

WESTERN ILLINOIS UNIVERSITY  
BOARD OF TRUSTEES  
Minutes of the Retreat  
August 2-3, 2021

**Thursday, August 2, 2021**

The retreat of the Western Illinois University Board of Trustees convened at 6:00 p.m. on August 2, 2021, Riverfront Hall, WIU-QC Campus, Moline, Illinois. Trustee Doug Shaw, Chairperson, presided.

Trustee Lang made a motion to convene to Open Session, seconded by Trustee Aguilar.

Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Kinsey Tiemann	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha M. J. Lang	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Absent

The following Trustees were present:

Trustee Doug Shaw  
Trustee Erik Dolieslager  
Trustee Kisha Lang  
Trustee Greg Aguilar  
Trustee Polly Radosh  
Trustee Carin Stutz  
Trustee Kinsey Tiemann

Also present:

President Guiyou Huang  
Liz Duvall, University Legal Counsel  
Athena Brooks, Senior Executive Assistant to the President  
Nicky Friedrichsen, Board Staff  
Darcie Shinberger, Executive Director of University Communications

**PUBLIC COMMENT**

Tere North, Ph.D.: It is irresponsible to award a settlement to Dr. Thomas because both he and the university have fulfilled the terms of his contract.

**RESOLUTION**

Resolution No. 21.8/1: Authorizing Approval of a Settlement Agreement and General Release Between the Board of Trustees of Western Illinois University and Dr. Jack Thomas

Motion: Trustee Lang  
Second: Trustee Aguilar

Trustees expressed their perspectives on Resolution No. 21.8/1 the Settlement Agreement and General Release Between the Board of Trustees of Western Illinois University and Dr. Jack Thomas. Per Board Regulations, Chair Shaw went around the table one by one for comment, went around again, and then entertained an open discussion and comments from all Board members. Trustee Tiemann abstained from all comments since she was not present as a Trustee during the time in question. Liz Duvall commented that, if the Resolution does not pass, the university opens itself up to a potential lawsuit for discrimination.

Trustee Lang	Yes
Trustee Twomey	Absent
Trustee Radosh	No
Trustee Shaw	Yes
Trustee Aguilar	Yes
Trustee Dolieslager	Yes
Trustee Stutz	Yes
Trustee Tiemann	Abstain

Motion passed.

Trustee Aguilar made a motion to adjourn, seconded by Trustee Tiemann.

Trustee Aguilar	Yes
Trustee Twomey	Absent
Trustee Lang	Yes
Trustee Stutz	Yes
Trustee Dolieslager	Yes
Trustee Tiemann	Yes
Trustee Shaw	Yes
Trustee Radosh	Yes

Meeting adjourned at 6:41 pm.

Minutes respectfully recorded by Nicky Friedrichsen, Board Staff