

WESTERN ILLINOIS UNIVERSITY

BOARD OF TRUSTEES

March 11, 2022 – Open Meeting Minutes

Western Illinois University
Macomb, Illinois

The meeting of the Board of Trustees of Western Illinois University convened at 8:30 am in March 11th, 2022 – Riverfront Hall 104, Quad Cities. Chair Shaw presided.

Trustee moved to convene to open session at 8:35 am. Trustee seconded the motion.

Motion: Trustee Greg Aguilar

Second: Trustee Kisha Lang

Roll Call

Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Kinsey Tiemann	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes

Motion approved.

The following Trustees were present:

Trustee Doug Shaw
Trustee Greg Aguilar
Trustee Kinsey Tiemann
Trustee Erik Dolieslager
Trustee Kisha Lang
Trustee Carin Stutz
Trustee Patrick Twomey
Trustee Polly Radosh

Also present for the meeting of the Board of Trustees:

President Guiyou Huang
University Legal Counsel, Liz Duvall
Interim Provost and Academic Vice President, William Clow

Vice President for Enrollment Management, Amber Schultz
Vice President for Student Success, Dr. David Braverman
Associate Provost & Associate Vice President, Academic Affairs, Mark Mossman
Interim Vice President for Finance and Administration, Shannon Sutton
Assistant to the President for Governmental Relations, Jeanette Malafa
Assistant to the President for Diversity & Inclusion, Sterling Saddler
Auxiliary Services & Risk Management, Joe Roselieb
Executive Director of Personnel and Financial Affairs, Ketra Roselieb
Director, Undergraduate Admissions & Enrollment Service, Doug Freed
President, Civil Service Employees Council, Nicky Friedrichsen
Senior Executive Assistant to the President, Athena Brooks
Chair, Faculty Council, WIU-Quad Cities, Padmaja Pillutla

Advisory Group Representatives present:

Elizabeth Orwig – Student Government Association President (Macomb)
Kylie White – Student Government Association President (Quad Cities)
Dr. Ilon Lauer – Chair, Faculty Senate – Macomb
Padmaja Pillutla - Chair, Faculty Council (Quad Cities)
Sara Lytle – President, Council of Administrative Personnel
Nicky Friedrichsen – President, Civil Service Employees Council

PUBLIC COMMENTS

1. Read by University Legal Counsel, Liz Duvall

Good morning,

On March 26th, 2021, the Civil Service Employee Council President Nicky Friedrichsen read her report outlining concerns of the CSEC. Three main areas were mentioned: workload, salary compression, and cost of living adjustments.

Workload remains problematic as evidenced by civil service employees working in three different offices in some circumstances. We have not seen the fruits of any efforts towards the salary compression/compensation issue. Trustee Dolieslager was quoted “we need to continue to be competitive and attract top talent”, and he is correct. The same sentiment should apply to those who are currently employed. It is less expensive to retain talent than it is to recruit, hire, and train new. In March 2021 the CSEC suggested that starting with a cost of living adjustment for civil service employees is a logical beginning. You’ll vote on wage re-openers for two represented civil service units today but the majority of the civil service employees are not represented by a bargaining unit, thus our group has not seen raises over the past 8 years. Lack of cost-of-living adjustments affect us greater. We still hold the following as a significant consideration: it is easier to adjust to cost of living increases without a pay increase when one makes \$90,000+ per year than it is for the person who makes \$35,000 per year.

When Chair Shaw, Trustee Radosh, and President Huang joined our CSEC meeting several months ago, we were told to be patient about the pay raises because “everyone on campus is

getting a raise.”, with President Huang adding he would not take the raise. These are no longer comforting words. In the same meeting, CSEC was told that raises were justified for those who got them, even if job descriptions did not change, because their hard work deserved a raise. The message received is our hard work does not deserve pay increases. We were also told that we are not allowed to use the figurative phrase “dangling carrot” to describe again being told our group deserves pay raises while acknowledging that pay raises across the board would not be sustainable. Last year we suggested giving us some personal days with pay to recapture lack of pay increases and morale as an offering to demonstrate trust that we will begin to be recognized. While the term “low hanging fruit” was also not allowed, perhaps “good start” will suffice. These may be figurative phrases, but they are literal problems.

This group has remained dedicated to serving the students of WIU and loyal to the Institution. We ask the Institution to show its appreciation of our dedication and loyalty with respectable pay raises.

Respectfully,

Jackie Miller

CSEC Group 4 Representative

2. Read by University Legal Counsel, Liz Duvall

On December 14th and February 14th the AFSCME Local 417 Building Services and Clerical memberships respectively ratified the tentative agreements placed before them on fiscal year 2022 wages. Today we hope you do the same. We worked very hard to come to an agreement that is fair for our members and the university. However, before reaching the final agreements, our members were being met with proposals we found divisive as the wage proposals excluded a portion of the members from getting the same increase as others. In the Building Services bargaining unit the lowest wage earners were initially excluded at a time when many area employers are raising starting wages to recruit and retain workers, while in the Clerical bargaining unit the top six wage earners were initially excluded from getting a higher increase because they made over \$20 an hour, despite having all been at the university for over 20 years - half of them more than 30 years. All of our members are impacted by increased costs and inflation. While we appreciate the university’s efforts and contributions to improving the lives of our members, we wish that we didn’t see divisive proposals that devalue the work and the experience our members provide this university. Soon both bargaining units will begin contract bargaining and we hope we don’t see the same anti-union tactics as we prefer to have a more harmonious relationship and workplace.

Thank you,

AFSCME Local 417 Leadership

Dan Rathjen – President and Bargaining Committee Member

Jen Hamlin – Vice-President, Clerical Unit and Bargaining Committee Member

Dan Shipman - Vice-President, Building Services Unit and Bargaining Committee Member

Eric Raymond – Local Treasurer

Zoey McPeak – Local Secretary

Lisa Rutledge – Executive Board and Bargaining Committee Member
Malinda Harris - Executive Board and Bargaining Committee Member
Gene Icenogle - Executive Board and Bargaining Committee Member
Nate Kapraun - Executive Board
Stacy Harding – Bargaining Committee Member
Kelsey Ault – Bargaining Committee Member
Renee Nestler – AFSCME Council 31 Staff Representative

3. *Read by University Legal Counsel, Liz Duvall*

22Mar11 BOT Public Comment - Tere North, PhD – WIU Professor Emeritus

At the December 2021 Board meeting, students presented a concern that the University had not addressed issues about racial harmony on campus that they had made nearly 2 years prior. Those complaints were admonished, with the Board and President Huang asserting that the University had been addressing those issues. The Board and Dr. Huang seemed to miss the point that when no change can be seen, then the understandable perception is that change has not happened. Talk is cheap. Action takes effort.

Unfortunately, Western has a long history of ignoring the student voice. When it was my role to administer the National Survey of Student Engagement (NSSE or “Nessie”) and provide the President’s Cabinet with the results, the reception was always the same. Find the one or two things they liked and discount the rest, even when Western ranked considerably lower than institutions in our comparative cohort. The same can be said for surveys of our graduates and our graduating seniors.

Even the initiation of the First Year Experience program was based on a flawed interpretation of data because the University administration wanted to see it happen. The flawed data – Honor’s College freshmen who took two classes as a cohort had a higher semester GPA. The problem, the control group was not Honor’s College freshmen who did not take two classes as a cohort because they all did. The “control” was non-Honors students, i.e., the rest of the freshman class. What the study could assert – not that the FYE experience improved academic standing, but that Honor’s College students earned higher GPAs than non-Honors students. *Gee, who woulda thunk that 😊* Once the FYE program started, surveys each semester showed issues from the student, faculty, and peer mentor side, but those were ignored for many years when changes could easily have been implicated to improve the process.

I highly suggest the Board direct the University to establish a means of monitoring the campus climate. There are many validated surveys available for this purpose, including those other universities have used. When administered on a regular basis, these surveys not only provide a measurement of perception, but also provide a means of seeing if efforts to improve the perception have been effective. But only if the University really wants to improve.

4. Thomas Oliver Rosner

- I am part of the civil service council. Civil service is not a bargaining unit. So, if there is no across-the-board raise then we will not get an increase in salary.
- In 2014 there was a 2% increase. Since then there have been furloughs and layoffs.
- The cost of living is between 15% to 8%.

- Macomb and Quad City people working the same job do not make the same.
 - Student workers are making \$12 per hour.
 - We understand WIU is in a tough financial situation. Everything is getting more expensive. We have gone eight years without a raise and we want WIU to succeed but we can't cut any more. We need a significant raise.
5. Conrad "Connie" Kowal '74
- Today is the 435th day for President Huang, you are doing a good job. I played on the greatest team ever in WIU, hall of fame baseball team.
 - Our sports are our front door, porch and page to the University. Success breeds more success. I'm very informed and I love WIU. I'm the caretaker of Athletics.
 - Today there is no report from the athletic department. I feel athletics should have a report at every board meeting.
 - It is March Madness and with athletic success comes school success.
 - With hiring a new VP of Advancement and Relations soon, I want to report that Paul Bubb has the alums support and endorsement.
 - Questioning if Veteran's Day is back on the agenda for review as a holiday?
 - Invite all to the May 7th at Boyer Stadium for Alumni Tribute Weekend. Go Necks!

REVIEW AND APPROVAL OF BOARD MEETING MINUTES

Review and Approval of December 1st and 2nd 2021 open and closed session minutes.

Motion: Trustee Patrick Twomey

Second: Trustee Kisha Lang

Roll Call

Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Kinsey Tiemann	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes

Motion approved.

CHAIRPERSON'S REMARKS

Chair Shaw

- Great to be back on the QC campus.
- Recognize Women's History Month. Thank you to the women on the board, leadership and those who make history.
- The BOT has offices on both campuses. Goal is to increase interaction between the BOT and University.

- Events in Macomb attended include Veteran's Center meet and greet, Anti-Racism Taskforce and the march against police brutality. Soon is the Inauguration of our 12th President of WIU, President Huang.
- Congratulations to both Basketball programs.
- With the graduation of my daughter I will miss the Commencement ceremonies this year.
- Thank you to Trustee Kinsey Tiemann for her service on the Board and congratulations on your graduation.
- Congratulations to all of the Seniors and Graduate Students on your upcoming graduation.

PRESIDENT'S REMARKS

President Huang

- Thank you to Chair, Doug Shaw for your leadership and all of the Trustees on the board. The Board of Trustees is critically important. You all work hard.
- Thank you to Trustee Kinsey Tiemann for her service on the Board and we hope to hear from you in the future.
- Thank you to those in this room for a very good semester. When students came back many were worried about an up tick in COVID cases but that did not happen.
- Thank you to the Beu Health Center for the hard work in protecting those on campus. All worked hard including the staff, nurses and doctor. They are doing a very good job. Thank you to the Risk Management Team for keeping me informed and the community informed.
- Enrollment has been stable the last 2 years. Our numbers are up this spring. While some institutions saw a decline and we gained a few. Amber and her team are working hard along with the International recruiting. Happy with our retention rate but always room to improve. There are initiatives we will continue to work toward for strong results.
- Applicant numbers for Fall 2022 have increased. If we are successful in converting those to students we will be doing well.
- Anti-Racism Taskforce has been established. This was a historic moment. In 123 years, this is the first. At this meeting I will propose a new office for Diversity, Equity and Inclusion. Some have asked to add Justice to the title and I agree. If approved I will work with HR to hire for the position.
- Budget for the last 3 years has been flat. If the Governor's proposal is approved we will see an increase for operation. Currently there is a team working with me to present our case to the Senate and the House next week. I want to thank this team for their work. There are negotiated agreements message that will be up for approval today. There are other groups that are not negotiated but they are not forgotten. After the meeting today look for the announcements that will go out. We have been working diligently to make salary changes happen. Today is a critical moment. Thank you to the faculty and staff that have been loyal to the university. I am not taking an increase. I'm an advocate for quality of life.
- Senior Leadership building, I heard Connie's comments today. I want to thank Connie for being an engaged alumnus and your commitment. We are doing 3 searches right now. The VP for Advancement and Alumni Relations is the closest to the finish line. The candidates will come in for interviews in the next few weeks. The Provost search is next

and there are 4 candidates that we hope to bring to campus. These positions are critical. Permanent, stable and intentional leadership is important. CFO search is the next search. Thank you to the Board for the approval to use a search firm. The lead consultant from Academic Search is a former faculty member here. That process will take time.

- Good news is coming. The School of Law Enforcement and Justice Administration has been working hard on grants and we hope to have good news on that front. Thank you to the faculty and staff working on that.
- IIRA has been also doing good things and bringing dollars to campus.
- Kristi is doing a great job on this campus. She is working with the College of Education and the city of Moline to build an early child care center.

REPORTS AND DISCUSSION ITEMS

Report No. 22.3/1

Finance Committee Report -- Budget and Financial Data for Quarter Ended Dec. 31, 2021
(Interim Vice President of Finance and Administration, Shannon Sutton)

Sutton – Reviewed the highlights from the Finance Committee Report. Discussion on reducing the fleet, what has already happened and plans for the future.

Report No. 22.3/2

Purchases of \$100,000-\$499,999 or Exempt Purchases of \$100,000 - \$249,999
(Interim Vice President of Finance and Administration, Shannon Sutton)

Sutton – Reviewed the highlights of the report and asked for questions.

No questions

Report No. 22.3/3

Annual Debt Compliance and Management Report
(Interim Vice President of Finance and Administration, Shannon Sutton)

Sutton – Reviewed the highlights of the report and asked for questions. Cost savings during the refinance was discussed. Trustee Stutz explained how prior to the meeting Shannon and her team go over these reports in detail and answer many questions.

Report No. 22.3/4

Report on Externally Sponsored Grants and Contracts for the 2nd Quarter
(Interim Provost and Academic Vice President, Billy Clow)

Clow - Reviewed and asked for questions. Update on grants given.

Report No. 22.3/5

Fiscal Year 2023 Student Cost Guarantee
(Interim Vice President of Finance and Administration, Shannon Sutton and Vice President for Student Success, David Braverman)

Sutton – Reviewed the highlights of the report and asked for questions. There is no action on this report but there will be an action item later. The group talked about the impact on our enrollment.

Report No. 22.3/6

Provost and Academic Vice President Report

(Interim Provost and Academic Vice President, Billy Clow)

Clow – Review of Provost Report and a reminder of the March 31st the inauguration and Commencement. The distinguished faculty lecturer announces and the African American studies is moving forward.

Report No. 22.3/7

Report on Contributions

(Executive Officer of the Foundation, Brad Bainter)

President Huang –Successful fundraising year.

Report No. 22.3/8

Enrollment Summary

(Vice President for Enrollment Management, Amber Schultz)

Schultz – Report reviewed. Trustees discussed an opportunity for dual-credit, everyone can be brand ambassadors for WIU and think about making the BOT retreat about student recruitment.

ADVISORY GROUP REPORTS AND COMMENTS

Elizabeth Orwig – Student Government Association President (Macomb)

- March 21st elections
- Kindness day has been a success
- New candidate debate will be on March 31st.

Kylie White – Student Government Association President (Quad Cities)

- We want students to know we are the voice for them on legislation.
- Student interest surveys to see what the students want and at what time.
- Elections March 28th through April 8th.
- Anime group and tabletop game club.
- Looking to add amenities to the student lounge.
- Trying to get more consistent food options; three different restaurants are coming to the Quad Cities now.
- Also looking for more vending options.
- Working with the city on the I-74 Corridor.
- Renew Moline

Discussion by the group about what has been done to improve the student's experience and plans for the future.

Dr. Ilon Lauer – Chair, Faculty Senate – Macomb

- Provost search information is on the website. Call me if anyone has any questions.
- The African American studies program update

Padmaja Pillutla - Chair, Faculty Council (Quad Cities)

- Thank you to Doug Shaw for having an office here on the Quad Cities.
- We are very independent here and at times we don't know exactly what has been going on.
- One is solely Quad Cities and the others have a Quad City rep on the committee.

- These have been on the Strategic Plan.
- We have several that we have served on and assisted with including the Provost search.
- We invite you on the first Friday every month to our meeting. Please come and give us your input.
- We are happy to work with Kristi Mindrup in her new role.
- The WIU Quad City Campus is a well-kept secret. We want everyone to know about it.

Discussion about the separation between the QC and Macomb and the differences between the two campuses. Pillutla – Invite everyone to the meeting at 3420 QC Complex 1pm -2:30pm 1st Friday of every month.

Nicky Friedrichsen – President, Civil Service Employees Council

- 2014 was the last time a wage review has been completed. Some outside CSEC are getting Merit increases.
- There is a perception of deception in hiring practices on campus and we have relayed our thoughts to Bruce Western.
- We are working on morale and giving back.
- We have given two Books Awards. Three more Employee of the Month announcements have been made.
- Employee Appreciation event needs to be planned.
- Elections will be done soon.

Trustee Aguilar – Thank you to Nicky for keeping WIU in the for front. Positive change in the diversity of food vendors on the QC campus.

Sara Lytle – President, Council of Administrative Personnel – Unavailable

OTHER REPORTS & COMMENTS

Vice President for Student Success, David Braverman

- The pandemic is waning and I'm excited! The Delta variant pushed us back. I see the Hope coming now.
- There are issues being worked on and there is a lot of things in progress. Our team on campus is handling each hurdle as it comes.
- Diversity, Equity and Inclusion is in process and we have taken steps to move forward.
- Thank you to the students for bringing concerns forward.
- The issues in Ukraine have impacted some students. We have planned the discussion panel.
- Improvement on compliance. Only two Active cases. JB is just one example of our staff helping. He drives test kits to Springfield and helps transporting students. We have seen an increase in student need for mental support.
- Update on fun events. 14 events for Black History Month. Lots going on at the MCC. April is pride month.
- More events are being submitted and more face-to-face events are planned.
- Public Safety has done a great job.

- We need to get more diversity in the pool to hire.
- How do we keep our grads?
- Student organizational Fair table 114. Very high energy. Alternative spring-break.
- Rocky's Thon will be March 26th.
- Quad City Campus involvement. I am here each month. We are trying to meet the students and meet their needs.

Discussion about Public Safety by the Trustees and how it differs from Macomb to the QC campus.

Assistant to the President for Governmental Relations, Jeanette Malafa – Not available

Vice President for Quad Cities Campus Operations, Kristi Mindrup

- Strategic Plan update on 3 goals.
- 3) Quad City Outreach developed, tours and data-sharing communicated.
 - 4th annual career fair was a success.
- 2) Position the Quad Cities as the only higher educational option.
 - Innovation and science
 - Support academics programs
 - Health education and community service
 - Enterprise and commerce
- 1) Foster a meaningful experience.
 - Child Care Center
 - Student experience
 - Partnerships
 - Promote a community-focused student experience.

Assistant to the President for Diversity & Inclusion, Sterling Saddler

- Anti-racism task force has been established.
 - First meeting was February 25th.
 - We worked with ISU Edwardsville on training.
- March 22nd is the next meeting.
- Introduce Dr. Godwyll.
 - Justice Equity, Diversity and Inclusion.
 - Monthly advisors meet to talk about an inclusive environment. We ask that all of them sit an item on their agenda to bring up in their meeting and talk about the hard topics. We have had meetings that people have walked out when they are asked to be nice to each other. We reflect as an entire campus on the under-represented group and open up a conversation.
- All hires have a student rep on the hiring group. We are responding to needs.
- Every semester we will have a town hall meeting.
- We are focusing on Outreach
 - Clinic
 - Food Bank
 - Facebook
 - Web pages

- We are bringing life into empty spaces so students can use them. Change the wall decoration to let students feel included.
- Two task forces have been set up.
 - The Advisory Board
 - Revamp a graduate track to represent DEI.

Clow – Update from Senator Duckworth and Durbin’s Office

RESOLUTION AND ACTION ITEMS

Resolution No. 22.3/1

Fiscal Year 2023 Tuition Recommendation

(Interim Vice President of Finance and Administration, Shannon Sutton; Vice President for Student Success, David Braverman; University Budget Officer, Renee Georges)

Motion: Trustee Twomey

Second: Trustee Stutz

Discussion about cost and the idea of hiring a firm to research and get answers to the questions.

Roll Call

Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Kinsey Tiemann	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes

Motion approved.

Resolution No. 22.3/2

Fiscal Year 2023 Room and Board/Housing Rate Recommendation

(Interim Vice President of Finance and Administration, Shannon Sutton; Vice President for Student Success, David Braverman; Associate Vice President Student Success John Biernbaum; Executive Director of Financial Affairs, Ketra Roselieb)

Motion: Trustee Twomey

Second: Trustee Aguilar

Roselieb – We have met with the students to set these rates. They approved unanimously when it was voted on.

Roll Call

Trustee Kinsey Tiemann	Yes
Trustee Erik Dolieslager	Yes

Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes

Motion approved.

Resolution No. 22.3/3

Fiscal Year 2023 Fees Recommendation

(Interim Vice President of Finance and Administration, Shannon Sutton; Vice President for Student Success, David Braverman; Associate Vice President Student Success John Biernbaum; Executive Director of Financial Affairs, Ketra Roselieb; University Budget Officer, Renee Georges)

Motion: Trustee Tiemann

Second: Trustee Lang

Discussion about the difference in value from the QC to Macomb. Roselieb – 6-hour meeting with students and voted on by SGA. This money will be used to support student events.

Roll Call

Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Kinsey Tiemann	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes

Motion approved.

Resolution No. 22.3/4

The American Federation of State, County and Municipal Employees, Council 31, AFL-CIO Local No. 417 – Building Services 2017-2022 Bargaining Agreement, FY22 Wage Re-Opener

(Interim Vice President of Finance and Administration, Shannon Sutton)

Motion: Trustee Lang

Second: Trustee Stutz

Roll Call

Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes

Trustee Patrick Twomey	Yes
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Kinsey Tiemann	Yes
Trustee Erik Dolieslager	Yes

Motion approved.

Resolution No. 22.3/5

The American Federation of State, County and Municipal Employees, Council 31, AFL-CIO Local No. 417 – Clerical 2019-2022 Bargaining Agreement, FY22 Wage Re-Opener (Interim Vice President of Finance and Administration, Shannon Sutton)

Motion: Trustee Lang
Second: Trustee Aguilar

Roll Call

Trustee Greg Aguilar	Yes
Trustee Kinsey Tiemann	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes

Motion approved.

Resolution No. 22.3/6

International Union of Operating Engineers, AFL-CIO Local Union No. 399 – Landscape Maintenance 2021-2023 Bargaining Agreement (Interim Vice President of Finance and Administration, Shannon Sutton)

Motion: Trustee Lang
Second: Trustee Stutz

Roll Call

Trustee Kinsey Tiemann	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes

Motion approved.

President Huang – It was very important that these have been approved. I can now announce a 2% raise across the board for non-negotiated employees and retroactive to July 2021.

Resolution No. 22.3/7

Establish an Office of Diversity, Equity, and Inclusion
(President Guiyou Huang)

Motion: Trustee Twomey

Second: Trustee Lang

Roll Call

Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Kinsey Tiemann	Yes

Motion approved.

President Huang – This is a historic moment. Aguilar – I’m happy that this is happening and I want to thank everyone involved.

Resolution No. 22.3/8

Authorizing Approval of Settlement Agreement
(University Legal Counsel, Liz Duvall)

Motion: Trustee Lang

Second: Trustee Aguilar

Roll Call

Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Kinsey Tiemann	Yes
Trustee Erik Dolieslager	Yes

Motion approved.

OLD BUSINESS

Radosh – The playoffs last week we had 15 people come to represent WIU. We had a small showing but very competitive. Most teams had 20 bench players and we had 5. We are the only Charter Member left. Review of awards. It makes a difference in enrollment when we do good in Athletics. The 17 for 17 fundraiser updates. Money goes to the Fuel Zone and people are giving more than \$17 per donation. We are over \$8000 raised.

President Huang – The announcement from Durbin’s office of 2 Million dollars. Today was a historic meeting. The salary increases for 3 groups and the 2% raise for WIU non-negotiated employees and the approval of the DEI office.

NEW BUSINESS

NEXT MEETING

June 9th – 10th, 2022 – Macomb, Multicultural Center

ADJOURN ACTION

Motion to adjourn the meeting of the Board at 2:40 p.m.

Motion: Trustee Aguilar

Second: Trustee Tiemann

Roll Call

Trustee Carin Stutz	Yes
Trustee Erik Dolieslager	Yes
Trustee Kinsey Tiemann	Yes
Trustee Doug Shaw	Yes
Trustee Polly Radosh	Yes
Trustee Greg Aguilar	Yes
Trustee Patrick Twomey	Yes
Trustee Kisha Lang	Yes

Motion approved.

Doug Shaw, Chair
Athena Brooks, Senior Executive Assistant to the President