

WESTERN ILLINOIS UNIVERSITY

BOARD OF TRUSTEES

June 10th, 2022 – Open Meeting Minutes

Western Illinois University
Macomb, Illinois

The meeting of the Board of Trustees of Western Illinois University convened at 8:30 am on June 10th, 2022 – the Multicultural Center, Macomb. Chair Shaw presided.

Trustee moved to convene to open session at 8:31am. Trustee seconded the motion.

Motion: Trustee Aguilar

Second: Trustee Lang

Roll Call

Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Carin Stutz	N/A
Trustee Patrick Twomey	N/A
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Kinsey Tiemann	Yes

Motion approved.

Motion to include Trustee Carin Stutz via Zoom.

Motion: Trustee Aguilar

Second: Trustee Lang

Roll Call

Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Kinsey Tiemann	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Carin Stutz	N/A
Trustee Patrick Twomey	N/A
Trustee Polly Radosh	Yes

Motion approved.

The following Trustees were present:

Trustee Doug Shaw
Trustee Greg Aguilar
Trustee Kinsey Tiemann
Trustee Erik Dolieslager
Trustee Kisha Lang
Trustee Carin Stutz
Trustee Polly Radosh

The following Trustees were absent:

Trustee Patrick Twomey

Also present for the meeting of the Board of Trustees:

President Guiyou Huang
University Legal Counsel, Liz Duvall
Interim Provost and Academic Vice President, William Clow
Vice President for Enrollment Management, Amber Schultz
Vice President for Student Success, Dr. David Braverman
Interim Vice President for Finance and Administration, Shannon Sutton
Senior Executive Assistant to the President, Athena Brooks

Advisory Group Representatives present:

Chair, Faculty Senate (Macomb), Ilon Lauer
President, Council of Administrative Personnel, Sara Lytle
President, Civil Service Employees Council, Nicky Friedrichsen

The following Advisory Group Representatives were absent:

Student Government Association President (Macomb), Fiifi Godwyll
Student Government Association President (Quad Cities), Kylie White
Chair, Faculty Council (Quad Cities), Padmaja Pillutla

PUBLIC COMMENTS

Patrick McGinty - Raised concern that the resolution voted on later today to raise or increase salaries is more of a restitution of salaries. Inflation has continued to increase far faster than salaries.

Concerns expressed for the ongoing problems of understaffing and overworked individuals while University expenses continue to increase. Request that WIU take a look at fixing fiscal responsibility in 2023 and invest in the University's faculty.

Mark Benards - The 2% raise is greatly appreciated. Review of last several years raises and cuts within the University. Expect the Administration to engage in a collaborative bargaining process with the Union. Request to increase salaries more in order to help staff and faculty.

REVIEW AND APPROVAL OF BOARD MEETING MINUTES

Review and Approval of March 10th, 2022 Open and Closed Session meeting minutes and March 11th, 2022 Open Session meeting minutes.

Motion: Trustee Aguilar

Second: Trustee Lang

Roll Call

Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Kinsey Tiemann	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	N/A

Motion approved.

CHAIRPERSON'S REMARKS

Chair Shaw - Thank you to the Multicultural Center for hosting the BOT meetings.

Recognitions of Black History Month, Women's History Month, Asian and Pacific Heritage Month, Jewish American Heritage Month, Cinco de Mayo, Pride Month and upcoming Juneteenth. This campus sits on land that was once inhabited by the indigenous people Inoca, of the Peoria tribe.

Thank you to those who played a role in the pandemic management.

Thank you to our faculty and staff, the trustees who attended, and the Vice Chair Dolieslager for representing the board during graduation.

Thank you to President Huang for his leadership. Thank you for creating the Anti-Racism Taskforce.

Thank you to the Board of Trustees for their volunteerism.

Thank you to the men's and women's basketball team and hope to meet with more athletic teams soon.

If there is anything you would like one of the trustees to see, please bring it to us. We now have offices on the Quad City Campus and Macomb campus.

Recognition of Trustee Tiemann for her service. Chair Shaw read a Proclamation and presented Trustee Tiemann with a gift from the Board.

Thank you remarks given by several trustees to Trustee Tiemann.

Trustee Tiemann gave a short thank you to the board and all she has worked with.

PRESIDENT'S REMARKS

President Huang - Thank you to everyone who has attended today and all of the Board of Trustees for their service.

Updates given on five priorities.

Enrollment, retention and recruitment- Enrollment is still too early to tell but it looks like we will be even or a little up this fall. Recruitment numbers do not yet include International students. Randy Glean is doing a fine job in recruiting and he will continue to work on this initiative. Recruitment is a priority and the team is working very hard. Retention is important and we need to look at graduating students in 4 to 5 years. Even a small increase is still an increase. We will work hard because we are anticipating the upcoming 2026 enrollment cliff.

DEI - We stood up at the Anti-Racism Taskforce. This is the first Anti-Racism Taskforce this university has ever had and this is real progress. We have seen some good work coming from this group already and we will continue to work towards a diversity plan that is appropriate for WIU's culture. We have started a search for a JIDE Director (Justice, Inclusion, Diversity and Equity). We hope to have this person in place late this summer or early fall.

Institutional Distinctiveness - A report has been completed and the committee has been discussing this initiative. This will help make us more distinctive and more attractive to students and parents. We will include academic programs as well as non-academic programs.

Financial Sustainability - WIU does have challenges. I'm comfortable telling you that we are not there yet. I am hopeful. I recognize that the salary increase is not large but I do want the record to show that there was a retroactive increase going back to July 2021. For the last few years we have been stable but we need to be better. We need to increase our enrollment which is a national challenge. Second, we need support from the state. There is a 5% increase but it still is not enough. There is a task force working very hard to produce a financial sustainability plan.

Senior Leadership Building - We have hired a new Provost, Dr. Zoghi. He will start on July 1st. I look forward to working with him. We also brought forward a new Interim Vice President of Advancement and Alumni Relations. This will reflect the focus of that division on fundraising and engaging alumni. Mr. Mike Murtagh will be joining us soon and he has great experience in raising money. He will start working towards the Campaign.

There has been a lot of interest in the AD position. I hope to make a decision soon.

Juneteenth is coming up and we are very excited about it. On the 18th from noon to 4:00 there will be a celebration. I will be there speaking along with other community leaders. This is an important day for America and I encourage you to attend.

I would like to thank Kinsey Tiemann. She is an exceptional person to work with. She is friendly and conscientious about what she does. I hope after you graduate you'll come back to see us. You are a good student leader and after you graduate you will do very good things.

This will be Billy Clow's last meeting as the Interim Provost. We worked very closely the last year. Thank you for your support and leadership over academic programs. I speak for many of us when I say that Billy has been a critical leader in the last year.

As the Interim VP, Shannon Sutton has also been a great partner and a voice of reason in the last year. We are finishing up the search for this position and hope to find someone soon.

Welcome to Cody Cornell as our new student trustee on the board. Thank you for being here today. I look forward to your work on the board.

Reports and Discussion Items

Report No. 22.6/1

Repair and Maintenance of Official Residence
(Assistant Vice President for Facilities Management, Troy Rhoads)

Report No. 22.6/2

Purchases of \$100,000-499,999.99
(Interim Vice President of Finance and Administration, Shannon Sutton)

Report No. 22.6/3

Budget and Financial Data for Quarter Ended March 31, 2022
(Interim Vice President of Finance and Administration, Shannon Sutton)

Report No. 22.6/4

Report on External Audits
(Interim Vice President of Finance and Administration, Shannon Sutton and Director of Financial Affairs, Ketra Roselieb)

Report No. 22.6/5

WIU Internal Auditing Report
(Director of Internal Audit, Michael Sowinski)

Report No. 22.6/6

Enrollment Update
(Vice President for Enrollment Management, Amber Schultz)

Report No. 22.6/7

Marketing & Communication Update

(Assistant Vice President for Communications, Marketing and Media Relations, Darcie Shinberger, Admissions/Retention Marketing Coordinator, Kynli Finley, Director of Creative and Marketing Services, Jessica Lambert, Assistant Director of Communications, Marketing and Social Media, Alisha Looney)

Report No. 22.6/8

Report on Contributions
(Executive Officer of the Foundation, Brad Bainter)

Report No. 22.6/9

Annual Listing of Academic Program Changes
(Interim Provost and Academic Vice President, Billy Clow)

Report No. 22.6/10

Report on Academic Affairs Hiring Activity
(Interim Provost and Academic Vice President, Billy Clow)

Report No. 22.6/11

Provost and Academic Vice President Report
(Interim Provost and Academic Vice President, Billy Clow)

Report No. 22.6/12

Report on Externally Sponsored Grants and Contracts for the 3rd Quarter
(Interim Provost and Academic Vice President, Billy Clow)

ADVISORY GROUP REPORTS AND COMMENTS

Chair, Faculty Senate (Macomb), Ilon Lauer

President, Civil Service Employees Council, Nicky Friedrichsen

President, Council of Administrative Personnel, Sara Lytle

OTHER REPORTS & COMMENTS

Vice President for Student Success, David Braverman

Assistant to the President for Governmental Relations, Jeanette Malafa

RESOLUTION AND ACTION ITEMS

Motion to move Resolution No. 22.6/5 up in the agenda.

Motion: Trustee Aguilar
Second: Trustee Lang

Roll Call

Trustee Greg Aguilar	Yes
Trustee Kinsey Tiemann	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	N/A
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes

Motion approved.

Resolution No. 22.6/5
Election of Officers of the Board for July 1, 2022-June 30, 2023
(General Counsel, Liz Duvall)

Motion: Trustee Aguilar
Second: Trustee Lang

Discussion to take the vote as a slate or to vote individually on the next leadership board.

Motion by Trustee Lang to vote as a slate, keeping the current officials in their current rolls.
Second: Trustee Aguilar

Roll Call

Trustee Greg Aguilar	Yes
Trustee Kinsey Tiemann	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	N/A
Trustee Polly Radosh	No
Trustee Doug Shaw	Yes

Motion approved.

Voting forms passed out to all Trustees, collected and tallied by Liz Duvall and Athena Brooks.
Current slate was elected and approved.

Trustee Shaw - Thank you to the current Trustees for their work and feedback. I will continue to work on communication to all of the board.

Resolution No. 22.6/1

Authorization to Extend Credit to Students for the Purchase of Course Materials
(Interim Vice President of Finance and Administration, Shannon Sutton and Director of Financial Affairs, Ketra Roselieb)

Motion: Trustee Lang
Second: Trustee Tiemann

Roll Call

Trustee Kinsey Tiemann	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	N/A
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes

Motion approved.

Resolution No. 22.6/2
New or Changed Capital Reserves for Non-Indentured Entities
(Interim Vice President of Finance and Administration, Shannon Sutton and Executive Director of Financial Affairs, Ketra Roselieb)

Motion: Trustee Aguilar
Second: Trustee Stutz

Roll Call

Trustee Patrick Twomey	N/A
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Kinsey Tiemann	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes

Motion approved.

Resolution No. 22.6/3
Fiscal Year 2023 Preliminary Spending Plan
(Interim Vice President of Finance and Administration, Shannon Sutton and Budget Officer, Renee Georges)

Motion: Trustee Lang

Second: Trustee Tiemann

Roll Call

Trustee Carin Stutz	Yes
Trustee Patrick Twomey	N/A
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Kinsey Tiemann	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes

Motion approved.

Resolution No. 22.6/4

Tenure Recommendations for 2022-2023
(Interim Provost and Academic Vice President, Billy Clow)

Motion: Trustee Radosh
Second: Trustee Dolieslager

Roll Call

Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	N/A
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Kinsey Tiemann	Abstain
Trustee Erik Dolieslager	Yes

Motion approved.

Resolution No. 22.6/6

Elect Trustee to Serve on State Universities Civil Service Merit Board
(General Counsel, Liz Duvall)

Trustee Radosh – I offer to serve on State Universities Civil Service Merit Board to give Trustee Lang a break from that role.

Motion by Trustee Lang to elect Trustee Radosh to serve on State Universities Civil Service Merit Board.

Second: Trustee Dolieslager

Roll Call

Trustee Kinsey Tiemann	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	N/A
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes

Motion approved.

Resolution No. 22.6/7

Fiscal Year 2023 Student Health Insurance Fee Recommendation
(Vice President for Student Success, David Braverman and Beu Health Center Director,
John Smith)

Motion: Trustee Aguilar
Second: Trustee Lang

Roll Call

Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	N/A
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Kinsey Tiemann	Yes

Motion approved.

Resolution No. 22.6/8

Release of Closed Session Meeting Minutes
(General Counsel, Liz Duvall)

Motion by Trustee Aguilar to amend this resolution. This will keep December 12, 2019 and
December 13, 2019 confidential.

Second: Trustee Tiemann

Roll Call

Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes

Trustee Patrick Twomey	N/A
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Kinsey Tiemann	Yes
Trustee Erik Dolieslager	Yes

Motion: Trustee Stutz
 Second: Trustee Aguilar

Roll Call

Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	N/A
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Kinsey Tiemann	Yes
Trustee Erik Dolieslager	Yes

Motion approved.

Resolution No. 22.6/9

WIU/UPI Local 4100 Memorandum of Agreement: Contract Extension and FY'23 Salary Increase
 (Interim Provost and Academic Vice President, Billy Clow and Associate Provost for Budget, Planning and Personnel, Russell Morgan)

Motion: Trustee Radosh
 Second: Trustee Tiemann

Roll Call

Trustee Carin Stutz	Yes
Trustee Patrick Twomey	N/A
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Kinsey Tiemann	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes

Motion approved.

Resolution No. 22.6/10

WIU/UPI ProTech Memorandum of Agreement: Contract Extension and FY'23 Salary Increase
(Interim Provost and Academic Vice President, Billy Clow and Associate Provost for Budget, Planning and Personnel, Russell Morgan)

Motion: Trustee Radosh
Second: Trustee Tiemann

Roll Call

Trustee Patrick Twomey	N/A
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Kinsey Tiemann	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes

Motion approved.

Resolution No. 22.6/11
WIU – Kerr Farm Easement
(Assistant Vice President for Facilities Management, Troy Rhoads)

Motion: Trustee Tiemann
Second: Trustee Lang

Roll Call

Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Kinsey Tiemann	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	N/A

Motion approved.

Resolution No. 22.6/12
FY2022 Repair and Maintenance of the Official Residence
(Assistant Vice President for Facilities Management, Troy Rhoads)

Motion by Trustee Aguilar to amend the currently approved resolution to include the contingency increase of \$5000 in funding for repairs to the residence driveway.

Second: Trustee Lang

Roll Call

Trustee Carin Stutz	Yes
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Kinsey Tiemann	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Patrick Twomey	N/A

Motion approved.

Motion by Trustee Lang to approve the amended resolution.

Second: Trustee Tiemann

Roll Call

Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Kinsey Tiemann	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	N/A

Motion approved.

OLD BUSINESS

Trustee Polly Radosh - Performance requirement for the Distinguished Service Professorship.
Billy Clow – Currently under review and will be presented at a future board meeting, hopefully in September.

NEW BUSINESS

Trustee Greg Aguilar - Recognize the passing of Larry Topper, WIU Alumnus from the Quad Cities.

Trustee Erik Dolieslager - Recognize the passing of Hunter Mason, WIU student and athlete.
Next meeting will be a one-day meeting on September 22nd, 2022 so everyone can participate in Founders' Day events on the 23rd.

NEXT MEETING

September 22nd, 2022 – Quad Cities, Riverfront Hall 104

ADJOURN ACTION

Motion to adjourn the meeting of the Board at 1:45 p.m.

Motion: Trustee Aguilar

Second: Trustee Lang

Roll Call

Trustee Doug Shaw Yes

Trustee Polly Radosh Yes

Trustee Greg Aguilar Yes

Trustee Patrick Twomey N/A

Trustee Kisha Lang Yes

Trustee Carin Stutz Yes

Trustee Erik Dolieslager Yes

Trustee Kinsey Tiemann Yes

Motion approved.

Doug Shaw, Chair
Athena Brooks, Senior Executive Assistant to the President