School Students.

Our departments are incredibly focused on the success of our students and the list below is but a partial sample of the opportunities for learning, creative output and scholarly accomplishment across COFAC this fall semester.

Thank you for your continued support.

Department of Art and Design

- 2022 5th Annual High School Art Exhibition Awards - 5 High Schools participated with 60+ students and 82 artworks. Faculty hosted 7 workshops and additional portfolio reviews for the students. First time this event has been in person since Fall 2019.
- First Wednesday Events - Back with a flourish. November event 96+ people from University and Macomb community.
- Black Artist Guild (BAG) – This student group had its first member exhibit on display in the Annex Gallery in October/November.

Students:

- Ashley Derry - National juried exhibit - Seasonal Rhythms, Webster Arts, St. Louis. She was 1 of 35 works chosen from 135+ submissions from across the country.
- Kaylee Agans - A&D Fall 2022 Art Studio Graduate BA Department Scholar, Honors
- Student, Summa Cum Laude – artist designing for WIU Foundations 2022 Holiday Card.
- Graphic Design Students in ARTS 415 - Continued their work with TSPR to rework a number of logos, flyers, and other designs.
- Creation of logo for their Shop Talk program - 3 students (Abby Haling, Tatianna Ward and Alexis Sodero) works were selected for edits and a second round. Abby Haling's logo was the final selection.
- Creating of a sticker or magnet to be included into a Welcome packet - 4 students (Abby Haling, Curt Norton, Alexis Sodero and Tatianna Ward) works' were selected for edits and then accepted for potential future use.
- Creation of 4 logos for four different music programs - Zoe Hughes set was selected for edits and use.
- Recreated a rate card, donation program insert, and pitched a design for an envelope for the welcome packet to be sent in.

Department of Broadcasting and Journalism

- Academic Advisor Jennifer Grimm continues to guide students across our major, providing them with a keen understanding of existing requirements and degree paths, in ways that help students progress from where they are in college to where they wish to be in the professional world.
- Instructor and Broadcast Engineer Ken Clayton helps the technical elements of the news and sports broadcasting programming run smoothly, with a close eye toward creative solutions in a variety of situations.
- Professor Will Buss is guiding students as adviser to both the Western Courier newspaper and 88.3 The Dog radio station. He looks for ways to help students apply the lessons they learn in the classroom to hands on campus media scenarios.
- Dr. Eun Go is working on a variety of departmental committees, especially to guide assessment and future planning processes. Her efforts are helping show a way to both streamline and refine curriculum, identifying linkages between courses.
- Dr. Jessica Martin's students are actively engaged in the production of "Live at Four" a live weekly newscast that takes place on the third floor of Sallee Hall on the Macomb campus. Students take charge of the entire production process, handling both behind the camera and in front of the camera, roles.
- Professor Pechulano Ngwe Ali's BCJ 200: AP News Writing and Reporting class recently went on a field trip around campus to learn about reporting community issues. Their work featured a suicide prevention campaign by an organization called Active Minds (which is seeking to 'Send Silence Packing'), in partnership with the

Counseling Center at WIU.

- Professor Quintin “Q” Parker continues to guide students on the field and in the classroom across sports broadcasting and production courses. He is particularly engaged in encouraging students to try out new (to them) roles, either in front of or behind the camera, as the case may be. His students are also actively producing the *Leatherneck Insider* on the 3rd floor of Sallee Hall.
- Dr. Yong Tang continues his engaged teaching and broad service efforts. Recently, he led his Mass Media Law students through an engaging moot court exercise. Students assumed the roles of famous media law court case characters and Dr. Tang even donned a judge’s attire for the occasion.
- Office Manager Kelsey Ault continues to provide vital assistance to department colleagues and the department chair as BCJ works to understand the past, embrace the present and work toward the future.
- Department Chair Dr. Peter Gloviczki recently had four short essays accepted for publication in scholarly journals. These new writings explore the relationship between the self and the social in a media context. They are forthcoming in *Qualitative Inquiry; Critical Studies/Cultural Methodologies; The International*
- Department Chair Dr. Peter Gloviczki recently had four short essays accepted for publication in scholarly journals. These new writings explore the relationship between the self and the social in a media context. They are forthcoming in *Qualitative Inquiry; Critical Studies/Cultural Methodologies; The International Review of Qualitative Research and Journal of Autoethnography*.

Department of Communication

- The Department of Communication received the 2022 Rex Mix “Program of Excellence” Award from the National Communication Association. This award is sponsored by the Undergraduate College and University Section (UCUS) of the National Communication Association (NCA). The Rex Mix “Program of Excellence” Award recognizes excellence in small undergraduate programs of communication, with emphasis on curriculum, program quality, course design, and special programs.
- The Department offered its 14th annual Career Preparation Day and brought it back in-person for the first time since the onset of COVID. Eight Communication alumni returned to campus and met with current students over multiple sessions where the alumni provided career advice to the current students as well as tips on marketing themselves with a Communication degree. Stephanie Hilten (BA in Communication, 2015) was the keynote speaker at the luncheon.
- The Social Media Lab in the Department of Communication received positive media coverage from WGEM for the work that the lab was doing in promoting the WIU Food Pantry. (See press release: http://www.wiu.edu/news/newsrelease.php?release_id=18789.)
- The department (through the Social Media Lab) produced the *Social Media Guidebook for Academic Departments* and shared this document with the university community.

- The Department presented its annual Thompson Professor Lecture. Dr. Danyang Zhao, an Assistant Professor in the Department of Communication at WIU, presented her lecture entitled: ""Media 'Therapy' and Growth During the Pandemic: Exploring the Associations Between Media Use, Resilience, and Post-traumatic Growth."

Museum Studies Program

Graduate students worked in numerous museum opportunities this semester including the following:

| | | | |
|--------------------|-----------------------------------|-----------------|--------------------------|
| Stropes, Hope | St Ambrose Veteran Legacy Project | Rock Island, IL | Research |
| Sadler, Eli | Family Museum | Bettendorf, IA | Events, Visitor Services |
| Jawoisz, Emily | Family Museum | Bettendorf, IA | Events, Visitor Services |
| Miller, Jordan | Butterworth Deere Center | Rock Island, IL | Collections |
| Nurenberg, Elyse | Figge Art Museum | Davenport, IA | Education |
| Vandieren, Lindsey | Iowa Museum Association | Cedar Falls, IA | Remote |
| Kohlman, Emma | Iowa Museum Association | Cedar Falls, IA | Remote |
| Stropes, Hope | Putnam Museum | Davenport, IA | Collections |

School of Music

- Dr. Mike Fansler will conduct eight WIU music professors at the Midwest Clinic International Band and Orchestra Conference in Chicago on December 20 in a performance of two compositions by James Stephenson commissioned by the WIU School of Music faculty. Each year the conference welcomes 18,000 attendees from all 50 states and more than 30 foreign countries and is considered by many as the premiere music clinic in the world.
- Dr. Rick Kurasz original piece for Stele Band *Midwest Soukous* receives its' world premiere performance at the University of Iowa's Steel Bands Concert in November.
- The School of Music hosted several festivals and special events in the fall semester that welcomed thousands of people to campus. Over 3500 prospective students, parents, and community members attended the Marching Band Classic on October 25. WIU hosted the ILMEA District IV Festival on November 5, which attracted approximately 900 talented students participating in elementary, junior, and senior ensembles and over 2000 family and friends to see their performances. Other highlights include the Holiday Festival of Choirs in December, Discovery Day for prospective music majors, and numerous guest artist performances in COFAC Recital Hall.
- Dr. James Romig, Professor of Theory and Composition, released an album titled *The Complexity of Distance* on New World Records featuring a 58-minute composition for electric guitar performed by Mike Scheidt, founder and leader of the doom metal band YOB.

Speech Pathology and Audiology

- The department sees a continued rise in graduate applications as well as strong indicators on the undergraduate level.
- The American Sign Language minor continues to grow across campus.
- SPA Day, 10 October, (In conjunction with Discover Western) welcomed numerous students to campus to learn about the SPA experience.

Department of Theatre and Dance

- Friday Dance Master Classes - sponsored by PAS Master Classes provided for all students in various styles of Dance.
- Donald Laney – Choreographed a dance piece with West Virginia Ballet with funding from NEA grant. The piece is touring. More info: http://www.wiu.edu/news/newsrelease.php?release_id=18854
- WIU Theatre & Dance - Fry Day Celebration (retention event) celebrating the opening of the last Mainstage show of the semester was on Friday -- more than 55 students and faculty attended.
- BFA Senior Theatre Majors - Raising Money for Guest Artists Workshops - Pie the Professor fundraiser on Monday, Nov. 14th. Currently they have raised more than \$3000.
- Theatre and Dance presented a guest artist workshop (retention event) -- Kaja Dunn: Race and Theatre for Students - Race and Theatre for Students covers Race, Racism, Whiteness, Allyship, Questions for Theatres, Scripts and Seasons, and the student version also includes student advocacy: <https://www.kajadunn.com/>
- University Theatre Club collaborated with the Film Club and viewed *ROCKY HORROR PICTURE SHOW* (retention event) at Halloween including a costume contest. Over 60 students were in attendance.

UNIVERSITY LIBRARIES

Title VI Grant US Department of Education

The WIU Libraries in September were awarded a federal grant from the US Department of Education, Title VI Undergraduate International Studies and Foreign Languages Program. The grant is for planning to establish the Global Citizens: Illinois International Scholars Program. It was awarded \$235,549 for two years. By 2024 it will be required to reapply to implement the Program. The grant was in collaboration with Western Illinois Dreamers Organization. Also, during the planning, it will be necessary to establish consortium agreements with the University of Illinois at Urbana-Champaign, Brown University, and the Library of Congress.

Exhibition WIU Football Program History

On October 21, the exhibition of the WIU Football Program at the Malpass Library was officially unveiled. It is a collaboration between the WIU Athletic Department and WIU Libraries. The University Archives and Special Collections and the Office of the Dean of the Libraries were in charge of the development of the exhibition.

Digital Repository

On December 1st WIU will have a Digital Repository for the first time in its history. The official opening of the Digital Repository will be during the Spring semester of 2023.

First Four Weeks (Patron Counts)

Although the patron count is different between 2019 and 2022 (years pre and post-Covid), it is encouraging.

2019 – 10,304

2022 – 11,499

We are seeing and receiving more comments from users about the new whiteboards and charging areas for computers and other devices as a positive environment, as well as the unique setting arrangements with more sofas and the Bookends café on the first floor that is a welcoming area to study and eat for students.

CENTENNIAL HONORS COLLEGE

- Invitations to join Honors
 - 841 Freshman were invited to join
 - 93 Transfer students were invited to join
- There were 128 prospective student emails received by the Honors College since the start of the fall 2022 semester. Prospective students inquired and requested more information about the Honors College and eligibility for admission into the College.
- 26 students submitted applications for Honors and have already been accepted for fall 2023
- The Honors Advisors met with AGRI 120 (Agricultural majors) and C&I 110 (Education majors) students to share information about the Centennial Honors College. Thus far, these meetings resulted in two current WIU students joining honors and one student expressing a strong interest in joining honors.
- Fall 2022 graduates
 - 21 students from the Honors College will graduate in December 2022
 - Graduating with distinctions (these numbers include both honors and non-honors students)
 - 23 - Cum Laude
 - 17 - Magna Cum Laude
 - 23 - Summa Cum Laude
- One new honors course proposal submitted by History Chairperson, Dr. Tim Roberts, was approved by the University Honors Council and is being offered in spring 2023. The course is titled, "Studying History Through Interactive Video Games: Gaming the Past," and counts towards the Humanities general education requirement.
- The University Honors Council will be reviewing research grant proposals for six honors nursing students during the November meeting.
- The Dean of the Honors College has attended various student organization meetings. Some of those meetings have resulted in inquiries about the process to join honors.
- The Honors College hosted the first Honors Fall Fling at Horn Field Campus in October. During the event, there was team building, trail walks, pumpkin carving, and roasting of hot dogs and smores. This was an opportunity for new and returning students to

get to know each other. Approximately 40 honors students attend the event. We hope to make this an annual event. We received positive feedback from students who attended and participated in the event.

Upcoming events this fall 2022 semester:

- The Centennial Honors College will be sponsoring a winter clothing drive. We are accepting gently used and new coats, jackets, hats, mittens, gloves and scarves. Items are to be dropped off at the Honors College in HH 6 beginning November 14th. Donations will be accepted through the month of January. Once we have a good supply of items, we will notify and invite the university community to stop in, try on and take whatever items they need. The Honors College Office Support staff, GA, student worker and the Student Honors Association members will assist with this drive.
- The Honors College is also planning to host a hot-chocolate bar for 2 to 3 days or for a whole week. The Student Honors Association and the Honors College will sponsor this event.
- The Honors College is also working on hosting some mixers/informal socials with honors students.

ILLINOIS INSTITUTE FOR RURAL AFFAIRS

- **USDA—Agricultural Marketing Service Grant: \$442,273.60.** Sean Park from the Illinois Institute for Rural Affairs secured a \$442,273.60 grant from the USDA-AMS. This initiative is called the ReFED Project: Creating a Regional Food Economic Development Program. The purpose of this project is to establish a program at Western Illinois University in the Illinois Institute for Rural Affairs that will assist farmers and ranchers in Illinois with technical assistance in the form of business planning, local food webinars on best business practices, and local food stakeholder networking in Illinois. This project will subcontract with FoodWorks in Southern Illinois to help create a curriculum, and provide small business technical assistance to FarmWorks clients as needed. The project anticipates the creation of 80 jobs, and support 64 new farmer operations, 2 new meat-processing facilities, 1 food hub business, and 12 locally owned grocery stores in expanding local food purchases in the state of Illinois over the 3-year funding period. At least three case studies will be created to share information with other TA providers. This project will also focus on Diversity, Equity, and Inclusion of minority rural groups, in particular the large African American population in Southern Illinois. This grant will focus solely on the business aspects of local food farming and the techniques of selling to intermediaries such as food hubs, institutions, and retail outlets.
- **The IIRA MAPPING / Strategic Visioning Program.** The MAPPING program has recently worked with Effingham County, The City of Mattoon, and the City of Ogden to complete economic development plans. The MAPPING program is currently in discussions with Havana and Paxton to deliver workshops there as well.
- **The IIRA Peace Corps Fellows (PCFs) Program.** There are currently PCFs serving internships in Effingham, Mattoon, Rushville, and Macomb. Alex Benishek, our PCF

serving in Mattoon, recently secured a \$50,000 T-Mobile Community Grant to help build a pocket park in vacant lot in downtown Mattoon.

GLOBAL STUDIES AND OUTREACH

- Global Studies will embark on the second phase of the internationalization process. Confident that we will have close to 1200 students on campus after spring enrollment, we are working on both sustainability and cost reduction measures. Based on the anticipated overall spring enrollment, this number will represent over 15% of the total enrollment at WIU.
- We will soon become mostly self-reliant in the recruitment process, gradually eliminating the intermediaries who have previously played a more significant role.
- We are establishing articulation agreements and MOU's in about a dozen countries. These will set long term structures that will consistently feed the areas under agreement.
- We are broadening our outreach to more partners worldwide---but also more engaged at the program level at the university to meet their enrollment challenges.
- We are rethinking and redeploying our targeted aid to areas of the world where it will bolster enrollment.
- We are increasing our profile on campus with more support for student programming and cultural awareness.
- Our major new challenges are to increase the share of undergraduates relative to graduates in our student profile.
- Three faculty-led Study Abroad Courses planned for Spring 2023--One during Spring Break for Nursing/Health Sciences to Ecuador, one in May for Honors to Georgia, US, and one in May to Spain for Communication
- Three faculty-led Study Abroad Programs planned for Summer 2023--One to Spain for Foreign Languages, one to France for Foreign Languages and one to Greece for Counselor Ed
- Three students planning to spend Spring 2023 abroad--one in Japan (whole academic year), one in Italy (new partner school), and one in Spain (second student teacher abroad)
- Working on new agreements with Lorenzo de' Medici Institute in Florence, Italy and Le Mans University in Le Mans, France
- Presentation to 8th grade students at Astoria school about studying abroad (invited by teacher)

UNIVERSITY TECHNOLOGY

Administrative Systems

- **ERP Systems:**
 - ERP Evaluation - Over the last few months we have been evaluating the Workday ERP software as a possible replacement for our homegrown mainframe/MVS administrative ERP system. We are also working with Ellucian to evaluate their Banner and Colleague systems and Oracle to evaluate their PeopleSoft and Oracle Cloud systems. We will be holding discovery sessions and demonstrations of the Ellucian and Oracle products during the month of November.
 - Slate CRM Implementation - We have been preparing for the Slate CRM implementation by taking the Slate Fundamentals courses for Admissions and Enrollment as well as Advancement. As we have been waiting for the implementation partner contract to be completed, we have been documenting our data points and prompts, evaluating our business processes, and creating a universal application for admission.
 - Financial Aid RFP - We posted an RFP for Financial Aid software to the Procurement Bulletin board to purchase software to replace our home-grown mainframe application. We have been evaluating bids, holding product demonstrations and reaching out to references. We are also evaluating what it would take to modify our homegrown financial aid system to accommodate the impending Department of Education changes for the academic year 2024/2025. We hope to decide about financial aid software soon.
- **Financial Aid:** Fiscal Year 2024 Financial Aid Startup - We have implemented programming code to accommodate changes to financial aid business processes for the 2024 fiscal year. Programming is complete and the Financial Aid Office will be testing the changes soon.
- **Student Records:** University Bookstore MBS and MVS system integrations - We completed the creation of the Bookstore CICS and Batch programs to allow the bookstore to export course and student information out of the mainframe system into their MBS system (so they can connect the books with the courses) and then import the completed book information back into the mainframe environment (so they can see the book information along with all of the course and instructor information).
- **Student Services:** Admitted Student Communication Plan - We have been working with the Undergraduate Admissions Office to create an automated, progressive, personalized communication plan for newly admitted freshmen and transfer students based on the campus for which they are planning to enroll.

Digital Spaces

- Proposal being developed to expand the digital rec center. This involves expansion of technology to the downstairs area. It also included painting the front exterior via distinctive imagery suitable for a gaming facility.
- eSports Success: WIU recently joined the NACE organization to compete against the other universities in the eSports arena. On November 9th, our team won their first playoff match. The game is Overwatch, in which they competed.

Cyber Security

- **Cyber Training:** WIU launched Cybersecurity Training on October 1st. As of November 10, we have 87.5% completion rate.
- **Desktop Hardening:** On October 1st, WIU began the process to remove administrator rights from User Workstations to better protect our environment. This is a very complex process because embedded in this is a software vetting process. Any software on user machines that requires administrator rights will be vetted by uTech to ensure compliance with licensing and copyright laws, and is deemed secure for our environment. This is a phased rollout to address one major area per week with a completion expectation by the end of November. More information can be found here. https://www.wiu.edu/university_technology/announcements/#admin
- **Inactivation of unused User Accounts:** On November 1st, approximately 29,000 user accounts were deactivated. These were accounts of users that are no longer associated with the university or had not logged in over the past 6 months.
- **Upgrade VPN:** We have upgraded our VPN as an extension of our new firewall. Also embedded in the is the integration of Multi-factor authentication. This is in pilot mode at this point of the rollout. We will soon extend to uTech, then the rest of campus.

CAIT

- On July 1, CAIT launched the Illinois Constitution online course, housed in CAIT's home-grown learning management system. The Illinois Community College Board mandates the completion of this new course for any adult education student seeking their Illinois High School Diploma (GED, HiSET, TASC). This course is also available to the Illinois Department of Corrections via CAIT's i-Pathways Correctional System along with the Adult Basic Education and Adult Secondary Education test prep curricula offered. CAIT is currently working on the translation of this course in order to offer a Spanish version.
- In collaboration with the Illinois Department of Child and Family Services, CAIT released an updated version of the Illinois Mandated Reporter Training now including information on Implicit Bias this past July. This public training offers certification to any individual dealing with the well-being of a child, which includes groups such as

teachers, daycare staff, recreational program staff, social workers, nurses, probation officers and youth organization volunteers. In FY22 this training was completed by 178,651 individuals throughout the state of Illinois.

- The Illinois Community College Board has contracted CAIT to develop four online courses, in the areas of Algebra, Language Arts/Writing, Science and Social Studies, to be housed within CAIT's i-Pathways system that will support ICCB's Alternative Method of Credentialing program. This program provides the opportunity of an alternative path for individuals with a significant amount of high school or post-secondary credits to take these courses and have them count towards their high school equivalency credential.

WESTERN ILLINOIS UNIVERSITY

BOARD OF TRUSTEES

December 1, 2022

Report No. 22.12/7 -- JIDE Initiatives

Black Student Association

- List of demands
 - Progress has been made and continues. Details are found in the updates listed below and moving forward to be provided three times a year, fall, spring and summer
 - Last updated on [Nov. 4, 2022](#)
 - Previous updates on [April 11, 2022](#), [Feb. 22, 2022](#) and initial report made on [Dec. 6, 2021](#)
- Ongoing meetings with Kyra Newsome, the BSA president, for updates on the BSA and campus

JIDE Programming Initiatives

- Fugitive Pedagogy: Black Teachers and the Longer Roots of Anti-Racist Education (10/20/22)
JIDE partnered with COEHS to provide online viewing of the live streamed lecture at the MCC
- Minority Teachers of Illinois (MTI) Scholarship Program Callout (11/10/22) JIDE partnered with COEHS to provide an information session for students that was held at the MCC
- Michael Hurt Workshop with the Anti-racism Task Force (ARTF) (part 1, Nov. 17 & part 2, Dec.2) Speaker to motivate and inform task force members on the mission
- Pizza with the Provost (11/14/22)
A meet, greet and eat event that introduced and connected minoritized students and others to Provost Zoghi

Trainings and Workshops

- Safe Zone Training (9/12/22)
Training for students enrolled in WIU Quad Cities Department of Counselor Education
- Diversity meeting with Dept. of Kinesiology students (9/9/22)
Meeting with students to discuss perceptions of dept. and suggestions for improvement
- Inclusive Excellence (11/2/22)
Presentation on DEI to the student organization Society of Human Resource Management

Professional Development

- Illinois Higher Education Equity Symposium (11/3 & 11/4/22)
- Illinois State Universities Senior Diversity Officer meeting (10/13/22)
Connect with diversity officers at NIU, NEIU, EIU and UIS. Info on challenges and opportunities in creating a university diversity plan. Next meeting in Dec.
- Solidarity Forever: Anti-Racist Work as Union Work (11/1/22).
A faculty union workshop. Introduced myself to faculty members present and applauded the work on antiracism. Info will be added as a faculty-centric anti-racism resource on the JIDE webpage. It will also be used for ideas on programming

Meetings Held and Ongoing

- I am meeting and assisting a number of students who are experiencing discrimination, prejudice, bias and hate
- Anti-Racism Task Force (ARTF)
- Black Faculty and staff Council (BFSC)
- University Committee on Sexual Orientation Gender Identity and Expression (UCOSOGIE)
- University Retention Initiative Team
- Faculty Senate
- Student Government Association
 - Fiifi Godwyll – SGA President
 - Ariaahna Hightower – SGA VP of Diversity Equity & Inclusion
- Black Alumni Council
 - Darryl Hollimon – BAC President
 - Randy Twilley – BAC Scholarship Chair
- Alumni Council - Molly Holmes
- ACE Learner Success Lab
 - The focus is learning and developing practices that will assist black male student retention
 - Collaborating with Justin Schuh and Dr. Mark Mossman

Upcoming

- Mistreatment & Discrimination at WIU survey (completed in Oct. 2020) and Mistreatment and Discrimination in Macomb survey (completed in Oct. 2020)
WIU Professor Julia Albarracin (Political Science) shared a study completed by her students that will be added to items to address and be added to the JIDE web page as a resource that highlights areas to work on to improve at WIU and Macomb
- JIDE webpage update in progress
 - Working with Darcie Shinberger (Current) and Alisha Looney (interim Director of Communications & Marketing) to update the current DEI page
 - Statement from the Director of JIDE on the office, vision & plan

- Add Hate/Bias incident report and status section
 - FAQ section on JIDE at WIU
 - DEI events across campus
 - Tips for faculty (example of possible personal pronouns policy in the syllabus)
 - List of diverse faculty/staff
 - Focus groups and surveys and townhall meetings
 - Highlight faculty, staff and students for their work in DEI
- Black Males Student Initiatives
 - Partnering with faculty, staff and students to bring back a Black males' support group that was in operation in 2017

Highlighting some of the DEI programming at WIU

- Black Alumni Council (10/21/22) partnered with the MCC to host the Minority Students Networking Event. Current students and alumni talked about what is required to succeed
- WIU Homecoming Parade (10/22) MCC had an entry and a multicultural presence in the parade
- Take Back the Night (10/24-10/27) events held through the week that led to the annual march and rally. Clothesline Project, Paint & Sip, Community Take Back and Take Back the Night Rally
- CampOut (10/29-10/30) a camping adventure where students shared their coming out stories
- Dia de Los Muertos (Day of the Dead) (11/2 & 11/5) The movie Coco was shown (11/5). The alters, performers and celebration were held (11/5)
- Trans* Awareness Week (11/15, 11/17, 11/18) Queeriosity (11/15). Trans* Day of Remembrance and Trans* Day of Support Social (11/17)
- Mind Your Own Uterus Week (8.25.22-9.1.22) the Women's Center/MCC sponsored meetings, lectures, discussions on the rights of women and bodily autonomy
- Randall and Dolores Lindsey DEI Internship (9.12.22) WIU's newest internship program was announced. Alums established an internship to support students and causes in the areas of justice, inclusion, diversity & equity. Tyler Leibnitz, a grad student in sociology is the first recipient.
- BYOT – Bring Your Own Tortilla (9.15.22) Annual Latinx Heritage Month legacy event sponsored by the Casa Latina Cultural Center/MCC
- KB Brookins (9.15.22) – Black/queer/ transmasculine poet, essayist and cultural worker was the Fred Ewing Case and Lola Austin Case featured Writer -In-Residence (9.15.22) sponsored by the English Dept.
- Muslims of the Heartland: How Syrian Immigrants Made a Home in the American West (9.15.22) – Lecture by Dr. Edward E Curtis IV (Indiana University-Purdue University Indianapolis) Sponsored by the Dept. of Race, Religion, Gender & Multidisciplinary Studies; the Dept. of Mathematics and Philosophy and; the Mary Olive Wood Foundation
- Feel Good Friday (9.16.22) Monthly event sponsored by the Gwendolyn Brooks Cultural Center/MCC that promoted community through food, conversation and a celebration of culture
- Big Picture and Picnic (9.16.22) Annual LGBT*QA legacy event sponsored by the LGBT*QA Resource Center/MCC

- Veterans Resource Center/ MCC Movie Night (9.20.22) In honor of Latinx Heritage Month the VRC joined the MCC for a film and discussion with a military and Latinx focus
- El Divo De Juarez (9/21) a discussion and karaoke experience on Latinx and LGBTQ music icon was sponsored by the Casa Latina Cultural Center/MCC
- Fresh Start (9/22) an annual collaboration between the University Counseling Center and the MCC was held to recognize and offer mental health resources to students.

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

December 1, 2022

Resolution No. 22.12/1 -- Fiscal Year 2024 Student Cost Guarantee

Resolution:

WHEREAS Western Illinois University will no longer offer the *Gilbert Cost Guarantee* for fees, room and board rates for each entering undergraduate student class; and;

WHEREAS the guaranteed tuition rates will remain in effect for four years only if an undergraduate student maintains continuous enrollment and only if incoming students are in a degree program that requires more than four years to complete (at which point these students will benefit from the guaranteed tuition rate until the expected time of degree completion); and;

WHEREAS the cost guarantee for fees, room and board rates to new undergraduate students will be discontinued beginning Fall 2023;

THEREFORE, be it resolved that the Board of Trustees approves the discontinuance of the *Gilbert Cost Guarantee* for fees, room and board rates for each entering undergraduate student class beginning Fall 2023.

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

December 1, 2022

Resolution No. 22.12/2 -- Release of Closed Session Meeting Minutes

Resolution:

WHEREAS, the Board of Trustees of Western Illinois University must comply with the Illinois Open Meetings Act 5 ILCS 120/1 et seq;

WHEREAS, the Illinois Open Meetings Act requires public bodies to periodically review the minutes of their Closed Session written minutes on at least a semiannual basis to determine what parts of the minutes should be made available to the public because they no longer require confidential treatment;

WHEREAS, pursuant to Section 2.06(d) of the Open Meetings Act, the Board of Trustees has reviewed the written minutes of the closed session minutes of September 27, 2018; October 3, 2019; December 12, 2019; December 13, 2019; April 30, 2020; June 11, 2020; November 5, 2020; December 17, 2020; March 25, 2021; June 10, 2021 and September 9, 2021, December 1, 2021, March 10, 2022 and June 9, 2022 to determine whether the need for confidentiality still exists with respect to all or part of the minutes;

WHEREAS, the Illinois Open Meetings Act permits the Board of Trustees to approve the destruction of the verbatim record no less than 18 months after the completion of the meeting;

WHEREAS, pursuant to Section 2.06(c) the Board of Trustees has reviewed the dates of the verbatim audio recordings of the following meetings: December 17, 2020; March 25, 2021; June 10, 2021; September 9, 2021, December 1, 2021, March 10, 2022; and June 9, 2022 to determine whether the need for confidentiality still exist and whether to destroy the verbatim recording;

THEREFORE, be it resolved the Board of Trustees of Western Illinois University as follows:

1. The Board has determined that the need for confidentiality of the written minutes dated; September 27, 2018, October 3, 2019; December 12, 2019; December 13, 2019; April 30 2020; June 11, 2020; November 5, 2020; December 17, 2020; March 25, 2021; June 10, 2021 September 9, 2021. December 1, 2021; March 10, 2022 and June 9, 2022 still exists and the written minutes shall be retained as confidential pending further review in the future to determine their eligibility for release.
2. The Board has determined that the need for confidentiality of the verbatim recordings dated

June 10, 2021; September 9, 2021; December 1, 2021, March 10, 2022 and June 9, 2022 still exists and the recordings shall be retained as confidential pending further review in the future to determine their eligibility for release.

3. The verbatim recordings of the closed session meetings dated December 17, 2020 and March 25, 2021 are approved for destruction:
4. The Board will on at least a semiannual basis review the closed session written minutes and verbatim audio recordings.

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

December 1, 2022

Resolution No. 22.12/3 -- Approve the Calendar Year 2023 Board of Trustees Meeting Dates

Resolution:

WHEREAS Western Illinois University is subject to the requirements of 110 ILCS 690/ which states: “Meetings of the Board shall be held at least once each quarter on the campus of Western Illinois University...;” and,

WHEREAS the Vice Presidents, Budget Director, Board Treasurer, University Attorney, Institutional Research and Planning Director, Equal Opportunity and Access Director, Internal Auditor, Alumni Director and the Assistant to the President for Governmental Relations were consulted regarding the State of Illinois, IBHE and Board of Trustees deadlines and regulations:

THEREFORE, be it resolved that the Board of Trustees approves the following meeting dates for the Calendar Year 2023:

Board of Trustees Calendar – 2023

Jan / Feb / March – QC campus

- March 29-30, 2023: [Board of Trustees Meeting](#)

April / May / June – Macomb campus

- Jun 7-8, 2023: [Board of Trustees Meeting](#)

July / Aug / Sept – QC campus

- Sep 20-21, 2023: [Board of Trustees Meeting](#)

Retreat – Macomb campus

- October 26, 2023: One day meeting – Thursday (WIU Homecoming October 28th)

Oct / Nov / Dec – Macomb campus

Nov 29-30, 2023: [Board of Trustees Meeting](#)

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

December 1, 2022

Resolution No. 22.12/4 -- Approval of The American Federation of State, County and Municipal Employees, Council 31, AFL-CIO Local No. 417 – Building Services 2017-2023 Bargaining Agreement FY23 Wage Re-Opener

Resolution:

WHEREAS Western Illinois University Board of Trustees must approve collective bargaining agreements prior to implementation; and,

WHEREAS an agreement was reached on November 9, 2022 and ratified on November 15, 2022 by the AFSCME Council 31, Local 417 – Building Services:

THEREFORE be it resolved that the Board of Trustees approves the agreement as presented.

The American Federation of State, County and Municipal Employees, Council 31

An agreement was reached on November 9, 2022 and was ratified on November 15, 2022 for the period of July 1, 2022 through June 30, 2023, with the American Federation of State, County and Municipal Employees, Council 31 representing approximately 89 employees.

Wage Settlement

The parties agree to implement an across-the-board increase of 2.0% retroactive to July 1, 2022 to all bargaining unit employees as of ratification.

The wage rates for employees hired July 1, 2022 or later remained the same.

MEMORANDUM OF UNDERSTANDING

Between

AFSCME LOCAL 417

And

WESTERN ILLINOIS UNIVERSITY

One Year Contract Extension and Fiscal Year 2023 Wages

Western Illinois University and AFSCME Local 417 (Building Services Unit) jointly agree to the following:

- The current Collective Bargaining Agreement (July 1, 2017 – June 30, 2022) with the modifications identified in this MOU, will be extended from July 1, 2017 through June 30, 2023.
- Fiscal Year 2023 Wage Addendum:

The parties agree to implement an across-the-board increase of 2.0% retroactive to July 1, 2022 to all bargaining unit employees as of ratification. The wage schedule for Fiscal Year 2023 shall be the following:

| | 0-6 Calendar Months | 7-12 Calendar Months | 13-48 Calendar Months | 49+ Calendar Months |
|-----------------------------------|------------------------|-------------------------|--------------------------|------------------------|
| | Inclusive | Inclusive | Inclusive | Inclusive |
| Building Service Worker | \$16.32 | \$16.83 | \$17.34 | \$19.19 |
| House Attendant | \$16.32 | \$16.83 | \$17.34 | \$19.19 |
| Night Supervisor University Union | \$17.57 | \$18.08 | \$18.59 | \$20.43 |
| Telephone Operator I | \$14.96 | \$15.47 | \$15.98 | \$17.85 |
| Telephone Operator II | \$15.53 | \$16.04 | \$16.55 | \$18.41 |

Building Service Workers currently at \$23.44 will increase to \$23.91.

All Collective Bargaining Agreement Addendums and Articles remain unchanged except for the modifications identified in this MOU.

Western Illinois University:

For AFSCME Council 31 Local 417:

Date

Renee Nestler Date
Staff Representative AFSCME Council 31

Date

Dan Rathjen Date

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

December 1, 2022

Resolution No. 22.12/5 -- Approval of The American Federation of State, County and Municipal Employees, Council 31, AFL-CIO Local No. 417 – Clerical 2019-2023 Bargaining Agreement FY23 Wage Re-Opener

Resolution:

WHEREAS Western Illinois University Board of Trustees must approve collective bargaining agreements prior to implementation; and,

WHEREAS an agreement was reached on November 14, 2022 and ratified on November 18, 2022 by the AFSCME Council 31, Local 417 – Clerical:

THEREFORE be it resolved that the Board of Trustees approves the agreement as presented.

The American Federation of State, County and Municipal Employees, Council 31

An agreement was reached on November 14, 2022 and was ratified on November 18, 2022, 2022 for the period of July 1, 2022 through June 30, 2023, with the American Federation of State, County and Municipal Employees, Council 31 representing approximately 68 employees.

Wage Settlement

The parties agree to implement an across-the-board increase of \$1.00 per hour to all bargaining unit employees hired prior to July 1, 2022. This increase will be retroactive to July 1, 2022

MEMORANDUM OF UNDERSTANDING

Between

AFSCME LOCAL 417

And

WESTERN ILLINOIS UNIVERSITY

One Year Contract Extension and Fiscal Year 2023 Wages

Western Illinois University and AFSCME Local 417 (Clerical Unit) jointly agree to the following:

- The current Collective Bargaining Agreement (July 1, 2019 – June 30, 2022) with the modifications identified in this MOU, will be extended from July 1, 2019 through June 30, 2023
- Fiscal Year 2023 Wage Addendum:

The parties agree to implement an across-the-board increase of \$1.00 per hour to all bargaining unit employees hired prior to July 1, 2022. This increase will be retroactive to July 1, 2022.

All Collective Bargaining Agreement Addendums and Articles remain unchanged except for the modifications identified in this MOU.

Western Illinois University:

For AFSCME Council 31 Local 417:

Date

Renee Nestler
Staff Representative AFSCME Council 31
Date

Date

Dan Rathjen
President
Date

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

December 1, 2022

Resolution No. 22.12/6 -- Approve Ameren Easement

Resolution:

WHEREAS, Ameren Illinois has a current right-of-way width along the south border of Parcel 11-101-572-00 running along West University Drive, McDonough County.

WHEREAS, the Ameren Illinois is requesting a Permanent Easement shall be described as follows:

Property Description: All that part of the Grantor's land which lies in the North Half of the Northwest Quarter of Section 36, Township 6 North, Range 3 West, of the 4th Principal Meridian and is further described as being in the Western Illinois University 1st addition to the City of Macomb, McDonough County, Illinois and having a common address of 1200 N. Western Avenue, Macomb, Illinois 61455

Easement Description: A 15-foot-wide strip of land, of even width. The centerline of said easement strip shall be determined by the longitudinal centerline of said gas facility as installed on the above described property. Said Fifteen-foot (15') easement is generally depicted on Exhibit "A" attached hereto and made a part hereof.

The full easement is attached to this Resolution.

WHEREAS, Ameren Illinois is seeking to acquire a gas pipeline easement on each side of the road as depicted in Exhibit A to the easement document.

WHEREAS, the current gas pipelines need to be replaced. The new pipelines will be located in the parkway, adjacent to the road.

THEREFORE, be it resolved that the Board of Trustees agrees to grant and convey a Permanent Easement to Ameren Illinois.

REMS INFORMATION

Agreement ID: AIC-202210-45524

Project ID: 57533

EASEMENT

(Pipeline)

1200 N. Western Ave., Macomb, McDonough County, Illinois
PIN# - 11-101-572-00
Western District

KNOW ALL MEN BY THESE PRESENTS, this _____ day of _____, 20____, that **Western Illinois University, a body politic and corporate duly organized and by virtue of the laws of the State of Illinois**, its successors and assigns, whether one or more and whether an individual, individuals, a corporation, or other legal entity (hereinafter "Grantor"), for and in consideration of the sum of One and No/100th Dollars (\$1.00) and other valuable consideration in hand paid, the receipt of which is hereby acknowledged, does hereby grant unto **AMEREN ILLINOIS COMPANY d/b/a AMEREN ILLINOIS**, an Illinois corporation, its successors and assigns (hereinafter "Grantee"), a perpetual easement (hereinafter "Easement") with the right, privilege, and authority of Grantee, its agents, contractors, and subcontractors to survey, stake, construct, reconstruct, replace, use, operate, maintain, patrol, test, inspect, protect, repair, relocate, modify, add to the number of, abandon or retire in place, and remove a pipeline or pipelines for the transportation of gas or other substances, consisting of piping, hardware, valves, communication lines, and other appurtenances thereto (hereinafter individually and collectively "Facilities"), together with all rights and privileges for the exercise and enjoyment of the Easement rights and the authority to extend to any other party the right to use, pursuant to the provisions hereof, upon, over, across and under the following described land in Section 36, Township 06N, Range 03W, of the 4th Principal Meridian, in McDonough County, State of Illinois, to-wit:

Property Description:

All that part of Grantor's land which lies in the North Half of the Northwest Quarter of Section 36, Township 6 North, Range 3 West, of the 4th Principal Meridian and is further described as being in the Western Illinois University 1st Addition to the city of Macomb, McDonough County, Illinois and having a common address of 1200 N. Western Avenue, Macomb, Illinois 61455.

Easement Description:

A 15-foot-wide strip of land, of even width. The centerline of said easement strip shall be determined by the longitudinal centerline of said gas facility as installed on the above-

described property. Said Fifteen-foot (15') easement is generally depicted on Exhibit "A" attached hereto and made a part hereof. (hereinafter "Easement Area").

Grantor also conveys the right of ingress and egress to and over the Easement Area and premises of Grantor adjoining the same, for all purposes herein stated; together with the right to trim, control the growth, cut and remove or cause to be removed at any time and from time to time, by any means, any and all brush, bushes, saplings, trees, roots, undergrowth, rock, overhanging branches, and other obstructions upon, over, and under the surface of said Easement Area and of the premises of Grantor adjoining the same deemed by Grantee to interfere with the exercise and enjoyment of Grantee's rights hereunder or endanger the safety of the Facilities.

Grantee shall be responsible for actual damages (except the trimming, controlling of growth, cutting, and removal of trees and other vegetation) occurring as a result of the Grantee's exercise of the Easement rights hereinabove conveyed and shall reimburse the owner thereof for such loss or damages.

Grantor, for itself, its successors and assigns, does hereby warrant and covenant unto Grantee, (1) that Grantor is the owner of the Easement Area and has the full right and authority to grant this Easement, (2) that Grantee may quietly enjoy the Easement for the purposes herein stated, and (3) that Grantor will not create or permit any building or other obstruction or condition of any kind or character upon Grantor's premises that will interfere with the Grantee's exercise and enjoyment of the Easement rights hereinabove conveyed.

Grantor hereby waives and releases any and all homestead and other marital rights it may have pursuant to Illinois law.

This Easement shall be governed by the laws of the State of Illinois.

IN WITNESS WHEREOF, the Grantor has hereunto caused this Easement to be executed on the date hereinabove written.

ALL PURPOSE NOTARY ACKNOWLEDGMENT

STATE OF ILLINOIS }
COUNTY OF McDonough } SS

On this _____ day of _____, 20____, before me, the undersigned, a Notary Public in and for said State, personally appeared (print or type names of signatories):

to me known to be the person described in and who executed the foregoing instrument and acknowledged that he/she/they executed the same as his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s) or the entity upon behalf of which the person(s) acted, executed the instrument.

| Capacity Claimed By Signator(s) | | | |
|---|---|--|---|
| <input type="checkbox"/> Individual(s) | <input checked="" type="checkbox"/> Corporate | <input type="checkbox"/> Limited Liability Company | <input type="checkbox"/> Partner(s) |
| <input type="checkbox"/> Trustee(s) | Title(s) of Officer(s): _____ | Member(s)/Manager(s): _____ | <input type="checkbox"/> Limited Partnership |
| <input type="checkbox"/> Executor(s) | _____ | _____ | <input type="checkbox"/> General Partnership |
| <input type="checkbox"/> Administrator(s) | _____ | _____ | <input type="checkbox"/> Other (Specify Below): _____ |
| <input type="checkbox"/> Attorney-In-Fact | _____ | _____ | _____ |
| <input type="checkbox"/> Conservator(s) | _____ | _____ | _____ |
| <input type="checkbox"/> Guardian(s) | _____ | _____ | _____ |

My Commission Expires _____

Notary Public _____

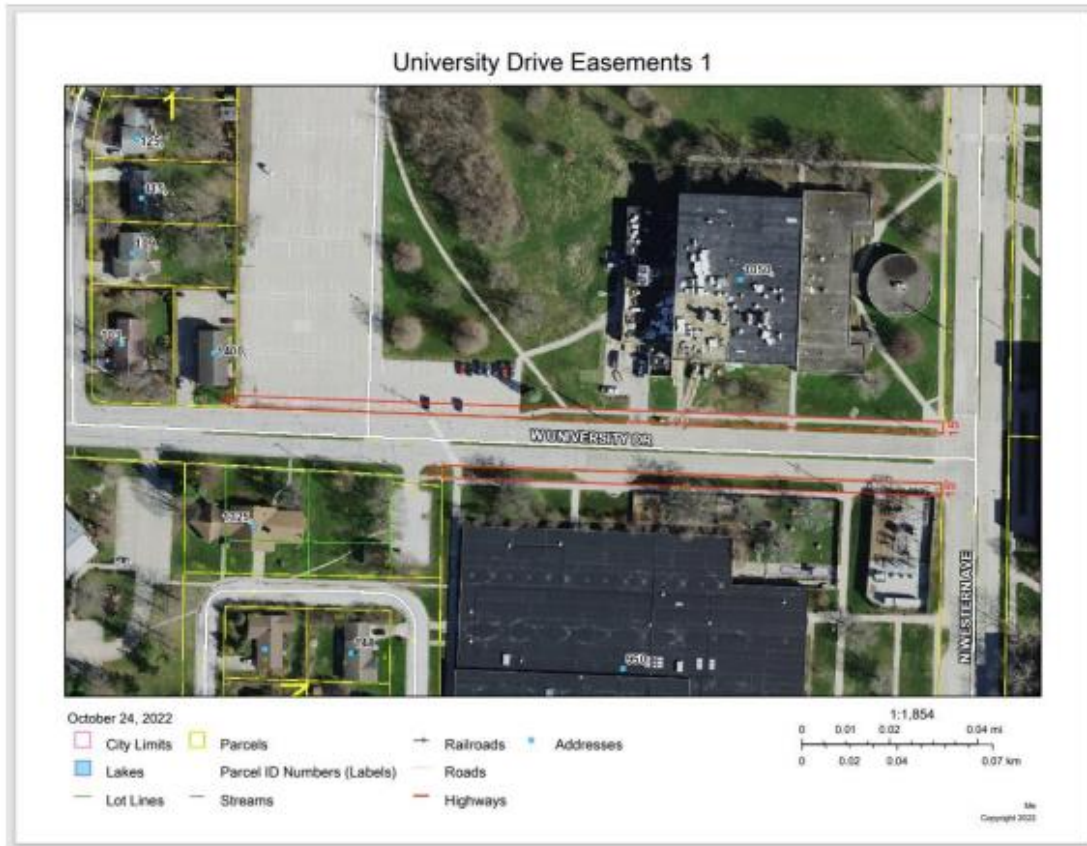
Affix Notary Stamp Below

Prepared By: Robert J. Manzke

Return To: Ameren Illinois, Attn: Robert Manzke, 700
Jersey St., Quincy, IL 62301

RJM
WR#: 8FRV316151
Facility Name: Macomb OC
[location reference or coordinates]
11/01/2022

Exhibit A



Western Illinois University

N ½ of the NW ¼ of Section 36, Township 6 North, Range 3 West, 4th Prime Meridian, Macomb, McDonough County, Illinois

15-foot-wide Underground Gas Easement

PIN # - 11-101-572-00